Sydney Symphony Orchestra performing here

The University of Wollongong Union and Faculty of Creative Arts will present the Sydney Symphony Orchestra on Friday, 17 May 8pm Union Hall.

The program for this performance is:
- Kodaly: Dances of Galanta
- Haydn: Trumpet Concerto
- Dvorak: Symphony No 7

The performance will be conducted by Takuo Tuasa, a talented Japanese conductor who performs throughout Europe and Japan.

The night will be a rare opportunity to hear the SSO perform locally.

Tickets are available from the Union Ticketing Office or by calling 297 833 (ext. 3781). Credit card facilities are available.

Ticket prices are very reasonable at only $25 adults, $15 concession and $60 family rate (two adults/2 children under 16 years old).

Champagne and light refreshments at interval are included in the price.

Campus News special offer: The first two people to ring the Union and make a group booking for more than eight people will win a CD by the Sydney Symphony Orchestra.
Salary increases and media speculation

There has been much speculation in the press in recent times concerning potential cuts to the university sector by the Coalition Federal Government.

The facts at this time are sparse, but the Government has not yet indicated whether or not there will be cuts to the university operating grants.

The position that I am adopting both publicly and privately with the Government is that we expect the Prime Minister of Australia to honour his election promise that the operating grants of universities would be retained at the level of the previous Government.

I’ll keep you informed as this situation develops, but the formal position of the Minister at this time is that final decisions will not be communicated until the Budget round in August.

You would be aware that the 2 per cent academic salary increase has been paid, backdated to September 1995.

It is expected that an enterprise bargaining agreement will be signed for general staff in the next couple of weeks and that, as a result, a 2 per cent salary increase will be paid to general staff backdated to the same date as that of the academic increase.

You would be aware that both general and academic staff associations are seeking salary increases over and above the 2 per cent already funded and that I have publicly supported increases for both general and academic staff.

It is my firm belief that the salaries within the university sector have fallen well behind those of comparable sectors and that salary increases are deserved on the basis of performance.

Further, I continue to point out to the Government privately and publicly, that efficiency dividends have been provided by the sector.

There has been an excellence in delivery of higher education in Australia, provided to a rapidly increasing number of students by an academic workforce that has not increased significantly over the period.

As a result, funding per student has decreased and the 2 per cent salary increase has been paid out of the current operating grant.

Consequently, there are no further significant efficiency dividends available within the university sector.

This is the argument mounted to Government for supplementation of operating grants to pay for any salary increase beyond the 2 per cent and continues to be pushed strongly by the AVCC.

However, in a university where a very high percentage of the budget is used to fund salaries, it should be obvious to all that if the Government is not to supplement any further increases beyond the 2 per cent, then each university would be in a situation where salary increases could only be funded at the expense of job losses.

A 5 per cent salary increase for all staff equates to the total funding level of a middle size faculty.

The higher the salary increase, the greater the extent of job losses.

We would, of course, handle such a situation sensitively, if it eventuated, but it is not a situation that any of us would wish to occur.

I feel it is important to keep you up to date as to the current situation federally and of the implications to the University of any salary increases that are not supplemented by the Federal Government.

G R Sutton
Vice-Chancellor

New appointment at campus NAB

The National Australia Bank (NAB) has recently created a new position at the University of Wollongong branch.

The role of Consumer Business Officer has been created to assist the manager, Shane Garoni, in dealing with personal lending at the University.

The Consumer Business Officer’s responsibility is to be the manager for a select number of customers and to assist them in all their banking needs from initial loan enquiries through to assistance and advice throughout their banking relationship with NAB.

Lisa Nay was appointed to this new position in March. Lisa was transferred from the Mayfield branch in Newcastle where she worked as business lending officer for 18 months.

Lisa joined NAB in January 1994, after successfully completing a Bachelor of Accounting degree at the University of Technology, Sydney and then working for 12 months with chartered accountants, Deloitte Touche Tohmatsu in Sydney.

If you have any lending or general banking enquiries, call Lisa Nay or Shane Gironi on 261 927.

Lisa Nay

Comment from the Vice-Chancellor

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A study into air pollution in Corrimal was launched by the Lord Mayor of Wollongong, Councillor David Campbell, and Dr Irene Kreis from the Environmental Health Unit on 1 April.

This enquiry is aimed at developing data on the health effects to local residents from pollution from industrial sources and from motor traffic.

Dr Kreis is a senior lecturer in the Department of Public Health and Nutrition and Coordinator of the Environmental Health Unit.

The enquiry involves a doorknock campaign to survey 750 households near the Corrimal Cokeworks and the data obtained will be compared with data from another 750 households in Woonona.

A team of willing students is undertaking the doorknock campaign and assisting with the analysis of the results.

The first round of household visits has been completed.

Data will also be collected from local school children and analysis will be undertaken of air quality in the areas concerned so that a correlation of health symptoms can be made against air pollutants.

Three air monitors have been located in the Corrimal/Woonona area to assist in data gathering.

The Illawarra Environmental Health Unit was congratulated at the launch for the initiative they took to secure funding for this enquiry.

Councillor Campbell said: 'This enquiry is a positive step in gathering factual scientific data to provide a basis for sound decision making for the benefit of people living in the area.'
News From the University Education Committee

The committee knows that the UEC’s educational policies could, if implemented uncritically and without regard to context, add significantly to workloads. For this reason faculties’ rolling three-year plans are being integrated with resource plans. Faculties are being asked to consider workloads and the efficiency of some of the traditional ways of offering subjects and courses. To assist with this process the UEC will provide guidelines and support to faculty education committees in the process of comprehensive course review and evaluation. Regular course review for planning purposes is not, and should not be confused with, a performance review of individual staff.

iii) Academic staff support: Several activities are occurring in this area. The Introduction to Tertiary Teaching course is being reviewed to ensure its ongoing relevance to policies and staff needs. Academic Development Services is establishing a network for communication among recipients of teaching development grants and plans to disseminate news about these developments through the staff development journal, Overview. The issue of documenting performance in the area of education so that staff can be adequately recognised and rewarded will require campus-wide input. A working party has been established to review how staff can provide such information on their teaching performance to promotions and tenure committees. The intention is to develop a new system for student surveys and collection of other data that will be more comprehensive in highlighting the full breadth and depth of academics’ educational contribution.

iv) Educational development support: As a consequence of faculty reviews of programs and resources, it is likely that faculties will want to examine alternative ways for reaching students and of teaching and administering programs that leave academic staff more time to pursue their other activities such as research. The UEC, through the academic and learning support units and through workshops and staff development activities, will provide support to FECs for exploring those alternatives. One of the high-priority issues will be developing cost-effective ways to ensure that all graduates have the attributes identified for them, and that the University provides a genuinely internationalised learning environment.

v) Devolution of educational planning and review processes: Faculty education committees are maturing and the chairs have formed an informal group to identify core functions and compare faculty approaches. The Chair of the University Education Committee, Professor Christine Ewan, will meet regularly with the group to ensure that optimum communication with the UEC and support units is maintained.

vi) Student Services has been restructured and is developing strategies for student support in consultation with faculties. A revised Gateway program for equity group students operated successfully in Autumn session and will be offered once each session. A priority area for both policy and implementation is English language support for all students, but especially for international students. Student Services and the UEC will work with each faculty to develop faculty-based programs for many levels of English support that are needed. A cross-faculty working party is developing several approaches in this area. The UEC welcomes comments and suggestions from all staff and students.

The guiding principle in its formation and its function is that responsibility for quality rests with every one at every level in the organisation.

Being open to new ideas and ways of doing things and willing to offer suggestions is an essential element of a learning culture.

The committee looks forward to input from the campus. For further information or comments contact the Chair, Pro Vice-Chancellor Professor Christine Ewan.
Introduction to Tertiary Teaching

On March 26 the Faculty of Education and Academic Development Services (ADS) conducted a graduation ceremony for staff who had completed the Introduction to Tertiary Teaching (ITT) course in Spring session 1995. There were 22 successful candidates representing 11 academic departments and the Library. This took the number of staff who have completed the program to 102 from all faculties of the University.

The graduation ceremony was accompanied by a buffet luncheon in the McKinnon Dining Room and certificates were distributed by Head of ADS, Associate Professor John Panter.

Dr Panter and Associate Professor Malcolm Harris, representing the Faculty of Education, spoke of the importance of refining the quality of teaching in the University and congratulated staff on their achievements in the ITT course. They exhorted staff to continue the study and refinement of their own teaching through experimentation and reflection on performance.

Staff who completed their course on this occasion were: Mrs Mercy Baafi (Nursing), Mr David Bomba (Information and Communication Technology), Ms Melissa Boyde (English), Dr Laurie Brown (Geography), Dr Darren Burke (Psychology), Dr Nadia Crittenden (Psychology), Dr Marie Ferland (Biological Sciences), Mr Michael Gross (Management), Dr Muhammad Hadi (Civil Engineering), Ms Efi Hatzimanolis (English), Dr Tana Li (History and Politics), Mr Craig Littler (Faculty Librarian), Dr Ric Morris (Engineering), Ms Terri Mylett (Management), Mr Greg Ratcliffe (English), Dr John Rodgers (Management), Mrs Allison Shorten (Nursing), Ms Georgie Stamp (Nursing), Ms Jeannette Stirling (English), Dr Lorraine White (Modern Languages) and Mr Mitchell Whitelaw (Creative Arts).

Analysis of non-English newspapers

Dr Rogelia Pe-Pua and Mr Michael Morrissey from the Centre for Multicultural Studies have completed the second stage of a content analysis of Australian non-English language newspapers for the Office of Government Information and Advertising (OGIA).

The office commissioned the report to ensure the effective and efficient dissemination of government information to all Australians. Published in two volumes and edited by Ms Colleen Mitchell, also of the Centre for Multicultural Studies, the report will facilitate a more sensitive, professional approach by advertisers, media planners and journalists to the selection of publications for campaigns and media releases according to the target audience required.

Volume 1 covered Arabic, Chinese, Portuguese, Spanish and Vietnamese languages, while Volume 2 covers Croatian, Italian, Macedonian, Serbian and Turkish.

Interviews with editors and analysis by trained bilingual coders explored the goals, philosophy, vision, characteristics of the target readership, regular sections, style of language used, subject content of each paper and perceived competition groups.

A planned third stage will broaden the study with an analysis of newspapers directed at migrants from the Mediterranean region and extending to the newspapers of some northern and eastern European countries.
Benefits for all from scholarship program

A ceremony was held by the Office of Development and Community Affairs on 28 March to award the scholarships that it administers to more than 40 outstanding students from around NSW and the ACT.

These students all achieved TERs between 94.9 and 99.7.

This ceremony noted the success of current scholarship holders and paid tribute to those firms and organisations who have sponsored these scholarships which play such an important role in attracting outstanding students to the University of Wollongong.

Also at this ceremony the University of Wollongong Foundation bestowed membership upon corporate and community individuals who have supported the University.

Scholarship winners come from Goulburn, ACT, Coogee, Sutherland, Murwillumbah, Killara, Armidale, Moss Vale, Shoalhaven and Illawarra.

The Office of Development and Community Affairs administers the Cooperative Education Scholarships, Foundation Scholarships, Cooperative Education for Enterprise Development (CEED) and Graham Park Scholarships. The value of these scholarships vary, but are around $9000 to $10,000 per year usually in areas of relevance to the sponsor and including work experience with the sponsor.

(The Graham Park Scholarships were presented at a separate function at Graham Park Campus on 18 April.)
Raising image brings results for Computer Science

Students, scholarship sponsors and the Department of Computer Science have all benefited this year from efforts by the department to raise its image and promote computer science as a career.

Staff in the department and enrolled students addressed careers advisers in schools in the University's drawing area and were able to highlight the increasing demand for Computer Science graduates in a wide range of employment areas and to give some first-hand information about the course and studying at the University.

As well, direct contact was made with year 12 students to explain to them the potential of a degree in Computer Science and what specifically Wollongong had to offer.

The department wrote to their graduates who were working in the industry offering them the opportunity to sponsor a scholarship for a high-achieving first-year student.

Dr Philip McKerrow from the department undertook to coordinate this contact with the department’s alumni and liaising with the ODCA.

The response to this initiative was very pleasing and Director of ODCA, Mr Peter Rose, said Dr McKerrow deserves credit for a successful initiative.

Mr Brett Powley from Process Software Solutions Pty Limited at Unanderra replied enthusiastically and has established a first-year scholarship through the Foundation.

This company is a success story itself for some of the University’s graduates.

As a former student in computer science, Brett and a team of students developed software to analyse satellite images.

After graduation they rewrote the software and established a company. They are now marketing this software overseas.

Another positive response was received from Com Tech Communications in Alexandria. Paul Wilkinson, a graduate and employee of this company, arranged for Com Tech to also sponsor a scholarship.

Two additional scholarships were received from the University’s Information Technology Services who, like the above companies, have difficulty in recruiting good quality computer science graduates in an ever increasingly competitive market.

By sponsoring students, organisations have the opportunity to develop relationships with students and to evaluate them for potential employment. Scholarship winners are always outstanding achievers.

As a result of all these efforts Computer Science has had an 83 per cent increase in the number of students enrolled.
Human Resources Manager from Liverpool Council, Andrew De Wynter, accepted a certificate of membership to the Foundation of the University from Deputy Chancellor, Dr Brian Gillette.

Long-time supporter gives further scholarships

Integral Energy has provided three scholarships this year - one Foundation scholarship and two Cooperative Education Scholarships.

Under the previous name of Illawarra Electricity, Integral Energy has been supporting scholarships since the beginning of the Cooperative Education program.

Chairman of Integral Energy and Chairman of the Shoalhaven Chapter of the Foundation, Mr Bill Hilzinger, chaired part of the ceremony.

Mr Colin Greig, of Integral Energy accepted a certificate on behalf of the company for 1996 membership of the Foundation.
Ode to a Finance computer system
(or tips for users)

"There was movement at the Uni for the
word had passed around that the old finance
system had passed away".

That's right, folks! The old Finance computer system
(affectionately known as BS38) has now been replaced
with a Finance package called J.D. Edwards (JDE).

One of the major benefits of this system is the availability of more detailed financial information.

The need to phone up Finance to find out the source and details of transactions that have gone through your cost centre has now passed.

All you need is a password and you're in! To obtain application details please contact Peter Bruce (ext. 4674).

"For computer users love the challenge of a
new computer system, and the computer
system sniffs the battle with delight"

If you are a new to JDE then please enrol in one of the basic training courses being run by Finance. For details on these courses please phone Peter Bruce (ext. 4674) or Anthony Bordin (ext. 4955).

You are not expected to 'tame' JDE all by yourself! Once you have attended 'basic training' it is possible to obtain individual training from the Finance representative nominated to your department.

"And AIS came down to lend a hand"

The hard copy monthly transaction reports previously printed centrally and distributed throughout Campus will be replaced by 'multi-level' reports on the Web through the efforts of Administrative Information Services.

The term 'multi-level' refers to the possibility of inquiring at different levels of detail. For instance, if you require a brief overview of how your department as a whole is performing you will simply inquire at this level.

If you need to look at the transactions in a specific cost centre then you will also be able to do this.

The format of these reports is being finalised at this moment through consultation with representatives from Campus (via the Finance User Group) and it is expected that these reports will be in place for the May reporting period onwards.

Keep tuned for instructions in future issues of Campus News on how to access and use these reports.

"The old man with his hair as white as snow"

The experienced but wizened staff who have endured extreme exposure to JDE have discovered some ways to minimise frustration and to maximise the benefits of JDE and have agreed to share such insights with all and sundry.

Such insights will be published as 'helpful hints' in future editions of Campus News and will also be promoted through electronic forums such as E-mail.

"And no question could ever throw him
whilst JDE stood firm"

Our resident expert, Peter Bruce, has proven himself to be a tenacious answerer of all JDE technical questions so feel free to contact him with any you may have.

For questions on general matters such as "why did that transaction go through my account?" please continue to contact the relevant section of Finance.

It is our hope that you will form a firm friendship with the new JDE system.

Working on maritime issues? The Centre for Maritime Policy wants to hear from you

If you have research interests in marine or maritime issues and have not already contacted the Centre for Maritime Policy, do so, they would like to hear from you.

The Centre for Maritime Policy was established by the University in January 1994, and was relocated organisationally from the Illawarra Technology Corporation to the Faculty of Arts earlier this year.

Its executive director is Sam Bateman and Professor Ted Wolters (History and Politics) is the Academic Director.

The centre has a multi-disciplinary viewpoint and is interested in the policy implications of virtually all activities conducted at sea, and the conflicts of interest that can arise.

The centre runs workshops and seminars on relevant issues, conducts short courses, and regularly tenders for consultancy work (and sometimes is successful!).

The centre’s fields of interest are very topical in view of Australia’s proclamation in 1994 of a 200-mile Exclusive Economic Zone, the Federal Government's announced intention to formulate a national oceans policy and the high interest in maritime issues in the Asia-Pacific region.

While the centre already has a network of research associates on campus, there is a possibility that it may have missed someone.

Enquiries: ext. 4883 or 3224.
Dr Valeri Murashov from the Moscow Institute of Radio Engineering, Electronics and Automation is visiting the Energy Storage Material Group for 12 months as a Visiting Senior Fellow.

The group is part of the Institute for Materials Technology and Manufacturing and is located in the Department of Materials Engineering.

Dr Murashov has a PhD in Chemistry and has been a scientific researcher for 25 years. He has worked and studied at the Mendeleev Institute in Moscow and the USSR Institute of Chemical Physics Academy of Science.

He specialises in the growth of new single crystals for electronics and is the author of 130 publications, 30 of which are patented in the USSR.

He is the inventor of the technology of magnetoacoustic and magnetoelectric crystals.

While in Wollongong he will work on textured Y-123 superconductors for flying wheel energy storage, a program that is part of the Energy Storage Materials Group's goal to develop alloy electrode materials for use as energy storage devices.

1996 Vice-Chancellor’s Cup - University Golf Day

The winners on the day were all the players who had a great day, with great prizes and perfect weather.

Civil Engineering student Joshua Taylor won for the third time with a fine score of 72, beating former Commerce student Shane Bourke on 72 (but no longer eligible!), Dave Carruthers on 73 and evergreen sports administrator Paul Manning with 74.

Trophies were presented by the District Commercial Manager for the National Australia Bank, Phillip Diprose.

There were 44 starters this year and you can pencil yourself in for next year at Port Kembla Golf Club now.

It will be held on the Friday after the Easter weekend as it is every year.

The results: Vice Chancellor’s Cup: Joshua Taylor 72, Dave Carruthers 73, Paul Manning 74.

Inter Departmental Trophy: Chemistry 200, Engineering 201.


Calloway: Mike Krishna 68 c/b.

Bradman event: Narelle Wilson 114.

The event was sponsored by Tom Rankin Electrical, Apple Computers and National Australia Bank, who supplied trophies for all winning players.
General

Meeting dates for the Human Research Ethics Committee and the Animal Ethics Committee for this year are: Human Research Ethics Committee: 21 May, 23 July, 20 August, 22 October, 19 November, 17 December. Animal Ethics Committee: 22 May, 21 August, 20 November. Agenda items are due two weeks before meetings. Enquiries Karen McRae, Office of Research, by email or on ext. 4457 on Tuesday, Wednesday or Thursday.

Creative Arts

Creative Arts productions '96

The Children’s Hour by Lillian Hellman

Directed by Janys Hayes, choreographed by Cheryl Hazelwood
Original music by Houston Donleavy

The Faculty of Creative Arts invites you to a special schools/TAFE performance of the above production by third year theatre students. The play, based loosely on a 19th century incident in Scotland was the 'sensation of the season' when first performed in 1934 on Broadway.

'It will make your eyes start from their sockets as its agitating tale unfolds.'
Percy Hammond, The Herald Tribunal, 1934

The Children's Hour has remained popular throughout the intervening decades. It has been the basis for two Hollywood movies, in 1936 and in 1962.
In this adaptation of the original text, elements of dance and music have been introduced to add a contemporary perspective on Lillian Hellman's themes of secrecy and repression.
This production explores adult themes and touches on the issue of lesbianism. It is recommended mature audiences only.

Wednesday 15 - Saturday 18 May, 1996 - 8.00 pm
Hope Theatre, University of Wollongong
Admission $16 & $8 conc.
BOOKINGS (042) 214214

Stop Press

Campus News is published weekly on Wednesdays. Send material, preferably by Microsoft Mail or on disk, to E-Mail account 'Campus News' by noon on Monday of the week before that of publication.
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