

1975

University of Wollongong Union Annual Report 1975

University of Wollongong

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University of Wollongong Union Annual Report 1975

Ninth Annual Report



UNIVERSITY YEAR 1975

1975

THE UNIVERSITY OF WOLLONGONG UNION

THE UNIVERSITY OF WOLLONGONG UNION
BOARD OF MANAGEMENT — 1975

(from 21st October, 1975)

Chairman
Mr. D. Lear, BSc

Deputy Chairman
Mr. A. Nutt

Secretary/Manager
Mr. I. L. Dunn, LLB, psc, pfc
(appointed 3 Mar., 69)

Members

Mr. J. E. O. Beale
Mr. G. W. Butler
Mr. J. Chapman, BCom, Dip Ed
Mr. E. Esterbauer
Mr. J. Hagger
Mr. M. Lowrey, ME, ASTC,
MIEAust, MACS

Mr. A. G. McLean
Dr. B. Opie, MA, PhD
Professor J. B. Ryan, MCom, ACA,
CMA, ACIS
Dr. A. Wright, BSc, PhD
Mr. R. Pedersen (19 Mar., 75 to
2 Sep., 75)

COMMITTEES FOR 1975

Finance & Development

Mr. P. Castle (till 21 Oct., 75)
Mr. I. L. Dunn
Mr. D. Lear
Mr. M. Lowrey
Mr. A. G. McLean

Mr. A. Nutt
Mr. M. Ross (till 21 Oct., 75)
Professor J. B. Ryan
Dr. A. Wright

House

Mr. P. Castle
Mr. J. Chapman
Mr. I. L. Dunn
Mr. K. Graham (till 21 Oct., 75)
Mr. D. Lear (till 21 Oct., 75)
Mr. A. G. McLean
Dr. A. G. Morris

Mr. A. Nutt
Dr. B. Opie
Mr. G. Pallister (till 21 Oct., 75)
Mr. R. Pedersen (till 21 Oct., 75)
Mr. M. Ross
Dr. A. Wright (till 21 Oct., 75)

Activities

Mr. G. W. Butler (till 21 Oct., 75)
Mr. J. Chapman
Mr. I. L. Dunn
Miss M. Edmonds (till 20 May, 75)
Mr. K. Graham (till 21 Oct., 75)
Mr. A. Nutt

Dr. B. Opie
Mr. G. Pallister (till 21 Oct., 75)
Mr. M. Ross
Mr. A. Segal
Mr. M. Sormus (till 21 Oct., 75)
Dr. A. Wright

Clubs & Societies

Mr. G. W. Butler
Mr. P. Castle, Film Group
Miss D. Donaldson, Drama Society
Mr. K. Donegan, Camera Club
Mr. I. L. Dunn
Miss M. Edmonds (till 20 May, 75)
Mr. R. Ellis, Geological Society
Mr. E. Esterbauer
Miss B. Jakeman, Musical Society
Mr. R. Kampen, Camera Club
A/Prof. C. P. Kiernan, History
Society

Miss D. Leonard, Commerce Society
Mr. P. Martyn, Drama Society
Mr. A. Nutt
Miss K. Oldfield, Drama Society
Mrs. C. Oke, History Society
Mr. J. Pemberton, Geological Society
Mr. K. Phipps, History Society
Mr. I. Piper, Film Group
Mr. M. Ross (till 21 Oct., 75)
Mr. R. Schreiber, Camera Club
Mr. A. Segal, Musical Society
Mr. G. Tattersall, Commerce Society

Debates (a sub-committee of Activities)

Mr. P. Colby
Mr. C. Diment
Mr. I. L. Dunn

Miss A. Johnson
Mr. M. Ross (till 21 Oct., 75)
Mr. D. Vines
Mr. K. Graham

The Board of Management presents its Ninth Annual Report to the University Council in accordance with clause 12 (c) of the Union Constitution.

BOARD MEETINGS

During the calendar year 1975 there were eight meetings of the Board attended as follows:—

	Appointed/Elected by	Meetings	
		Attended	Possible
Beale, Mr. J. E. O.	University Council	7	8
Butler, Mr. G. W.	Union Members	6	8
Castle, Mr. P.	Union Members	6	6
Chapman, Mr. J.	Union Members	8	8
Dunn, Mr. I. L.	Ex-officio	8	8
Esterbauer, Mr. E.	Union Members	2	2
Hagger, Mr. J.	Union Members	2	2
Lear, Mr. D.	University Council	8	8
Lowrey, Mr. M.	University Council	6	8
McLean, Mr. A. G.	Union Members	2	2
Nutt, Mr. A.	Union Members	7	8
Opie, Dr. B.	Life Members	4	8
Pedersen, Mr. R.	Union Members	5	6
Ross, Mr. M.	Union Members	4	4
Ryan, Professor J. B.	University Council	7	8
Wright, Dr. A.	Life Members	3	8

MEMBERSHIP

There were 2209 members of all classes in 1975 compared with 1866 in 1974. The total of life members as at the end of 1975 was 219.

GENERAL MEETINGS

The annual general meeting was held in the Common Room on Tuesday, 15th April 1975, at 12.30 p.m. and was attended by 26 members of the Union. The annual report for 1974, which contained the relevant financial statements for 1974, was received.

A special general meeting was held in the Common Room on Thursday, 25th September, 1975, at 1 p.m. to discuss a recommendation by the Board to the University Council that 1976 annual fees should be raised from \$37 to \$57 and the entrance fee from \$22 to \$25. The meeting was attended by 30 members. A number of objections to the proposed fee rise were raised, and a petition signed by 160 members on the same subject was received. The Board, at a meeting on 21st October, 1975, noted the report of the special general meeting but found no grounds to justify an amendment of its recommendations; which were duly forwarded to Council together with a report of the special general meeting.

FINANCE

The audited financial statements of the Union for the calendar year 1975 appear elsewhere in this report.

As will be seen from the Income and Expenditure Account there was a surplus in 1975 of \$19,241. The 1975 budget had only allowed for a nominal surplus of some \$200; and the balance of \$19,000 may be explained by a number of operating variances from the budget of a minor nature amounting to a net increase of \$3,000, and by an unexpected increase in fees (due to heavier student enrolments) of some \$16,000. This surplus has resulted in a strong cash position as shown in the balance sheet; thereby ensuring the Board is able to meet the contribution of \$15,000 to Stage III of the Union buildings when it is required.

A major change in accounting and financial policy was adopted by the Board during the year, the full effect of which will become apparent from 1976. Prior to 1976 when the building and service facilities available to members were well below what was desirable the Board, in an effort to keep current fees to an absolute minimum, made no provisions for recovery through fees of a number of 'non-cash' items such as long service leave and deprecia-

THE UNIVERSITY OF WOLLONGONG UNION
BALANCE SHEET AS AT 31st DECEMBER, 1975

1974 \$		\$	\$
	FIXED ASSETS		
21,791	Furniture & Fittings — At Cost	22,004	
13,458	Less: Provision for Depreciation	15,659	6,345
		<hr/>	
8,333			
19,755	Plant & Equipment — At Cost	20,437	
7,519	Less: Provision for Depreciation	9,563	10,874
		<hr/>	
12,236			
3,000	Kitchenware — At Cost		3,054
6,263	Building Improvements — At Cost	6,263	
2,653	Less: Provision for Depreciation	3,279	2,984
		<hr/>	
3,610			<hr style="width: 50px; display: inline-block; vertical-align: middle;"/> 23,257
<hr/>			
27,179			
	CURRENT ASSETS		
4,315	Sundry Debtors	7,058	
300	Less: Provision for Doubtful Debts	300	6,758
		<hr/>	
4,015			
	STOCKS ON HAND — AT COST		
2,674	Cafeteria	2,780	
3,808	Shop	5,517	8,297
		<hr/>	
6,482			
	C.B.A. LIMITED		
873	Theatre Fund Account	681	
1,528	Capital Investment Fund Account	1,529	
1,142	Investment Savings Account	—	
—	Current Account	23,287	25,497
		<hr/>	
174	Prepayments	926	
163	Cash In Hand	196	1,122
		<hr/>	
41,556			<hr style="width: 50px; display: inline-block; vertical-align: middle;"/> 41,674
			<hr style="width: 50px; display: inline-block; vertical-align: middle;"/> 64,931

accordance with the information given to us and the books of the Union.
WOLLONGONG — 3rd March, 1976.

SMITH, JOHNSON & CO., Chartered Accountants,
Registered under the Public Accountants' Registration Act, 1945, as amended.

THE UNIVERSITY OF WOLLONGONG UNION

BALANCE SHEET AS AT 31st DECEMBER, 1975

1974		\$	\$
	ACCUMULATED FUNDS		
36,259	Balance 31st December, 1974	29,526	
6,743	Add: Capital Improvements Reserve	—	
(13,476)	Surplus from Income & Expenditure Account	19,241	48,768
	Less: Provision for Stage III Contribution		15,000
<u>29,526</u>			<u>33,768</u>
	NON-CURRENT LIABILITIES		
3,671	Provision for Long Service Leave		4,273
	CURRENT LIABILITIES		
493	C.B.A. Limited	—	
734	Theatre Fund	681	
1,528	Capital Investment Fund	1,528	
1,684	Creditors	2,927	
1,720	Accrued Charges	950	
—	Provision for Stage III Contribution	15,000	
2,200	Provision for Annual Leave	5,804	26,890
			<u>64,931</u>
<u>41,556</u>			

We have examined the Books of Account and Vouchers of the University of Wollongong Union for the year ended 31st December, 1975 and have obtained all the information and explanations we have required. In our opinion the above Balance Sheet is properly drawn up so as to exhibit a true and correct view of the state of affairs of the Union at the date thereof, and the Income and Expenditure Account is properly drawn up to reflect the Revenue and Expenses for the year then ended, and is in

THE UNIVERSITY OF WOLLONGONG UNION

INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31st DECEMBER, 1975

1974 \$		\$	\$	\$
	INCOME			
72,560	Members' Fees	94,683		
106	Life Members' Fees	86	94,769	
	Catering Sales			
23,912	Coffee Bar	38,989		
44,155	Cafeteria	49,649		
16,125	Functions	27,479		
7,230	Machines	6,070		
3,110	Wines	4,968	127,155	
	International House			
9,420	Receipts	-		
	Shop			
16,729	Sales	25,814		
1,563	Second Hand Book Sales	-	25,814	
	Other Revenue			
781	Annual Dinner Tickets	788		
205	Commissions	257		
359	Gown Hire	411		
1,369	Interest Received	1,394		
2,789	Recoupment of Wages	4,334		
-	Donations	22		
1,939	Room Hire	2,698		
3,000	Sports Assoc. Subvention	5,960	15,864	263,602
205,352				
	EXPENDITURE			
	Catering Expenses			
47,445	Cost of Goods Sold	56,875		
9,185	Functions	15,623		
3,311	Sundry Expenses	2,413		
40,030	Wages	46,731		
2,006	Payroll Tax	1,538		
44	Replacement Kitchenware	423	123,603	
102,021				
9,420	International House Expenses		-	
	Shop Expenses			
12,529	Cost of Goods Sold	17,249		
1,436	Second Hand Books Cost	-		
75	Sundry Expenses	70		
4,422	Wages	5,639		
176	Payroll Tax	186	23,144	
	Carried Forward			263,602

THE UNIVERSITY OF WOLLONGONG UNION

\$		\$	\$	\$
	Brought Forward			263,602
 GENERAL AND ADMINISTRATION EXPENSES				
Staff				
60,979	Wages	69,105		
2,350	Payroll Tax	2,503		
1,482	Provision for Long Service Leave	1,638		
1,316	Superannuation	1,596		
317	Uniforms	235	75,077	
 Office				
1,022	Telephone	1,163		
503	Postage	826		
2,059	Printing & Stationery	2,430	4,419	
 Maintenance				
806	Cleaning Materials	1,299		
650	Garbage Removal	807		
232	Loss on Disposal of Assets	-		
1,687	Repairs	1,628	3,734	
 Services				
1,714	Annual Dinner Cost	1,547		
298	Union Catering (Entertainment)	254		
202	Newspapers & Periodicals	308		
122	Public Telephone	257		
94	TV Hire & Amenities	75	2,441	
 Activities				
634	Clubs	645		
4,040	Programmed	1,605	2,250	
700	Audit Fees	789		
-	Bad Debts Written Off	36		
4,729	Depreciation	4,871		
2,161	Insurances	3,280		
82	Subscriptions	185		
234	Travel Expenses	273		
336	Sundry Administration Expenses	259	11,943	244,361
<u>218,828</u>				
(13,476)	Surplus transferred to Accumulated Funds			<u>19,241</u>

tion etc. (in 1974 this amounted to \$10,212 and in 1975 the figure was \$10,112). The result of this policy was a continuing drain on Accumulated Funds. With the promised availability of the new Stage III buildings in 1976 the Board considered that, in accordance with more normal accounting practice, provisions should be made in each relevant accounting year. The previous drain on Accumulated Funds on that account will therefore be halted.

The Board wishes to draw attention, particularly, to the good financial result in catering during 1975. In recent years the policy had been adopted of maintaining relatively stable cafeteria prices despite regular cost increases, on the grounds that the best return the Union could give members for their fees was through cheaper meals subsidised through profits from private functions. The Board is pleased to note that the overall catering profit achieved was \$3,500 and that the subsidy on cafeteria/coffee bar service worked out at about 8%.

UNION ACTIVITIES

Despite an enforced reduction in Union-organised activities during the year, due to the main thrust of administrative effort being placed on planning for the Stage III building, it was still possible to present a fairly wide range of activities throughout the year. A regular lunch-time series of musical performances was sponsored and the Board acknowledges the services in this regard of Mr. Abe Segal (President, Musical Society) who managed the series on its behalf. The full list of activities sponsored is:—

January 6 to 10	Drama School in conjunction with the Arts Council of Australia, N.S.W. Division, under the direction of Mr. Peter Williams.
February 27	Union debate on "That this University's motto should be in English".
March 7	FRIDAY IS THE BEST DAY OF THE WEEK, Mr. Michael Ross, Chairman, Union Board of Management and Dr. T. A. Lambert, Executive Director, City of Wollongong and District YMCA Youth Clubs.
March to May	Beginner's course in Creative Embroidery by Mrs. Robin Jeffcoat.
March 12	"CANDELLILA", a musicale presented in conjunction with the University Musical Society.
March 13 to 27	Sixth Annual Art Exhibition in association with the Royal Art Society of New South Wales. Opened by Sir Erik Langker, Kt., OBE, PRAS, FRSA (Lond.) on Thursday, 13th March.
14	FRIDAY IS THE BEST DAY OF THE WEEK, Father T. Cox, Catholic Chaplain and Mr. Tony Nutt, President, Students' Representative Council.
19	Robert Lloyd Ensemble.
21	FRIDAY IS THE BEST DAY OF THE WEEK, Mr. I. L. Dunn, Secretary/Manager of the Union and Mr. Greg Butler, Third Year Engineering Student.
26	Coralie Dunn (vocalist and guitar) and Milan Oder (guitar).
April 2	Milan Oder (piano accordion).
7	Opening by French Consul-General, Mr. Jacques Landry of Art Exhibition of works by Marc Pont, held in conjunction with Association of French Speaking Residents.
11	Rodney Slatford (double bass) and Clifford Lee (piano) recital.
15	Annual General Meeting of the Union.
16	Gary Vickery and Juhani Hamalainen (duo guitar).
April 21	Public address by Mr. John H. Rorke, Heart Fund Director, National Heart Foundation of Australia (NSW Division).
22	Union Debate on "That some women are, but most aren't".

- 23 Recital by Nan Price (piano).
- 30 Recital presented by Jan Fawke, Judith Crux, Warwick Edman, David Vance, Anita Beuthien and Keith Binns.
- May
- 2 Graduation Day 1975 — hire of academic dress, catering, Graduation Ball arrangements.
- 7 Recital by Susan-Gai Pittard, Wendy Hiscocks, Ralph Strasser, Rosalie Segal, Karen Segal and Michelle Turner.
- 23 Public address by Mrs. Janette Leggo, BA, LLB (ANU), President, Illawarra International Women's Year Committee.
- 26 to 30 Exhibition by the Wollongong Hand Weavers and Spinners Group. Opened by Miss K. Hansen, Secretary, Illawarra International Women's Committee on Monday, 26th May.
- 28 Recital by G. Jean Smith (cello), Douglas Smith (cello) and Nadia Kokot (piano).
- 30 Public address by Miss Ruth Ross, Member of Australian National Advisory Committee for International Women's Year.
- June
- 4 Guitar recital by Juhani Hamalainen.
- 11 "Songs from the Court of Elizabeth" presented by Melissa Champion, Petra Davis, Marie Driscoll, Therese Harding, Pamela Mildenhall, Linda Stambul, Lynne Williams, Warwick Edman and David Vance.
- 13 Public address by Miss Elizabeth Lynch, School Medical Officer.
- July
- 23 Recital by Lorraine Smith (violin) and Richard Smith (accompanist).
- 25 Commencement of Yoga Course under direction of Ms. Jean Yarwood.
- 30 Recital by Helen Mandl (soprano) and Nan Price (accompanist).
- August
- 6 Recital by Jimmy Lin (violin) and Richard Williamson (viola and piano).
- 13 Recital by Cheryl Brown (piano) and Andrew Snedden (piano).
- 20 Recital by Reginald Chapman (tuba) and Renata Malec (accompanist).
- September
- 3 Recital by Keith Johns (piano).
- 5 Tenth Union Annual Dinner: guest speaker, Mr. E. G. St. John, QC.
- 10 Recital by Gregory Pikler (guitar).
- 17 Recital by Gabriella Pusner (piano).
- September
- 24 Recital by Helen Mandl (soprano), Jan Baxter (violin) and Keith Baxter (piano).
- 25 Special General Meeting of the Union.
- October
- 1 Recital by John Anderson (clarinet), Tony Baldwin (piano) Peter West (cello).
- 8 Recital by Nadia Kokot (piano), Jim Denley (flute), Juli Robinson (cello).
- 15 Recital by Gloria Short (soprano), Nan Price (piano) and Linda Stambul (piano).
- 22 Recital by Vanessa Woodhill and students from Wollongong Institute of Education (recorder).
- 29 Recital by Karen, Rosalie and Deviani Segal.

PERSONNEL

The full-time staff of the Union in 1975 (which provided services, in addition, for the Sports Association) comprised:—

House & Catering Manager:	Mr. G. Stuart-Street (9 Feb 70)
Accountant:	Mr. P. Bottele, B Com (7 May 73)
Curator:	Mr. W. Mintram (27 Apr 70)
Secretary:	Miss L. Koetz (21 Dec 70)
Catering Supervisor:	Mrs. B. Johnson (19 Oct 70)
Clerk/typist:	Mrs. M. Harrington (13 Feb 73)
Clerk/typist (steno):	Vacant
Clerk/typist:	Mrs. P. Barrett (19 Aug 74)
Crew Chief:	Mr. A. C. Burling (19 Jul 71)
Attendant Cleaner:	Mr. S. Bentley (21 May 73)
Attendant Cleaner:	Mr. J. Krumpus (till 18 Nov 75)

The Board expresses its regret at the loss of one of its attendant cleaners, Mr. John Krumpus, who died on the 18th November 1975.

AFFILIATED CLUBS

During the year there were seven clubs and societies affiliated to and supported by the Union. The clubs have contributed the following brief resumes of their activities.

DRAMA SOCIETY

President: Mr. P. Martyn

During 1975 the Drama Society was not financially viable, however, this did not hinder the members of the society. Two of our members partook in the Workshop Theatre group's "Absurd" Theatre night which was very successful. Other members often attended rehearsals of plays 'workshop' produced. During meetings experienced members tutored others in improvisation, charades, movement and expression, miming and play-reading. We planned on having Mr. Robert Lewis from the NSW Council of Arts to give a workshop but because of a lack of funds this was not possible.

The enthusiasm of the members in 1975 was reflected in their promoting drama within the University the best way they could.

COMMERCE SOCIETY

Secretary: Miss D. Leonard

During 1975 the Commerce Society had two major functions in an attempt to finalise outstanding accounts with the Union. At the end of the first semester we held a social "Get-together" to help meet staff on an informal basis. Then, in September, we held our Third Annual Champagne Garden Party. We hired a Jazz Band and the champagne flowed. Afterwards both students and lecturers followed the party to a restaurant downtown. We now all hope for bigger and better things in 1976.

CAMERA CLUB

President: Mr. K. Donegan

During 1975 the club again conducted photographic competitions, attracting a high standard of entry. From these competitions a point-score was run and a Print and Slide of the Year were selected. An exhibition was held in October with entries submitted by students and staff of the University.

A number of students have been making use of darkroom facilities provided by the club to develop and print their own pictures. To enable more members to benefit from these facilities, classes in darkroom techniques were held to teach the basis of photographic processing. It is anticipated that these, and other, activities will be continued in 1976.

HISTORY SOCIETY

President: Associate Professor C. P. Kiernan

The most significant achievement by the History Society in University Year, 1975, was to produce the first issue of the University of Wollongong *Historical Journal*. The issue contained four articles and ninety-four pages, which sold for 50 cents. Although it was published on an honorary basis by the executive committee of the History Society, together with the Editor C.

Krawczyk, a substantial subsidy from the Union was needed. Our thanks to the Union for its support.

The History Society brought a variety of speakers to address lunch-time groups in the Union. These included: Dr. Heather Radi, Mrs. Barbara Thiering and Dr. Hugh Cairns. The Society also backed Frank Moorhouse, who wrote the script of 'Between Wars', who spoke to the film after it was shown in the Lecture Theatre. The committee of the History Society wishes to thank those staff and students who gave their time in what was a worthy cause. We look forward to more support in the coming year. We advertise our functions, which are open to all who are interested.

MUSICAL SOCIETY

President: Mr. A. Segal

During 1975, the Society arranged lunch-hour concerts which were presented every Wednesday of the academic year. These were well-attended and included a good proportion of people from outside the University as well as students, general staff and academic staff.

Towards the end of the year, the Society in collaboration with Illawarra Music Club and the University arranged a Festival of Music to celebrate University Year 1975. The proceeds of this Festival, of about \$1000, are being set aside towards a fund for the purchase of a grand piano, suitable for recitals in the Union Hall.

FILM GROUP

Member, Management Committee: Mr. P. Castle

The Film Group continued its successful existence in 1975 with 160 full members and around 3000 associate member attendances. During the year the venue for screenings was changed from the Common Room to the newly renovated Union Hall. With the joint purchase with the Union of a second projector, continuous screenings became a reality. Now that the maximum audience capacity is 400, overflow of audience does not seem to be a problem. The Group held approximately 40 screenings totalling about 60 films throughout the year, including a very successful film festival. A restructured executive, consisting of three members of a management committee (Messrs. P. Castle, G. Pallister and I. Piper) ran the Group on a day-to-day basis, sometimes receiving assistance at screenings from other helpful members.

The existence of the Film Group relies on patronage and it is anticipated that 1976 will see the Group in a more stable situation than ever before.

GEOLOGICAL SOCIETY

President: Mr. J. Pemberton

In 1975 the Geological Society undertook its most active and adventurous programme in its nine-year history. Seven speakers were invited to talk before our members on a wide range of geological topics.

A number of outings and excursions were held throughout the year. Most were undertaken over weekends to areas including the Durras area (South Coast); Bungonia; Turon river near Sofala, the Hunter Valley, and ski trips from a base at Jindabyne. A major excursion was held over three weeks in July travelling through geologically significant areas in New South Wales, South Australia, the Northern Territory and Queensland. This trip provided experience of geological settings not available on the eastern coast of Australia. In addition social dinners and sporting competitions were organised and participated in.

THE FUTURE

1975 was characterised as a year of intensive planning for the new material facilities to be provided in 1976 with the opening then of Stage III of the Union building. The Board was also involved throughout the year with internal discussions and committee work, in negotiations with the University administration and in consequent financial and organisational planning on longer term matters. With regard to the former, joint planning committee work on building design and overall financing had high priority; and much effort was expended on negotiating for the grant of a liquor permit and on administering a \$50,000 grant for furnishing the new buildings. By the end of 1975 the Stage II dining hall had been converted to its Stage III role as an auditorium (awaiting licensing under the Theatres and Public Halls Act) and arrangements were being made to move into the new Stage III complex over

the 1975-76 summer vacation. Clearly, from the point of view of buildings and recreation services, the University of Wollongong Union is entering a new era.

Adequate administrative staff to service the new committees, and maintain and develop the new facilities is clearly of fundamental importance for the proper development of the Union; and so it was agreed by the University upon the joint recommendation of the Board and the General Committee of the Sports Association that the University would establish and fund a Recreation Officer to assist in the management of a Union activities programme and to lend aid where necessary to the affiliated clubs of the Union and the Sports Association. It had been hoped the post would have been filled during 1975 but, in the event due to enforced economies, the University decided to postpone an appointment for a year. In the meantime the Vice-Chancellor was authorised to second one of his administrative staff to the Union on a temporary basis. The Board is pleased to note that, in furtherance of this arrangement, Mr. G. J. Roodenrys took up administrative duties in the Union in February 1976.

Finally, in consequence of the long-held view of the Board that the Union could only operate satisfactorily in the interests of the University if it represented a union of persons who make up its community, the University Council had under consideration at year's end a joint Union/Sports Association proposal that all persons employed by the University, other than those who are registered students, should *ipso facto* become full members (with voting rights) of the Union and Sports Association. The Board believes that the service now to be provided to the whole campus community should attract additional contributions from the University Council on behalf of its employees. In view of strict economy measures for 1976 Council was not able to accede fully to the Union recommendations; but it has agreed to review the matter annually.

The face and function of the Union has changed; we are now at the threshold of establishing a long-term goal — the concept of social, cultural and recreational unity on the campus. The basis for such development now exists; but further review and amendment of the present constitutional and organisational frameworks is necessary.

On behalf of the Board
D. LEAR
Chairman

25th March 1976