Integrated literature review - workforce participation and making decisions to stay or retire

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INTEGRATED LITERATURE REVIEW - WORKFORCE PARTICIPATION AND MAKING DECISIONS TO STAY OR RETIRE

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Objectives: As government policies shift toward promoting increased participation for all people in the workforce, there is a significant need to understand the issues faced by people living with dementia regarding their workforce participation. This paper will present the results from an integrated literature review investigating current research regarding salient issues. The review identified literature examining the issues of recognizing early signs of dementia at work and supporting the benefits of continuing engagement in life roles for people living with dementia. It highlights the complex decision making processes about workplace participation faced by people living with dementia, their employers, their families and their health practitioners, including the impact of various work roles and their relative risks. Overall the review suggests the need to improve policy and processes to support work participation decisions and will make recommendations for future research.

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Keywords: Decision making, dementia, participation, workforce