CAMPUS NEWS



Students train for the Theatre Olympics

Theatre Technicians Olympics on Open Day

Teams of students studying Theatre in the Faculty of Creative Arts will compete in a novel and entertaining 'Olympic Games' event in the Amphitheatre West of the Administration Building (Bld 36) on Open Day from 12.30-2pm.

Participants must erect three stages; toggling and pins hinging them together. Once they are upright and connected to a French brace, an actor will move into position and begin a memorised speech.

The actor must not stop speaking until the competi-

tion is complete and cannot repeat a speech.

In the meantime the stage crew must assemble a lantern and erect scaffolding.

The lantern then must be hoisted up the scaffolding and positioned to shine on the actor.

At the same time, a designer has been creating a costume for the actor from a pile of reverse garbage.

Points will be awarded for speed, with bonus points for the best costume design. Points will be deducted for the actor 'drying up' and any unsafe practices.

Wollongong students most successful in Australia

Of only seven scholarships offered Australia-wide by the Japanese Government, University of Wollongong students had outstanding success in gaining three of these.

The Japanese Government Monbusho scholarships are offered annually throughout the world to outstanding students studying Japanese.

Students are nominated by their universities based on performance and results, then have to go through a proficiency test and difficult selection process.

Continued page two

Wollongong students most successful

in Australia

From page one

Three students in the Department of Modern Languages were nominated and all were successful from the 28 applicants Australia wide.

The scholarship is for 12 months to study at a Japanese national university (much more prestigious than a private university) and is valued at around \$50,000 which includes rent, a stipend, airfares, university fees and book allowance.

The students – Lynley Aldridge, Ilsu Dou and Zoe Stirling – are in their third year of the Bachelor of Arts degree. Lynley and Ilsu are Honours students.

Zoe is undertaking a double degree in Arts/Commerce and will be attending Hokkaido University for one year.

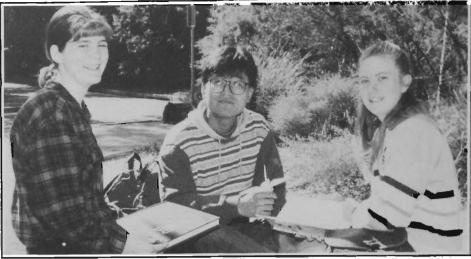
Originally from Cowra, she studied Japanese throughout high school and went on exchange to Japan for one year.

Korean-born Ilsu studied some Japanese at Sydney Tech High before he came to Wollongong.

Not only does he now excel in Japanese, he also speaks Korean and Spanish.

Ilsu will attend Osaka University of Foreign Studies and hopes to continue learning Spanish there.

Specialising in sociology, he is also looking into undertaking research on



Monbusho Scholarship winners Lynley Aldridge, Ilsu Dou and Zoe Stirling planning ahead for their year in Japan

the immigration of Koreans to Japan, especially in the Kansai area which is near to where he will be studying.

Formerly of New Zealand, Lynley came to Wollongong in her final years of high school.

She took French and German for the HSC at Bulli High School and developed a love of languages.

She started at the University of Wollongong as a complete beginner in the Japanese program because 'she thought it might be interesting'. Lynley will go to Hiroshima University when she leaves with Ilsu and Zoe in October.

The success of these students in gaining the prestigious scholarships is a

credit to the teaching staff and the quality of the course.

The Japanese program offered through the Department of Modern Languages is the most intensive Japanese program of all Australian universities. The students undertake many face-to-face contact hours and compulsory summer session classes including one summer in Japan at Wollongong's sister city, Kawasaki.

Double degree and honours students must spend the fourth year at a Japanese university.

These programs assist in boosting the students' level and confidence of both spoken and written Japanese.

At its meeting on 11 August, the University Council took the following decisions:

- The current joint/combined degree structure was replaced by double degrees. Combined degrees will cease to exist or be amended to qualify as double degrees or double specialisations within a standard degree.
- The Code of Practice: Teaching was amended to include a statement on responsibilities for ensuring reasonable accommodation for disabled students. (This is in accord with the requirements of Federal and State legislation).
- The recommendations of the report of the Working Party on Affirmative Action and Equity were endorsed with minor amendments to allow the Academic Senate and other staff bodies to comment on reports from the restructured EEO/AA Committee and to expand the Committee's membership. Council congratulated the Working Party on its report.
- The first 1996 Course Proposals under the new system were approved: Master of Eng. Practice in Bulk Solids and Particulate Technology; Grad. Cert. in Steel Processing & Products; Master of Eng Practice in Steel Processing & Products; Master of Science (Developmental Disability).
 - Several honorary awards were recommended by the

Council News

Ceremonial and Honorary Awards Committee and approved by Council. The names of the candidates will be released after the awards have been accepted.

- The Capital Management Plan for 1995-2001 was approved. The Vice-Chancellor will report to Council on the implementation of (and any modifications to) this blueprint for the major building and landscape works for the next five years.
- The 1996 Budget and Fee Schedule for the University Union were approved. There will be no increase in Union fees for 1996.
- The Halls of Residence Budgets for 1996 were approved.
- The 1996 SRC Budget was approved. The annual subscription fee will increase by \$2 to \$38.
- Council received the 1994 Annual Report of the Illawarra Technology Corporation. The administration of consultancies and continuing education programs was transferred from the ITC to the University and a special Technology Development Fund was established.



Managing Director of ITC, Mr Jim Langridge; Lord Mayor of Wollongong David Campbell; Federal Member for Cunningham, Stephen Martin: ITC Senior Research Metallurgist, Mr Len Reilly; Member for Keira, Colin Markham and Scientific Adviser to ITC, Professor Howard Worner, who explained the microwave and smelting projects to the visitors.

The Illawarra Technology Corporation (ITC) hosted a visit by local politicians on 8 August to present in detail the organisation's areas of expertise including practical demonstrations of the innovative research and development being undertaken.

ITC was established in 1981 to give commercial direction to the intellectual endeavours of the University of Wollongong.

ITC is limited by guarantee and

Civic leaders inspect ITC

shares of which 100 percent are held by the University's Council.

Since 1981, ITC has continued to grow to a position of strength and expertise.

Located on the main campus of the University, ITC is an experienced and professional commercial organisation

with an annual turnover of \$15 million, a full-time staff of about 100, and manages numerous projects across the education, food, manufacturing, pharmaceutics, public, telecommunications and transport sectors.

From a regional perspective, ITC has played a leading role in establishing an innovative research and development base within the Illawarra area.

In terms of exports, around half their products and services are earned from international activities.

Further, it has developed extensive business links with several local organisations both within the private and public sectors.

In many instances, they have subcontracted work to local firms and consultants.

Following an overview by the Managing Director, Mr Jim Langridge, the group inspected a display of the technologies being developed by the Communications Division and the Advanced Technologies Division and toured the Wollongong English Language Centre.

They then inspected the Microwave and Smelting projects at the ITC Laboratory in Coniston, including the famous EnvIRONment process developed by Professor Howard Worner which smelts steel works dust with sewerage to produce iron ore.

This process is under review by several organisations with a view to commercialisation.

Health Informatics Association conference

The Health Informatics Association of NSW is pleased to announce its fifth annual conference HIANSW'96 - Navigating the Health Informatics Highway.

The conference, jointly convened by the association and the Department of Information and Communication Technology at the University of Wollongong, will be held in the idyllic surrounds of Berida Manor, Bowral, on 9-11 February.

The association strives to provide a forum for the acquisition of information on developments in IT and the dissemination of this information to health care professionals, providing technical and educational support through seminars, tutorials, congresses and documentation.

HIANSW'96 promises to draw together the most diverse grouping of clinicians and practitioners, IT and health professionals, academic and corporate educators, researchers, professional organisations, policy developers, regulators, and consumers of health and IT to date.

The convenors welcome registrations from both association members and other interested parties.

The conference will feature keynote speakers, paper presentations, panel discussions, roundtables, demonstrations, and tutorials and workshops, with proceedings of HIANSW'96 published under the auspices of the organisation committee and available at the conference.

For further information why not consult the World Wide Web Information Page at: http://www.uow.edu.au/public/faculties/informatics/iact/HIANSW'96/hiansw1.html

A key feature of this service is the facility to browse papers presented at the 1995 conference held at the Oasis Resort, Primbee.

Alternatively consult the conference secretariat, Ms Karen Williams, phone (042) 213 606, fax: (042) 214 170.

FOCUS ON THE DEPARTMENT OF MANAGEMENT



New members of the Management team (from left) Frank Alpert, Joanna Dodd, Michael Browne, Subhabrata Banerjee and Ken Robinson chat with Head of the Department, Professor Gill Palmer (seated second from right)

An ideal team for modern management

Five new academic members of staff have joined the Department of Management recently as part of a strategic plan to establish a strong capability to respond to emerging needs in national and international communities.

The recruits are Ms Joanna Dodd, Mr Ken Robinson, Mr Subhabrata Banerjee, Mr Frank Alpert and Mr Michael Browne.

They add their talents to a department which, in the last year, had already appointed Professor Stephen Linstead, Associate Professor Liz Fulop, Dr Graham Sewell, Dr Will Rifkin and associate lecturers Elias Kyriazis and Terri Mylett.

Head of the Department of Management, Professor Gill Palmer, explained that these new staff in the Department represent a good demonstration of two modern manage-

ment issues

The first is a systematic human resource management strategy, and the second is a concern for diversity and internationalisation.

In accordance with the latest theories on strategic human resource management, the Department of Management is changing the shape of its staff profile and using a carefully planned recruitment policy to develop its teaching and research capabilities.

Since 1992 the Department has gained six new positions at the level of Associate Professor and above, and four new positions in the bottom, level A, associate lecturer grade.

Seventeen academic and six general staff have been recruited.

Professor Palmer said this recruitment is catching up on the considerable growth in student numbers in Management in recent years.

In 1990, the Management Department was only third in size among the four departments in Commerce, and had less than a quarter of the total Commerce student load.

Now Management is the largest department, not only in Commerce, but in the University as a whole.

It has grown until it carries nearly a third of the Commerce student load.

Even with all the new staff, the staffstudent ratio is approximately 24 students to one academic staff member. However, the new staff provides a very sound base for the continuous improvement in the Department's teaching and research activities.

Professor Palmer said the new recruits strengthen the department

Continued next page

The new staff members

Joanna Dodd completed a degree in Psychology and a PhD in Science and Technology Studies at Brunel University.

She is a chartered occupational psychologist in the UK. After graduating she ran a freelance consultancy practice before joining academia in 1991. She taught at various institutions in the UK the most recent Humberside

Ms Dodd is on a six-month visiting contract as a senior lecturer.

Her research interests include the nature of organisations, the integration of new technologies and how they encourage development and the nature and use of assessment technology.

Subhabrata (Bobby) Banerjee came from the University of Massachusetts where he completed his PhD.

He earned his Master's degree from the University of Bombay and his first degree at Bangalore University.

He has been appointed as a lecturer.

University in Hull.

His research interests include environmentalism and its impact on consumer behaviour and market strategy, strategic marketing, international marketing and marketing and public policy.

Frank Alpert has been appointed as Associate Professor in Marketing.

He received his Bachelor's and Master's degrees from the University of California at Berkeley and his PhD in Business (Marketing) from the University of Southern California.

As a member of staff at the University of Missouri-St Louis he went to London on the Missouri London Program. His speciality areas are international marketing and new products.

Ken Robinson has been appointed as a lecturer. Before this he taught at The University of Georgia (UGA) while pursuing his PhD degree in Strategic Management and Entrepreneurship.

His primary research interests are Entrepreneurship/ New Venture Management; Performance Measurement Issues; and Methodological Issues in Research.

Mr Robinson's dissertation research was funded by the Ewing Marion Kauffman Center for Entrepreneurial Leadership, Inc.

He has also received a research award and three excellence in teaching awards from UGA.

Michael Browne has joined the Department as a lecturer in Strategic Management.

He came to Wollongong from the Australian Centre in Strategic Management, a Key Centre located at the Queensland University of Technology.

He gained his qualifications from Griffith University and has had managerial experience in the private and voluntary sectors. He was the President of the AIDS Council of Queensland.

across its diverse subject field, in marketing, strategic management and organisational behaviour areas.

She said the staff have high qualifications from international and domestic universities.

'And a healthy mix in terms of different religious, ethnic and gender characteristics can now be found across the seniority levels in the department,' she said.

'One of the strengths of this team is that they are all cooperating on research and teaching efforts.

'This creates a spirit of camaraderie in the department which, I am sure, students will find stimulating and enjoyable.

'All managers of the future face the challenge of managing culturally diverse workforces, and need to understand different perspectives and the impact of different origins.

'The Department of Management is well placed to teach them.'

Student comment

Nicki Eastburn from Southern Sydney is a third-year Bachelor of Commerce student undertaking a marketing major through the Department of Management.

Recognised for outstanding academic performance throughout the course, Nicki (pictured) was chosen to be the student representative for the Department this year.



Working with the department on student matters, Nicki said she has found the staff to be increasingly approachable and they are very open to hearing student views.

She said the department has a great list of industry contacts and commerce alumni that they regularly consult and this helps them to constantly review the study programs and keep them up-to-date, practical and relevant to future employers.

Administrator of the Dubai campus visits

Administrator of the University of Wollongong's Institute for Australian Studies in Dubai, Robert Wilson, made his first visit to the 'home campus' recently.

Mr Wilson's was the first appointment made at the Institute when it opened in 1993.

During its two years he has seen it grow and become accepted in the Gulf.

'It's been a very pleasing process to be part of,' he said. 'Ifeel very positive about the future of the Institute.'

The visit was organised so that Mr Wilson could familiarise himself with the operations at Wollongong and to put a face to the people he had been dealing with at a distance for the last two years.

'I will no longer feel isolated, but part of the whole university, he said.

Mr Wilson had a background in teaching before being appointed as the Administrator of the Institute.

Wollongong was the first Australian University to establish a campus in the Gulf.

The exercise was undertaken through the Illawarra Technology corporation under the guidance of



Mr Robert Wilson met with the staff of the International Office during his visit. He is pictured with International Student Coordinator, Lily Soh

the Managing Director and Vice-Principal (International), Mr Jim Langridge.

Students in Dubai have the choice

of several degree programs and can complete their degree in Wollongong.

The Institute also offers a range of English language courses.

The impact of environmental education programs

Staff within the Faculty of Education have initiated a project to examine the effectiveness of environmental education for school students at the local Mt Kembla Field Study Centres.

This project aims to examine the differential impact of environmental programs on participants' attitudes, values and behaviour from a diverse cross section of cultural backgrounds.

The research is being conducted jointly by Mr Neil McLaren, Ms Tonia Gray, and Dr Ted Booth.

Mr McLaren, who lectures in Environmental Education, said: 'It is part of a series of studies that this team of three has commenced recently.

'The work is in association with several postgraduate research students

'The aim of these studies is to examine the effects of environmental edu-



cation on participants' attitudes, knowledge and behaviour from a diverse cross section of cultural backgrounds.'

These studies encompass a wide range of programs from the effectiveness of teacher training courses in tertiary institutions (CAUT/Challenge Grant) to collaborative study involving the Department of School

Education which investigates the status of environmental education within school curriculum and staying on programs (Collaborative Grant).

Mr McLaren said that 'historically, environmental education has emerged from the natural environment and the conservation movement.

'This was marked by the establishment of some of the first national parks at the turn of the century.'

Environmental education as a movement extends well beyond the domain of the natural environment.

Curriculums and programs presently in place stress the need to look at the environment in terms of human society and the environment.

This is particularly true when issues such as resources are examined as this highlights the link between the human and natural environments.

More than \$12,000 available to talented music students

The University of Wollongong Conservatorium of Music will hold its annual scholarship auditions from 18-21 September.

Each of the scholarships will provide for tuition at the Conservatorium. There are at least 14 scholarships available:

Noel Lamerton Memorial Scholarship (\$600) Open to any form of study conducted at the Conservatorium but applicants must reside within the Municipality of Shellharbour.

Frank Hutchens Memorial Scholarship (Piano – \$200)

Bessie Foskett Memorial Scholarship (Strings – \$900)

Dr Harry Maldon Memorial Scholarship (Piano – \$800)

University Special General Scholarship A (Open only to wind, brass and percussion – \$800)

University Special General Scholarship B (Open only to vocalists – \$800)

University Encouragement Award (Open to all forms of study, but especially to encourage younger students who show potential – \$400)

Parsons' Encouragement Award

(Open to all forms of study, but especially to encourage younger students who show potential – \$400)

The bigger BHP Developmental scholarships are offered for all orchestral instruments with particular emphasis on less commonly played ones such as oboe, bassoon, French horn, trombone, viola, cello, double bass and percussion

Full scholarships are valued at approximately \$800 each.

The scholarship finalists night on Thursday 21 September at 7.30 pm at the Conservatorium (Gleniffer Brae) promises to be an exciting and 'nail biting' event.

The judging panel includes lecturer in violin at the Sydney Conservatorium of Music, Janet Davies; ABC accompanist and associate artist to international musicians, Beryl Potter; Music Development Officer at University of Wollongong, David Vance; and the Dean of the Faculty of Creative Arts, Professor Sharon Bell.

Application forms are available from Wollongong Conservatorium office, Murphy's Ave, Keiraville. The closing date for applications is 25 August.

Inquiries: Penelope Chapple or Adell Smith at the Conservatorium Office on (042) 281 122 or (042) 213 533.

Talent, talent and more talent

In line with the Faculty of Creative Arts' policy of commissioning new theatre texts, Campion Decent, a graduate of the Faculty, was invited to write the third year graduating play, The Pearls of Heaven.

Campion has devised a piece with each character tailor-made and which is diverse enough to showcase all the many talents of this year's graduating class.

And this year these talents are considerable.

Within the group of graduates there are trained opera singers, acrobats, linguist, jazz and blue singers, an outstanding piano player, motor bike riders and more. Within a group of the size of these graduating actors, it is rare to find that everyone works so well together.

They have formed a strong and supportive network.

These actors have been trained in various methods, have attended voice, dance, speech and movement classes and, due to the varied nature of the Faculty of Creative Arts degree, have been able to broaden and extend their academic base with the study of theatre History and English literature

Campion's piece gives everyone a featuring role.

It is a rollicking, playful, mythologically-based comedy which touches on the contemporary issues of unemployment, materialism, sexuality and modern cynicism.

Come to The Pearls of Heaven, 13-16 September in the Hope Theatre and 20-23 September at the Studio Theatre, Newtown Performing Arts High School, King St Newtown.

Bookings open 28 August (042) 214 214. Enjoy and admire the talented team from the Faculty of Creative Arts.

Internationalising the curriculum

The Quality Assurance Subcommittee (QAS) of the University Education Committee (UEC) is hosting the third of its lunch-time workshops.

The workshop, entitled Strategies for Internationalising the Curriculum, will be held in Room 101 McKinnon Building (67), on Tuesday 29 August, from 12.30-1.30pm.

The panel for this session will be Acting Chair QAS, Dr Christine Fox, Chairperson of Senate Working Party on Internationalisation, Associate Professor Rob Castle, and Associate Professor Peter Shepherd.

This session comes out of the recent report to Senate on internationalising the University.

Discussions will focus on the implications for teaching and curriculum planning, and suggest strategies, including successful existing examples from different faculties.

This should be a lively exchange of ideas and input from all faculties is encouraged and welcome.

University of Wollongong CONSERVATORIUM OF MUSIC

BHP YOUTH ORCHESTRA & SBS YOUTH ORCHESTRA IN CONCERT

Saturday, 9 September 7.30pm Hope Theatre University of Wollongong

Tchaikovsky's Marche Slave
Schubert's Symphony No 5
Arensky's Fantasy for Piano and Orchestra
Vivaldi's Magnificat
Rossini's Overture 'The Turk in Italy'
Mozart's Rondo from Concerto for French Hom
Wieniawsky's Polonaise in D major
Kodaly's Dances from Galanta

Conductors: David Vance and Matthew Krel Soloists: Stephanie Geisajtis (Piano); Amanda Jackson (French Horn); Alexandra Mitchell (Violin) Choir: University Singers Soloists: Pamela Mildenhall (Soprano); Nella Magnante (Mezzo Soprano); Rod Lander (Tenor)

Bookings: University of Wollongong
Conservatorium of Music, phone 28 1122

Tickets: \$8, \$10, or \$28 (family)

Also available at the door

General

The Campus Alumni Bookshop will open on the second and fourth weekends of each month. Come and browse through a wide selection of preloved textbooks and fiction. Campus East, Cowper Street, Fairy Meadow (opposite Science Centre). All proceeds directed towards campus projects. Donations of material are invited. Enquiries to Alumni Office, phone 213 249 or 291 951.

- 13 October 12.30-1.30pm: Bruce Gordon Theatre, Illawarra Performing Arts Centre. Conservatorium of Music presents the Business and Professional Women's Club of Australia free concert works by Gershwin and Rachmaninov.
- 7-9 November: Business and Economic Development in Middle Eastern and Mediterranean Countries. This international conference is being run by the International Business Research Group. It is being organised in conjunction with the Australian Association for Middle East Economic Research (AMEER), an independent body established to advance the scientific and economic frontiers of Middle East countries and to enhance academic relationships with Australia, New Zealand and neighbouring countries. The University Centre, 210 Clarence St Sydney. Enquiries: Mokhtar Metwally, Dept of Economics, University of Wollongong. (042) 214 017 Fax (042) 213 725.

What's On

Long Gallery

Exhibition program for 1995:

Until 27 August: Artists make Furniture.

- 1-24 September: Postgraduate works: Eileen Dillon Smith, Marcie Mc-Conville, Enis Tan, Taskin Gencag, Mohammad KazemHassanvand, Helena Go, Alan Spackman.
- 2 October-5 November: Archaeologies: Structures of Time, Diana Wood Conroy and Sharon Marcus. Reciphering: Katharine Nix. Pathways: Paper works by Ian Arcus.
- 13 November 10 December: BCA graduating exhibition

Cell and Molecular Evening Seminar Series

- Conducted by the Department of Biological Sciences and Biological Macromolecules Research Centre.
- 11 September: Professor Adrian Gibbs (Australian National University), The Bresatec seminar on virus evolution.

Held on Mondays from 6pm in the Department of Biological Sciences, University of Wollongong, Building 35, Room 105.

Enquiries, phone: (042) 213 013, fax: (042) 214 135.

Postgraduate research a feature of Open Day

A display highlighting postgraduate students' research projects will be featured in the foyer of the Union Hall on Open Day.

The display will explain the range and quality of the research being undertaken by the University's postgraduate students.

The display will also be part of the Postgraduate Open Day to be held on the following Thursday, 31 August.

Campus News is published weekly on Wednesdays. Send material, preferably by Microsoft Mail or on disk, to E-Mail account 'Campus News' by noon on Monday of the week before that of publication.

For any other enquiries contact the Editor, Gillian Curtis (042) 21 3926.

Campus News has a circulation of 3000. It is distributed on campus to staff and students. 1000 are mailed to the community and overseas including schools in Illawarra, southern Sydney and Canberra; local, Sydney and Canberra media; Friends of the University; business representatives; MPs and numerous individual requests.

Union Activities

All members of the Union, students and staff are invited to attend.

Wednesday 23 August: Lunchtime: Free lunchtime movie screened over two lunchtimes - 'Die Hard', 12.30pm in the Union Hall. See the original as it was meant to be seen - on the big screen, as part of the celebrations of 100 years of movies. Evening: UniMovies 'The Quick and the Dead' and 'Before Sunrise', 7.30pm in the Union Hall.

Thursday 24 August: Lunchtime: Part two: Free lunchtime movie - 'Die Hard', 12.30pm in the Union Hall. Evening: Band night 'Toe to Toe', 'Dream Killers' and 'Splat-terheads' play in the Union Tavern, 8pm. Free.

Wednesday 30 August: Lunchtime: Tony Buck plays on the lawn. Buck utilises an astounding array of acoustic and electronic percussion including firecrackers, snaredrums and cutlery through to sophisticated audio and video triggering samples. A unique per-former! Evening: UniMovies - 'Die Hard - With a Vengeance' and 'The Jungle Book', 7.30pm in the Union Hall.

Thursday 31 August: Lunchtime: The Art of Lunch. 12.35-1.25pm in the Union Hall Foyer. Visiting soprano Pamela Mildenhall in a lieder recital with pianist David Vance.. Presented by the Faculty of Creative Arts. Evening: Band night 'Atlas Strings' and ' Dave Graney and the Coral Snakes' 8pm in the Union Tavern. Free.

4-8 September: Union Week.

9 September: Union Dinner.

Stop Press