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Editor: George Wilson, Tel. (042) 270391

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## CHALLENGE FACING UNIVERSITIES' PURSUIT OF EXCELLENCE

A man of business who is prepared to address a gathering of academics, on their own ground, on the challenges facing universities' pursuit of excellence, is a man to whom one dips one's lid. He is either a man of great wisdom, or of great courage, or perhaps of both. And in choosing such a topic for his University Day address on the evening of Friday August 14, Mr Jerry Ellis displayed both attributes. His theme however was primarily exploratory, questioning the restraints placed by public funding and governance on universities and comparing attitudes and incentives in universities with those in the world of commerce.

General Manager of BHP Steel International, Slab and Plate Products Division, and a man with close links with this University, Mr Ellis handled his complex topic with considerable skill and humour and a good deal of wisdom. He spoke as a product of two universities but primarily as a man of business, living in a time in which business was undergoing dramatic change.

But how does one define 'excellence'? More especially, how does one define the term in a market place of high competition which encourages innovation and continual — if not continuous — change? So far as universities faced the question they had to acknowledge that their prime object was the development of young people to a satisfactory intellectual level. But that criterion was restricted by the factors of government funding, and of governance.

So far as The University of Wollongong was concerned its role was to produce graduates and to provide a high level of teaching — a mix difficult to balance. The role was unclear and yet it was a role that had great implications for all universities. That role, Mr Ellis believed, deserved more attention.

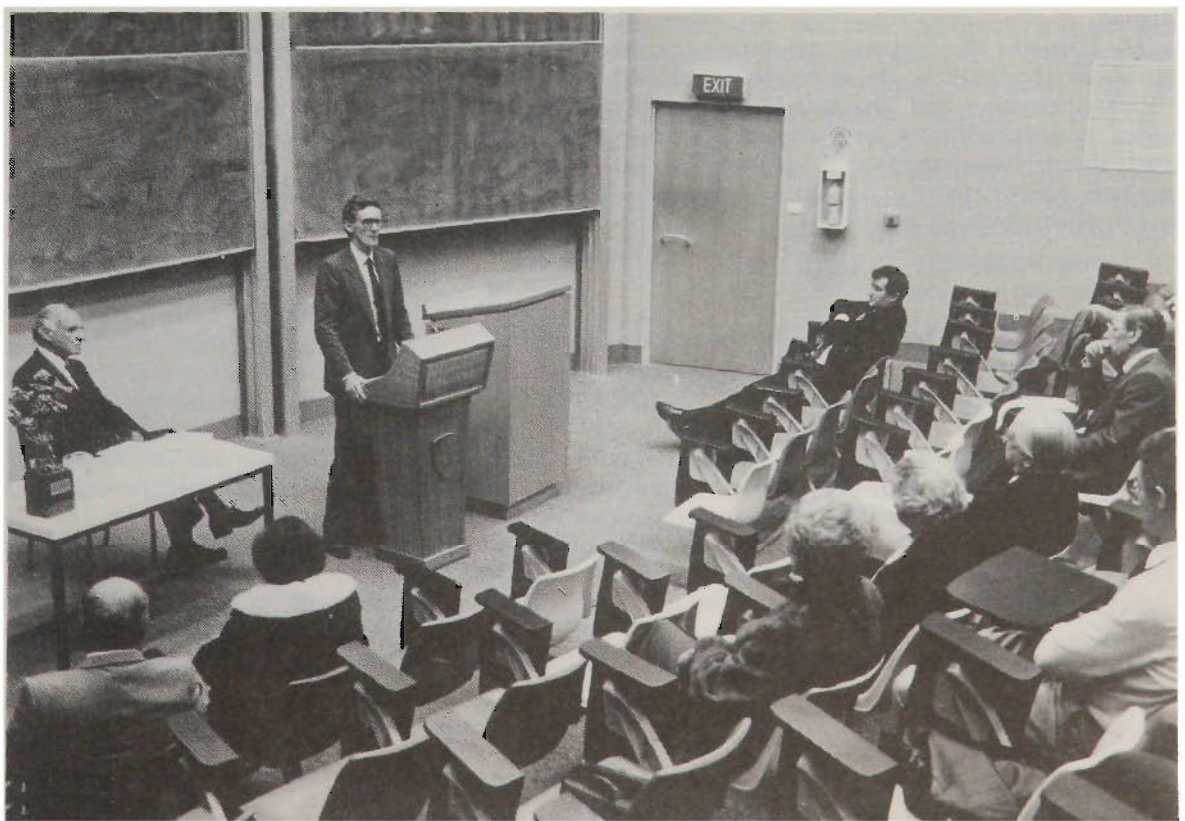
But how to measure it? One had to judge performance in an environment always challenging, always changing. In universities there were what Mr Ellis called hard subjects (the sciences) and soft subjects (the humanities). To what extent were these pressures on resources? The question of funding, he felt, forced change more than any other pressure. And funding was controlled by problems of government debt, which resulted in reduced funding.

Universities in tight economic circumstances would have to consider fees, and what he called the Bond idea. It was wrong that universities should be funded by taxpayers' money, especially when it was considered that out in the workforce graduates would earn above-average incomes. Where there were constraints universities would have to look beyond traditional parameters: perhaps to the US system where students pay for what they want — and, he said, ensure that they get it.

On governance, there were great differences between companies and universities. Firms had the capacity to face

*Continued overleaf*

*Delivering his University Day address is Mr Jerry Ellis, General Manager of BHP Steel International, Slab and Plate Products Division, and at the table is the University Chancellor, Mr Justice Hope. At the extreme right is Acting Vice-Chancellor Professor Ian Chubb, who summed up after the address and presentation of the Ethel H. Hayton Trophy*



# General Notices

## ELECTION OF MEMBERS OF THE UNIVERSITY COUNCIL

Nominations have been called for election to the following positions on the University Council, with the names of the retiring members shown in brackets:

1. Three student members (Mr D Brown, Mr P. Manning and vacant)
2. One member elected by Convocation (Mr K. Phipps)
3. Two academic staff members (Professor R.C. King and Mr R.K. Pretty (Inst.))
4. One general staff member (Mr R. Parker)

Nominations close on September 16 for staff, September 23 for students and September 25 for Convocation.

Detailed notices of election will be displayed on several University notice boards and, for the Student and Convocation elections, will be advertised in *The Illawarra Mercury* and *The Sydney Morning Herald* on Saturday August 29.

Further details from Ms Marie Cooper, extension 3947.  
K.E. Baumber  
Returning Officer

## REMINDERS

### Traffic

Users of the campus are reminded that the vehicle speed limits on campus are 25 km/h on University roads and 15 km/h on University Parking areas.

Drivers are obliged to observe these speed limits not only in accordance with the University's Parking and Traffic Regulations but also in terms of the Occupational Health and Safety Act which prescribes the employer's (the University) responsibility to provide a safe working environment. Offenders run the risk of having their right of entry to the campus revoked.

### Parking

Staff and students are reminded of the existence of the Western Carpark which is underutilised even on the busiest days. Those who park illegally elsewhere on campus claiming they could not find a parking place cannot expect to have appeals against Parking Infringements Notices considered sympathetically when there is ample parking space available in the Western Carpark.

### Security

Students and staff are reminded that they are expected to carry their University ID cards at all times while on campus and shown on request by an authorised person, eg University Security/Patrol officers.

## University Day Address *continued from page 1*

great change. Universities had much less freedom to change. In general their 'governments' were slow and cumbersome – sometimes because of tradition, some of them with their roots in Europe, and with Acts, some of which also hindered change.

Selection in universities and companies were comparable but in universities there was less incentive for effort: democracy in universities versus efficiency in companies. On the aspirations of academics, Mr Ellis asked: were they comparable with the responsibilities and with teaching? These were questions posed by public funding, role determination and governance.

Wollongong University, he declared, had good leadership, and was in the midst of incredible growth. But it was a growth which must slow, and in that sense there was a relationship with commerce. The University of Wollongong had responded well to ethnicity, but concern was needed for the future. He praised Wollongong University for its recent influx of high-powered academics. But the time had come to plan for change. Reducing funding spelt reduced growth. There was the need now to grapple with imminent change ....

Mr Ellis also touched on the question of outside funding for university research. He welcomed the close ties between his own company and The University of Wollongong but added a cautionary note for the future. Funding at previous levels should never be taken for granted. His final emphasis however was related not to funding. How, he asked, was one to assess teaching excellence?

\* \* \*

After his address Mr Ellis presented a cheque on behalf of BHP to the Chancellor Mr Justice Hope as a research grant for the Department of Electrical and Computer Engineering.

During the evening, too, Miss Ethel H. Hayton, MBE, generous University benefactor and a founder member of the Friends of the University of Wollongong, presented her own award, a sculptured model of the campus fig tree, to the University organisation which had achieved most in the 1986 year to foster University-community relations.

The award went to Theatre South, which is not a Uni-



*The Ethel H. Hayton Trophy is a model of the University fig tree. Here it is being presented by the Chancellor to Des Davis of the Department of English, who accepted it on behalf also of David Vance and Theatre South*

versity organisation, but whose director Des Davis is a lecturer in the English Department and whose musical director is David Vance of the School of Creative Arts. The trophy was accepted on behalf of both by Des Davis. (David Vance is studying at present in Italy).

Summing up at the end of the evening, Acting Vice-Chancellor Professor Ian Chubb made the point that universities are what they are today because of values – but he agreed that change was likely to be required. A problem he foresaw was that if universities failed to change, then change would be forced upon them. The problem centred on employment and education and training. A working party was at present studying the British system in which teaching predominates and could hold lessons for Australia.

Change, he felt, was in the air and universities had to gear up for uncertain times ahead.

He welcomed, as Mr Ellis had done, the strong links between BHP and the University – links which, he felt, would strengthen in the future.



Recent incidences have occurred where students and staff have been reluctant or have refused to show their ID when requested by a Security/Patrol officer. Staff and students should be aware that the Security/Patrol staff have the responsibility to maintain the security of the campus and to take reasonable action to protect the University's property and it is expected that staff and students will co-operate with the Security/Patrol staff in carrying out their duties.

## **\$1 MILLION BOOST TO SPORT FOR CAMPUS AND ILLAWARRA**

In his introductory address at the University Day ceremony on August 14, the Chancellor Mr Justice Hope, touched on the tremendous growth in buildings that had taken place in the University during the past 12 months. He had himself in fact, only two days earlier, performed the official opening of the latest of the new structures: the University Recreation Centre — a building which will greatly upgrade sports facilities in the Illawarra. It has doubled the size of the recreation hall and made it suitable for indoor football and table tennis and squash courts, and provided office accommodation.

As Sports Association President David Rae said at the opening, cost of the building was \$1.1 million, of which \$250,000 came from the General Development Fund and \$225,000 by the University Union. A loan of \$500,000 was obtained at very generous terms from the National Australia Bank. The Sports Association had provided the final \$100,000 to complete the project.

The Chancellor described the building as a splendid addition to the campus — to staff, students and the community in general.

## **VISITING FELLOW IN BIOLOGY INVESTIGATING 'INTER-CLONAL WARFARE'**

Dr Robin Brace from the Department of Zoology at the University of Nottingham is currently visiting the Biology Department as part of The University of Wollongong's Visiting Fellowship Scheme. Dr Brace, who works on the neurobiology and behaviour of invertebrates, is conducting a series of behavioural experiments on local sea anemones with Dr David Ayre of the Biology Department.

Dr Ayre has previously shown that sea anemones in a single area are often identical 'clones' of each other. When they come into contact with another sea anemone they are able to distinguish whether it is a clone-mate or a member of another clone and if it is a non-clone mate they will attempt to kill it or drive it away.

Doctors Ayre and Brace are investigating the factors which control the expression of this 'self-recognition' response which is a major component of inter-clonal warfare. The recognition of 'self' and 'non-self' is analogous to the immune responses of vertebrates, including ourselves.

## **LONG GALLERY TO HOST EXHIBITION OF ABORIGINAL ART**

A collection of Papunya paintings from the central and western deserts of Australia are featured in an exhibition in the School of Creative Arts Long Gallery to September 20 — Monday to Friday 10 am to 4 pm, Sunday 1 to 4 pm.

Papunya is an administrative centre for several Aboriginal tribes 300 kilometres from Alice Springs. For over a decade elders and artists have masterminded the evolution of a painting style which could evoke their dreamings in a symbolic language which was relevant to the western aesthetic. Based on traditional ground paintings and body designs the Papunya paintings are presented in acrylic paint on board or canvas. Aboriginal art has never been static and the success of the Papunya artists illustrates their preparedness to adopt and innovate.



*At the opening of the new Recreation Centre the Chancellor Mr Justice Hope shapes up with, on the left, Recreation and Sports Association President David Rae and, right, executive officer Paul Manning*

This exhibition is being presented in conjunction with Aboriginal Arts Australia which was established by the Australian Government to market and promote Aboriginal and Islander arts and crafts.

## **PUBLIC MEETING**

A public meeting to form a branch of the Women's Electoral Lobby will be held on Thursday August 27 at 7 pm in the Northern Lounge of the Wollongong University Union.

WEL is a non-party political, nationwide organisation whose aim is to promote equality of the sexes by emancipating and enhancing the status of women.

Anyone who supports the aims and interests of such a group is invited to attend.

Inquiries to Carolyn Hunt, 272346.

## **FIFTH INTERNATIONAL CONFERENCE AND FIELD WORKSHOP ON LANDSLIDES**

*Dr Robin Chowdhury of the Department of Civil and Mining Engineering, and Dr Anne Young of the Department of Geography, are playing prominent roles in the International Meeting on Landslides which began in Australia and will end in New Zealand (see Campus News for August 4). Dr Chowdhury writes:*

The first stage of the conference — NSW Field Workshop centred on the Illawarra — was a great success. The delegates were highly impressed by our arrangements. We provided expert commentary on the local problems and at each particular site. Besides Dr Anne Young, of the Department of Geography, and myself, we had ten engineers from the Department of Main Roads (one on each day) at particular sites where DMR had carried out landslide rectification work. We also had (at one site) the City Town Planner and the City Health and Building Surveyor. They commented respectively on planning and zoning in hilly areas (especially those with a history of landslip problems) and on administering development and building applications in these areas.

In addition to landslip problems in Wollongong, Kiama and Picton, delegates were able to see rockfall and rockslide problems in North Nattai. Officials of the MWSDB and of Clutha guided us to this site in the Burragorang Valley.

The civic reception by the Wollongong Council was, of course, very good. The Lord Mayor, Giles Pickford (on behalf of the Friends of the University), the Mayor of Shoalhaven and I spoke at the function. At the North Beach Hotel we had an exhibit as well — landset map of the region, large colour photos, brochures from the Departments of Civil and Mining Engineering and Geography.

# General Notices

## HEALTHY CITIES SEMINAR

At a seminar held by the School of Health Sciences on Tuesday August 11, Professor Dennis Calvert and Associate Professor Christine Ewan outlined the development so far of the Healthy Cities Program in Wollongong.

In 1986 the World Health Organisation (WHO) launched the Healthy Cities Project in Europe. An important aspect of the World Health Organisation's policy is a commitment to equity in health, and health for all, by the year 2000.

The philosophy behind the Healthy Cities Project is a belief that communities should define their own needs, not only in direct health services and disease prevention but in all those aspects of a community which contribute to a healthy lifestyle.

Fifty European cities expressed an interest in becoming part of this project, the aim of which is to introduce a new way of looking at health by considering the community as a whole rather than as individuals. Last year three Australian cities, Canberra, Noarlunga (SA) and Wollongong negotiated to join the WHO program and applied to the State and Federal government for funding.

The first step in establishing a Healthy Cities Project is to ascertain what the program is about and recruit local resources — not only health workers but all manner of people and educators, town planners, sports and recreation administrators, employment services and so on. Next, structures are set up to represent the voice of the community and identify factors which affect the health of the community.

In Wollongong task forces have been established with these interests: retired people, child and accident prevention, cardiovascular and disease prevention, potential industrial pollutants, education and employment of youth, AIDS, Health Atlas.

Funding has been received to proceed with a study of child and accident prevention and cardiovascular and disease prevention, and to develop a Health Atlas.

Professor Murray Wilson, Head of the Department of Geography and Dean of Students, and Mrs McDonald, School of Health Sciences, are developing the Health Atlas project which explores information about health which until now has not been easily obtainable.

An official launching of the project in Wollongong will be held in November.

## BARRY RUSSELL FOR JAPAN

Mr Barry Russell from the Centre for Continuing Education has been invited by the Interelder Association of Japan to visit the major cities of Japan in January 1988 to address college administrators, college professors and government members about the important role of continuing education in an aging society.

The Interelder Association has been assisted by a grant of \$5,000 from the Australia-Japan foundation in this project which aims to promote mutual understanding between Japan and Australia.

## INTRODUCTION TO THE ALEXANDER TECHNIQUE

Weekend Workshop, Saturday—Sunday, September 26 and 27 10 am to 4 pm.

Organised by the Centre for Continuing Professional Education, The University of Wollongong.

Fee: \$75. Course participants: 12.

Applications close September 21.

Cheque/money order payable to Uniadvice Alex. Post to: The Co-ordinator, Centre for Continuing Professional Education, The University of Wollongong, PO Box 1144, Wollongong, NSW, 2500, or pay direct to 51 Northfields Avenue, Wollongong. Phone (042) 270484 or 270531.

## ESSAY WRITING WEEKEND COURSE

Course designed for Year 11/12 high school students, mature age students, or students entering University or considering doing so is being held by the Centre for Continuing Professional Education on September 19 and 20, or October 10 and 11.

The course will be held at the University of Wollongong, PO Box 1144, Wollongong, NSW, 2500. Telephone: (042) 270484, 270531.

## HOW TO MAKE MONEY AT HOME WITH COMPUTERS

A weekend series of four, three-hour seminars will be held on September 5 and 6 by the Centre for Continuing Professional Education.

Fee is \$30 per session or \$100 for the series.

Session 1 — Starting a Word Processing Service — Saturday September 5, 10 am to 1 pm.

Session 2 — Computing Consulting and Software Publishing — Saturday September 5, 2 pm to 5 pm.

Session 3 — How to Start Up and Finance Your Computer Enterprise — Sunday September 6, 10 am to 1 pm.

Session 4 — Over 100 Home-Based Computer Income Opportunities — Sunday September 6, 2 pm to 5 pm.

Venue for each of the four sessions will be The University of Wollongong — Pentagon, Theatre 2.

The University is located only five minutes by taxi from the Wollongong Railway Station.

The electric train from Sydney, appropriate for this Workshop leaves Central station at 8.03 am (Saturday) and 7.57 am (Sunday). If required, assistance will be given in seeking overnight accommodation on the Saturday night.

Inquiries to The Centre for Continuing Professional Education. Telephone (042) 270531.

## ITALIAN CONVERSATION CLASSES

The Wollongong Chapter of Dante Alighieri Society has arranged classes to begin on Wednesday August 26. They will be held from 3.45 to 5 pm for ten weeks at St Mary's College, Harbour Street, Wollongong.

Cost is \$25.

Further information from Ruth Procter, 293204 (ah).

## WOLLONGONG AIDS RESEARCHER RECOGNISED BY STATE AIDS ORGANISATION

The Annual General Meeting of the AIDS Council of New South Wales (ACON) was held on Monday August 10. Ms Levinia Crooks was elected to the AIDS Council Committee. This is the first time anyone outside the Sydney area has been elected to it.

A member of the Psychology Department, Ms Crooks is co-ordinator of the Wollongong AIDS research project. The three-year project, funded by the NSW Department of Health, involves the evaluation and development of support and counselling services for people who have been affected by the human immune deficiency virus.

The project also provides the local region with a valuable resource and information service. Ms Crooks is involved in many aspects of AIDS research, service provision and education. She is a foundation member of both the Wollongong AIDS task force, part of the World Health Organisation's Healthy Cities Program, and the Illawarra Police Gay Liaison Group. She has also been involved in the

## Changing Face of the Campus

### MAIN ENTRANCE – STAGE II

Earlier this year, with the construction of a roundabout at the intersection of Northfields Avenue with Irvine Street, the new Main Entrance was opened.

This new entry, together with security booths, lighting and the reconstruction of the access to the Union carpark, formed the first stage of the establishment of a new Main Entry to the University. Stage I has been completed.

The second stage has now begun. The aim of this stage is to create an attractive entry feature for those arriving in motor vehicles and for pedestrians.

The work being undertaken includes the construction of a feature wall on the western side of the entrance. Attached to this wall will be the University crest, and opposite this on the eastern side of the entry an attractive University of Wollongong sign will be installed.

Brick paving will be laid to form a walkway from the pedestrian access being established on the western side of the entry road, and which will link with existing footpaths.

Appropriate landscaping will complete the effect of an attractive and welcoming 'first point of contact' with the University.

The Weather Station will of course be relocated to ensure that unnecessary and unattractive cluttering does not occur. The Weather Station will be moved under the watchful eye of representatives of the Bureau of Meteorology to an area north of the Gymnasium Building (bld. 28).

The various components of the original entry will be removed. The brick wall, driveway, kerb and guttering will all be removed and the area reshaped by landscaping and



the construction of new kerb and guttering on Northfields Avenue to ensure that there is no detracting from the new Main Entrance.

It is envisaged that all work will be completed by mid-November.

K.E. Turnbull  
Manager,  
Buildings and Grounds

### ERRATUM

Interested readers of the article recently published about the new Science Teaching Laboratory would have noted the omission of information concerning funding. Unfortunately this was brought about by a whim of the technological age. The sentence on funding which was cut short should have read:

The budget for this building is \$750,000 of which \$500,000 is being provided by the NSW State Government as part of the nurse education funds and the remainder will be from the University's General Development Fund.

training and organisation of a local Community Support Network, a group which cares for people who are dying at home with AIDS.

Ms Crook's position on the ACON Committee provides the local region with a direct link to the larger Sydney organisations and the National Federation of AIDS Organisations.

For further information contact Ms Crooks.

## Seminars

### WRITER'S CLUB ACTIVITIES

Friday September 4 – Submissions close for SCARP 11

Tuesday September 8, 7.30 pm – Writing Room, Gleniffer Brae – Poetry and Prose Reading

### DEPARTMENT OF BIOLOGY SEMINARS SESSION II

All seminars to be held in Room G19, Building 35.

Tuesday September 8, 4 pm – Professor H.M. Garnett and Mr Daniel Bock, Department of Biology, The University of Wollongong – Greening disease of citrus plants.

### FACULTY OF COMMERCE SEMINARS (ACCOUNTANCY AND LEGAL STUDIES)

All seminars to be held in Room 19.2035 at 11 am.

Date: September 11

Speaker: Mr Brian Andrew (Wollongong)

Topic: Sometime Series Properties of Earnings, Funds and Cash from Operations.

Ferdinand A. Gul  
Seminar Co-ordinator

### DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING RESEARCH SEMINARS

Venue for all seminars: Room 35.G45 at 4.30–5.30 pm.

Date: September 7

Speaker: Mr N. Kandasami

Topic: Stratospheric Aerosol

## Job Vacancies

Details of the positions listed below are on file in the Planning and Marketing Office, on the second floor in the administration building.

- |            |   |
|------------|---|
| Adelaide   | Research Officer Grade 1, Biometry Section, Waite Agricultural Research Institute |
|            | Lecturer in Zoology (limited term), Department of Zoology                         |
| ANU        | Visiting Fellowships, Humanities Research Centre                                  |
| Massey     | Senior Lecturer in Respiratory Physiology   |
| Queensland | Senior Lecturer/Lecturer in Government (tenurable)                                |
|            | Lecturer in Black Australian Literature (fixed term), Department of English       |
|            | Senior Lecturer/Lecturer in Physiotherapy (tenurable)                             |

# Research Funds

*The following sources of research funds are now available to members of academic staff. Further information including application forms may be obtained from Annette Read (ext 3386) or Ian Strahan (ext 3079). Intending applicants are reminded that all research applications must be forwarded through the Office of Research and Post-graduate Studies.*

## TRANSPORT ENERGY AND FIREWOOD USE AND SUPPLY

The Commonwealth Department of Primary Industries and Energy have invited expression of interest in undertaking the following studies: Consumption of Transport Energy in Australia; Fuelwood Use and Supply in Australia.

Registrations of interest should be lodged by September 1.

## ASTHMA FOUNDATION OF VICTORIA – TRAVEL GRANT

Persons engaged in research in the field of bronchial asthma are invited to apply for an overseas travel grant for 1988 to the value of \$2000.

Applications close with the University on September 16.

## UNIVERSITY RESEARCH GRANTS – 1987/88

The Board of Research and Postgraduate Studies invites applications for 1988 University Research Grants in any field of research. Applications must be project based. Funds may be available in 1987 to support equipment requests or requests for library resources.

Applications close with the University on September 18.

## CONFERENCE TRAVEL SUPPORT – THE A.W. HOWARD MEMORIAL TRUST

The A.W. Howard Memorial Trust aims to encourage and promote research and investigation in the fields of natural science and social science, including economics which relate to the development, management and use of pastures.

The Trust invites applications for travel grants to assist in attending overseas conferences and related travel between December 1987 and the end of 1988.

Applications close with the University on September 19.

## RESEARCH INTO COT DEATHS

The Australian Rotary Health Research Fund invites applications for research into Sudden Infant Death Syndrome. Applications are invited for a project which will: (a) enhance the health of the community; (b) stimulate research activities within Australia by facilitating communication between researchers in connected fields; (c) encourage projects which may have a practical outcome capable of being applied by community groups.

Applications close with the University on September 21.

## GRANTS FOR NATIONAL DRUG EDUCATION AND PREVENTION PROJECTS

The Commonwealth Department of Health has invited applications for the development and trials of innovative drug prevention and education activities.

Preference will be given to projects for the following priority groups: young people, Aborigines, women, prisoners.

Applications close with the University on September 21.

## FORESTRY RESEARCH GRANTS

The Australian Academy of Science has invited applications for the Maxwell Ralph Jacobs Fund to support worthy projects in forestry research and to provide graduates with support not readily available from other sources.

Applications close with the University on October 19.

## Scholarships and Prizes

### GRAIN LEGUMES RESEARCH COUNCIL JUNIOR RESEARCH FELLOWSHIP

Applications are invited for two junior fellowships in the field of legume microbiology and breeding. Research is towards attainment of a PhD and is funded for three years. Stipend \$15,000.

Applications close with the University on September 2.

### CSIRO VACATION SCHOLARSHIPS 1987/88

The CSIRO Division of Oceanography has invited applications from currently enrolled 3rd year undergraduates to spend eight weeks in December-February in a CSIRO Laboratory. A stipend of \$200/week is offered.

Applications close with the University on September 4.

### CALTEX WOMAN GRADUATE BUSINESS AWARDS

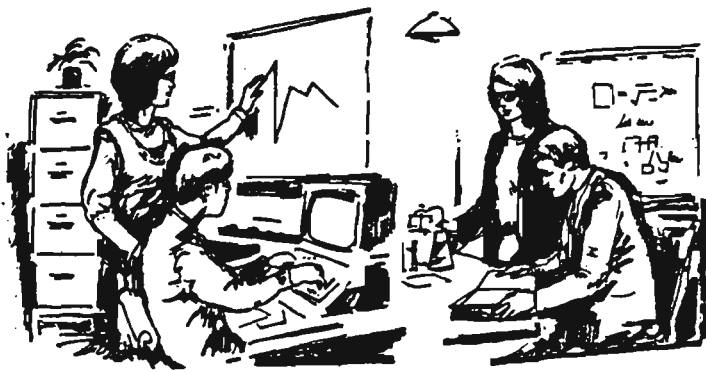
Nominations are called for six Caltex Woman Graduate Business Awards. Applicants must be Australian citizens or have resided in Australia continuously for five years; have completed, or be completing in 1987, a degree in an Australian University or other Australian tertiary institution; and be intending to enrol in a masters degree program in business administration.

Applications close with the University on September 16.

### PREVIOUSLY REPORTED IN CAMPUS NEWS

Name	Internal Closing Date
Harkness Fellowship	August 31
Japanese Fellowship – Matsumae Foundation	September 16
Australian Academy of Humanities – Travel Grants	September 30
History of Culture in Australia Prize and Award	September 30
Cambridge Benians Fellowship	October 1
Pig Research Council Study and Training Awards	October 16
AINSE Research Grants	October 23
Nursing Research Grants	October 19
James N Kirby Foundation	October 19
World Bank Fellowship	October 19
AVCC Visiting Fellowships for Australians	October 19
Edinburgh Institute – Humanities Visiting Research Fellowships	November 16
Wellcome Australia - Medal and Award	November 30
Clive and Vera Ramaciotti - Travel Grants	Any time
Earthwatch	Any time
Criminology Research	Any time





## Staff Roundup

### DEVELOPMENT LEAVE 1988

Applications for Development Leave during 1988 close on October 15 this year.

The Development Leave for General Staff Scheme has been operating for three years now, with a total of ten staff having participated. Development Leave may be taken either in Australia or overseas, and is intended to enable a staff member to complete a program of study and/or visits of mutual benefit to both the staff member and the University. Generally, the period of leave will not exceed three months. A contribution to travel and other costs may be available.

As a limited number of awards are available each year, the scheme is a competitive one. Applicants must be able to demonstrate substantial benefits from the proposed Development Leave program.

Full details of the terms, conditions and requirements of applications for Development Leave are available from Wendy Raikes, ext 3946.

### DID YOU KNOW THAT ...

The Meal and Travelling Allowances were varied from July 3 and rates are now:

Meal Allowances:

Breakfast — \$6.40

Lunch — \$7.90

Evening Meal — \$11.95

Travelling Allowances:

For time spent in capital cities

(including Canberra) — \$99.40 a day

Elsewhere — \$81.50 a day

Transport allowances have not varied and remain as:

Over 2600 cc engine capacity — 21.9 cents per km.

1600 cc and under engine capacity — 18.5 cents per km.

For details of now and when the above allowance apply, contact Peter Maywald, ext 3798.

### SELECTION TECHNIQUES WORKSHOP

This two-day workshop will be held another three times before the year end. Staff will recall that the University's policy after 1987 is to be that all persons taking part on selection committees must have attended the Selection Techniques Workshop.

The workshop proves an opportunity for staff members to develop skills relating to the whole selection process including drafting job descriptions and advertisements, determining selection criteria, culling applications, interviewing techniques and assessing applicants. EEO principles and discrimination law, and their relationship to the process, will be considered. A comprehensive manual will be given to participants, particularly useful for future reference.

Comments from past participants include:

'The course context was excellent and the presentations were outstanding'.

'Although ... I have been involved in many selection committees for various positions, I found the workshop very useful.'

'The skills gained (from the workshop) will prove invaluable, giving me the confidence to become a useful member of a selection committee.'

'... the workshop has given me some useful 'tools' to use when I have to face up to (the selection) task.'

Dates for the three workshops are as follow:

September Workshop — Monday September 21 and Monday September 28.

October Workshop — Monday October 26 and Tuesday October 27.

December Workshop — Tuesday December 8 and Wednesday December 9.

Staff wishing to nominate for participation at one of the workshops should complete the nomination form available from the Personnel Services Branch, ext 3944 or 3946). Closing dates for nominations are:

September Workshop — September 4

October Workshop — October 2

December Workshop — November 13

Note: Nominations already received need not be re-submitted as they will be considered for one of the three workshops. However, if nominees have strong preferences for dates they should advise accordingly.

Further details from Wendy Raikes, ext 3946.

### SALARIES SUPERVISOR

Ken Moran, former Salaries Supervisor, retired from the University in July. Bob Hogarth is currently Acting Salaries Supervisor. Bob can be reached on ext 3930, and any queries or concerns about salary matters should be directed to him.

### CURRENT VACANCIES

- \* Chair in Accountancy, closing date October 1.
  - \* Chair in Legal Studies, closing date October 1.
  - \* Chair in Manufacturing Engineering, closing date October 1.
  - + Research Officer Grade 1 (limited term 13 weeks), Centre for the Study of Work and Labour Market Studies, closing date August 28.
  - + Air Conditioning Mechanic, Maintenance and Services, closing date August 28.
  - + Secretary, Mathematics, closing date August 28.
- Further details: For those vacancies marked \*, Ross Walker, ext 3934; for those vacancies marked +, Gary Graham, ext 3935.

### STAFF CHANGES

#### JOB ROTATIONS

Beatrice Henderson, Graduate Assistant, Student Administration (from substantive position Secretary, Languages) until March 1988.

Warren Mahoney, Administrative Officer (Secretariat), Academic Services (from substantive position Faculty Officer, Faculty of Arts) until December 1988.

#### TRANSFERS

Trevor Cuthbertson, Faculty Officer, Faculty of Arts (from position Administrative Officer, Academic Services) until December 1988.

Miranda Baker, Faculty Officer, Faculty of Commerce (from position Administrative Officer, Academic Services) until December 1988.

Moira Bowman, Graduate Assistant (Secretariat), Academic Services (from position Faculty Officer, Faculty of Commerce) until December 1988.

# Staff Roundup

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## FAREWELL LUNCH FOR MRS MARY McADAM

One of our longest serving members of staff and one of the most important members of the Administration staff, Mrs Mary McAdam, is due to retire on Friday September 4. Mary began working at the Wollongong University College on 9 October 1964 as a member of the cleaning staff. Nine years later, in November 1973, she was appointed as the Tea Attendant in the Administration Building. Since that time, the diligent way in which she has carried out her duties, her obliging attitude and her cheerful disposition have endeared her to all with whom she has come in contact.

To provide the opportunity for staff to give Mary a big send-off, a lunch will be held at 12.30 on Thursday September 3 in the Council Room, Administration Building. Cost of the lunch will be \$9 (which includes a buffet style meal, wine and orange juice, and a contribution towards a gift).

Contact Mrs Flora Hutchison, C/- Central Registry, Administration.

## Concerts, Exhibitions and Entertainment

### PIANO RECITAL BY BERNARD LANSKEY

Lunchtime — Tuesday September 8, 12.30 to 1.30 pm. Admission free. Music Auditorium, School of Creative Arts, The University of Wollongong.

Program: Beethoven - Piano Sonata, Op. III; Schultz - Sea-Change (1987); Chopin - Ballade No 4.

Outstanding Australian pianist Bernard Lanskey has lived in London for some years. He will give one of his few Australian recitals this year for The University of Wollongong. Lanskey is a graduate of the University of Queensland, The Schola Cantorum in Paris and The Royal College of Music in London where he has worked with Peter Wallfisch. He has been awarded many prizes including the Royal College's Chopin prize, the Florence Davey and Alliance Francaise Scholarships.

Included in his lunchtime recital will be the Australian premiere of a work by School of Creative Arts staff member, Andrew Schultz.

### HEAR THE STARS OF TOMORROW

The Illawarra's most prestigious vocal competition will take place at the end of this month. This is the Fifth Illawarra Mercury National Operatic Aria Competition, which has attracted 24 young singers. They will compete for prize money exceeding \$3000, with a first prize of \$2000. Judge for the competition will be the internationally renowned singer, Robert Bickerstaff, who will select 12 semi-finalists to appear in Union Hall at The University of Wollongong at 7 pm on Friday August 28.

Six finalists will be selected for the Grand Final in the Wollongong Town Hall on Saturday August 29. Winner of the previous competition is the noted bass baritone, Stephen Bennett, who has had numerous engagements with the Australian Opera during the past two years. Nine of the

contestants are local singers who are eligible for the Olive Brown Memorial Prize. Many have already had successes in other national competitions.

The Illawarra Mercury National Operatic Aria Competition attracts some of Australia's finest young singing talent. It offers local music lovers a chance to hear the singing stars of tomorrow.

## ILLAWARRA MUSIC CLUB 1987 CONCERT SERIES

Friday August 28 — University of Wollongong Union Hall at 8 pm. Illawarra Mercury National Operatic Aria Competition Semi-Final.

Saturday August 29 — Wollongong Town Hall at 8 pm. Illawarra Mercury National Operatic Aria Competition Grand Final Concert.

## Advertisements

### FOR SALE

Datsun 180B sedan, manual, stereo radio/cassette, new battery with 2½ years warranty, very good engine, reg to 1/88. \$1250. Phone 272185.

### FOR SALE

White Ford Laser GL, 4 sp, 55,000 km, reg 8/88, excellent condition, \$8,000. Ext 3428.

### SHARE ACCOMMOATION

Non-smoker required to seek and share a three bedroom house/unit in northern suburbs. Would suit fellow academic or graduate student. Rent anticipated at \$140-\$160 p.w. (shared). All inquiries welcome to Mary Martin ext 3576 or 835090.

### SALE BY TENDER

The University has the following vehicle available for sale by tender:

1 Toyota Landcruiser, Reg. No. NTI-846

The University offers no guarantee on this vehicle. Terms of sale are cash or bank cheque. For inspection call (042) 270084, Mr B. Lake.

Tenders close 11.30 am September 4.

Tenders should be placed in a sealed envelope addressed to Supply Office, The University of Wollongong, PO Box 1144, Wollongong, 2500 and noted 'Tender for Motor Vehicle'.

### SALE BY TENDER

The University has the following vehicles available for sale by tender:

1. Ford Falcon Station Sedan, Reg. No. ODD-945
2. Toyota Dyna Pantech, Reg. No. NNF-447
3. Mazda E2000 Flat Tray Truck, Reg. No. NLD-788
4. Nissan Dual Cab Pick Up, Reg. No. NEL-170
5. Ford Econovan, Reg. No. NLD-240

The University offers no guarantee on these vehicles. Terms of sale are cash or bank cheque. For inspection call (042) 270555, ext (1) 3936 G. Parsons; (2) 3081 J. Lemme; (3) 3090 P. Attard; (4) 3995 E. Young; (5) 3049 D. Magyar.

Tenders close 11.30 am September 4.

Tenders should be placed in a sealed envelope addressed to Supply Office, The University of Wollongong, PO Box 1144, Wollongong, 2500 and noted 'Tender for Motor Vehicle'.