Why So Few Women Academics?

In March 1983 the Sydney University Press will produce a book on the subject of why women form such a small proportion of academic staff.

Australian academic women are a minority both in numbers and status. Generally they serve the supportive infrastructure thus releasing male academics for more rewarding assignments. Nine chapters analysing interviews and questionnaires completed by over 500 female and male academics provide revealing findings in areas such as social background, work history and academic career, sex role attitudes, gender divisions and discrimination, domestic contradictions and women in science.

For instance, the stereotype that women don't take careers seriously is belied, discrimination is shown to be real rather than a figment of a paranoid imagination, and evidence is provided of the close nexus between private life and paid academic work. A highly 'progressive' direction of thinking was found amongst academic women, contradicting any suggestion that such a group might reject other women or feminist causes.

The strength of such progressiveness is shown to be limited in the face of male academics' relative conservatism combined with the power they hold within the current university system.

As to the why of the position of women academics, the findings support reasons such as girls' internalization of society's traditional expectations, lack of motivational role models for girls, and the prevalent male assumption that women are the bosses, not the bosses.

This intensive well-documented study provides much information for alerting people to the ways in which sex role division of labour operates in universities, and makes practical recommendations for breaking down the barriers for women academics' full participation in shaping their own destinies, the University of the future and the society of which it is a part. Two statistical appendixes and the questionnaire are included.

The book will contain contributions from Bettina Cass, Madge Dawson, Diana Temple, Sue Wills, Anne Winkler and a foreword by Senator Susan Ryan.

The 272 page book will retail at $14.00 paperbound.

Anyone interested in reviewing the book for "Campus News" please contact the Editor on 282428.

New Society On Campus

The about-to-be-formed University Catholic Society held a preliminary meeting to discuss aims and objectives and a constitution. The meeting was held on 9 September and about 22 students and staff attended.

It was agreed that the next meeting, to adopt the constitution and elect officers, would be held in the Northern Lounge of the University Union at 12.30 p.m. on Thursday, 23 September, 1982.

It was also agreed that Mass will be celebrated each Thursday at 12.30 p.m. during session. The following Masses have been scheduled for the rest of session:

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The Bishop of Wollongong, Dr. William Murray, has appointed Fr. Clem Hill to be the Catholic Chaplain to the University.

Enquiries to Kylie MacKenzie on 282415.
Campus Community Interface

GRADUATE EMPLOYMENT

The Graduates Group of the Friends of the University of Wollongong is about to produce another edition of the "Graduates Bulletin" which lists those people seeking employment who have graduated from the University of Wollongong.

The Bulletin is circulated widely amongst employers in the region.

Anyone wishing to be included in the Bulletin should send biographical details, type of work wanted, and geographical area in which employment is being sought, to Giles Pickford, Friends of the University of Wollongong (tel. 282428).

HEGGIES GRANT TO UNIVERSITY

Heggies Transport Pty. Ltd., a member of the Friends of the University of Wollongong, has provided a grant of $600 to Dr Arnold McLean of the University of Wollongong's Department of Civil and Mining Engineering.

The grant will enable Dr McLean to attend an Advanced Course in Coal Preparation at the University of New South Wales on 20th-26th November.

The course, organised by the Coal Preparation Society, will cover old and new processes used in preparing coal for blast furnaces and for power generation.

With reducing profits all round, it is becoming more and more vital for coal preparation plants to be designed and operated efficiently to reduce waste and damage to the environment.

The knowledge that Dr McLean gains will be passed on to his final year engineering students.

Industry is considerably interested in the University's engineering students. Recently they were invited to visit B.H.P's Saxonvale Mine and Coal Washery Plant.

The students were told by Management that knowledge of coal preparation was a distinct advantage to Mechanical Engineers who were hoping to work in the coal industry.

Dr McLean said that Heggies Transport's generosity would have a long term benefit to coal industry through better trained graduates coming into the industry.

Concerts, Exhibitions and Entertainment

BENJAMIN BRITTEN - ST. NICHOLAS

On Tuesday September 21st at 8 p.m. in Wollongong Town Hall, the cantata, Saint Nicholas by Benjamin Britten will be presented under the auspices of The University of Wollongong.

This will be the first major public performance by the University Choir which was formed in April this year to provide an ensemble in which students and staff of the newly-amalgamated University and Institute of Education would have the opportunity to make music together. Already this Choir has sung at the Institute and University graduation ceremonies and at the Second Wollongong Organ Festival, held in June.

For St. Nicholas, the Choir will be supplemented with members of the University Singers and The Illawarra Choral Society, thereby widening the opportunity for communal music-making on a large scale. St. Nicholas is an ideal work for this combination since it was written with such diverse forces in mind. This tuneful and attractive score is well within the capacity of amateur musicians, yet it does not patronise the performer who is always given stimulating and satisfying material, as enjoyable to perform as it is to listen to.

The work calls, however, for a professional singer in the role of Nicholas. The Sydney tenor John Main, who was highly acclaimed for his recent Opera House performance of the part under the direction of Sir David Willcocks, will sing Nicholas for Wollongong audiences.

Three boy sopranos, and a girls' chorus drawn from students at Wollongong High School, provide one youthful component of the presentation, particularly appropriate as the work is set for the H.S.C. Music examination.

Britten was a frequent and inspired composer of music for performance by young musicians and he would no doubt have been delighted to discover that this performance of St. Nicholas employs the Wollongong Conservatorium String Orchestra which is largely constituted of talented young players, whose average age is around fourteen. These players will have an opportunity to demonstrate their ensemble in the first half of the concert when the strings will perform the favourite Eine Kleine Nachtmusik by Mozart and Britten's Simple Symphony.

To these strings for St. Nicholas are added a piano duet, an organ and lots of percussion, thus making the cantata a colourful and indeed memorable work which recounts the many legends of St. Nicholas.

The performance will be conducted by David Vance, Music Development Officer at the University of Wollongong.

Tickets: $5.00 adults, $3 concession, are available at Wollongong Town Hall and the University Union Office.
Scholarships and Prizes

Details on all the scholarships and prizes below are contained on the Campus News Notice Board situated at the southern end of the Hut.

University of Wollongong
- Postgraduate Research Awards & Course Awards
- Sperry Univac Postgraduate Award in Computing Science

A.N.U.
- PhD Research Scholarships
- Saionji-Hamersley and Australia-Japan Business Cooperation Scholarships

Macquarie
- Women in Management Scholarships

Job Vacancies

Details on all the job vacancies below are contained on the Campus News Notice Board situated at the southern end of the Hut.

Flinders
- Research Fellowship in Mathematics

James Cook
- University Librarian
- Lecturer in Social Anthropology

N.S.W.
- Temporary Librarian (Cataloguing)
- Research Associate Theoretical Physics
- Lecturer: Physiology and Pharmacology
- Postgraduate Research Scholarship in Social Welfare

Adelaide
- Professor in Physics
- Lecturer/Snr. Lecturer in Psychiatry
- Temporary Lecturer in Chemical Engineering

New England
- Research Fellow in Sheep Parasitology
- Jnr. Research Fellow in Meat Industry

Monash
- Chair in Psychological Medicine

Sport

HOCKEY INTERVARSITY FOR 1984

The University of Wollongong Hockey Club is hosting the 1984 Combined Men’s and Women’s Australian Hockey Intervarsity Championships.

The Hockey Intervarsity will involve approximately 600 players, managers and coaches in a full week of high standard hockey competition. From Intervarsity the Australian Combined Universities Hockey Teams are selected. This is a respected and prestigious carnival included on the Australian Hockey Calendar.

Aside from the actual hockey games, it is also a week where the players and officials from Universities throughout Australia can gather together informally on a social basis.

We envisage that the Intervarsity will be held during the May University break, but are unable to set a definite date at this stage as the 1984 University holidays have not yet been gazetted.

General Notices

AMERICAN STUDENTS APPEAL

News has come to us from Queensland that Russ Affleck, ex-student staff member and Rugby Union star at the University of Wollongong; and now our man in Gympie; was one of the first to come forward and help in the recent tragic accident involving our American exchange students in Queensland. Well done Russ!

Meanwhile the appeal for the American students is proceeding apace on the Wollongong campus. Peter McNamara has raised nearly $100 raffling a bottle of his own Scotch whisky.

Geoff Williams of the University Union says donations to the appeal have exceeded $500 so far.

DEFENCE OF EDUCATION MEETING

There will be a General Meeting of the Organization for the Defence of Tertiary Education at 7.30 p.m. on Monday, 27 September, 1982, in Pentagon 5, at the University of Wollongong. Enquiries to Professor R.G.T. Southall.

GESTALT EVENT

There will be a summer intensive residential training workshop in the gestalt approach from 7 to 14 January, 1983, at "Jasmine", Darkwood Road, Upper Thora, NSW, 2492. Enquiries to Don Diespecker, Gestalt Training Centre, 8/29 Mercury St., Wollongong. The cost of the course is $175.00.

HEALTH CRISIS REPORT

The Illawarra Health Consumers Association has written this booklet in response to the recent concern shown by the Illawarra’s residents about the lack of funding for health services in their Region. Residents have expressed their concern at public meetings and rallies, at street marches and by taking industrial action. This booklet is part of a board - based campaign to publicize and correct many years of neglect of the Region’s health services and facilities. Our concern is not without substance.

In a recent statement to the New South Wales Legislative Assembly, the Minister for Health, the Hon. L.J. Brereton, said: “I acknowledge that the Illawarra Region has not had the best health resources in the State”. He went on to say: “The government acknowledges that more money must be spent on health resources in the Illawarra Region”.

The Minister’s admission highlights the chronic shortfall in the State government’s funding of health services in the Illawarra. This shortage of funds for health services has a long history in the Illawarra Region.

Between 1970 and 1980, the Illawarra Region received $3.60 per head, per year for capital expenditure of new buildings. Other Regions in New South Wales received considerably better funding. Comparisons of funding for these Regions show the extent of disadvantaged funding to the Illawarra. The Hunter Region received $8.90 per head, per year, while southern Sydney suburbs (the recently amalgamated Southern Metropolitan Region) received $10.90 per head, per year.

Enquiries about the booklet should be directed to the Illawarra Health Consumers Association: tel. 284379 or 744526.
Seminars

PHILOSOPHY DEPARTMENT

On Friday, 17th September, 1982, 10.30 a.m.
Ms. Brenda Cohen, University of Surrey will speak on “Ethics, Sex and Law”, in Philosophy Seminar Room (10:16) North Wing, Social Sciences Building.

BIOLOGY DEPARTMENT

On 21 September at 12.30 p.m. Dr. John Storey of the School of Physics, University of New South Wales, will speak on “Fungal Hyperparasitism on Poplar Rusts” in Room 134 of the Metallurgy Building.

DEPARTMENT OF SOCIOLOGY

On 30 September at 12.45 p.m. Tom Zubrycki will present his prize winning documentary from the Sydney Film Festival: “Waterloo - a residents action campaign”. Venue: Room 19.2103.

LABOUR AND COMMUNITY CONFERENCE

The South Coast Labor Council’s conference/workshop on “Employment and Industrial Development for the Illawarra and South Coast” is sponsored by the South Coast Labor Council with assistance from the Chamber of Commerce and Industry, Wollongong City Council, the University of Wollongong and the Local Media.

Purpose:
Examination and discussion of employment problems in the Illawarra, with a view to suggesting positive action that can be taken to improve job opportunities. The conference will look at the world and Australian scene; then the regional scene of employment and resources; and then look for action that we can take to improve the local situation.

Speakers and attenders will be from a wide range of interested groups, (e.g. small business, education, professional people, community groups), but particularly from trade unions. This is the Trade Union’s main contribution to current debate on unemployment problems. It is open to all concerned community organisations.

Date and Location:
The Pentagon or the Union Hall and Common Room, The University of Wollongong.
Sunday, 19th September, 1982: 9.15 am - 10 am - accreditation 10.00 am to 4.30 pm
Monday, 20th September, 1982: 9.15 am to 4.30 pm

Costs to Attend:
Conference attendance is free.

Meals:
Morning and Afternoon tea - no charge.
On Sunday - limited sandwich and bar service.
On Monday - full cafeteria service at University Union; bar open 12 noon to 8 pm.

Child Care
Advise any child care needs when registering.

Information and Registration:
From: South Coast Labour Council, 14 Station Street, Wollongong (Mrs Kay Watt, 292888);
Wollongong City Council (Mr Michael Gross, 299111);
Wollongong Chamber of Commerce and Industry (Mr Graham Edwards, 283435);
Friends of the University of Wollongong (282955).

Programme:
Sunday, 19th September
9.15 am - 10.00 am - Accreditation and morning tea
10.00 am - 10.30 am - Official Opening: Mr Cliff Dolan, President of the ACTU and Mr Merv Nixon, Secretary, South Coast Labour Council on objectives of the Conference
10.30 am - 11.15 am - World Perspectives on Employment: Associate Professor Ted Wheelwright, University of Sydney
11.15 am - 11.30 am - Questions/discussion
11.30 am - 12.15 pm - Social Welfare, Living Conditions, Taxation and Investment: Speaker - Mr Laurie Rivers, Lecturer, TUTA
12.15 pm - 12.45 pm - Questions/discussion
12.45 pm - 1.45 pm - Lunch
1.45 pm - 4.00 pm - Syndicate Discussions: the Conference will break into five (5) groups:
   (i) Building and Construction.
   (ii) Education, Training and the Public Sector (Federal, State and Local Government)
   (iii) Mining and Steel
   (iv) Small Business, Tourism and Service Industries
   (v) The Port Kembla Port.
These groups will consider problems, circumstances and possible improvements in each area. They will consider general issues, and also the special issues relating to such vital issues as:
(a) Investment needs
(b) Education and training needs
(c) the special problems of disadvantaged groups (e.g. school leavers, migrants, ethnic minorities, women, pensioners, the unemployed)
4.00 pm - 4.30 pm - Small Businesses, Service Industries and Tourism: Speaker - Graham Edwards, President Wollongong Chamber of Commerce and Col Warne, Representative, Chamber of Commerce
4.30 pm - 5.30 pm - Film provided by TUTA
5.30 pm - Drinks at University

Monday, 20th September
9.15 am - 10.15 am - Regional Resources: the Illawarra and South Coast Scene.
   Coal - Speaker - Prof. Alan Cook, Professor of Geology
   Fishing - Speaker - (to be announced)
   Timber - Speaker - (to be announced)
10.15 am - 10.30 am - Morning Tea
10.30 am - 12.45 pm - The Steel and Mining Industries: Speaker - to be announced
   and
   The Building Construction and Timber Industries: Speaker - Tom Macdonald
12.45 pm - 1.45 pm - Lunch
1.45 pm - 2.45 pm - Syndicate Groups present reports to the Conference from previous day
2.45 pm - 3.15 pm - TUTA review of Conference to date or film provided by TUTA
3.15 pm - 3.30 pm - Afternoon Tea
3.30 pm - 4.30 pm - Action Group: Review of the Conference to decide specific action in industrial development, industrial processes, industrial relations, etc.: (i) Immediate and short term
   (ii) Long term
   (iii) Later review of action from the Conference's decisions
4.30 pm - Conference Close.
SUPPORT FOR UNIVERSITIES

The Australian University Graduate Conference will hold a full day National Workshop on "Support for Universities at the Australian Graduate School of Management at the University of New South Wales from 9 a.m. on Saturday, 25th September, 1982.

This Workshop was conceived at the last Annual Meeting of the AUGC held at Monash University in February 1982. At that meeting, the Conference decided it would be timely to sponsor a Workshop to discuss and develop ideas whereby the Australian Universities, through their voluntary support groups (e.g. Convocation, Alumni Associations, Friends, Foundations, etc.) as well as through university publicity and public relations departments, might improve their abilities to:

- mobilise existing community goodwill;
- disseminate information concerning the current financial situation of universities to graduates, to governments and to the wider community;
- further develop community financial support for the work of the universities.

Representatives of all graduate organisations associated with Australian universities and professional employees of the universities who are engaged in public relations activities are invited to participate in the Workshop.

Each of the key note speakers who have kindly accepted our invitation to lead discussion on the Workshop topics listed below has extensive experience either in a university environment or in the private sector. In addition, we look forward to valuable contributions from other participants in the Workshop.

Programme

8.45 am Registration
9.00 am Session 1: Communications: Mrs Jacqueline Huie, Chief Executive, Product Development International Pty Ltd
10.00 am Session 2: Programme Development: Mr Giles Pickford, Executive Officer, Friends of the University of Wollongong and Alderman Keith Phipps, Chairman, Graduates Group within the Friends of the University of Wollongong
11.00 am Morning Tea
11.30 am Session 3: Administration, Co-ordination and Legal Structures: Mr Hugh McCrede, formerly Deputy Principal, University of Sydney
12.30 pm Lunch
2.00 pm Session 4: Fundraising experiences and techniques: Mr Ted Swinbourne, Executive Officer, The Warren Centre for Advanced Engineering, University of Sydney
3.00 pm Session 5: Promotion: Mr John Zommers, Senior Consultant, Neilson McCarthy and Partners, Australian and International Public Relations Consultants
4.00 pm Afternoon Tea
4.30 pm Session 6: Review and Summing up: Mr Stewart Hespe, President, Australian University Graduate Conference
5.30 pm Close of Programme

Enquiries to Mr Brian Spencer, Executive Secretary, Australian University Graduate Conference, Macquarie University, North Ryde, NSW, 2113; tel. 02-8890003.

NATIONAL SEMINAR ON ITALO-AUSTRALIAN NARRATIVE AND DRAMA WRITERS

Venue: Lecture Theatre G14, Social Sciences Building, University of Wollongong.

Programme:

Saturday, 26 September
11.00 am - 1.00 pm - Opening: Professor Barry Leal, Dept. of European Languages, University of Wollongong.
Mr Piero Genovesi, University of Melbourne: Ritratto dello Scrittore Italo-Australiano.
Dr Con Castan, University of Queensland: Greek Australian Literature.
Mr Franko Leoni, University of New England: Australianisms in some Italian Narrative.
Fr. J.E. Storman, Jesuit Theological College, Melbourne: Bishop Rudesino Salvado, Author of Memorie Storiche dell’Australia, Rome 1851, the first book published in Italian about Australia.
Mr Peter Terzicomo, Sydney: The Dialect Poems of Giovanni Natoli.
1.00 pm - 2.00 pm - Lunch
2.00 pm - 3.45 pm - Rosa Cappiello, Sydney.
Giuliano Mazza, Sydney.
Charles D’Aprano, Melbourne.
Cristina Sebastiani, Sydney.
Hans Richard Pennigner, Sydney.
Discussion.
3.45 pm - 4.00 pm - Afternoon Tea
4.00 pm - 5.30 pm - Michele Giglio, Adelaide.
Valerio Bolognesi, Melbourne.
Giuseppe Ambrosio, Melbourne.
Marco Ranielli, Adelaide.
Discussion.
7.00 pm - Seminar Dinner. International Centre, 23 Stewart Street.

Sunday, 27 September
8.00 am - 11.00 am - Professor Alfredo Luzi, University of Urbino: Gino Nibbi e le Isole della Felicita - Tra Emigrazione e Nomadismo.
Dr Camilla Bettoni, University of Sydney: Filippo Sacchi’s Australian Novel.
Dr Vincent Cincotta, University of Wollongong: The Italian American Experience.
Gaetano Rando, University of Wollongong: Il Destino di Giuseppe Giliberto.
11.00 am - 11.15 am - Morning Tea
11.30 am - 1.00 pm - Nino Randazzo, Melbourne.
Tony Giurissevich, Sydney.
Osvaldo Maione, Melbourne.
Syd Bristow, Wollongong.
Discussion.
1.00 pm - 2.00 pm - Lunch
2.00 pm - 4.00 pm - Pino Bosi, Sydney.
Nino Sanciolo, Melbourne.
Fernando Basili, Sydney.
Renato Scappatura, Melbourne.
Emilio Gabrielli, Sydney.
Discussion.

The financial assistance of the Literature Board of the Australian Council is gratefully acknowledged.