



Distributed each Tuesday

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Editor: George Wilson, tel. (042) 270926

23 September 1986

SPECIAL RESEARCH GRANTS

The Research Grants Committee of the Board of Research and Postgraduate Studies is calling for applications for Special Research Grants tenable in 1987.

With a recent policy change the Research Grants Committee is now distributing funds for research equipment. Applicants may apply for funds under the headings: Personnel, Equipment, Maintenance, Travel and Other.

The Research Committee recently resolved to discontinue its practice of funding for two year terms full-time Research Associates and Assistants. Applicants may apply for full-time research assistance on their Special Research Application.

Duties and rates of pay for Research Assistants may be had from Ian Strahan, ext 3079, or Tom Moore, ext 3386. Application forms may be had from them also.

Applications will close on October 31.

UNIVERSITY OPEN DAY OCTOBER 12

Open Day will be held on Sunday October 12 from 10 am to 5 pm. An intensive advertising campaign will begin on Sunday October 5 on all three media.

Participants in Open Day are reminded that if they want their events to be included in the brochure, and in the newspaper advertising, the entry must be with the Secretary of the Open Day Committee, Giles Pickford c/- The Friends of the University, BEFORE THURSDAY SEPTEMBER 25.

Enquiries to Giles Pickford on extn 3073.

THE WORK OF LAURENS TAN

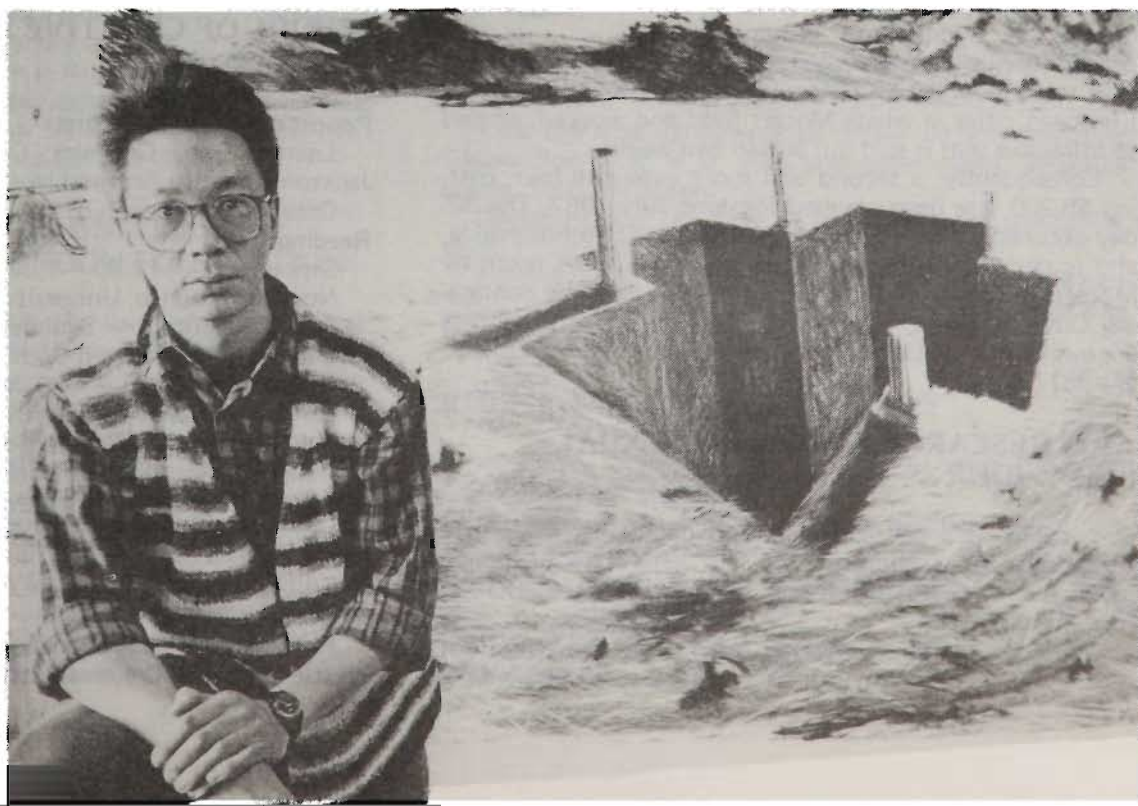
Among the more dramatic works now on exhibition in the Long Gallery in the School of Creative Arts is 'Love and Rationality in an Empire 1' by University lecturer Laurens Tan.

The work, charcoal on dessin canson paper, measures 2100 x 1500 mm and is dated July 1986. It is to be shown as part of the Peace Exhibition in the Wollongong City Gallery and Viewpoints and Cultural Viewpoints Exhibition at Meat Market Craft Centre, Melbourne, from November

until January next year in conjunction with, and as support for, ceramic sculpture.

The Wollongong City Gallery Exhibition will run from October 30 until November 30 and includes selected staff and student works on the theme of Peace.

The Exhibition at the Meat Market Craft Centre is to be opened by Mr Barry Cohen, Federal Minister for the Arts.



Laurens Tan with his 'Love and Rationality in an Empire 1'. The work is to be shown as part of the Peace Exhibition in Wollongong and Melbourne

General Notices

1986 SIR RICHARD KIRBY LECTURE ON INDUSTRIAL RELATIONS

The 8th Annual Kirby Lecture on Industrial Relations will be delivered by Mr Geoff Allen, Executive Director of the Business Council of Australia, on October 13 at the University.

Time: 7.30 pm

Venue: Pentagon 1

Members of the public, as well as all staff and students are welcome. Previous Kirby lecturers have included Sir Keith Hancock, Mr Simon Crean, Mr Bryan Noakes, and Mr Justice Staples. Refreshments available in the foyer after the lecture.

ELECTION OF MEMBERS OF THE UNIVERSITY COUNCIL

Nominations have been called for election to the following positions on the University Council, with the names of the retiring members shown in brackets:

1. One student member (Mr D. Brown)
2. One member elected by Convocation (Mr P. Curtis)
3. One academic staff member (Dr J.R. Panter)
4. One general staff member (Mr P.G. Wood)

Nominations close on Wednesday October 1.

Detailed notices of election have been displayed on several University notice boards and, for the Student and Convocation elections, have been advertised in *The Illawarra Mercury* and *The Sydney Morning Herald* on Saturday September 13.

If further details are required, please contact Mr W. Mahoney, ext 3395.

K.E. Baumber
Returning Officer

AMADEUS TOUR

One of the highlights of last year's Summer Session was a weekend course devoted to *The Truth About Amadeus*. It was presented by Sydney musician Robert Gay, who lectures on opera and music history for the Centre for Continuing Education at Sydney University.

The immense popularity of his Mozart courses in Sydney has prompted the organisation of an Amadeus Tour in January next year. This tour, in which Mr Gay guides music lovers through the European cities in which Mozart lived and worked, proved so attractive that it sold out within two weeks.

Consequently, a second and more extensive tour, costing \$5,200, has been planned for June/July 1987. The 30-day excursion covers Germany, Austria and Czechoslovakia, and is designed to recreate some of the journeys taken by Mozart. Reservations for this tour may be made by contacting Odyssey Tours, Sydney, on (02) 2511570. Brochures are available from David Vance, Music Development Officer, ext 3617.

AIDS RESEARCH TO MODIFY SEXUAL BEHAVIOUR

A team of social scientists and people from the gay community is carrying out the first large-scale Australian research project on action for the prevention of AIDS in New South Wales.

The project, called Social Aspects of Prevention of Aids (SAPA), is looking for gay and bi-sexual men willing

to be interviewed for the study. In the first phase of the project about 700 men will be interviewed in Sydney and in selected NSW country areas.

The steering committee for SAPA consists of two Macquarie University staff, Professor Bob Connell and Dr Sue Kippax, both from the School of Behavioural Sciences; Lex Watson, Lecturer in Government from the University of Sydney; and Don Baxter from ACON.

Originally proposed by the AIDS Council of NSW (ACON), the project is a joint exercise by social scientists and gay community people.

Professor Connell said that unless medical research came up with a vaccine and cure for AIDS, the only way to prevent the spread of AIDS is a change in behaviour of people at highest risk.

'That is not easy,' he said, 'sexual practices are an important part of people's lives. Yet to date we know very little about the relationship between sexual and social life in gay and bi-sexual men, and little about what is effective in getting people to change to safe sex practices.'

The study has been funded by Commonwealth and State Government grants totalling over \$200,000. For the first time in Australia it will collect information on the relationship between sexual and social life in the gay community. The results will be fed directly into gay community and government education and prevention work.

It will provide information necessary to blue-print the most effective Public Health, education, media, and self-help campaigns.

For further information contact within office hours Professor Bob Connell on (02) 889641 or Dr Sue Kippax on (02) 889644, outside office hours Lex Watson on (02) 8101892.

ADELAIDE VICE-CHANCELLOR

The position of Vice-Chancellor of the University of Adelaide has become vacant following the untimely death of Professor Donald Stranks, A.O. on August 9. The Vice-Chancellor is the Chief Executive Officer of the University.

The Chancellor, The Honourable Dame Roma Mitchell, D.B.E., invites inquiries from women and men interested in being considered for appointment or from those who wish to suggest suitably qualified persons who might be approached.

All suggestions and inquiries will be treated in confidence and should be sent as soon as possible to the Chancellor, The University of Adelaide, GPO Box 498, Adelaide, South Australia, 5001, Telex UNIVAD AA 89141 and from whom further information about the position and the University is available.

SCHOOL OF CREATIVE ARTS POSTGRADUATE SEMINAR

Report on Works in Progress

Laurens Tan: Ceramics; Carol Wagner: Music; Teresa Jackson: Creative Arts and Human Movement

October 3, Pentagon 5, 2.30 – 4.30 pm

Readings

September 23, 12.30 – 1.30 pm

Northern Lounge, University Union

Susan Hampton – Sydney poet and co-editor of the recently released Penguin Book of Australian Women Poets.

October 28, 12.30 – 1.30 pm

Northern Lounge, University Union

Rodney Hall – Writer-in-Residence at University of Wollongong; Author of 11 books of poetry and three novels. A fourth, *Kisses of the Enemy*, is to be published in Australia and America next year.

SCARP 9

To be launched in the City Art Gallery

October 7, 7.30 pm

Further information on any of these events from Ron Pretty, School of Creative Arts, ext 3867 or 3895.



THANKS FROM THE ILLAWARRA COMMUNITY CAREERS MARKET

As the Organising Committee for the Illawarra Careers Market and on behalf of the thousands of students to whom they gave assistance, we wish to thank University staff.

Representatives of 14 University Departments and Publicity and Information staff gave Wollongong University a solid representation at the ICM as well as representing other particular fields of study and employment.

Could a message relaying our thanks be passed on through the general notices section of *Campus News* please? The staff really did a wonderful job through what was a long and busy two days on July 30 and 31.

Thanks again to all concerned, for hardware loaned, for printing assistance and for the sheer hard work of University staff.

Chris Thompson for
The Illawarra Careers Market Organising Committee

FEDERAL OFFICE OF ROAD SAFETY REGISTER OF ROAD SAFETY RESEARCH CONSULTANTS

The Federal Office of Road Safety is conducting an update of its Register of Consultants.

Any staff wishing to be included or to update their entry are asked to contact the Office for Research and Postgraduate Studies.

AUSTRALIAN ACADEMY OF SCIENCE

MAXWELL RALPH JACOBS FUND – NOMINATIONS FOR AWARDS

The late Dr Max Jacobs was one of Australia's most distinguished foresters. He was, at the time of his retirement in 1970, Director-General of the Forestry and Timber Bureau, and had given 44 years in the public service. He died in Canberra in 1979.

In 1983 the Australian Academy of Science in conjunction with the Institute of Foresters of Australia and the New Zealand Institute of Foresters established a fund to commemorate his life and work. The fund is used to support worthy projects in forestry research which reflect the enduring interests of Dr Jacobs and to provide graduates within Australasia with support not readily available from other sources. Grants are available up to a total of \$3,000. The following broad categories of activity may be supported:

- work to be carried out in, or related to, Australasia in any field of forestry science;
 - field orientated research in Australia and New Zealand in fields reflecting Max Jacobs' particular interests;
 - overseas travel for either administrators or scientists.
- Closing date for nominations October 31.

AUSTRALIAN NATIONAL UNIVERSITY – THE EDITH & JOY LONDON FOUNDATION

In March 1975 the Foundation was inaugurated when Miss Joy London made a gift of her 348 hectare property to the University. Its prime purpose is to provide a place for instruction and research in the field of sciences. To this end it provides a protected and managed environment and simple accommodation and laboratory facilities. These domestic establishments are also available to study groups from other disciplines for meetings and courses. They are not available for recreational or holiday purposes. The property is five kilometres south of Bawley Point and approximately 46 kilometres north of Batemans Bay. Road access is via Termeil off the Princes Highway.

The Foundation has a working affiliation with the Uni-

CONSULTANCIES UNDERTAKEN BY ACADEMIC STAFF

As staff will be aware, Uniadvice, the University's consultancy body, was set up as the link between the University and the business and industrial communities. To date Uniadvice has achieved a considerable measure of success.

However, it is important that Uniadvice be seen to receive our full support and accordingly, I ask that staff direct all consultancies that in any way utilise University equipment, premises or time, to Uniadvice. An exception will be in the case of those consultancies currently handled by the Illawarra Technology Centre.

P.D. Rousch
Acting Vice-Chancellor

versity of Wollongong which provides for the University's departments to use the Foundation under the same conditions as members of the Australian National University.

Applications for the use of the facilities during 1987 are now being received.

Further details may be had from Tom Moore, ext 3386.

AUSTRALIAN FEDERATION OF UNIVERSITY WOMEN – NSW ILLAWARRA BRANCH (AFUW ILLAWARRA)

AFUW Illawarra Branch will meet on Wednesday October 1 at 7.30 pm in the Council Room (Administration Building).

Representatives of the legal profession, and the Rape Crisis Centre will lead discussion on 'Domestic Violence'. New members and guests will be very welcome.

Fund-raising is not part of our activities, but the Branch established an annual prize for an outstanding woman graduate. In 1973 this became the Gina Savage Memorial Prize, awarded to the outstanding woman graduate in Science.

In 1983 the Branch conducted a Book Fair at the University Open Day and from the proceeds commissioned Peter Addams, then of Sturt Workshop, now of Melbourne, to craft the Official Visitor's Chair which was presented through the Friends of the University of Wollongong to the Chancellor in June.

Further information from Jill Cook, Secretary, tel. 295690.

KIDS UNI TENTH ANNIVERSARY PORT

Kids' Uni is selling a special eight year-old Brown Brothers Tawny Port, with K.U. 10th anniversary label. \$9.98 per bottle, \$108 the dozen.

Commemorate ten years of Kids' Uni, with this limited edition Black Bottle Port.

Further information contact Kids' Uni 3781 or Di Kelly 3655. Closing date has been extended. Please help Kids' Uni to raise needed funds.

KIDS UNI TENTH ANNIVERSARY

Kids' Uni 10th Anniversary Dinner will be held on September 29 at the Union Bistro.

All current and former members, teachers helpers and friends of Kids' Uni will be welcome to join in the celebration of ten years of child-care on campus. Time 6.30pm, cost \$8, students \$6.50 (drinks extra), dress informal. Contact Kids' Uni, 3781, or Barb Pyne 297928. Limited numbers only.



Staff Roundup

STAFF SURVEY

Because of the introduction of a new computerised personnel system, each staff member is being asked to provide some basic information for the purposes of updating and maintaining the University's personnel records.

In order to gather the information needed, each staff member will shortly be provided with a survey which we ask you to complete as soon as possible and return in an envelope marked 'Confidential' to the Personnel Services Branch.

Should you have any questions regarding the survey, please contact Bob Hogarth, ext 3030, or Wendy Raikes, ext 3798, from the Personnel Services Branch, or Kathy Rozmeta, ext 3917 from the EEO Unit.

AVCC VISITING FELLOWSHIPS 1987

Two AVCC Visiting Fellowships will be awarded for Australian scholars actively engaged in academic work to visit universities in certain specified overseas countries in 1987. Such visits should be for a minimum of sixty days and should enable the visiting scholar to meet with others in their own fields, rather than to give public lectures.

The Fellowship provides an allowance, up to a maximum of \$5,000, to assist with travel to and living expenses in the visited country.

Full details of the conditions of the Fellowships are available from Wendy Raikes, ext 3798.

Applications must be submitted to Professor I. Chubb by September 26.

STAFF EXCHANGE

Over the past two years or so, a number of staff members have participated in secondment or exchange arrangements. Most recently, an Administrative Trainee, Lisa Jones, has departed on a work experience with Trenton State College in the USA. In return, Karen Samsel from Trenton is currently working at the University. Over the duration of the work experience, Karen will be working in different sections of the Administration as will Lisa at Trenton.

This type of arrangement is an excellent staff development opportunity and shows one of the various mediums of staff development now pursued in the University.

Although the work exchange between Trenton State College and the University has been organised on a one-off basis, there are other exchange schemes available, for example, the Interchange Program with the Australian Public Service. This program provides for reciprocal staff

exchanges between departments of the Australian Public Service and other organisations such as universities. The aims of the program are to promote greater understanding and communication between different organisations and to provide opportunities for participants to acquire and develop new skills and expertise.

By way of example of the operation of this program, the Registrar of Griffith University is currently on secondment to CTEC (Commonwealth Tertiary Education Commission). This secondment reciprocates the secondment of a Commonwealth Department of Education Officer who worked as a School Administrator at Griffith's School of Humanities late last year. Thus, while placements under the Interchange Program are reciprocal, they need not be simultaneous, at the same level or for the same period of time.

Details on the conditions of the Interchange Program and staff exchange in general are available from Wendy Raikes on ext 3798.

CURRENT VACANCIES

Lecturer/Senior Lecturer, Computing Science, closing date September 26.

Lecturer/Senior Lecturer in Statistics, Mathematics, closing date September 26.

Lecturer/Senior Lecturer, Geography, closing date September 26.

Lecturer, Geography, closing date September 26.

Lecturer, Economics, closing date September 26.

Lecturer in Applied Mathematics, Mathematics, closing date September 26.

Lecturer, Management, closing date September 26.

Lecturer, Electrical and Computer Engineering, closing date September 26.

Lecturer, Accountancy and Legal Studies, closing date September 26.

Lecturer, Mechanical Engineering, closing date September 26.

Lecturer/Senior Lecturer, Psychology, closing date September 26.

Professor of Politics, History and Politics, closing date September 30.

Lecturer/Senior Lecturer, History and Politics, closing date September 30.

Senior Lecturer (Nursing), Health Sciences, closing date October 15.

Lecturers (Nursing), Health Sciences, closing date October 15.

Further details: Ross Walker, ext 3934.

STAFF CHANGES

NEW STARTERS

Professor G.D. Calvert, Professor and Head, School of Health Sciences.

Associate Professor C. Ewan, Associate Professor, School of Health Sciences.

Ms. B. Whitaker, Professional Officer, Mechanical Engineering.

TRANSFER/PROMOTION

Ms M. Bowman, Administrative Assistant, Academic Services.

DEPARTURES

Mr G. Cavdaroski, Maintenance Assistant, Buildings and Grounds.

Ms J. Jovanovski, Typist/Office Assistant, Planning and Development.

Ms A.E. Saglica, Garden Labourer, Buildings and Grounds.

Ms C.T. Sansey, Laboratory Assistant, Chemistry.

For your diary
University Open Day – October 12

Sources of Funds

The following sources of research funds are now available to members of academic staff. Further information including application forms, where these are to hand, may be had from Ian Strahan on ext 3079 or Tom Moore on ext 3386. Intending applicants are reminded that all research applications must be forwarded through the Research Office.

The Deputy Vice-Chancellor (Academic and Research) Professor Ian Chubb, is happy to discuss aspects of application strategy, including design and presentation, with researchers. To render this process as efficient and productive as possible, intending applicants should first consult widely, for example, with their relevant Head(s) about the content of their application. They are then invited to send a full draft to Professor Chubb for comment before final typing. Please allow sufficient time for consultation and reference to the Research Office while meeting the closing date given by the funding body.

THE CHARLES A. LINDBERGH FUND, INC.

The Charles A. Lindbergh Fund is interested in receiving applications from individuals whose work attempts to create a better balance between the need for technological growth and, at the same time, preservation of our human and natural environment. This philosophy of balance was envisaged by Charles Lindbergh as the key to the planet's Human Future.

Grants of up to \$10,580 (US) will be awarded in these areas:

- Aeronautics/Astronautics/Aviation
 - Agriculture
 - Arts and Humanities
 - Biomedical Research
 - Conservation of Nature and Natural Resources
 - Health and Population Sciences
 - Intercultural Communication
 - Oceanography and Water Resource Management
 - Waste Disposal Management
 - Wildlife Preservation
- Applications close October 15.

VICTORIAN MINISTRY OF EDUCATION

The Minister for Education has authorised a review of Workcare and associated services as they affect the Schools Division (Teachers).

The review will be chaired by Mr Barry Rowe MLA and will particularly consider matters relating to Teacher Stress. Associated systems of Occupational Health, Safety and Welfare, Rehabilitation and Superannuation will also be considered.

Relevant submissions are invited from interested persons. Closing date October 31.

OFFICE OF THE MINISTER FOR THE ARTS

CAPITAL GRANTS FOR ARTS FACILITIES

The NSW Government is inviting applications for financial assistance towards the purchase, construction, alteration or extension of buildings and other facilities for the arts and cultural activities. Grants can also be considered for fixed works of art, forming part of buildings or erected in public places.

A limited number of grants will be available in 1987 to community organisations or local government authorities. The maximum subsidy will be 50 per cent of the cost of a project.

Closing date November 21.

GOLD COAST CITY ART PRIZE 1986

\$20,000 minimum, available for purchases).
Judge: Joseph Brown OBE.
Closing date October 17.

NATIONAL ADVISORY COMMITTEE ON AIDS

Miss Ita Buttrose, Chairwoman of the National Advisory Committee on AIDS, has recently established working groups to continue the work of NACAIDS on the following issues:

1. Prisons, convened by Professor John Dwyer
2. Insurance, convened by Professor Marcia Neave
3. Counselling, convened by Dr David Bradford
4. Legal, convened by Dr Robert Hayes

Miss Ita Buttrose invites any individuals or community groups with a particular interest in the above issues to write to the convenor with their views.

Closing date October 6.

PREVIOUSLY REPORTED IN CAMPUS NEWS

Name	Closing Date With Agency
Blake Prize	September 24
A.I.M. Research Study Grant	September 26
Design of Defence Force Awards	September 30
Cancer Council Patient Care Research	September 30
Cot Death Research Awards	September 30
Grants for Industry R&D	September 30
Fullbright Awards	September 30
Collaborative R&D in Info. Tech.	October 3
Kempsey Shire Art Prize	October 6
Visual Arts Board Grants	October 15
Moet & Chandon Australian Art Fellowship	October 31
Martin Bequest Travelling Scholarship	October 31
Chifley Essay Prize	November 1
McNamara Fellowships	November 1
Dominique Segon Drawing Prize	November 1
Aboriginal Overseas Study Awards	November 14
Japan and China Exchange Agreements	February 1
Registration as Road Safety Research Consultant	N/A
Research Into Drug Abuse	N/A
Carnegie Corporation	N/A
Criminology Research Grants	N/A

NEW THEATRE COMPANY TO SYDNEY

A new theatre company to Sydney! A new playwright! Theatre South Wollongong in association with the Sydney Theatre Company present Tonight We Anchor in Twofold Bay, by Katherine Thomson and directed by Des Davis.

An exciting theatrical occasion at The Wharf Studio, Pier 4, Hickson Road, Walsh Bay.

Sponsored by Boydtown Pty Ltd.

Season - to Saturday October 11. 8.15 pm. Matinees Saturday 2.15 pm.

Cast (alphabetical order) Tom Considine, Peter Corbett, Andrew James, Lynne McGimpsey, Faye Montgomery, Katherine Thomson.

Seminars

COMPUTING AND SOCIAL RESPONSIBILITY

The significant role of computing in everyday life is at the core of a symposium to be held at Macquarie University on Saturday September 27.

Entitled 'Computing and Social Responsibility', the symposium is the first in an annual series organised by Macquarie's School of Mathematics and Physics and will be open to the public.

Guest speakers will include Associate Professor Jim Falk from the University of Wollongong (Computing and Military Strategic Thought); Dr Roger Clark from ANU (Computing and Personal Surveillance) and Mr Peter Sams from the NSW Labor Council (New Technology and Worker Displacement).

Further details from Dr Graham Wrightson on (02) 889160.

FACULTY OF ARTS SOCIAL POLICY SEMINAR SERIES

Dr Paolo Totaro, Chairman of the Ethnic Affairs Commission of NSW, Mr George Papadopoulos, Chairman of the Victorian Ethnic Affairs Commission.

Access and Equity for Migrants. The work of the Ethnic Affairs Commissions in development and implementing appropriate social policies for people of non-English speaking origin.

Tuesday September 30, 3 pm Union Northern Lounge.
Community Meeting 7.30 pm at the Illawarra Migrant Resource Centre, 3 Rawson Street, Wollongong.

All are welcome.

Further details from Professor Stephen Castles, Centre for Multicultural Studies, The University of Wollongong, PO Box 1144, Wollongong, 2500. Tel. (042) 2707780.

BIOMEDICAL EVENING

Seminar will be preceded by a char grill dinner at 6.30 pm in the Union Bistro. Those interested in attending the dinner should contact Dr E.J. Steele before the designated evening so that appropriate bookings can be made.

Seminar will begin at 8 pm in Lecture Theatre, G.19, Building 35.

Date: October 1

Speaker: Dr I.F. Ramshaw, John Curtin School of Medical Research, Canberra.

Topic: Current Concepts in Cancer Biology.

DEPARTMENT OF PHYSICS

To be held in the Physics Lecture Theatre Bldg. 18 Rm.118.

Date: Thursday October 2

Speaker: Dr Rodney Vickers, Research Associate, Department of Physics, University of Wollongong.

Topic: Absorption of Radiation by Photons in an Anisotropic Slab of Dielectric.

DEPARTMENT OF BIOLOGY

Seminars to be held 4–5 pm, Ground Floor Lecture Theatre, Building 35, Science II.

Date: Tuesday September 23

Speaker: Dr R.A. Delves, Department of Biology, ANU

Topic: Shoot factors involved in the control of Soya Bean nodulation.

Date: Tuesday September 30

Speaker: Mr Patrick Tap, Department of Biology

Topic: Barren Grounds: Pyromaniac's Paradise.

Date: Tuesday October 7

Speaker: Dr Mark Westoby, School of Environmental Sciences, Macquarie University

Topic: Plants that use ants to disperse their seeds.

DEPARTMENT OF GEOLOGY

Seminars are usually held between 12.30 pm and 1.30 pm in the lecture theatre on Thursdays. Building 35 G.19.

Monday September 29, 3.30 pm

Associate Professor Chris Powell (Macquarie University).
Topic to be announced.

Monday September 29, 8 pm

Associate Professor Chris Powell (Macquarie University).
'Continental underplating model for the rise of the Tibetan Plateau'.

DEPARTMENT OF MATHEMATICS

Speaker: Dr A.R. Davies, University College of Wales, Aberystwyth.

Date: Thursday September 25

Place: Room 15.204 (Austin Keane Building)

Time: 1.30 pm – 2.30 pm

Title: 'Optimality and the regularization of ill-posed problems'.

WOMEN'S STUDIES

Speaker: Stephanie Short (Sociology Department)

Title: 'The Nursing Struggle – a case study in gender and class oppression'

Date: October 1

Place: 19.1016

Time: 6.30 pm

ENVIRONMENTAL SCIENCE

Speaker: Mr C.J. Woodward, State Pollution Control Commission, Wollongong

Topic: Urban Runoff Pollution

Date: Wednesday September 24 at 12.30 pm

Venue: Lecture Theatre, Ground Floor, Building 35 (Science II)

All welcome.

DEPARTMENT OF CHEMISTRY

Date: Friday September 26, 10.30–11.30 am, room 18.206

Speaker: Dr P.A. Lay, University of Sydney

Topic: 'Microelectrode Electrochemistry'.

OPEN SEMINAR SERIES – THE BRAIN AND LEARNING

Pentagon 4, Monday evenings, 7.30 – 9.30 pm

September 29: Natural Learning and Development (Education). Dr Brian L. Cambourne, University of Wollongong. Observations of children learning in natural environments will be described in relation to a theory of learning and its development.

POSTGRADUATE SEMINAR IN HISTORY

October 9 – Professor Bob Connel, Macquarie University – A Social Theory of Gender

EEO news....

QUOTAS? TARGETS? WHAT'S THE DIFFERENCE?

Question: I'm doing a course in supervision. My teacher said that EEO legislation requires meeting quotas for employing more women and aborigines. Is that true?

Answer: No. It isn't true. This sort of thing is a hangover from some programs introduced overseas, especially in the United States, where quotas were imposed for the employment of blacks and other racial groups in proportion to their numbers in the community.

I vividly remember years ago, a television program when one of the central characters in 'All in the Family', Mike, a young Polish American liberal, missed out on a job as a university lecturer because a less-qualified black applicant had to get the job to meet the quota. Unfair! We the (white?) viewers screamed.

Without commenting on American solutions for American problems, I wish to make it clear that such a system has not been introduced into Australia or New South Wales.

What the NSW Anti-Discrimination Act does require is the setting of targets for the employment of certain under-represented groups. Targets are forward estimates of what it is reasonable to expect might result from the implementation of strategies to remove barriers to these groups.

No respectable organisation operates without targets — recruitment targets, profit targets, cost cutting targets, sales targets. In business, it's called efficient planning, or even management by objectives.

EEO programs operate on the same basis. We plan for reasonable outcomes that will require effort and creative strategies, and then at the end of the period we measure our success or lack of success.

People who whip up hysteria about 'quotas' have either been watching too much television or are deliberately out to sabotage a program which aims to do no more than open up employment opportunities to all people based on ability rather than race, sex or other criteria which have no bearing on their ability to do a job well.

Kathy Rozmeta
Ext 3917

Scholarships and Prizes

AUSTRALIAN ACADEMY OF SCIENCE EXCHANGE PROGRAM

Apply now for visits to China during the 1987/88 financial year.

The Australian Academy of Science supports scientific exchanges in the natural sciences with the People's Republic of China through an exchange agreement with Academia Sinica. Scientists who are Australian residents may apply to participate. Proposals must focus on visits to Academia Sinica Institutes (a list is available from the Academy). Visits to non-Academia Sinica institutions or organisations are at the discretion of Academia Sinica and are not always possible to arrange.

JAPAN SOCIETY FOR THE PROMOTION OF SCIENCE EXCHANGE PROGRAM

Apply now for visits to Japan during the 1987/88 financial year.

The Australian Academy of Science invites applications from scientists resident in Australia to participate in an exchange program with the Japan Society for the Promotion of Science. Scientists who are Australian residents may apply to participate in the program. Proposals in any field of natural science will be considered. Low priority will be given to proposals of which the primary purpose is to attend conferences.

Details for both the above schemes are available from International Exchange Officer, Australian Academy of Science, GPO Box 783, Canberra, ACT 2601.

Deadline for applications: 1 February, 1987.

HENRY BERTIE AND FLORENCE MABEL GRITTON RESEARCH SCHOLARSHIPS

Chemistry in relation to industry and agriculture (post-doctoral).

Applications for the above award are invited from persons who hold the degree of Doctor of Philosophy or who possess such equivalent standing approved by the University of Sydney.

The object of the scholarship is to promote the know-

ledge and study of chemistry in relation to industry and agriculture and the scholarship, which is for postdoctoral research, shall be awarded on the basis of academic and scientific merit and the appropriateness of proposed programs of research in relation to the object of the scholarship.

The scholarship is currently valued at \$24,843-\$25,525 per annum plus an annual research maintenance allowance (\$1,500). A travel grant may be available for the successful applicant if travelling to Australia from overseas. The award shall be tenable for one year in the first instance but, subject to satisfactory progress, may be renewed for a second year.

Applications close on November 30.

UNIVERSITY OF QUEENSLAND VACATION SCHOLARSHIPS 1986-87

Vacation Scholarships are available in the following departments to students who will have completed a pass degree in 1986 and one planning to proceed to Honours

Biochemistry
Computer Science
Economics
Music

Scholars are required to undertake supervised research and to submit a written report. The awards are for 8-12 weeks in the December/February period and are valued at a minimum of \$100 per week.

Applications should be lodged with the Head of the relevant department and should contain full details of University studies including a certified copy of academic record and the names and addresses of two referees whom the applicant has asked to support the application.

Closing date is September 30.

JOHN CONRAD JAEGER SCHOLARSHIPS IN EARTH SCIENCES

The John Conrad Jaeger Scholarships in Earth Sciences carry a stipend which is free of income tax and which is set at a level approximately 60 per cent higher than that of an ANU Postgraduate Scholarship. Other monetary conditions of the Jaeger Scholarship are identical with those of ANU Postgraduate Scholarships.

Institute of Advanced Studies, GPO Box 4, Canberra. 2601.

Application close November 7.

Concerts, Exhibitions and Entertainment



Fiona Garlick and John Barnard of the Early Dance Consort perform an Italian Renaissance balletto (see Festival of 16th Century Song and Dance below)

FESTIVAL OF 16TH CENTURY SONG AND DANCE

The School of Creative Arts, in association with the Wollongong Art Gallery Society, is to stage a festival of 16th century song and dance at Wollongong City Art Gallery on Friday, October 10 at 8 pm. Dances by the Early Dance Consort in period costume. Supper provided.

Entry by program available from: Sheila Hall, School of Creative Arts, 9.30–4 pm. Conservatorium of Music 9.30–4 pm. Adults \$8, primary children \$2. RSVP by October 3.

TWO PREVIEWS

On Friday September 12 Guy Warren (1985 Archibald Prize Winner) opened the School of Creative Arts Staff Exhibition.

The Exhibition is open to the public to October 12.

On Friday October 17, 7.30 pm to 9.30 pm, Professor Ian Chubb, Deputy Vice-Chancellor of the University of Wollongong, will open at 8 pm the School of Creative Arts 1st and 2nd year Student Exhibition.

Wine and cheese. Open to the public October 19 to November 9.

The Long Gallery, Wollongong University, School of Creative Arts, Building 25, Gate 4.

Gallery open to public Monday to Friday 10 am to 4 pm, Sundays 1 to 4 pm

PIED PIPERS

Your last chance to come and see Leo Sturman's comedy 'Pied Pipers' playing tomorrow, Friday and Saturday night at Workshop Theatre, Gipps Road, Gwynneville, at 8 pm. Tickets \$5 — \$3 concession from Wilson's Record Bar or at the door.

Sport

GRAND FINAL RESULTS

3rd Grade University v Port Kembla won 3–1.
5th Grade University v Dapto drew 3 – 3.

INTER-DEPARTMENTAL INDOOR SOCCER GRAND FINAL

Chemistry 4½ defeated Landscaping 3
Congratulations Chemistry!

WHAT THE SPORTS ASSOCIATION CAN DO FOR YOU

SQUASH COURTS

\$2 an hour before 5 pm and \$4 an hour after 5 pm

TENNIS COURTS

\$2 per hour before 6.30 pm and \$4 per hour after 6.30 pm
(two artificial grass and one concrete court).

SPORTS PAVILION

For all University and private social functions.

Day \$6 an hour; Night \$10 an hour

Babeque facilities included.

All enquiries ext 3781.

Job Vacancies

Details of the positions listed below are on file in the *Campus News* Office — room G24A, on the ground floor in the administration building.

Adelaide

Senior Tutor in Music, Elder Conservatorium of Music

Tutor in Geology, Geology and Geophysics

Professional Engineer (Civil), Department of Civil Engineering

Nevitt Chair of Chemistry

Director of the Language Laboratory

Tutorship in Accounting

Tutorships in Economics (2 positions)

Tutorship in Mathematics

Tutorship in Computer Science

Lectureship in Accounting

Senior Lectureship in Finance

Lectureship in Economics

Lectureship in Psychology

Lectureships in Mathematics (2 posts)

Senior Lectureship in Computer Science

Education Officer (Mathematics Distance Education)

Lectureship in English as a Second Language Skills (ESL) (Learning Skills)

James Cook
Queensland
Murdoch

Advertisements

TYPING

Need a helping hand typing. For assignments and reports 70 wpm at \$1 A4, \$1.20 foolscap. Can pickup and deliver. Phone Chris 674726.

WANTED TO RENT

Executive two-bedroom or three bedroom house, townhouse or unit. Lockup garage essential. Ocean view preferred. Long lease. Tel. ext 3926 or (048) 613595.