Post-Fordism and the politics of industry development in Australia

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POST-FORDISM AND THE POLITICS OF INDUSTRY DEVELOPMENT IN AUSTRALIA

A thesis submitted in fulfilment of the requirements for the award of the degree of

DOCTOR OF PHILOSOPHY

from

THE UNIVERSITY OF WOLLONGONG

by

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and

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1994
# CONTENTS

Declaration vii

Author's Publications Relating to this Research Topic vi

Acknowledgements vii

Abstract viii

List of Abbreviations and Acronyms ix

## INTRODUCTION

1) THE INDUSTRY DEVELOPMENT DEBATE IN AUSTRALIA 2

2) POST-FORDISM 5

2) THE THESIS: AIMS AND ARGUMENT 8

## PART ONE: POST-FORDISM

### Chapter One: POST-FORDISM: THE THEORETICAL FIELD

INTRODUCTION 14

1) INTRODUCING POST-FORDISM 16

2) THE POST-FORDIST FIELD: ORIGINS 17

3) THE POST-FORDIST FIELD: DERIVATIVES 43

CONCLUSION 54

### Chapter Two: THE CRITIQUE OF POST-FORDISM: A CRISIS OF FORDISM, OR THE GLOBALISATION OF CAPITALISM?

INTRODUCTION 56

1) PROBLEMS IN THE POST-FORDIST THEORETICAL MODEL 57

2) AN EVALUATION OF THE POST-FORDIST CONCEPTION OF CHANGES IN MARKETS AND THE GLOBAL ORGANISATION OF PRODUCTION 69
PART TWO: THE POLITICS OF INDUSTRY DEVELOPMENT

Chapter Four: THE POLITICS OF INDUSTRY DEVELOPMENT: 'POLICY NETWORKS', THE STATE AND ORGANISED LABOUR

INTRODUCTION 141

1) POLICY NETWORKS, MARKETS AND THE STATE 142
2) ORGANISED LABOUR, INDUSTRIAL RELATIONS AND POLICY NETWORKS 162
3) CLASSIFYING CAPITALISM: POLICY NETWORKS AND INDUSTRIAL SUCCESS 187

CONCLUSION 211

Chapter Five: POST-FORDISM, TRADE UNIONS AND WORK REORGANISATION

INTRODUCTION 214

1) POST-FORDISM AND THE FUTURE OF LABOUR 217
2) INDUSTRIAL DEMOCRACY: CONCEPT AND IMPLICATIONS 228
3) LEAN PRODUCTION, INDUSTRIAL DEMOCRACY AND UNIONISM 232
4) WORK ORGANISATION IN EUROPE 255
CONCLUSION

PART THREE: UNIONISM AND THE POLITICS OF INDUSTRY DEVELOPMENT IN AUSTRALIA

Chapter Six: UNIONISM IN TRANSITION? POLITICAL TRADE UNIONISM AND THE POLITICS OF INDUSTRY POLICY

INTRODUCTION

1) POLITICAL UNIONISM IN AUSTRALIA?

2) INDUSTRY POLICY AND THE ACCORD: LABOUR REFORMISM OR ECONOMIC RATIONALISM?

3) FROM STRATEGIC UNIONISM TO POST-FORDISM

4) FROM INDUSTRY POLICY TO INTERNATIONAL BEST PRACTICE

CONCLUSION

Chapter Seven: UNIONISM IN CRISIS: TOWARDS ENTERPRISE BARGAINING

INTRODUCTION

1) THE CRISIS IN UNIONISM AND THE UNION RESPONSE: AMALGAMATION, RATIONALISATION AND AWARD RESTRUCTURING

2) THE BUSINESS COUNCIL'S REFORM AGENDA

3) EVOLUTION OF INDUSTRIAL RELATIONS FROM 1987 TO 1992: FROM AWARD RESTRUCTURING TO ENTERPRISE BARGAINING

4) THE POLITICS OF ENTERPRISE BARGAINING

CONCLUSION

CONCLUSION

BIBLIOGRAPHY

APPENDIX
DECLARATION

This work has not been submitted for a degree to any other university or institution

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IAN HAMPSON
AUTHOR'S PUBLICATIONS RELATED TO THIS RESEARCH PROJECT


Hampson, I; Ewer, P and Smith, M (1994) *Post-Fordism: Towards a Critical Research Agenda*, Journal of Industrial Relations, June
ACKNOWLEDGEMENTS

This project spans more years than I care to remember, and bears the results of work in three disciplines -- Politics, Science and Technology Studies, and Industrial Relations. To my colleagues and ex-colleagues who have helped with the project incidentally and more purposively, my thanks are due.

The initial stages of the project benefitted from discussions with Winton Higgins, at Macquarie University. At the Department of Science and Technology Studies of Wollongong University, I had many lively and interesting discussions with (among others) Simon Wilson, David Mercer, Gustavo Guzman, Phil Luford, and David Selden. I was fortunate enough to engage in collaborative work with John Schuster. June Aspley's wise administrative guidance and personal cheerfulness lifted many a dull mood. I appreciate the efforts of a turnover of supervisors and co-supervisors, including Jim Falk, Stewart Russell, Stan Aungles and Richard Badham. To the latter I am indebted for generously sharing the results of his research. Stewart Russell laboured through the final draft, and I thank him for that. At the University of New South Wales' School of Industrial Relations and Organizational Behaviour, I am indebted to Lucy Taksa for sharing her knowledge of Taylorism and Human Resource Management, and to Braham Dabscheck, Don Dinsdag, Bradon Ellem, Di Fieldes, Chris Legget, John Shields and Chris Wright, for help with particular fields of literature, and other forms of assistance.

Special tribute must be paid to the generosity and supervisory skills of Andrew Wells. Andrew began supervising this thesis when it was at a low ebb, and always found the right mix of encouragement and persuasion to bring it to its next stage. His insights as to how the project could be moved forward were always unerringly accurate. He helped above and beyond the call of duty. Thanks Andrew.

I am also very grateful for the help of my non-academic colleagues, in or on the margins of the union movement. Being involved in the production of Politics and the Accord and related projects with Peter Ewer, Chris Lloyd, John Rainford, Stephen Rix, and Meg Smith, helped crystallise some of the perspectives towards which I was struggling. Many fruitful discussions and more formal interviews helped correct my misunderstandings of Australian industrial relations. Special thanks to Peter Ewer, for general inspiration, and for reading and commenting on several trying drafts. I am also indebted to Gayle Tierney for fruitful conversations, and other forms of assistance. The thesis is a good deal better for the efforts of these people, and probably others I have forgotten. To the latter go my apologies -- both are naturally absolved of the imperfections of this thesis.

On a more personal note, to my partner, Leonie Parker, special thanks are due for forbearance through the obsessions that thesis writing induces.
ABSTRACT

Post-Fordism suggests the world's economic travails are the birth-pangs of a new, post-Fordist industrial system, with implications for national industrial adjustment. The thesis is a study of post-Fordism and the course of the recent industrial policy debate in Australia. It is also a critique of post-Fordism (and its sister doctrine 'flexible specialisation'), as an analysis of events in the world economy, and as a model of industrial development. The thesis focuses on the role and fate of the labour movement, in the recent industrial policy debate, for two reasons. First, the labour movement drove the debate over industry policy in the early 1980s, and second, post-Fordism offers misleading prescriptions for the role the labour movement should play in industrial adjustment.

Part one is devoted to exposition and critique of post-Fordism; part two surveys some of the literature on industry development and work organisation, with the question of the roles of the state and the labour movement in mind; part three is devoted to the debates in Australia around industry policy and post-Fordism. The thesis argues that post-Fordism is a flawed account of recent industrial change, and a poor guide to labour movement strategy. It suggests that the union movement's flirtation with enterprise gaining and certain hostile forms of work organisation is, in some measure, due to strategic miscalculations deriving from the influence of post-Fordism.
LIST OF ABBREVIATIONS AND ACRONYMS

ACM  Australian Chamber of Manufactures
ACTU  Australian Council of Trade Unions
AFE  Australian Federation of Employers
AIDC  Australian Industries Development Corporation
AIRC  Australian Industrial Relations Commission
ALP  Australian Labor Party
AMEU  Australian Metals and Engineering Union
AMFSU  Australian Metals, Foundaries and Shipbuilders Union
AMWU  Australian Metal Workers Union
BCA  Business Council of Australia
BIE  Bureau of Industry Economics
CAD/CAM  Computer Aided Design/Computer Aided Manufacture
CPI  Consumer Price Index
EBP  Enterprise Bargaining Principle
EPAC  Economic Planning and Advisory Council
ETU  Electrical Trades Union
FIA  Federated Ironworkers Union
FMS  Flexible Manufacturing System
FVIU  Federation of Vehicle Industry Unions
GATT  General Agreement on Tariffs and Trade
GDP  Gross Domestic Product
GNP  Gross National Product
HRM  Human Resource Management
IAC  Industries Assistance Commission
IBP  International Best Practice
LO  

Australian Chamber of Manufactures
Australian Council of Trade Unions
Australian Federation of Employers
Australian Industries Development Corporation
Australian Industrial Relations Commission
Australian Labor Party
Australian Metals and Engineering Union
Australian Metals, Foundaries and Shipbuilders Union
Australian Metal Workers Union
Business Council of Australia
Bureau of Industry Economics
Computer Aided Design/Computer Aided Manufacture
Consumer Price Index
Enterprise Bargaining Principle
Economic Planning and Advisory Council
Electrical Trades Union
Federated Ironworkers Union
Flexible Manufacturing System
Federation of Vehicle Industry Unions
General Agreement on Tariffs and Trade
Gross Domestic Product
Gross National Product
Human Resource Management
Industries Assistance Commission
International Best Practice
Landsorganisation (Swedish Peak Union Body)
Metals and Engineering Workers Union
Massachusetts Institute of Technology
Ministry of International Trade and Industry
Metal Trades Industry Association
National Development Fund
National Farmers Federation
National Wage Case
Research and Development
Restructuring and Efficiency Principle
Svenska Arbetsgivareforeningen (Swedish Peak Employer Body)
Structural Efficiency Principle
Science Policy Research Unit
Technical and Further Education
Textiles, Clothing and Footware
Trade Development Council
 Trans National Corporation
Total Quality Control
Total Quality Management
Vehicle Builders Union
**INTRODUCTION**

1) THE INDUSTRY DEVELOPMENT DEBATE IN AUSTRALIA  
   - 2

2) POST-FORDISM  
   - 5

2) THE THESIS: AIMS AND ARGUMENT  
   - 8