EQUAL EMPLOYMENT OPPORTUNITY APPOINTMENT

On Tuesday November 8th Elizabeth Johnstone took up her position as the University's Equal Employment Opportunity (E.E.O.) Co-ordinator. All tertiary institutions have now been brought under the 1980 Amendment to the N.S.W. Anti-Discrimination Act which means that the University of Wollongong is now required to have an E.E.O. Project and to produce an E.E.O. Management Plan.

Elizabeth Johnstone completed her undergraduate English honours degree at the University of New England. Following this she taught English at P.L.C. Armidale before accepting a Commonwealth Postgraduate Award to do a Masters thesis on the later fiction of Patrick White. During this time she was employed as a part-time tutor in the English Department at U.N.E. and by the University's Department of Continuing Education as a summer school lecturer. In 1979 she moved to Wollongong where she was employed as a temporary lecturer in English and Communication Studies. She was also a consultant to the N.S.W. Department of Youth and Community Services for whom she ran a number of staff development training workshops in communication, job related stress, team building and normalization for handicapped people.

Since 1981 Elizabeth has been working as an Equal Employment Opportunity Consultant for a number of Government bodies. She produced management plans for the N.S.W. Auditor-General's Department and the Board of Fire Commissioners, and has conducted training workshops and seminars in a number of other departments and institutions. She has particularly specialised in policy development, staff development and selection training and has been responsible for grievance counselling.

Throughout 1980-2 Elizabeth attended a large number of in-service courses held by the N.S.W. Public Service, the University of N.S.W. and the Anti-Discrimination Board on the legislation, grievance handling, surveying, and management skills.

Elizabeth has had a radio talk programme on an FM station, has been the theatre correspondent for the Illawarra Mercury and a contributor to the theatre magazine Encore. She has been an editorial assistant to a publishing unit and a tutor for mature aged aboriginal students.

Over the next few months she will be meeting with as many members of the academic and general staff as possible. She welcomes staff visits and can be located in room 123 in the administration building on ext. 889.

When asked her approach to this new and challenging University position Elizabeth Johnstone summarised it in this way “I expect this to be an extremely interesting research project. One of my first priorities in the job will be to outline the scope of E.E.O. Management Plans and to inform members of staff of the realities of the legislation. Unfortunately there appears to be a certain amount of concern about the immediate imposition of quotas and other such things. I’ll be approaching the job in a spirit of goodwill and rationality and I’m confident that this will be returned by the majority of staff on campus.”

(Note: Information on the legislative background to the project is contained in the General Notices section of this edition).

GRANT RECEIVED FOR STUDY OF OLD AGE

Associate Professor Linda L. Viney has received a grant for 1984 of $42,148 from the Commonwealth Department of Health to study the maintenance of independence in old age.

This grant follows the recent successful development by Assoc. Prof. Viney and her colleagues of counselling programmes for hospitalized patients who are ill or injured which was carried out at the Bulli hospital. This was also funded by the Health Department.

This new project will involve the development and evaluation of family and individual therapy programmes for the elderly. Similar funding for this project for 1985 is likely.

TELEPHONE CHANGEOVER

The new telephone switchboard will be operational on Monday, December 5.

The new exchange telephone number is 270555

For direct dialling to extensions, please see page 6 of the November, 1983, Internal Telephone Directory.

Other operating instructions are also in the front section of the directory.
SAM MARSHALL PRIZE FOR MECHANICAL ENGINEERING THESIS

The Department of Mechanical Engineering and the Friends are proposing to establish a prize in memory of Sam Marshall. The prize is to be awarded to the student who achieves the highest work for the final year Thesis.

It is envisaged that value of the award will be approximately $100.

There may be colleagues of Sam who wish to contribute to the fund which is being established to provide the award each year. If anyone wishes to contribute would they please forward a cheque, made payable to the Friends of the University of Wollongong, to Giles Pickford, Friends of the University. Donations are tax deductible.

FRIENDS 1984 PROGRAMME

The Chairman of the Friends Membership Committee, Ald. Frank Arkell, has released the Committee’s programme of activities for 1984.

Readers are invited to mark their diaries in advance with those events that interest them.

February:
10 - 13 Australian University Graduate Conference. The Conference Dinner, which is open to all Friends and Staff, is to be held on Saturday, 11 February at The Northbeach International. Guest Speaker: Dame Leonie Kramer. Co-ordinators - Ald. Keith Phipps and Giles Pickford. (Cost $24 per head).

March:
11 - 18 Senior Citizen's Week. Co-ordinator - Giles Pickford.

April:
8 - 15 Heritage Week. Co-ordinators - Winifred Mitchell and Ben Meek
8 Lunch-time fundraising function at the Fraternity Bowling Club for the History of the Italian People of Illawarra Project. Co-ordinator - Giles Pickford.

May:
1 Annual General Meeting of the Friends, followed by the Graduation Eve Champagne reception for the Graduands. Co-ordinator - Giles Pickford.
2 - 4 Graduation Ceremonies

June:
30 Friends Festival of Choirs - the major contribution by the Friends to the 150th Anniversary of Wollongong. Co-ordinators - David Vance and Giles Pickford

August:
10 University Day Address followed by the Graduates Reunion Dinner. Co-ordinators - Giles Pickford and Ald. Keith Phipps
20 - 23 International Scientific Conference on High Strength Low Alloy Steel at The Northbeach International - the major contribution by the University to the 150th Anniversary of Wollongong. Co-ordinator - Tara Chandra
25 Festival of Wollongong - Wollongong Open Chess Championship and the Simultaneous Chess Exhibition sponsored by the Friends. Co-ordinator - John Tong
28 Festival of Wollongong - Festival Philosophy Lecture sponsored by the Department of Philosophy. Co-ordinator - Department of Philosophy

September:
22 Grand Final of the Friends Debating Competition sponsored by National Australia Bank Travel and the Illawarra Mercury. Co-ordinator - Joseli Munive

October:
21 - 22 University Open Day 2WL 80’s Lifestyle Expo
Town v Gown Cricket Match (Sunday)
Town v Gown Debate (Saturday)
Friends Book Fair Co-ordinator - Giles Pickford

December:
7 Doreen’s Party Co-ordinator - Giles Pickford

BOARD OF DIRECTORS MEETING

The next meeting of the Board of Directors of the Friends will be at 4.30 p.m. on Thursday, 26 January, 1984.

KEIRA GREEN CORRIDOR PROJECT

The Chairman of the Membership Committee, Ald. Frank Arkell, is happy to report on progress with the Keira Green Corridor Project. Plans include:

(a) reducing the road width of Northfields Ave. in the vicinity of the Botanic Gardens.

(b) a plan of management for the Keira Summit Park drawn up by Leon Fuller.

(c) clearing of Bitou Bush from Puckey’s Park and other work to be contributed by Rotary Clubs to mark the 150th Anniversary of Wollongong.

All land owners between Keira Summit and the sea are either planting trees or planning a planting programme.

Grant monies are being sought for tree planting in Lot 4 and along Northfields Avenue. Further work is being carried out on the Southern Dam and International House has begun a tree planting programme.

The next meeting of the Keira Green Corridor Project Committee will be held on Wednesday, 4 April, at 12.30 p.m. in the Town Hall Reception Room. All interested are welcome to attend.
General Notices

REDUCED BANKING HOURS

The Campus Branch of the National Australia Bank will be open at the following hours from 5th December 1983 to 27th January 1984:

12.30 p.m. to 3 p.m. daily.

The Branch will be closed entirely from 23rd December to 3rd January inclusive.

JOHN BELL RETIREMENT DINNER

8th December, 1983 at 7 p.m. Union Hall

Tickets $13

Enquiries to R. Cowan, ext. 416

INSTITUTE OF FRESHWATER STUDIES

The Minister for Resources and Energy has established an Interim Council to examine inter alia the need for and possible role of an Institute of Freshwater Studies. Details on Campus Notice Boards.

WOLLONGONG PLACE NAMES

The Department of English Language is preparing a small booklet on the place-names of the City of Wollongong, which it hopes to put out in time for the anniversary celebrations next year.

Any reader interested in this project should ring Doreen Gillam on 273678.

NERDCC GRANT TO UPFOLD

Associate Professor Bill Upfold has attracted a NERDCC Grant of $7182 for "Simulation of Explosion Propagation in Coal Mines."

ANTI-DISCRIMINATION LEGISLATION

The 1977 N.S.W. Anti-Discrimination Act rendered unlawful discrimination on the grounds of sex, race or marital status, in employment, provision of goods or services, accommodation and on the grounds of race in education. The position of the Counsellor for Equal Opportunity (currently occupied by Carmel Niland) and the Anti-Discrimination Board were established. The legislation was and remains complaint based. In 1980 the legislation was substantially amended to cover discrimination in public employment. Subsequent amendments in 1981 included provisions relating to physical impairment and sex-stereotyping. In 1982 the N.S.W. Anti-Discrimination Board was re-structured and a judicial tribunal set up to hear cases brought under the legislation.

In summary the 1980 Amendment to the Anti-Discrimination Act provides the necessary resources to promote a policy of equal opportunity in public employment. It contains three basic provisions - firstly it commits the Public Service, declared authorities (and since 1983 the Universities and Colleges of Advanced Education) to eliminating and preventing discriminatory practices, secondly it requires each organisation or institution to prepare a Management Plan (the general format of which is set out in the Act) and it thirdly establishes the Office of the Director of Equal Opportunity in Public Employment. This position is currently occupied by Alison Ziller.

MURRAY HONOURED

Dr. David Murray of the Biology Department has been elected a Fellow of the Linnean Society of London.

PAPERS FROM THE LABOUR AND COMMUNITY CONFERENCE

Copies of the papers from the Labour and Community Conference held on 18 November are available from the Editor, Giles Pickford, 273076.

CREATIVE DESIGN COMPETITION

On Friday, 25th November, the final judging of the 1983 Creative Design Competition for First Year Mechanical Engineering Students was held in the Pentagon. The competition was organised by Dr. R. Wheway and Mr. R.J. Davey.

Ten design groups of four students each worked during Session II on projects broadly associated with recreation. During November the judges evaluated the four finalists on their written reports. On Friday night they were judged on oral presentation and demonstration of their designs.

The finalists were:

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<tr>
<th>Group Members</th>
<th>Problem Submitted</th>
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<tr>
<td>J. Morrison</td>
<td>A Device for Measuring the Force Exerted by Leg Muscles</td>
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<tr>
<td>G. Neilsen</td>
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<td>D. Deigan</td>
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<td>H. Rodrigues</td>
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<td>G. Barnsley</td>
<td>A Swing Suitable For Disabled Children</td>
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<tr>
<td>S. Knight</td>
<td>(The Baringa Swing)</td>
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<td>M. Robertson</td>
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<td>S. Pandaram</td>
<td></td>
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<tr>
<td>S. Sugianan</td>
<td>A Versatile Exercise Machine For Use In The Home</td>
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<td>P. Matusch</td>
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<tr>
<td>A. Phillips</td>
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<td>N. Aidros</td>
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<tr>
<td>R. Grewar</td>
<td>An Exerciser For Lower Back Muscles</td>
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<td>R. Brindley</td>
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<td>W. Waples</td>
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<td>G. Walker</td>
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The four judges, Mr. O. Curtis, Consultant, Illawarra Sports Medicine Clinic; Mr. P. Curtis, Regional Manager, Department of Industrial Development and Decentralisation; Mrs. M. Marshall; Mr. G. Trotter, Maintenance Development Engineer, John Lysaght (Aust.) Ltd. selected the Baringa Swing as the winning design. During the evening the audience voted for "The People's Choice" and The Baringa Swing won again in this section.

In past years Uniadvice has evaluated the market potential of the Creative Design winners and it intends to do the same this year with the 1983 finalists.

BILLETS URGENTLY REQUIRED FOR SUMMER SCHOOL IN COMPUTING

Could any members of the University or of the Friends who would be willing to take a Year 11 high school student from December 7 - 14 please contact Geoff Dromey on ext. 879 or ext. 981 as soon as possible.
Research Grants

NATIONAL RESEARCH FELLOWSHIPS SCHEME

The National Research Fellowships Scheme has been established to strengthen Australia’s national research and development capability, providing opportunities by individuals and research teams to undertake research of national significance.

The Scheme proposes support for three areas of research: 40% is for priority areas of national interest including sunrise technologies and areas of economic and social significance; 20% is for industry based research and 40% is for fundamental research, including work undertaken by research teams funded by the A.R.G.S. The Government will award 50 post-doctoral fellowships in 1984.

Applications close on 30th December, 1983, with the Director, Fellowships Section, Grants and Fellowships Branch, Department of Science and Technology.

Details are available from Mr. Trevor Smith.

FISHING INDUSTRY RESEARCH

Applications for research grants from the Fishing Industry Research Trust Account are currently being invited. The closing date is 31 December and details are available from Mr. Trevor Smith.

Book of the Week

From Chris Wilder, University Co-op Bookshop

THE UNIVERSITY OF NEW SOUTH WALES — THE BAXTER YEARS by A.H. Willis

University of N.S.W. Press

$19.95

A new book, published on 16 November by the NSW University Press, gives the history of UNSW from its establishment after World War II as a new breed of technological institution, through the expansionary and confident 50s and into the 60s, when growth and progress were no longer accorded the same status as received truths.

The University of New South Wales, The Baxter Years reveals the development of an institution reflecting the social conditions that gave it birth but also responsive to the determined men who gave it shape, particularly its ‘essential founder’ the first Vice-Chancellor, Sir Philip Baxter.

The book’s author, Emeritus Professor Al Willis, has been involved with UNSW almost from its beginnings. As one of the earliest members of staff appointed to the University, and its Foundation Professor of Mechanical Engineering, he has personal experience of the developments he outlines and the people who made the University what it is today.

What became the University of NSW started in 1949 as the NSW University of Technology with 46 students in temporary premises in the Sydney Technical College at Ultimo. By the end of the Sir Philip’s stewardship, the new University had nearly 16,000 students, mostly housed in the 20-odd major buildings on the former sand hills of the Kensington campus.

During that interval, the book charts:

- the University’s growth towards autonomy and freedom from the bureaucratic control of the NSW Public Service Board;
- strains between the Vice-Chancellor, Sir Philip, who wanted decisions on matters academic and administrative made by small, efficient bodies, and some members of the academic staff who wanted to play a greater role through customary university decision-making procedures;
- widening of the disciplines taught and the introduction of innovatory courses;
- the changeover of the funding of universities from the State Government to the Commonwealth and the formalization of arrangements for general and research funding.

Concerts, Exhibitions and Entertainment

WEDNESDAY GALLERY

4/328 Crown Street, Wollongong.

Paintings, Pots and Paraphernalia.

Open Wednesdays only 10 a.m. - 4 p.m.

Enquiries to Bev - 28.3853.

COMING SOON

“Coming Soon” is the latest comedy by John Scholes.

The story is concerned with the decision of Zenith Films to make a movie in Wollongong. The casting session gets out of hand when lecherous Vernon T. Kirsch, Zenith’s Hollywood producer, arrives to find morality clauses being ignored. Aspiring starlets burst down the door and morality flies out of the window when Simon becomes Susan, The Spirit Level becomes Young Lust and a builder’s labourer becomes a film director. All this - and more - when “Coming Soon” comes to Illawarra SPECTRUM.

Playwright and actor John Scholes enjoys great success both in this country and overseas. Three of his comedies are currently being performed in Britain - The Space Between The Years, Fluff and Urge. Other have been well received in London’s West End and more will be having their first productions by SPECTRUM in the near future.

Cast - Tony Hunt, Judy Bowmaker, Brian Gillette, Marge Hynoski, Erica Sturman, John Scholes.

Venue - Wollongong Workers Club Theatre Upstairs.

Dates - November 28, 29, 30.

Ticket Prices - $8 and $3 concession (students, children, pensioners and unemployed).

Bookings - Phone 291067 or 286666.

UNIVERSITY SINGERS CHRISTMAS CONCERT

Tuesday, 6th December Union Hall 8.15 p.m.

Music by Josquin, Tallas, Byrd, Holst and favourite carols.
THE SALZBURG SEMINAR

Further information about the Salzburg Seminar can be obtained from Mr. C. Marshall, AVCC or from Sir John Bunting, KBE, 8 Arnhem Place, Red Hill, ACT 2603.

The programme for 1984 is as follows:

1. Session 227: European-American Relations (January 14-22)
2. Session 228: Contemporary Urban Issues in the Highly Industrialized and Developing Worlds (February 5-18)
3. Session 229: New Patterns of Trade and Finance (April 7-15)
4. Session 230: Function and Future of Museums (April 29 - May 12)
5. Session 231: Communications, Development and Society in an Information Age (June 3-16)
6. Session 232: American Law and Legal Institutions (July 1-20)
7. Session 233: Coordinating National Economic Policies (July 26 - August 6)
8. Session 234: Opera (August 11-18)
9. Session 235: Legal Aspects of New Technologies (August 26 - September 8)
10. Session 236: The Commonality of Cultural Traditions: Christianity, Islam and Judaism (October 7-20)

DEPARTMENT OF ACCOUNTANCY

The next departmental seminar will be held on Friday, 9 December 1983 at 11.00 a.m. in Room 2035.

Topic: Taxpayers, Courts and Boards of Review
Speaker: Mr. Brian Andrew

All welcome. For more information contact Dr. F. Gul (tel: 262842).

Job Vacancies

Details of the following positions are displayed on the Campus News Notice Board situated at the southern end of the Hut.

Wollongong
- Research Assistant (Chemistry)
- Research Assistant (Civil & Mining Eng)
- Research Assistants (Psychology)
- Research Officer (Psychology)

United Nations
- Various Posts

Monash
- Dean of Science

ANU
- Research Posts in Astrophysics, Health Policy
- Tutor in Physics
- Lecturers in French, Philosophy, South Asian Studies, Physical Chemistry, Forestry, Theoretical Physics

Melbourne
- Postgraduate Studentships in Mechanical Engineering

AVCC
- University Vacancies List - Overseas and Australian

Scholarships and Prizes

Details on the scholarships and prizes below are displayed on the Campus News Notice Board situated at the southern end of the Hut. Application forms are available from the Student Enquiries Office.

- Dept. of Science and Technology: UK Royal Society 1984 Esso Energy Award
- Dept. of Education and Youth Affairs: Indonesian Government Scholarships, Greek Presidential Awards, Fellowships for Venetian Research

Staff Changes and Movements

APPOINTMENTS
- Miss. J. Jarman, Secretary, Geology.

DEPARTURES
- Ms. L. Middleton - Metallurgy
- Mr. G. Flook - Institute Sector
- Mr. B. Simpson - Finance and Fabric

CORRECTION

Professor of Chemistry is Prof. L.A.P. Kane-Maguire.

Advertisements

LIONS CLUB CHRISTMAS CAKES

Once again the Lion’s Club Christmas Cakes are now available from Bill Trueman, Library, ext. 425.

Cost $4.95 for 1.5 kg cake. Orders taken as well as sales.

LANDROVER FOR SALE


MANGERTON HOME FOR SALE

White timber/tile 3 bedroom plus family room. Cedar bathroom and kitchen. Bushland setting. Close to school. $76,950. Phone 270585 (work) or 291327 after 5.15 p.m.

GWYNNEVILLE HOME FOR SALE

3 bedroom weather board/tile home, fully furnished and immaculately kept, recently painted. Lounge, bathroom, dining room, kitchen, laundry, garage. Level block opposite park land. Close to North Wollongong Station, buses, clubs. Ten minutes walk to University. $64,000. Enquiries to 294095.

HOUSE FOR SALE — KEIRAVILLE

Weather board 3 bedroom with built-ins, tiled bathroom, lounge room dining area, modern kitchen, large sunroom, A.G. pool close to schools, shopping centre and university. Ideally appointed family home. Price $78,500. Phone 292413 after 5.30 p.m.
WANTED

From late December or early January to December 1984, a fully furnished two bedroom flat (second bedroom for study) for mature PhD student.

Phone and leave details International House ext. 453 office hours. Adam Kulera.

CHRISTMAS TREE 100 CLUB

Draw No. 2 of the Childrens' Christmas Tree 100 Club commenced on Monday, 28 November, 1983.

ACCOMMODATION AT KENSINGTON

Accommodation over the Summer Recess is available at $70 a week at Warrane Collge, University of NSW. Ring 02.6626199.

CORRECTION

Last week's issue of Campus News contained an error under the heading "Council Election Results".

The term of office for Mr. Anderson should have been shown as two years.

WINNERS OF CHILDREN'S CHRISTMAS HAMPER RAFFLE

Winners of the children's Christmas Party Hamper Raffle drawn Saturday, 26th November, 1983 are:

1st Prize - Green Ticket C82 - L. Vanderwerf
2nd Prize - Pink Ticket D76 - E. McLeish
3rd Prize - White Ticket D64 - L. Boreland

Lionel Ransley, Ian Mitchell and I would like to thank those people who helped to make the children's Christmas Party so successful.

Our sincere thanks to Jenel Ashton, John Duncan and Samantha Georgiadis who gave up their lunch hours to help pack the Christmas toys, also to Jenel, Paul Attard and Paola Ransley who gave up their Sunday to help them buy the toys. Also Ross Smith, Roslyn Perry who took raffle tickets home with them to sell; to those departmental secretaries who also sold tickets for us, and for those kind ladies who sat in the cold on Saturday and sold raffle tickets for us too. Of course, we must not forget our Santa Claus, Gordon McLeish, who did such a fine job once again. Those who drove the tractor and fire engine thanks also, and a special thanks to Willia Moen who spent the whole day on Saturday helping us. We hope you all enjoyed the day and look forward to your support next year.

Flora Hutchison.