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Impact threshold for an alien plant invader, *Lantana camara* L., on native plant communities

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Abstract

Alien plant invaders significantly threaten native community diversity, although it is poorly understood whether invasion initiates a linear or non-linear loss of resident species. Where low abundances of an invader have little impact on native species diversity, then a threshold level may exist, above which native communities rapidly decline. Our aim was to assess the broadscale effects of an alien thicket-forming shrub, lantana (*Lantana camara* L.), on wet sclerophyll forest in southeastern Australia. Vascular plant species richness, abundance and composition were measured and compared along a gradient of lantana invasion. There was a strong negative non-linear relationship between native species richness and lantana cover, indicative of an impact threshold. Native species richness remained stable below 75% lantana cover, but declined rapidly above this threshold level, leading to compositional change. Thus, sparse lantana infestations had evidently little effect on the resident community, with impacts elicited at an advanced stage of invasion. The impact of lantana was pervasive, with all major structural groups (i.e. ferns, herbs, shrubs, trees and vines) exhibiting significant species losses; however, the rate of species loss was relatively greater for tree and shrub species, signalling a shift in vegetation structure from tall open forest to low, dense lantana-dominated shrubland. Potentially, broadscale conservation of species diversity could be achieved by maintaining lantana infestations below the 75% cover impact threshold at sites containing regionally common species that are also widely represented in non-invaded vegetation. This would enable targeted invader eradication at sites of high conservation value (i.e. those containing regionally rare species or endangered ecological communities).

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24 invasion. There was a strong negative non-linear relationship between native species
25 richness and lantana cover, indicative of an impact threshold. Native species richness
26 remained stable below 75% lantana cover, but declined rapidly above this threshold level,
27 leading to compositional change. Thus, sparse lantana infestations had evidently little effect
28 on the resident community, with impacts elicited at an advanced stage of invasion. The
29 impact of lantana was pervasive, with all major structural groups (i.e. ferns, herbs, shrubs,
30 trees and vines) exhibiting significant species losses; however, the rate of species loss was
31 relatively greater for tree and shrub species, signalling a shift in vegetation structure from
32 tall open forest to low, dense lantana-dominated shrubland. Potentially, broadscale
33 conservation of species diversity could be achieved by maintaining lantana infestations
34 below the 75% cover impact threshold at sites containing regionally common species that
35 are also widely represented in non-invaded vegetation, enabling targeted invader
36 eradication at sites of high conservation value (i.e. those containing regionally rare species
37 or endangered ecological communities).

38

39 **Key words**

40 Lantana, *Lantana camara* L., ecological threshold, plant invasion, species richness, weed
41 impact

42

43 **Introduction**

44 The invasion of alien species threatens ecosystem processes and species diversity at
45 a global and community scale (Vitousek et al., 1996; Wilcove et al., 1998; Gurevitch and
46 Padilla, 2004). Plant invaders of natural ecosystems, also termed ‘environmental weeds’

47 (Richardson et al., 2000), have been shown to inhibit the recruitment of resident native
48 species by preventing seedling establishment and growth, and modifying plant-pollinator
49 interactions (Vranjic et al., 2000; Gorchoff and Trisell, 2003; Yurkonis et al., 2005; Bjerknes
50 et al., 2007); displace resident species through direct below and above ground competition
51 for resources, such as space, water, nutrients and light (Walck et al., 1999; Vilà and
52 Weiner, 2004); and modify or 'engineer' ecosystem processes and the physical resources of
53 the recipient community, such as sedimentation, nutrient cycling and disturbance regimes
54 (D'Antonio and Vitousek, 1992; Mack and D'Antonio, 1998; Lindsay and French, 2004;
55 Minchinton et al., 2006). The cumulative consequences of these effects can be reduced
56 native species richness and abundance, and altered species assemblages (e.g. Bobbink and
57 Willems, 1987; Groves and Willis, 1999; Grice, 2004; Jackson, 2005; Mason and French,
58 2007; Gerber et al., 2008). However, evidence for impacts of alien plant invaders on native
59 species diversity is scarce relative to the enormity of the threat, which has hampered
60 effective invader management and protection of native species and communities most at
61 risk (Adair and Groves, 1998). Furthermore, there is little scientific understanding of where
62 priorities for weed management should be focused as species losses are only broadly
63 known or assumed (Downey, 2006).

64 Two aspects are particularly poorly understood. First, it is not understood if the
65 losses to species diversity are linearly related to invasion, such that as the abundance of an
66 invader increases there is a linear loss of native species or individuals from sites (see
67 Groves and Willis, 1999; Panetta and James, 1999; Grice, 2004; 2006 for a related
68 discussion). If responses are not linear then either small quantities of an invader have
69 disproportionately large or small effects on native communities. The effects are thus likely

70 to be great where small levels of invasion impact dramatically on native communities
71 signalling a significant problem in the presence of any level of invasion. Where low levels
72 of an invader have little impact on native species, then a threshold value is likely to exist,
73 above which native communities decline quickly (Panetta and James, 1999; Grice, 2004).
74 Grice (2004) noted that native species are unlikely to decline linearly with increasing
75 invader abundance, and that ‘the impacts of weeds are likely to be greater when weeds are
76 in an advanced stage of invasion’. Such ‘impact thresholds’ for alien plant invaders have
77 rarely been quantified (but see Bobbink and Willems, 1987), yet if thresholds exist, then
78 such information would be useful for management in prioritising sites where biodiversity
79 losses are likely to be greatest.

80 Second, establishing broad-scale patterns of alien plant invader impacts on species
81 diversity does not necessarily indicate the species most at risk from a particular invader.
82 Individual native species are likely to exhibit varied responses to alien plant invasion; some
83 being displaced, unaffected and others favoured by invasion (Groves and Willis, 1999). For
84 example, Costello et al. (2000) and Mason and French (2007) quantified broad-scale
85 impacts of woody plant invasion on plant species diversity and identified varied responses
86 of individual species to invasion. Knowledge of species or life forms potentially at risk
87 from plant invaders will inform conservation priorities and facilitate effective policy and
88 management strategies for areas of high conservation value (DEC, 2006; Downey, 2006).
89 For instance, congeneric native species may be more impacted by an invader through
90 competition for similar (Elton, 1958; Johansson and Keddy, 1991; Williamson and Fitter,
91 1996), or respond favourably to conditions also facilitating the invader (Lockwood et al.,

92 2001). Such information will be crucial to develop our understanding about the impacts of
93 alien plant invaders on species diversity in natural communities.

94 In this study, we assessed the impact of invasion of an alien plant, lantana (*Lantana*
95 *camara* L.), on vascular plant species diversity in a wet sclerophyll forest community,
96 southeastern Australia. Lantana is a woody thicket-forming shrub native to South America
97 (Swarbrick, 1986), and considered one of the world's worst alien species (IUCN, 2001).
98 Lantana invasion in natural ecosystems is implicated in widespread loss of native plant
99 species diversity via recruitment limitation of native species and altered ecosystem
100 structure and function (Webb et al., 1972; Lamb, 1988; Bhatt et al., 1994; Fensham et al.,
101 1994; Swarbrick et al., 1995; Gentle and Duggin, 1997a; 1998; Sharma et al., 2005; Kohli
102 et al., 2006). However, very little quantitative evidence is available to validate these claims
103 and more information on the patterns of species loss associated with lantana invasion is
104 urgently required to inform management priorities.

105 Our principal aim was to assess if there was a broad-scale relationship between
106 lantana abundance and native vascular plant species diversity in wet sclerophyll forest
107 communities. We sought to establish what the relationship was like (i.e. if it was linear or
108 non-linear), and thus whether an impact threshold was evident. We also sought to identify
109 whether species losses were associated with particular plant life forms or whether impacts
110 were across many life forms.

111

112 **Methods**

113 *Study area and habitat*

114 The study was conducted in North Coast Wet Sclerophyll Forest (WSF) (sensu
115 Keith, 2004) along the south-east coast ranges of New South Wales, Australia, between
116 April and September 2007. The study area extended approximately 180 km between
117 Barrengarry Nature Reserve (34°40'55.13' S; 150°31'14.92'' E) and Wyong State Forest
118 (33°15'01.41'' S; 151°22'22.48'' E). North Coast WSF was the most widespread and
119 abundant WSF sub-formation in the study area. Vegetation was characterised by a tall open
120 eucalypt sclerophyllous canopy with a subcanopy of mesophyllous trees and shrubs, and an
121 understorey dominated by ferns and herbs (Keith, 2004). Common species included the
122 sclerophyllous canopy trees *Eucalyptus pilularis*, *E. paniculata* and *Syncarpia glomulifera*;
123 subcanopy trees *Acacia* spp. *Acmena smithii*, *Cryptocarya* spp. and *Pittosporum*
124 *undulatum*; ferns *Calochlaena dubia*, *Doodia aspera* and *Pteridium esculentum*; and vines
125 *Eustrephus latifolius*, *Marsdenia rostrata*, *Geitonoplesium cymosum* and *Smilax australis*.
126 Lantana formed a dominant component of understorey vegetation and was considered the
127 primary weed threat to WSF in several areas covered by this study (NPWS, 1998; 1999;
128 2003).

129 ***Field methods***

130 Fifty-three sites were haphazardly interspersed throughout the study area across a
131 continuum of lantana invasion, representing non-invaded through to heavily invaded
132 vegetation. At each site, a 20 x 50 m quadrat was established, the size of which was
133 considered a representative measure of community-level vegetation structure and
134 composition (Rice and Westoby, 1985; Mason and French, 2007). Each site was assigned to
135 one of three invasion categories based on the percentage foliage cover of lantana: lantana

136 non-invaded (0-5% lantana cover; n = 19), moderately invaded (6-50% cover; n = 16) and
137 heavily invaded (51-100% cover; n = 18).

138 Sites were positioned in relatively undisturbed WSF vegetation where the
139 percentage foliage cover of the upper sclerophyllous canopy exceeded 30%. Quadrats were
140 separated by at least 100 m and positioned at least 100 m from a forest edge (including
141 active and abandoned urban and agricultural land, roads and powerline easements) to
142 reduce potential confounding effects of vegetation disturbance on lantana invasion and
143 potential changes to species diversity.

144 *Sampling of biological parameters*

145 The vegetation composition at each site was surveyed in detail using a smaller 20 x
146 20 m nested quadrat, similar to that used by Mason and French (2007). Within the nested
147 quadrat we recorded the identity, origin (native or alien), growth form (fern, herb, shrub,
148 tree and vine) and abundance of vascular plant species. Species nomenclature followed
149 Harden (1990; 1992; 1993; 2002) and Robinson (2003). Alien or non-indigenous species
150 were considered to be those not native to Australia, as well as native Australian species not
151 indigenous to the study area and present as a consequences of accidental or intentional
152 anthropogenic activity (Richardson et al., 2000). Grasses, sedges, rushes and forbs were
153 recorded as herbs. Ephemeral monocots, such as orchids, were excluded from species
154 records due to the temporal variation in site surveys (i.e. the surveys occurred over six
155 months). Species abundance was measured as percentage foliage cover following a
156 modified Braun Blanquet cover abundance scale: 1, <5% cover and one or a few
157 individuals; 2, <5% cover and uncommon; 3, <5% cover and common; 4 <5% cover and
158 very abundant; 5, 5-20% cover; 6, 21-50% cover; 7, 51-75% cover and 8, 76-100% cover

159 (Poore, 1955; Mason and French, 2007). Additionally, species density (number of
160 individual plants per quadrat) was recorded for all tree and shrub species. The identities of
161 all additional vascular plant species were recorded from the remaining 20 x 30 m of the
162 quadrat; thus species richness at a site was defined as the total number of species recorded
163 in the 20 x 50 m quadrat.

164 ***Data analysis***

165 Our analysis of threshold relationships between lantana cover and species richness
166 and density was similar to that used by Drinnan (2005) and Radford et al. (2005). First,
167 individual linear regressions were used to assess the relationship between lantana cover and
168 species richness (total number of native and alien species, as well as native ferns, herbs,
169 shrubs, trees and vines) and density, employing data from the complete set of sites (i.e. $n =$
170 53). Second, if negative linear relationships were evident, non-linear cubic models were
171 applied to each relationship to detect the presence of potential impact thresholds (after
172 Panetta and James, 1999). A threshold was defined as the zone or discontinuity where
173 species richness decreased dramatically with increasing lantana cover (sensu Drinnan,
174 2005). Third, evidence for impact thresholds was further sought by comparing linear and
175 cubic models using the Akaike Information Criterion (AIC). The AIC determines the most
176 parsimonious model (i.e. that which provides the best fit of the data) and was calculated as
177 follows (sensu Quinn and Keough, 2002; Radford et al., 2005): $AIC = n[\ln(SS_{res})] + 2(p +$
178 $1) - n\ln(n)$, where n represents the number of sites ($n = 53$), SS_{res} is the residual sum of
179 squares and p is the number of model predictors (excluding the intercept). For impact
180 thresholds to exist, the cubic model was required to provide the best fit of the data within
181 each set of regression analyses, as indicated by the lowest AIC, residual error (SS_{res}) and P ,

182 as well as highest R^2 . Finally, significant non-linear relationships were examined visually
183 for thresholds and confirmed by running individual linear regressions below and above the
184 identified threshold level. An impact threshold was evident where a non-significant
185 relationship was detected for values below the threshold level and a strong linear decline in
186 species richness and density was detected with increasing lantana cover above the threshold
187 level.

188 A two-way crossed analysis of similarity (ANOSIM) was used to assess similarities
189 in species composition between sites among invasion categories and northern and southern
190 regions. Northern and southern sites were those north ($n = 21$) and south ($n = 32$) of
191 Sydney, New South Wales ($33^{\circ}52'$ S; $151^{\circ}12'$ E). Northern sites were separated from
192 southern sites in this analysis as we were aware that species composition varied with
193 latitude, with a greater range of subtropical species occurring in northern samples.
194 Compositional similarities amongst invasion categories were determined using Bray-Curtis
195 similarity indices calculated on Braun Blanquet cover abundance values (Clarke, 1993;
196 Clarke and Gorley, 2000). Two-dimensional non-metric multidimensional scaling (nMDS)
197 ordination was used to visually compare species compositions. Additionally, similarity
198 percentage (SIMPER) analysis was used to identify species contributing strongly to within-
199 group similarities as well as dissimilarities among invasion categories. Presence/absence
200 data transformations were used to identify species contributing to similarities and
201 dissimilarities based on their occurrence rather than abundance, which was useful for
202 detecting the contributions of rarer or less abundant species to potential differences in
203 composition. Lantana abundance was excluded from analyses as this defined invasion
204 categories.

205 The impact of lantana on individual species was assessed by analysing changes in
206 native species cover amongst invasion categories using the Kruskal-Wallis non-parametric
207 single-factor analysis of variance by ranks (Zar, 1999). The Kruskal-Wallis test was used
208 instead of Analysis of Variance (ANOVA) since the data did not satisfy assumptions of
209 normality and homogeneity of variance (Zar, 1999). Analyses were undertaken using Braun
210 Blanquet cover abundance indices for species recorded in the 20 x 20 m quadrats as these
211 indices allowed ranking of species abundance below 5% cover, which was necessary for
212 detecting cover changes for less abundant species. Post hoc pair-wise comparisons of
213 species abundance amongst invasion categories were undertaken using the Mann-Whitney
214 test (Zar, 1999). Differences in the number of sites occupied by each species (i.e.
215 occurrence) amongst invasion categories were assessed using the Chi-square analysis using
216 presence/absence data recorded in the 20 x 50 m quadrat. The Yates correction for
217 continuity was used where expected frequencies were lower than five (Zar, 1999). Kruskal-
218 Wallis and Chi-square analyses were undertaken only for species occurring in all three
219 invasion categories and present in at least 10 sites in order to verify species identified from
220 the SIMPER analysis.

221

222 **Results**

223 In total, 291 vascular plant species were recorded, comprising 261 native and 30
224 alien species. Species represented 90 families, of which Asteraceae, Fabaceae, Myrtaceae
225 and Poaceae were the most common. Species consisted of 23 ferns, 74 herbs, 39 vines, 70
226 shrubs and 85 trees. Approximately 55% of species occurred at all stages of lantana
227 invasion; 12% of species, of which most were native, were confined to non-invaded sites.

228 *Species richness*

229 Native species richness declined significantly with increasing lantana cover (Table
230 1). Each of the five key growth forms showed a significant linear decline in species
231 richness in response to lantana cover. Although linear changes in species richness in
232 response to lantana were consistently detected, non-linear cubic regressions were generally
233 more suitable than linear regressions in explaining changes in species richness, as indicated
234 by the lowest AIC, residual error, *P*-value and highest R^2 (Table 1). Cubic regressions
235 provided the best fit to the data for the total number of native species, as well as native
236 ferns, herbs and vines. Indeed, for cubic regressions, about 58% of the variation in total
237 native species richness was explained by lantana cover. Oppositely, the smallest AIC
238 indicates that linear regressions were most suitable in explaining species loss for native
239 shrub and tree species. This, in turn, indicates that the number of shrub and tree species
240 begins to decline in response to low and moderate levels of lantana invasion, and that no
241 impact threshold exists for these species.

242 [Insert Table 1]

243 The non-linear relationship between native species richness and lantana cover
244 indicates potential lantana impact thresholds (Figure 1; Table 2). For total native species
245 richness, as well as native herb and vine species richness, potential lantana impact
246 thresholds were identified between 75% and 80% lantana cover. Native fern species
247 richness exhibited a comparably lower impact threshold at between 25% and 35% lantana
248 cover. In each case, a strong negative linear relationship between species richness and
249 lantana cover was found above the identified threshold zone, yet no change in species
250 richness was evident in response to lantana cover below the threshold zone (Figure 1; Table

251 2). For example, above 75%, lantana cover predicted about 90% of the variation in total
252 native species richness. Approximately two native species became missing from the wet
253 sclerophyll forest community with every percentage increase in lantana cover over 75%,
254 indicating a rapid decline in species richness once the threshold level is reached. Indeed,
255 above 75% lantana cover, native species richness fell to about 76% of the number of
256 species typical of non-invaded sites. Interestingly, herb species richness appeared to
257 increase moderately in response to lantana cover preceding the identified impact threshold,
258 with the greatest number of herb species found in sites containing between 55% and 60%
259 lantana cover. A similar increase in species richness was evident for vines.

260 A significant non-linear cubic relationship was detected between alien species
261 richness and lantana cover (Table 1; Figure 2). Alien species richness responded differently
262 to lantana cover at different stages of its invasion, increasing between 0% and 60% lantana
263 cover and rapidly decreasing where lantana cover exceeded 60%. Alien species richness
264 amongst different growth forms was not analysed in relation to lantana cover since most
265 alien species were herbs.

266 There was a significant negative linear relationship between shrub and tree density
267 and lantana cover (Table 1; Figure 3), similar to the response of shrub and tree species
268 richness to lantana cover. Thus, an impact threshold was not evident in the response of the
269 number of shrub and tree individuals to lantana invasion.

270 [Insert Table 2]

271 [Insert Figure 1]

272 [Insert Figure 2]

273 [Insert Figure 3]

274 *Species composition*

275 The total species composition varied significantly amongst invasion categories
276 (Global $R = 0.162$, $P = 0.001$) and between northern and southern sites (Global $R = 0.436$,
277 $P = 0.001$). Alien species composition did not vary amongst invasion categories or northern
278 and southern sites (Table 3). Subsequently, alien species were removed from the ANOSIM
279 to determine compositional changes for native species. Native species composition differed
280 amongst invasion categories and between northern and southern sites (Table 3). Non-
281 invaded and moderately invaded sites had similar native species compositions, with
282 compositional differences occurring between heavily invaded and non-invaded and
283 moderately invaded sites (Table 3; Figure 4). Patterns were similar when presence/absence
284 data were analysed, indicating that differences in composition were largely attributable to
285 changes in species presences rather than abundances.

286 Native tree species were the most common contributors to average dissimilarities
287 amongst invasion categories. As trees were the most abundant growth form, changes in
288 their abundance greatly influenced the results, potentially masking differences in other
289 growth forms. Thus, each native growth form was analysed separately. Tree and fern
290 species composition were similar between non-invaded and moderately invaded sites,
291 which were both different from heavily invaded sites (Figure 4; Table 3). Conversely, herb,
292 shrub and vine species composition were dissimilar only between non-invaded and heavily
293 invaded sites. Species composition remained distinct between northern and southern sites
294 for all growth forms except ferns.

295 [Insert Table 3]

296 [Insert Figure 4]

297 *Species contributing to compositional differences*

298 Kruskal-Wallis and Chi-square tests were undertaken for 98 native species, which
299 were relatively abundant and common across the study region. Many of these species were
300 shown to be good contributors to compositional differences amongst invasion categories
301 based on SIMPER analyses. Of these, 21 species, which were representative of each of the
302 five major growth forms, exhibited significant variations in abundance and/or frequency of
303 occurrence amongst the different lantana invasion categories (Table 4). However, for the
304 vast majority of species examined, there was no evidence for reduced abundance or
305 occurrence with increasing lantana cover (Appendix). Approximately 67% of the 21
306 affected species showed substantial reductions in their abundance with increasing lantana
307 cover, and many species occupied significantly fewer sites that were heavily invaded by
308 lantana. Most of the affected species showed no difference in abundance and/or occurrence
309 between non-invaded and moderately invaded sites, only declining once lantana cover
310 exceeded 50%, reflecting detected impact thresholds. Furthermore, a few species, including
311 the subcanopy tree *Allocasuarina torulosa* and shrubs *Trochocarpa laurina* and *Zieria*
312 *smithii*, occurred commonly throughout non-invaded and moderately invaded sites, but
313 were absent from heavily invaded sites. Indeed, *Allocasuarina torulosa* occurred in 42% of
314 non-invaded sites, 50% of moderately invaded sites, but was absent from heavily invaded
315 sites.

316 Some species, however, showed increases in abundance and/or occurrence in
317 response to moderate lantana invasion. For example, the small herbaceous sedge *Cyperus*
318 *tetraphyllus* was more abundant in moderately invaded sites than non-invaded sites, both of
319 which were similar to heavily invaded sites. This species also occurred in a similar number

320 of sites amongst invasion categories. The scrambling vine *Cayratia clematidea* occurred
321 more frequently in moderately invaded sites, followed by heavily invaded and non-invaded
322 sites; however, its abundance was similar amongst invasion categories. Importantly, no
323 species were more abundant or occurred more frequently in heavily invaded sites. The
324 small, unequal sample sizes for most species prevented us from detecting stronger
325 responses to lantana invasion. Subsequently, whilst the results from the Kruskal-Wallis
326 tests clearly indicated differences in abundance based on rank, we could not determine the
327 extent or scale of change in species abundance. Relative impacts of lantana amongst
328 individual species were thus difficult to glean, requiring targeted sampling of species to
329 confirm trends (Mason and French, 2007).

330 [Insert Table 4]

331

332 **Discussion**

333 *Impacts of lantana invasion on species richness*

334 Our results clearly demonstrate a strong negative association between lantana
335 abundance and species richness of the resident native plant community, validating
336 widespread perceptions that lantana invasion in natural ecosystems is detrimental to species
337 diversity (Fensham et al., 1994; Swarbrick et al., 1998; Batianoff and Butler, 2003; Sharma
338 et al., 2005; Gooden et al., 2009). Species richness in each growth form declined
339 significantly with increasing lantana cover, indicating that the threat of lantana is pervasive
340 across all life forms in the recipient community. Similar pervasive losses of plant species

341 across multiple growth forms have been detected elsewhere for lantana (e.g. Gooden et al.,
342 2009), possibly representing a general effect of the invader on native communities.

343 Historically, lantana impact studies have focussed on altered ecosystem functions,
344 such as nutrient cycling and vegetation structure (e.g. Lamb, 1988; Bhatt et al., 1994; Islam
345 et al., 2001), yet there is very little quantitative evidence of impacts on species diversity. In
346 two examples, Fensham et al. (1994) found a strong negative correlation between plant
347 species richness and lantana density in a dry rainforest site in north Queensland and
348 Gooden et al. (2009) found that lantana-invaded wet sclerophyll forest in south-eastern
349 Australia had substantially fewer plant species than reference non-invaded areas. Our
350 results provide evidence for broadscale patterns of species loss associated with lantana
351 invasion across a much larger scale. Indeed, such patterns are consistent with
352 generalisations that diversity of resident native communities and abundance of a particular
353 plant invader are negatively related in natural ecosystems (see Adair, 1995; Adair and
354 Groves, 1998; Groves and Willis, 1999; Grice, 2004 for related discussions). Negative
355 associations between invader density and resident species diversity have been established
356 for other significant woody weeds including *Chrysanthemoides monilifera* ssp. *rotundata*
357 (bitou bush) (Weiss and Noble, 1984; Mason and French, 2007), *Acacia sophorae* (Costello
358 et al., 2000) and *Cytisus scoparius* (broom) (Prévosto et al., 2006).

359 Due to the correlative approach used in this study to investigate the impact of
360 lantana on resident plant communities, the results presented do not necessarily indicate
361 causation. Despite our attempts to reduce the influence of forest disturbances, such as fire,
362 historical logging and livestock grazing, on the vegetation composition of survey sites (e.g.
363 by positioning sites within forest interiors away from disturbed edges and widely separating

364 sites over a large spatial scale), it is possible that the strong association between lantana and
365 native species diversity is coincidental. Indeed, lantana invasion is known to be facilitated
366 by the formation of forest openings due to logging, fire and livestock grazing (Fensham et
367 al., 1994; Gentle and Duggin, 1997b; Totland et al., 2005), which may have concurrently
368 led to native species loss and long-term persistence of dense lantana thickets. As with many
369 invasion studies using a multi-site comparison approach to detect weed impacts (e.g. Adair
370 and Groves, 1998; Mason and French, 2007; Turner et al., 2008), pre-invasion site histories
371 were largely unknown and it is possible that lantana invasion was a symptom of native
372 species decline due to forest disturbance, rather than the principal cause of species loss.
373 Thus, in this study, interpretations of patterns of species decline in response to lantana
374 invasion must be made cautiously. Our study is nevertheless important as it is the first to
375 demonstrate a clear negative association between lantana abundance and species diversity
376 at a broad spatial scale, providing patterns of species decline that validate and support
377 existing small-scale empirical studies (e.g. Achhireddy and Singh, 1984; Bhatt et al., 1994;
378 Gentle and Duggin, 1997a; 1998; Saxena, 2000).

379 Despite the fundamental limitation of our correlative approach to investigating
380 lantana's impact, our results are consistent with the findings of a previous removal study by
381 Gooden et al. (2009). Gooden et al. (2009) found that lantana-invaded wet sclerophyll
382 forest on the southeastern coast of Australia contained about 50% fewer vascular plant
383 species than intact non-invaded forest, and that removal of dense lantana infestations
384 initiated vigorous species recruitment (i.e. lantana-removed plots had 13 times the number
385 of recruits than invaded plots), substantially increasing the richness and abundance of the
386 resident native vegetation. Forest stands located in their study region were largely products

387 of regeneration following broad scale deforestation, and it was likely that the level of this
388 disturbance was at a scale encompassing both non-invaded and lantana invaded forest plots.
389 In conjunction with their own results and previous evidence, Gooden et al. (2009)
390 suggested that the initial cause of species decline was indeed broadscale vegetation
391 clearance, with lantana becoming established in disturbed forest openings, forming dense
392 monospecific thickets that prevented long-term forest regeneration. Thus, it is clear from
393 the amount of evidence now available that even though lantana may not necessarily initiate
394 species decline in the absence of disturbance, and indeed is poor at invading pristine, intact
395 vegetation with a high cover of native canopy, it significantly impacts native vegetation
396 over large spatial and temporal scales by inhibiting post-disturbance vegetation
397 regeneration.

398 *Impacts of lantana invasion on species composition*

399 Lantana invasion significantly altered native species compositions with heavily
400 invaded sites comprising different species compositions than both non-invaded and
401 moderately-invaded sites. While these compositional changes were exhibited by all growth
402 forms, tree species contributed most to compositional changes, especially between
403 moderately and heavily invaded sites. All tree species contributing to compositional
404 differences had reduced abundance amongst heavily invaded sites, signalling a substantial
405 change in vegetation structure from tall open forest to low, dense lantana-dominated
406 shrubland (Bhatt et al., 1994).

407 Lantana invasion reduced forest community homogeneity. This contests the
408 widespread view that alien plant invasion increases community homogenisation by
409 replacing both common and endemic components of native communities, in turn leading to

410 reduced spatial biotic diversity (Vitousek et al., 1996; Williamson and Fitter, 1996;
411 McKinney and Lockwood, 1999). Community homogenisation also occurs when rare or
412 locally endemic species are replaced by more common native species that are less
413 susceptible to invader effects (Griffin et al., 1989; McKinney and Lockwood, 1999). Our
414 results indicate that the effects of lantana on native plant species are variable, leading to
415 somewhat inconsistent or unpredictable patterns of species loss in heavily invaded
416 landscapes. This may reflect intraspecific variations in species susceptibility to lantana
417 invasion, depending on species growth stage or density at each site. Indeed, lantana is
418 known to reduce native seedling growth and survivorship but is unlikely to displace adult
419 individuals (Achhireddy and Singh, 1984; Gentle and Duggin, 1997a; 1998; Stock, 2005),
420 and the growth of native seedlings in lantana-invaded vegetation increases with increasing
421 seedling density (Gentle and Duggin, 1997a). For instance, a particular species might resist
422 invasion in one location if adult individuals occur but be displaced in another location if
423 seedlings are the predominant growth stage. Thus, we speculate that natural landscape-scale
424 variation in species growth stage and density may contribute to reduced community
425 homogeneity associated with alien plant invasions, although this must be confirmed by
426 future investigations.

427 *Impact thresholds for lantana invasion on native species*

428 The significant negative relationship between lantana cover and total native species
429 richness was non-linear, with the rate of species loss increasing with lantana invasion.
430 Indeed, species richness showed no response to lantana among non-invaded and moderately
431 invaded sites, but declined rapidly when lantana cover exceeded 75%, strongly indicating a
432 threshold impact of lantana on the resident forest community. Species thresholds have not

433 been described previously for lantana and only very rarely for other plant invaders (Panetta
434 and James, 1999). Thresholds may represent the ‘maximum level of species resilience’
435 (Adair and Groves, 1998) to lantana, such that invader effects on species richness are
436 negligible at low levels of infestation, becoming greater as the invader gains community
437 dominance.

438 Tree and shrub species were relatively more impacted than ferns, herbs and vines,
439 exhibiting species losses at all stages of lantana invasion. Restoration of invaded forest
440 should primarily target the reinstatement of native trees and shrubs as these species are
441 likely to be poorly represented in the remnant standing vegetation compared with other
442 growth forms. Fern species richness had an evidently lower potential impact threshold (i.e.
443 25% lantana cover) than herbs and vines; however, ferns showed considerable site variation
444 in species richness with increasing lantana cover, and it is likely that factors other than the
445 extent of lantana invasion, such as disturbance history and water availability, are important
446 in structuring fern assemblages.

447 The impact thresholds presented here comprise two distinct functional relationships
448 between lantana and the resident plant community: (1) the maintenance of species richness
449 at low and moderate levels of lantana cover below the threshold zone, and (2) the rapid loss
450 of species once lantana cover exceeds the threshold zone. The first part of the relationship
451 may reflect native vegetation resistance to lantana invasion with increasing species
452 diversity (Elton, 1958; Prieur-Richard and Lavorel, 2000; Prieur-Richard et al., 2000;
453 Brown and Peet, 2003). Increased species richness might confer resistance to lantana
454 invasion through greater community stability, resilience to disturbance and a more
455 complete utilisation of light, space and nutrient resources through niche partitioning (Davis

456 et al., 2000; Ives et al., 2000; Prieur-Richard and Lavorel, 2000; Dukes, 2001; Tilman et al.,
457 2006). This is confirmed by empirical and correlative evidence that lantana invasion is
458 inhibited by intact undisturbed vegetation (Fensham et al., 1994; Duggin and Gentle, 1998;
459 Gentle and Duggin, 1998; Stock, 2005; Totland et al., 2005). The impact threshold signals a
460 subsequent shift in patterns of dependency amongst native species and lantana. Whilst
461 lantana invasion may be initially limited by intact resident vegetation, increased lantana
462 dominance is likely to confer greater adverse impacts on resident species, accounting for
463 the rapid decline in species richness at levels above the threshold (Grice, 2004). This shift
464 may be mediated by disturbance, such as canopy removal, which facilitates lantana
465 invasion and increases its capacity to suppress native species via greater resource
466 acquisition and space utilisation (Duggin and Gentle, 1998; Gentle and Duggin, 1998;
467 Stock, 2005).

468 ***Management implications and limitations of invader impact thresholds***

469 In is unlikely that broadscale eradication of lantana will be achievable in the
470 foreseeable future due to its widespread distribution, rapid spread and dominance in natural
471 ecosystems (Swarbrick et al., 1998; Mack et al., 2000; Myers et al., 2000; Mason et al.,
472 2005). Our results for impact thresholds indicate that broadscale conservation of species
473 diversity could be achieved by maintaining lantana cover below 75%, allowing efficient
474 resource allocation in areas with minimal funding for lantana control (Groves and Willis,
475 1999). Yet, despite this potential use of impact thresholds for the management of lantana,
476 several important limitations must be addressed. First, thresholds do not necessarily
477 indicate single-species responses to weed invasion (Huggett, 2005; Lindenmayer et al.,
478 2006), and species are likely to respond differently to lantana at different stages of its

479 invasion. Indeed, whilst the vast majority of common species tested exhibited no change in
480 abundance in response to lantana cover, many species had lower abundances in heavily-
481 invaded sites. Furthermore, shrubs and trees are evidently more affected by lantana
482 invasion than ferns, herbs and vines. Since our principal measurement of lantana's impact
483 was at the community level, and our analyses of species-specific impacts of lantana were
484 restricted to the most common and abundant species, thresholds are likely to mask the
485 effects of lantana on threatened species and those with low abundances or sporadic, isolated
486 populations occurring within the distribution of the invader. As a result, management
487 programmes that utilise impact thresholds may inadvertently lead to the decline of rare or
488 threatened species that are susceptible to lantana at earlier stages of its invasion. Thus,
489 impact thresholds should only be applied by land managers following rigorous
490 prioritisation of sites for invader control; i.e. invader eradication is preferable for sites
491 containing regionally rare species or endangered ecological communities, and containment
492 of the invader below the threshold level may be viable for sites containing regionally
493 common species that are also widely represented in non-invaded vegetation. This approach
494 may allow more efficient, broadscale conservation of species diversity whilst ensuring
495 targeted invader control to sites of relatively high conservation value.

496 Lantana impact thresholds presented here represent a 'snap-shot' of community
497 responses to the invader. Time-lag or latency effects of lantana on species richness may
498 occur at earlier stages of its invasion, such that long-term interactions with lantana at cover
499 values below the impact threshold may lead to the decline of some species. Furthermore,
500 impact thresholds for lantana may be confounded in forest remnants due to the concurrent
501 existence of fragmentation thresholds for species diversity (Drinnan, 2005); this may lead

502 to an aggregation of threshold effects which act synchronously on native species (Panetta
503 and James, 1999), leading to an accelerated loss of species at an earlier stage of invasion in
504 fragmented forest landscapes. Thus, different management regimes may be required for
505 lantana infestations in intact, continuous forest than in fragmented forest landscapes. Long-
506 term monitoring of invaded forest by land managers will elucidate whether such time-lag
507 and aggregate threshold effects occur, and ultimately validate the use of impact thresholds
508 as a useful conservation strategy.

509 Importantly, impact thresholds should only be used for pre-emptive invader control
510 (i.e. containment below the thresholds zone) and cannot necessarily indicate how much of
511 an invader should be removed to initiate native community reinstatement (Adair and
512 Groves, 1998; Panetta and James, 1999). Reducing the cover of lantana to below 75% at a
513 heavily-invaded site is unlikely to reinstate the community due to adverse residual effects
514 of the invader, such as altered soil chemistry and nutrient cycling (Achhireddy and Singh,
515 1984; Lamb, 1988; Bhatt et al., 1994), as well as differential effects of removal procedure
516 on native species regeneration (Mason and French, 2007). For example, McDonald *et al.*
517 (2002) found that intensive manual woody weed removal from Blue Gum High Forest
518 resulted in lower rates of native plant regeneration than manual weed removal accompanied
519 by burning. Thus, in terms of threshold relationships, early detection and offensive control
520 of lantana will be more effective at conserving species diversity than long-term defensive
521 strategies (Rejmánek, 2000).

522

523 **Conclusion**

524 This study provides strong evidence for adverse broadscale effects of a significant
525 alien woody plant invader, lantana, on native plant communities. Despite the limitation of
526 our multi-site comparison technique, it is clear that lantana-invaded vegetation comprises
527 substantially fewer native species and subsequently different compositions than reference
528 non-invaded vegetation. Importantly, thresholds were evident in the impact of lantana on
529 native forest, with the number of species declining rapidly only at locations where lantana
530 cover exceeded 75%. Invader control which targets thresholds may enable broadscale
531 conservation of community diversity, allowing limited management resources to be used
532 for invader eradication in areas of relatively high conservation value. Future research will
533 be needed to validate the use of impact thresholds as an effective and efficient conservation
534 strategy for invaded landscapes.

535

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547

548 **Appendix: Summary of species with no changes in abundance and frequency of occurrence amongst**
 549 **lantana non-invaded (n = 19), moderately invaded (n = 16) and heavily invaded (n = 18) sites. Species**
 550 **abundance was measured from nested 20 x 20 m quadrat; species occurrence was measured from entire**
 551 **20 x 50 m quadrat.**
 552

Growth form Species	Test type	Invasion category ^a			χ^2	P
		Non- invaded	Moderately invaded	Heavily invaded		
Fern						
<i>Adiantum hispidulum</i>	Abundance	n/a	n/a	n/a	2.653	0.265
	Occurrence	5	8	7	2.089	>0.05
<i>Asplenium flabellifolium</i>	Abundance	n/a	n/a	n/a	1.692	0.429
	Occurrence	7	5	4	0.408	>0.05
<i>Cyathea australis</i>	Abundance	n/a	n/a	n/a	2.327	0.268
	Occurrence	6	3	3	0.542	>0.05
<i>Pellaea falcata</i>	Abundance	n/a	n/a	n/a	1.531	0.465
	Occurrence	7	12	11	5.374	>0.05
<i>Pteridium esculentum</i>	Abundance	n/a	n/a	n/a	0.626	0.731
	Occurrence	9	7	8	0.054	>0.05
Herb						
<i>Aneilema acuminatum</i>	Abundance	n/a	n/a	n/a	3.236	0.198
	Occurrence	9	6	4	2.569	>0.05
<i>Carex appressa</i>	Abundance	n/a	n/a	n/a	0.695	0.706
	Occurrence	11	8	10	0.226	>0.05
<i>Commelina cyanea</i>	Abundance	n/a	n/a	n/a	4.384	0.112
	Occurrence	5	5	8	1.43	>0.05
<i>Desmodium</i> spp. (<i>gunnii/variens</i>)	Abundance	n/a	n/a	n/a	4.333	0.115
	Occurrence	4	8	4	2.725	>0.05
<i>Dianella caerulea</i>	Abundance	n/a	n/a	n/a	2.630	0.269
	Occurrence	11	9	8	0.779	>0.05
<i>Dichondra repens</i>	Abundance	n/a	n/a	n/a	0.433	0.805
	Occurrence	8	9	8	0.779	>0.05
<i>Entolasia</i> spp. (<i>marginata/stricta</i>)	Abundance	n/a	n/a	n/a	3.541	0.170
	Occurrence	15	15	13	1.387	>0.05
<i>Gahnia melanocarpa</i>	Abundance	n/a	n/a	n/a	2.470	0.291
	Occurrence	8	6	3	3.055	>0.05
<i>Geranium homeanum</i>	Abundance	n/a	n/a	n/a	0.427	0.808
	Occurrence	4	4	6	0.256	>0.05
<i>Gymnostachys anceps</i>	Abundance	n/a	n/a	n/a	4.556	0.103
	Occurrence	12	13	9	3.61	>0.05
<i>Hibbertia scandens</i>	Abundance	n/a	n/a	n/a	1.748	0.417
	Occurrence	10	11	8	2.072	>0.05
<i>Hydrocotyle</i> spp. (<i>hirta/peduncularis</i>)	Abundance	n/a	n/a	n/a	0.663	0.718
	Occurrence	11	8	10	0.226	>0.05
<i>Oplismenus</i> spp. (<i>aemulus/imbecillis</i>)	Abundance	n/a	n/a	n/a	0.142	0.932
	Occurrence	13	12	15	0.513	>0.05
<i>Oxalis</i> spp. (<i>chnoodes/rubens</i>)	Abundance	n/a	n/a	n/a	2.324	0.313
	Occurrence	4	4	3	0.094	>0.05

<i>Panicum</i> spp. (<i>effusum/simile</i>)	Abundance	n/a	n/a	n/a	0.973	0.615
	Occurrence	7	6	6	0.077	>0.05
<i>Plectranthus parviflorus</i>	Abundance	n/a	n/a	n/a	1.431	0.489
	Occurrence	7	5	5	0.356	>0.05
<i>Pratia purpureascens</i>	Abundance	n/a	n/a	n/a	2.486	0.289
	Occurrence	9	9	5	2.986	>0.05
<i>Sigesbeckia orientalis</i>	Abundance	n/a	n/a	n/a	0.249	0.883
	Occurrence	4	5	7	0.713	>0.05
<i>Stellaria flaccida</i>	Abundance	n/a	n/a	n/a	3.029	0.220
	Occurrence	6	6	2	2.037	>0.05
<i>Veronica plebeia</i>	Abundance	n/a	n/a	n/a	4.465	0.107
	Occurrence	8	5	2	3.012	>0.05
<i>Viola hederacea</i>	Abundance	n/a	n/a	n/a	0.533	0.766
	Occurrence	9	8	8	0.105	>0.05
Shrub						
<i>Breynia oblongifolia</i>	Abundance	n/a	n/a	n/a	3.093	0.213
	Occurrence	12	14	10	4.276	>0.05
<i>Clerodendrum tomentosum</i>	Abundance	n/a	n/a	n/a	3.758	0.153
	Occurrence	12	13	11	1.886	>0.05
<i>Myrsine howittiana</i>	Abundance	n/a	n/a	n/a	4.453	0.108
	Occurrence	8	5	3	1.795	>0.05
<i>Ozothamnus diosmifolius</i>	Abundance	n/a	n/a	n/a	2.020	0.364
	Occurrence	5	4	4	0.07	>0.05
<i>Pittosporum multiflorum</i>	Abundance	n/a	n/a	n/a	3.916	0.141
	Occurrence	11	7	7	1.447	>0.05
<i>Pittosporum revolutum</i>	Abundance	n/a	n/a	n/a	4.041	0.133
	Occurrence	14	14	10	2.855	>0.05
<i>Psychotria loniceroides</i>	Abundance	n/a	n/a	n/a	5.585	0.061
	Occurrence	8	5	2	3.012	>0.05
<i>Rubus moluccanus</i> var. <i>trilobus</i>	Abundance	n/a	n/a	n/a	3.674	0.159
	Occurrence	7	9	6	2.098	>0.05
<i>Rubus parvifolius</i>	Abundance	n/a	n/a	n/a	1.974	0.373
	Occurrence	2	5	4	1.214	>0.05
<i>Rubus rosifolius</i>	Abundance	n/a	n/a	n/a	1.936	0.380
	Occurrence	5	5	6	0.047	>0.05
<i>Wilkiea huegeliana</i>	Abundance	n/a	n/a	n/a	1.604	0.448
	Occurrence	8	5	5	0.921	>0.05
Tree						
<i>Acacia binervata</i>	Abundance	n/a	n/a	n/a	2.878	0.372
	Occurrence	9	3	8	3.55	>0.05
<i>Acmena smithii</i>	Abundance	n/a	n/a	n/a	4.540	0.103
	Occurrence	12	9	7	2.292	>0.05
<i>Alphitonia excelsa</i>	Abundance	n/a	n/a	n/a	1.342	0.511
	Occurrence	2	8	6	4.73	>0.05
<i>Angophora costata</i>	Abundance	n/a	n/a	n/a	0.196	0.907
	Occurrence	4	3	3	0.101	>0.05
<i>Angophora floribunda</i>	Abundance	n/a	n/a	n/a	2.227	0.328
	Occurrence	5	4	1	1.687	>0.05
<i>Claoxylon australe</i>	Abundance	n/a	n/a	n/a	1.977	0.372
	Occurrence	6	8	7	1.238	>0.05
<i>Cryptocarya glaucescens</i>	Abundance	n/a	n/a	n/a	2.158	0.340
	Occurrence	9	6	4	2.569	>0.05
<i>Cryptocarya microneura</i>	Abundance	n/a	n/a	n/a	2.172	0.338
	Occurrence	5	8	7	2.089	>0.05
<i>Doryphora sassafras</i>	Abundance	n/a	n/a	n/a	0.105	0.949
	Occurrence	9	4	5	2.403	>0.05

<i>Elaeodendron australe</i>	Abundance	n/a	n/a	n/a	5.09	0.079
	Occurrence	7	6	4	1.216	>0.05
<i>Eucalyptus botryoides</i>	Abundance	n/a	n/a	n/a	0.028	0.986
	Occurrence	4	3	4	0.094	>0.05
<i>Eucalyptus paniculata</i>	Abundance	n/a	n/a	n/a	3.573	0.168
	Occurrence	3	6	3	1.556	>0.05
<i>Eucalyptus pilularis</i>	Abundance	n/a	n/a	n/a	0.349	0.840
	Occurrence	5	6	6	0.518	>0.05
<i>Eupomatia laurina</i>	Abundance	n/a	n/a	n/a	1.160	0.560
	Occurrence	7	6	4	1.216	>0.05
<i>Ficus coronata</i>	Abundance	n/a	n/a	n/a	5.705	0.058
	Occurrence	3	5	3	0.61	>0.05
<i>Glochidion ferdinandi</i>	Abundance	n/a	n/a	n/a	0.520	0.771
	Occurrence	5	6	7	0.779	>0.05
<i>Guioa semiglauca</i>	Abundance	n/a	n/a	n/a	1.723	0.423
	Occurrence	9	7	7	0.272	>0.05
<i>Livistona australis</i>	Abundance	n/a	n/a	n/a	4.902	0.086
	Occurrence	15	14	12	1.105	>0.05
<i>Melicope micrococca</i>	Abundance	n/a	n/a	n/a	5.494	0.064
	Occurrence	5	8	7	2.089	>0.05
<i>Stenocarpus salignus</i>	Abundance	n/a	n/a	n/a	1.470	0.479
	Occurrence	6	3	1	2.66	>0.05
<i>Syncarpia glomulifera</i>	Abundance	n/a	n/a	n/a	5.524	0.063
	Occurrence	9	10	7	1.923	>0.05
<i>Toona ciliata</i>	Abundance	n/a	n/a	n/a	0.747	0.688
	Occurrence	5	4	7	0.346	>0.05
Vine						
<i>Billardiera scandens</i>	Abundance	n/a	n/a	n/a	3.350	0.187
	Occurrence	7	2	4	1.649	>0.05
<i>Cissus antarctica</i>	Abundance	n/a	n/a	n/a	2.530	0.282
	Occurrence	7	9	7	1.557	>0.05
<i>Cissus hypoglauca</i>	Abundance	n/a	n/a	n/a	3.032	0.220
	Occurrence	15	10	9	3.395	>0.05
<i>Clematis aristata</i>	Abundance	n/a	n/a	n/a	1.774	0.412
	Occurrence	9	10	7	1.923	>0.05
<i>Clematis glycinoides</i>	Abundance	n/a	n/a	n/a	3.371	0.185
	Occurrence	4	5	1	2.203	>0.05
<i>Dioscorea transversa</i>	Abundance	n/a	n/a	n/a	4.473	0.107
	Occurrence	5	8	6	2.194	>0.05
<i>Eustrephus latifolius</i>	Abundance	n/a	n/a	n/a	4.689	0.096
	Occurrence	19	16	16	1.117	>0.05
<i>Geitonoplesium cymosum</i>	Abundance	n/a	n/a	n/a	2.398	0.301
	Occurrence	17	16	16	0.468	>0.05
<i>Glycine clandestina</i>	Abundance	n/a	n/a	n/a	0.337	0.845
	Occurrence	5	7	6	1.182	>0.05
<i>Glycine</i> spp. (<i>microphylla/tabacina</i>)	Abundance	n/a	n/a	n/a	1.905	0.386
	Occurrence	9	8	4	3.475	>0.05
<i>Kennedia rubicunda</i>	Abundance	n/a	n/a	n/a	0.734	0.693
	Occurrence	6	2	4	0.938	>0.05
<i>Palmeria scandens</i>	Abundance	n/a	n/a	n/a	4.339	0.114
	Occurrence	5	4	1	1.687	>0.05
<i>Pandorea pandorana</i>	Abundance	n/a	n/a	n/a	2.369	0.306
	Occurrence	17	15	15	0.242	>0.05
<i>Parsonsia straminea</i>	Abundance	n/a	n/a	n/a	0.777	0.678
	Occurrence	14	11	9	2.465	>0.05
<i>Rubus nebulosus</i>	Abundance	n/a	n/a	n/a	2.012	0.366

<i>Sarcopetalum harveyanum</i>	Occurrence	6	2	3	1.05	>0.05
	Abundance	n/a	n/a	n/a	2.051	0.359
<i>Smilax glycyphylla</i>	Occurrence	4	9	6	4.754	>0.05
	Abundance	n/a	n/a	n/a	3.235	0.198
<i>Tylophora barbata</i>	Occurrence	9	4	4	3.209	>0.05
	Abundance	n/a	n/a	n/a	0.707	0.702
	Occurrence	13	9	8	2.164	>0.05

^aAbundance: different letters denote significant differences in rank of species abundance amongst invasion categories (with a ranked greater than b); Occurrence: values presented for chi-square test represent the number of sites occupied by each species within each invasion category.

553

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Figure captions

Figure 1: Relationships between lantana cover (%) and (a) total native vascular plant species richness, (b) native fern species richness, (c) native herb species richness, (d) native shrubs species richness, (e) native tree species richness and (f) native vine species richness (n = 53). The model type is indicated above each plot. Arrows indicate the location of potential lantana impact thresholds. Note the differences in range of y-axes among plots. Species richness was recorded from entire 20 x 50 m quadrat.

Figure 2: Relationship between lantana cover (%) and number of alien vascular plant species (n = 53). Species richness was recorded from entire 20 x 50 m quadrat.

Figure 3: Relationship between lantana cover (%) and native tree and shrub density (n = 53). Shrub and tree density included the three tufted or shrub-like perennial herbs *Gymnostachys anceps*, *Helichrysum elatum* and *Lomandra longifolia*, and the two ferns *Asplenium australasicum* and *Cyathea australis*. Species density was recorded from nested 20 x 20 m quadrat.

Figure 4: Non-metric multi-dimensional ordination scaling) of (a) total native vascular plant species, (b) native ferns, (c) native herbs, (d) native shrubs, (e) native trees and (f) native vines for lantana non-invaded (clear points; n = 19), moderately invaded (grey points; n = 16) and heavily invaded (black points; n = 18) sites between northern (circles) and southern (triangles) regions using species cover abundance values. Points closer together in ordination space represent sites with more similar species compositions. Species abundances were recorded from the nested 20 x 20 m quadrat.

Table 1: Comparison of linear and non-linear cubic regression analyses for native (total, fern, herb, shrub, tree and vine) and alien species richness against percentage lantana foliage cover using the Akaike Information Criterion (AIC) and residual error (n = 53). Species richness was recorded from entire 20 x 50 m quadrat.

Dependent variable		Model type	
		Linear	Cubic
Number of native species	R ²	0.357	0.582
	P	<0.0001*	<0.0001*
	Residual error	7113.054	4625.959
	AIC	263.668	244.865
Number of native fern species	R ²	0.192	0.256
	P	0.001*	0.002*
	Residual error	207.998	191.483
	AIC	76.464	76.079
Number of native herb species	R ²	0.121	0.334
	P	0.011*	0.0002*
	Residual error	1187.847	900.652
	AIC	168.809	158.140
Number of native shrub species	R ²	0.376	0.421
	P	<0.0001*	<0.0001*
	Residual error	333.181	309.192
	AIC	101.435	101.475
Number of native tree species	R ²	0.153	0.202
	P	0.004*	0.011*
	Residual error	1312.670	1236.496
	AIC	174.105	174.936
Number of native vine species	R ²	0.191	0.475
	P	0.001*	<0.0001*
	Residual error	755.494	490.076
	AIC	144.825	125.886
Number of alien species	R ²	0.054	0.237
	P	0.095	0.004*
	Residual error	38.950	31.426
	AIC	-12.324	-19.701
Native tree and shrub density	R ²	0.575	0.598
	P	<0.0001*	<0.0001*
	Residual error	319.098	301.637
	AIC	99.146	100.164

Values in bold denote the lowest AIC and residual error and, thus, the model with the best fit. * denotes statistical significance.

Table 2: Summary of regression analyses for native species richness (total, fern, herb and vine) against percentage lantana foliage cover below and above the potential impact thresholds. Species richness was recorded from entire 20 m x 50 m quadrat.

Dependent variable	Lantana cover (%)	Slope	R²	P
Number of native species	≤75 (n = 45)	0.103	0.06	0.1173
	>75 (n = 8)	2.125	0.90	0.0003
Number of native fern species	≤25 (n = 28)	0.054	0.05	0.2423
	>25 (n = 25)	0.056	0.25	0.0103
Number of native herb species	≤75 (n = 45)	0.002	0.0002	0.9329
	>75 (n = 8)	0.65	0.70	0.0091
Number of native vine species	≤75 (n = 45)	0.001	0.00003	0.9742
	>75 (n = 8)	0.525	0.81	0.0022

Values in bold denote statistically significant differences.

Table 3: Two-way crossed ANOSIM pair-wise comparisons of native (total abundance and presence/absence, fern, herb, shrub, tree and vine) and alien species compositions amongst non-invaded (n = 19), moderately invaded (n = 16) and heavily invaded (n = 18) sites (lantana cover excluded). Values in bold denote statistically significant differences.

Species abundances were recorded from the nested 20 x 20 m quadrat.

Factor and invasion category comparisons	Global <i>R</i>	<i>P</i>
Total native species		
Location (north vs. south)	0.443	0.001
Invasion category	0.16	0.001
Non-invaded vs. Moderately invaded	-0.006	0.48
Moderately invaded vs. Heavily invaded	0.15	0.013
Non-invaded vs. Heavily invaded	0.269	0.001
Total native species (presence/absence)		
Location (north vs. south)	0.421	0.001
Invasion category	0.119	0.004
Non-invaded vs. Moderately invaded	0.002	0.468
Moderately invaded vs. Heavily invaded	0.091	0.067
Non-invaded vs. Heavily invaded	0.207	0.003
Total alien species		
Location (north vs. south)	0.118	0.066
Invasion category	-0.048	0.762
Non-invaded vs. Moderately invaded	-0.059	0.708
Moderately invaded vs. Heavily invaded	-0.008	0.498
Non-invaded vs. Heavily invaded	-0.09	0.823
Native fern species		
Location (north vs. south)	0.099	0.065
Invasion category	0.137	0.003
Non-invaded vs. Moderately invaded	0.004	0.444
Moderately invaded vs. Heavily invaded	0.184	0.021
Non-invaded vs. Heavily invaded	0.206	0.005
Native herb species		
Location (north vs. south)	0.241	0.002
Invasion category	0.097	0.002
Non-invaded vs. Moderately invaded	0.055	0.206
Moderately invaded vs. Heavily invaded	0.09	0.057
Non-invaded vs. Heavily invaded	0.121	0.028
Native shrub species		
Location (north vs. south)	0.202	0.002
Invasion category	0.096	0.024
Non-invaded vs. Moderately invaded	0.047	0.23
Moderately invaded vs. Heavily invaded	0.036	0.259
Non-invaded vs. Heavily invaded	0.166	0.003
Native tree species		
Location (north vs. south)	0.329	0.001
Invasion category	0.085	0.032
Non-invaded vs. Moderately invaded	-0.066	0.877
Moderately invaded vs. Heavily invaded	0.136	0.021

Non-invaded vs. Heavily invaded	0.15	0.024
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Native vine species		
Location (north vs. south)	0.444	0.001
Invasion category	0.113	0.005
Non-invaded vs. Moderately invaded	0.007	0.421
Moderately invaded vs. Heavily invaded	0.091	0.063
Non-invaded vs. Heavily invaded	0.196	0.003
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Values in bold denote statistically significant differences.

Table 4: Summary of significant variations in abundance and frequency of occurrence for 21 native species amongst lantana non-invaded (n = 19), moderately invaded (n = 16) and heavily invaded (n = 18) sites. Species abundance was measured from nested 20 x 20 m quadrat; species occurrence was measured from entire 20 x 50 m quadrat.

Impact	Growth form Species	Test type	Invasion category ^a			χ^2	P
			Non- invaded	Moderately invaded	Heavily invaded		
Lower abundance and/or occurrence in heavily invaded sites	Fern						
	<i>Blechnum cartilagineum</i>	Abundance	a	a	b	10.357	0.006
		Occurrence	14	12	4	13.123	<0.05
	<i>Calochlaena dubia</i>	Abundance	a	a	b	9.800	0.007
		Occurrence	17	13	6	15.239	<0.05
	<i>Doodia aspera</i>	Abundance	a	a	b	10.044	0.007
		Occurrence	14	11	6	7.192	<0.05
	Herb						
	<i>Hibbertia dentata</i>	Abundance	n/a	n/a	n/a	3.313	0.191
		Occurrence	8	8	2	6.587	<0.05
	<i>Lomandra longifolia</i>	Abundance	a	b	b	10.034	0.007
		Occurrence	18	13	10	6.084	<0.05
	<i>Pseuderanthemum variabile</i>	Abundance	a	a	b	10.675	0.005
		Occurrence	19	16	11	11.51	<0.05
	Shrub						
	<i>Myrsine variabilis</i>	Abundance	a	a	b	7.718	0.021
		Occurrence	7	7	1	5.061	>0.05
	Trees						
	<i>Diospyros australis</i>	Abundance	a	a	b	9.437	0.009
		Occurrence	10	8	2	8.249	<0.05
	<i>Elaeocarpus reticulatus</i>	Abundance	a	b	ab	6.032	0.049
	Occurrence	9	1	3	6.427	<0.05	
<i>Notelaea</i> spp. (<i>longifolia/venosa</i>)	Abundance	a	a	b	7.759	0.021	
	Occurrence	14	12	9	3.133	>0.05	
<i>Pittosporum undulatum</i>	Abundance	a	a	b	12.285	0.002	
	Occurrence	15	11	11	0.713	>0.05	

	Vine						
	<i>Marsdenia rostrata</i>	Abundance	a	a	b	9.121	0.011
		Occurrence	11	12	5	7.885	<0.05
	<i>Morinda jasminoides</i>	Abundance	n/a	n/a	n/a	5.806	0.055
		Occurrence	13	14	7	8.939	<0.05
	<i>Smilax australis</i>	Abundance	a	a	b	9.982	0.007
		Occurrence	17	14	9	7.02	<0.05
Higher abundance and/or occurrence in moderately invaded sites	Herb						
	<i>Cyperus tetraphyllus</i>	Abundance	b	a	ab	7.888	0.019
		Occurrence	2	5	3	1.304	>0.05
	<i>Imperata cylindrica</i>	Abundance	n/a	n/a	n/a	2.140	0.343
		Occurrence	4	9	4	6.153	<0.05
	Tree						
	<i>Acacia maidenii</i>	Abundance	ab	a	b	6.161	0.046
		Occurrence	11	12	9	2.289	>0.05
	<i>Rhodamnia rubescens</i>	Abundance	ab	a	b	6.614	0.037
		Occurrence	6	9	3	5.993	<0.05
	<i>Synoum glandulosum</i>	Abundance	ab	a	b	6.874	0.032
		Occurrence	14	13	9	4.248	>0.05
	Vine						
	<i>Cayratia clematidea</i>	Abundance	n/a	n/a	n/a	1.489	0.475
		Occurrence	4	10	7	6.243	<0.05
	<i>Stephania japonica</i>	Abundance	b	a	ab	6.654	0.036
		Occurrence	9	14	14	5.379	>0.05

^aAbundance: different letters denote significant differences in rank of species abundance amongst invasion categories (with a ranked greater than b), n/a = not applicable; Occurrence: values presented for chi-square test represent the number of sites occupied by each species within each invasion category. Values in bold denote statistically significant differences.

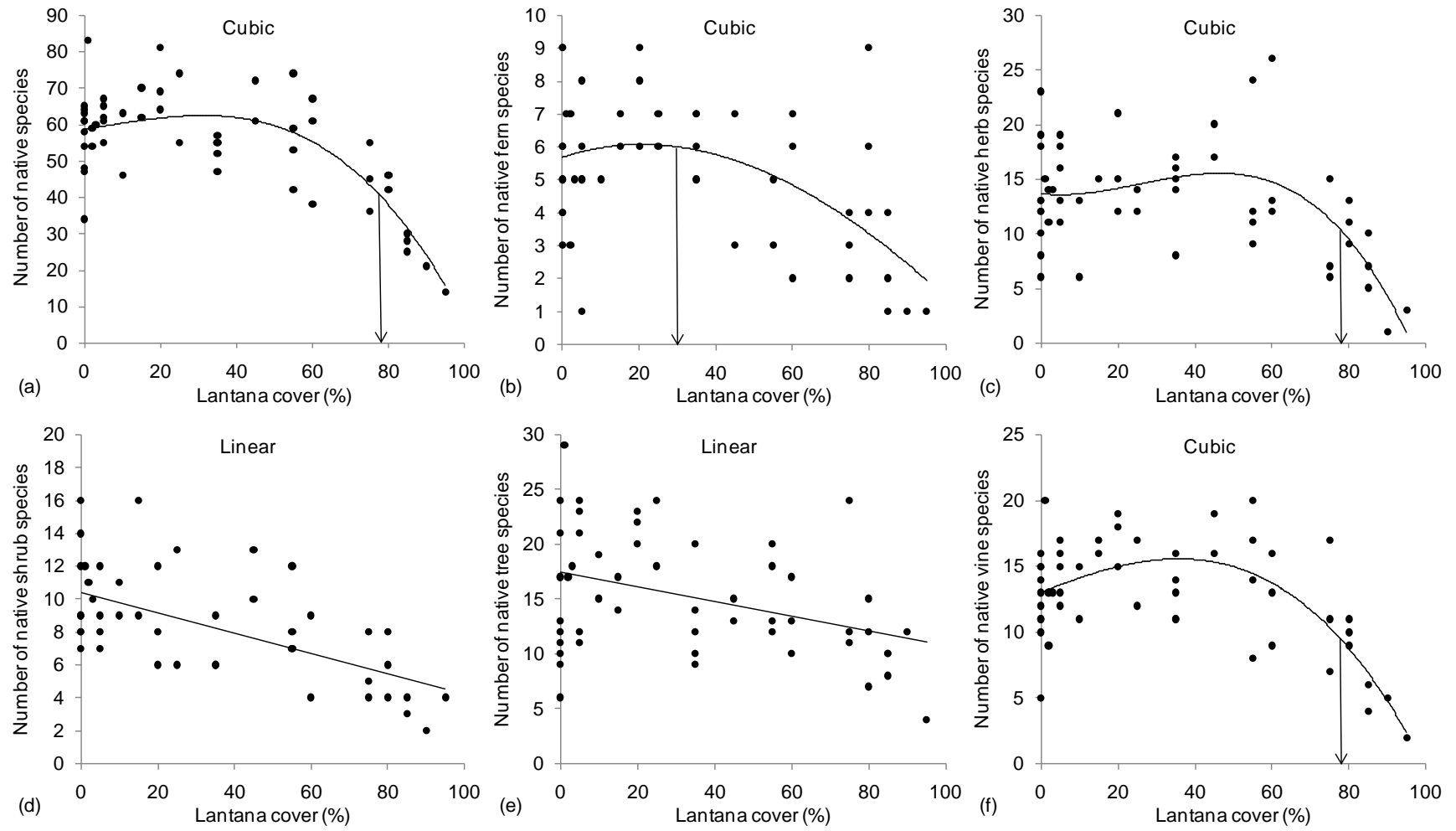


Figure 1

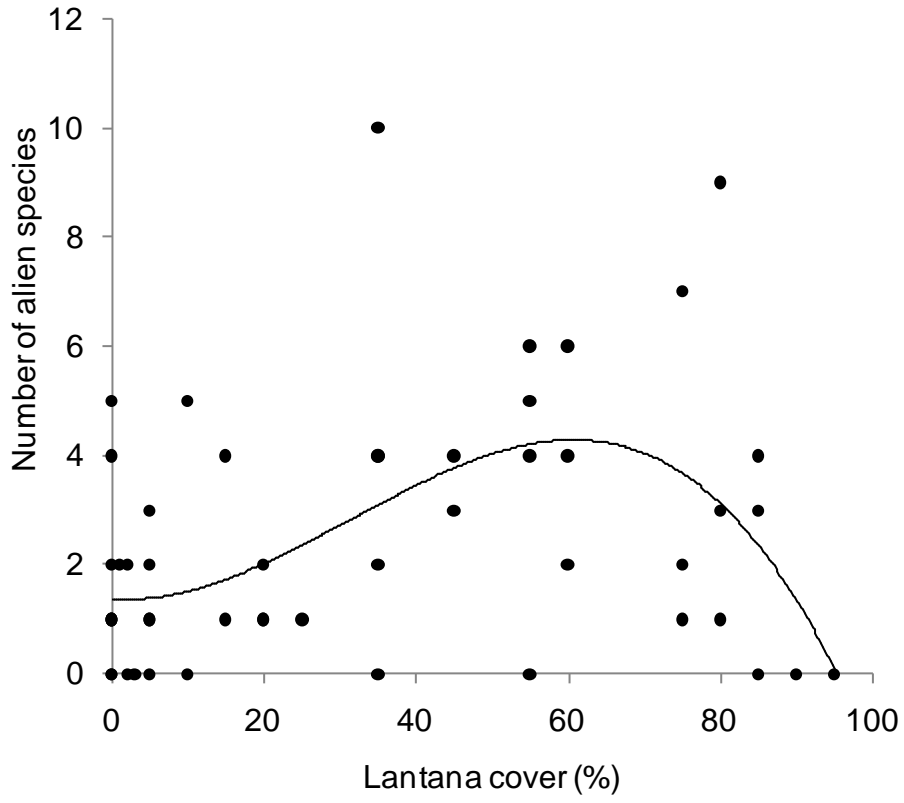


Figure 2

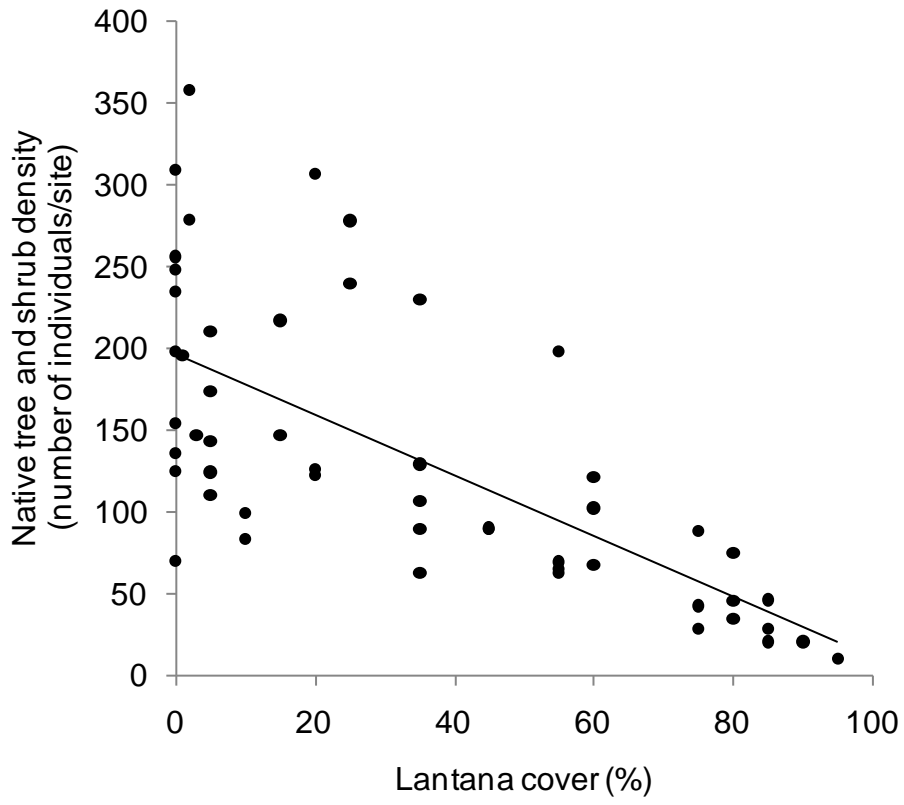


Figure 3

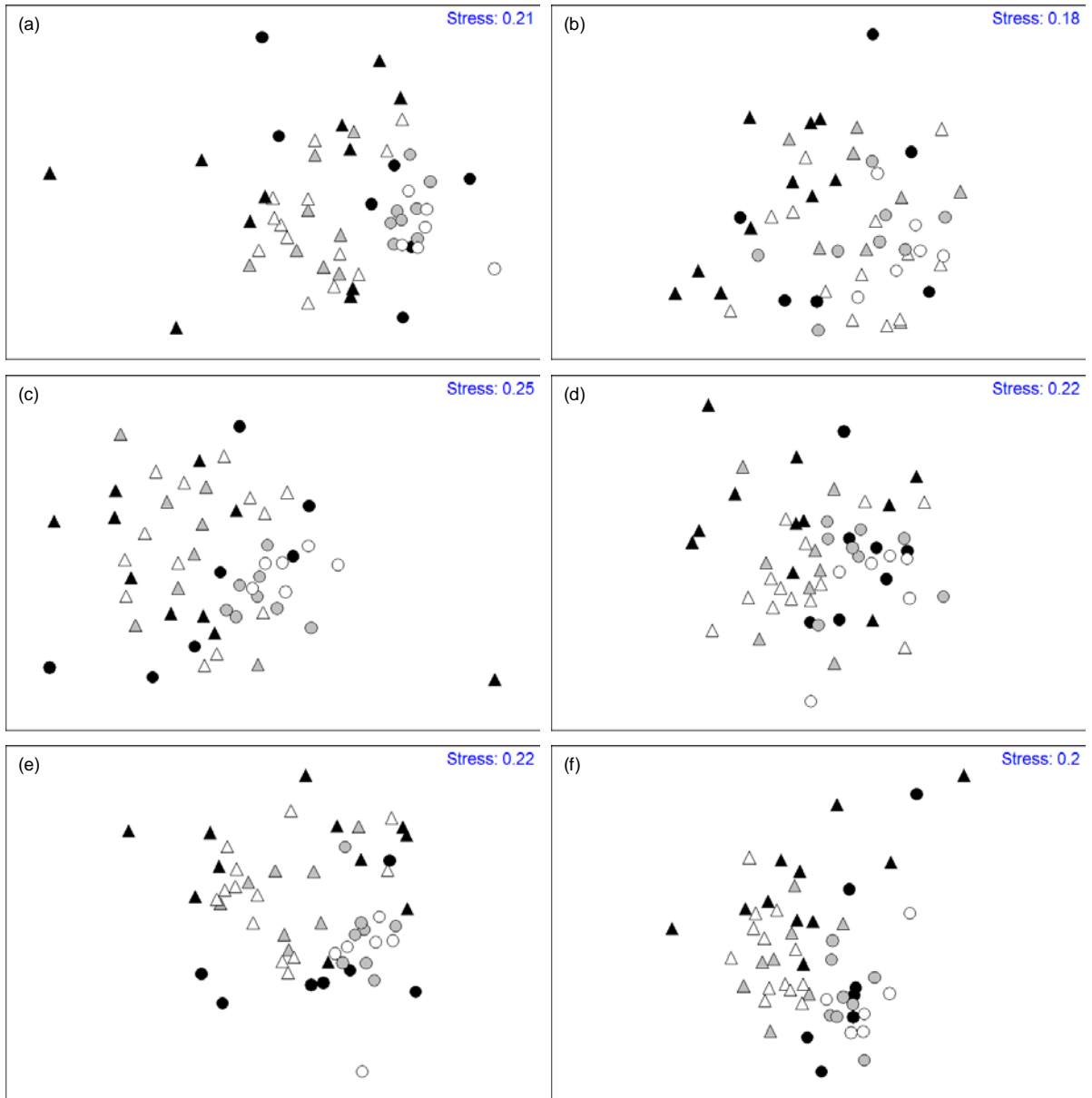


Figure 4