THE UNIVERSITY OF WOLLONGONG

CAMPUS NEWS

Distributed each Tuesday

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Editor: George Wilson, Tel. (042) 270926

17 May 1988

WOLLONGONG WANTS FAIRER FUNDING BASIS FOR HIGHER EDUCATION

The University of Wollongong has welcomed many of the proposals contained in the Green Paper on tertiary education. Several of them have been implemented, or are in the process of implementation.

'The Green Paper is, however, too strong on control and too weak on achieving equity in funding. Equal dollars for students in the same courses in universities across the country is the only fair way', says the Vice-Chancellor, Professor Ken McKinnon. 'The Green Paper says there will be a gradual move towards equitable funding of institutions but it is too little too late. If there is to be radical change in the higher education system one of the cornerstones should be fair funding.'

Issues raised by the University in response to the Green Paper are that a move to base planning on graduate output, rather than student input, must recognise that the 'value added' needed to achieve a given graduate will depend on the quality and range of the input. For universities such as Wollongong, committed to a heterogeneous mix of students, resources needed to achieve that higher value-added effect to bring all students to adequate standards must be provided in any funding formula.

This University calls for research funding to be distributed on a more equitable basis. It fears that lack of consultation and inadequate understanding will preserve the status quo which is based on long-standing networks of influence and excludes newer universities. Where funds are distributed in a truly competitive fashion Wollongong University will compete and succeed on its merits.

The University is strongly opposed to the imposition of fees for a first degree. At a time when equity, access, participation and training are catch-cries, it would be absurd to reduce access for socially and/or educationally disadvantaged students.

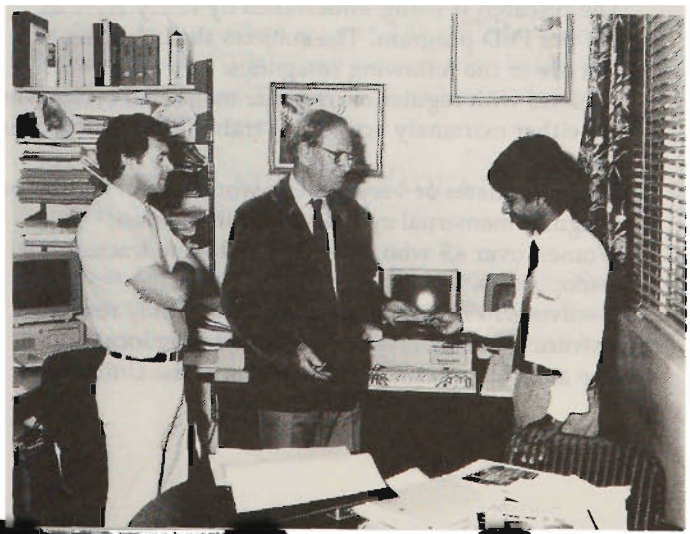
On the issue of minimum size of institutions, the University argues strongly against arbitrary amalgamation; the size of each institution should be related to its offerings and the area in which it is situated rather than arbitrary benchmarks. any benchmarks will have to be flexible to accommodate specialist and regional institutions.

A copy of the University's response is available on request. Contact Gillian Curtis (media liaison) 042 270926.

Flood study of the Illawarra

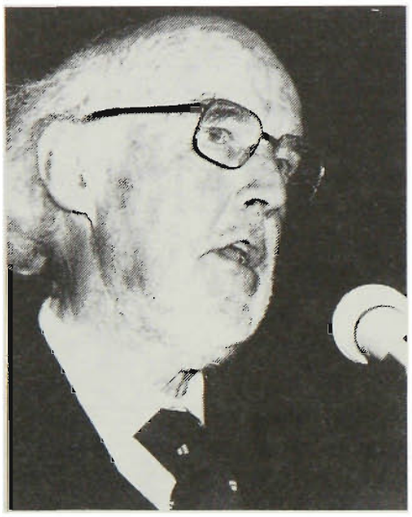
Chairman of the Illawarra Regional Committee of the Water Research Foundation of Australia, Mr King Bond, has presented a cheque for $2,500 to Dr Michael Boyd and Dr M. Sivakumar of the Department of Civil and Mining Engineering for the first stage of the flood study of the Illawarra region *(see picture below)*. The WRF has commissioned Dr Boyd and Dr Sivakumar to plan and co-ordinate a major comparative study of flood estimation techniques applicable to the South Coast and Southern Highland regions of NSW. The study involves consulting engineers and civil engineers from local and state government authorities in the region.

Mr Bond says that the study will consider all aspects of flood generation on catchments. These include intense rainfall rates, time and space variations of rainfall on the catchment as well as the soil and vegetation state of the catchment and their effect on infiltration and the generation of flood run-off. The study will also consider stream hydraulics and its affect on maximum flooding levels. He says that the accuracy of the flood-estimation techniques will be assessed using recorded floods in the region, and also using recorded-flood-frequency data. The results of the study will be used to improve engineering design for flood control and drainage in the Illawarra region and throughout Australia.



General Notices

First-day graduation highlights



The Occasional Address at the first of the May graduation ceremonies was given by the noted Australian historian, Professor Manning Clark, seen on the left, who posed the question: Who owns Australia? and challenged students to answer that question

Above: Three members of the staff of the School of Creative Arts were awarded degrees, also on the first day of the ceremonies. They are, from the left, Lindsay Duncan, who gained a Master of Creative Arts, Peter Shepherd (Acting Head of the School of Creative Arts), who became the first person to take the degree of Doctor of Creative Arts, and John Wayne Dixon, Master of Arts (Hons)

VOLUNTEERS WANTED FOR RESEARCH INTO EXERCISE, MENSTRUAL IRREGULARITY AND OSTEOPOROSIS

The School of Health Sciences at The University of Wollongong is looking Australia-wide for subjects to assist in a project aimed at examining the effects of strenuous exercise on osteoporotic bone loss in healthy women, as a means of investigating the reversibility of osteoporosis and the long-term effects of prolonged exercise.

An extremely common side-effect of strenuous exercise is the cessation or dissruption of normal menstrual cycles. Although this is well known, its long-term implications are almost completely unknown. Until a few years ago, lack of menstrual periods was considered to be beneficial. However, one detrimental effect that has now been established is reduced bone density. This can lead to a high incidence of stress fractures and may lead to a greater incidence of pre- or post-menopausal osteoporosis.

This project obviously has great relevance in a community where large numbers of women are now participating in strenuous exercise such as distance running (jogging, marathons, triathlons) and aerobic exercise classes.

The research is being undertaken by Kerry Ayre as part of her PhD program. The subjects she is hoping to contact are in the following categories:

- Athletes with regular or irregular menstrual cycles who are either extremely active and training regularly, or in recess;
- Retired athletes or very athletic women with regular or irregular menstrual cycles now or in the past;
- Women over 45 who have suffered bone fractures or osteoporosis.

Involvement in this program will be mainly restricted to answering questionnaires. Subjects in the local area may be asked to attend some sessions at the University. Contact Kerry Ayre (042) 270881 or write to her c/- School of Health Sciences, The University of Wollongong, PO Box 1144, Wollongong 2500.

US ECOLOGISTS VISIT BIOLOGY DEPARTMENT

Dr Mary Price and Dr Nick Waser, from the University of California at Riverside, have been visiting the Biology Department over the past month.

Partially supported by a University of Wollongong Visiting Fellowship, Doctors Waser and Price have come to establish a collaboration with Rob Whelan and David Ayre in their studies of the pollination and ecological genetics of banksias.

The visiting scientists have been conducting studies on the pollination biology of Rocky Mountain plant species which parallel the research developing in Wollongong. While here, they have been applying techniques they have developed and tested for tracking pollen movement among plants in a population to the *Banksia* system at Barren Grounds Nature Reserve. In return, they have been learning the techniques developed in Wollongong for tracking the movements of mammal pollinators among flowers in a plant population.

...AND... RESEARCH ASSOCIATE JOINS ECOLOGY GROUP

The visit by Mary Price and Nick Waser coincides with the arrival of Beverly Walker, from the Botany Department of the University of Western Australia, to take up a Research Associate position funded by an Australian Research Council grant to David Ayre and Rob Whelan.

Bev Walker has just completed a PhD study which is a unique combination of field ecology, plant physiology and population genetics aimed at understanding the biology of a native legume species, *Viminaria juncea*. Her expertise adds another dimension to the Biology research team

Bicentennial Woman of the Year

Sue Chapman, Manager -- Personnel Services, has been named the Illawarra Bicentennial Woman of the Year.

The Illawarra Business and Professional Women's Club makes a biannual award to an outstanding business or professional woman in the Illawarra, and this year took the Bicentennial theme. The award was restricted to women under the age of 35 who have had significant management experience.

Sue was nominated by both the University Secretary, Mr Ken Baumber, and separately by the Chairman of the Australian Institute of Management, Dr Michael Hough, who is also the Head of the School of Industrial and Administrative Studies.

Sue Chapman with her trophy

A panel of three judges interviewed five finalists from a number of nominees. Sue was selected as a result of meeting the criteria specified by BPW and, among other things, because of her interest in the development of young high school women.

Sue believes that it is important for young women to have positive role models and to acknowledge that success is not a 'dirty word'. She has presented seminars on such themes as 'Making the most of your potential', 'Getting that job', 'Self esteem', and 'Communication skills' at a number of local high schools for both young men and women -- and will no doubt continue to do so.

Sue is involved in many activities, including chairing the Education Sub-Committee of the Illawarra Branch of the Australian Institute of Management. She is studying part-time for an MBA, is the mother of a two-year-old daughter and is married to an Alderman on the Shellharbour Municipal Council. All this means a busy life for the Bicentennial Woman of the Year. Congratulations Sue Chapman....

investigating the pollination biology of the Proteaceae in the Illawarra.

During her PhD studies, Bev was involved in a major survey of the wetlands of the Pilbara Region of northwest WA, soon to be published by the Environmental Protection Authority of WA. She took the opportunity of her time in the Pilbara to study 'ethno-botany', working with Aboriginal groups in the area.

HAGAN FAMILY APPEAL

An appeal fund has been set up on behalf of the Hagan family, whose house was swept away (and mother and son killed) by the infamous landslide earlier this month. Those wishing to help should send their contributions to the Hagan Family Appeal, PO Box 176, Thirroul, 2515.

INTERNATIONAL RECOGNITION OF WOLLONGONG ACADEMIC

Wollongong's Professor of Sociology and Director of TASC, Stephen Hill, has been invited to India (from May 9 to 13) to address the Indo-Australian Colonial History Seminar. He will be speaking on science and technology in Australia's colonial history.

This fully funded invitation from the Indian government and history scholars reflects the international recognition that has now built up of the contribution to academic scholarship made by Professor Hill and TASC, and which provides the academic background to the contracted policy work in which they are engaged -- both internationally and within Australia.

While in India, Professor Hill has also been invited to present a series of lectures on the sociology of science and technology, to the National Institute of Science, Technology and Development Studies in New Delhi.

THE SWEDES THINK WE HAVE OUR MANAGEMENT PRACTICES WRONG. WHY?

The Swedes think that we have our management practices based on our concern with efficiency, our reliance on organisation structure, our emphasis on specialists and specialism, and emphasis on organisation rather than people. They believe this to be 'A Waste of Internal Energy'. Are we on the right track?

They believe they provide both effective management and effective organisation which deliver value to their customers.

What is your opinion? Why not spend a breakfast session with AIM Illawarra Branch? AIM invites you to spend from 7.30 am to 8.45 am on Wednesday May 18 at the City Pacific International, Continental Tavern, Burelli Street, Wollongong, to hear Dr Michael Hough, Head of the School of Industrial and Administrative Studies, The University of Wollongong, speak on the subject. Michael has recently returned from a six-month study leave, when he spent considerable time with Dr G. Ericsson -- consultant to SAAB and VOLVO -- who provided an insight into Swedish management practices -- which some might question.

If you, your friends or business colleagues are interested, contact our Assistant Secretary, Mrs Jenny Hamilton, between 9.45 am and 2.45 pm, Monday to Thursday at (042) 270075, for a reservation before Monday, May 16. A charge of $10 per head will be made and breakfast will be served.

1158 TERTIARY NURSES GRADUATE IN NEW SOUTH WALES

This year New South Wales stands to benefit by the influx of 1158 tertiary nursing graduates into the workforce, marking a major evolutionary step in the State's health-care system.

The total transfer of nursing education from the traditional hospital schools to colleges and currently two universities -- Wollongong and The University of Technology, Sydney -- which took effect in 1985 -- is expected to play a major part in overcoming nursing shortages and a gradually declining professional morale. The change has given long overdue recognition to the professional status of the registered nurse and the complexities and demands of modern nursing practice.

At a special function held in Sydney on Thursday May 5 to mark the 1988 graduation year, eight NSW colleges and the two universities combined to commemorate this major step in the evolution of the nursing profession in Australia.

The colleges and universities are: Catholic College of Education, North Sydney; Hawkesbury Agricultural College, Richmond; Hunter Institute of Higher Education, Newcastle; Kuring-gai College of Advanced Education, Lindfield; Macarthur Institute of Higher Education, Milperra and Campbelltown Mitchell College of Advanced Education, Bathurst; Nepean College of Advanced Education, Penrith; Sydney College of Advanced Education, Camperdown; the University of Technology, Sydney, at St Leonards; and The University of Wollongong.

Why has the nurse education system changed?

There are a number of reasons. Most important is that the entire health-care environment is undergoing considerable and rapid change and will continue to do so. The total transfer of nurse education from a hospital-based system to a tertiary system represents a response to that change and a transformation of the practice of nursing to produce a greater balance between the nurse as a dependent member of a health team and as an independent practitioner.

Tertiary education, recognised as the solid foundation for those who seek to pursue responsible positions in our society, is the prerequisite for almost all professions. Nursing can no longer be the exception.

PHONE-IN -- DO THE AGED GET A 'FAIR GO'?

Geriaction (South Coast Branch) in conjunction with The Wollongong University, School of Health Sciences, is conducting a phone-in on Friday May 20 from 9 am to 4 pm.

The branch would like to hear from you if you have any thoughts about whether the aged get a fair go, and perhaps some suggestions as to what could or should be done.

Comments are invited on such issues as housing, taxes, retirement, pensions and benefits, leisure facilities, health care, medical care, community attitudes ... and any other issue that you feel affects the aged and whether they get a fair go.

Numbers to call are (042) 270766, (042) 270337, (042) 270338, (042) 270471, (042) 270004.

Wollongong University gift ties and scarves

Wollongong University ties and scarves are available from the Union Shop.They are excellent as presents to those travelling overseas, to give as gifts to colleagues and friends, or to graduands.

Research Funds

The sources of research funds given below are available to members of academic staff. Further information including application forms may be obtained from Kim Harriss (ext 3201). Intending applicants are reminded that all research applications must be forwarded through the Office of Research and Post-graduate Studies.

COMMONWEALTH AIDS RESEARCH GRANTS SCHEME

The Australian National Council on AIDS (ANCA) invites applications for support beginning in 1989 for research in areas relating to HIV infection and its prevention. Areas of particular importance are behaviour, epidemiological, virological/immunological, national policy.

Applications close with the University on June 16.

THE ACADEMIES' AUSTRALIA-CHINA EXCHANGE IN THE HUMANITIES AND SOCIAL SCIENCES

Applications for exchange fellowships are invited from scholars interested in visiting China under the joint exchange agreement presently operating between the Australian Academies of the Humanities and the Social Sciences and the Chinese Academy of Social Sciences in Beijing.

Applications close with the University on July 15.

PREVIOUSLY REPORTED IN CAMPUS NEWS

	Internal Closing
French Government Scientific Fellowships	May 27
NH&MRC Fellowships and Scholarships	June 3
Australia-China Education Co-operation Program	June 16
Australian Academy of Humanities Grant-in-Aid	June 16
RV Franklin Ship Time	June 16
Clive and Vera Ramaciotti Foundation Grants	June 16
The Australian Academy of Science and Australian Academy of Technological Sciences and Engineering UK Exchange	June 17
Film and Video Grants	June 17
Literature and History	June 30
Generic Technology Grants	July 15
Benians Fellowships	October 30
Academy of Science China Exchange	November 17
Earthwatch	Any time
Criminology Research	Any time
Pig Research Council -- Support for Eminent Visitors	Any time
MERA Project Grants	Any time
Clive and Vera Ramaciotti Travel Grants	Any time
James N Kirby Foundation	Any time
Telecom Research Laboratories	Any time
NSW State Cancer Council Travel Grants-in-aid	Any time

eeo news....

TRAINING IN HANDLING GRIEVANCES

The grievance policy which has been in place at the University since early 1987 has stressed that, wherever possible and appropriate, the first line of grievance settlement should be with the grievant's supervisor.

Specially selected and trained grievance mediators have been appointed but the major responsibility for 'managing' grievances still lies squarely with every manager.

One-day seminars are to be conducted to assist with this task, outline responsibilities under the law and University procedures, and give practise in counselling skills.

Tentative dates are June 8, 15 and 22 and July 13, 20 and 27. This course will be conducted for both academic and general staff managers. Specific dates for each will be notified after nominations are received.

If you are interested in participating in this course, please complete a staff nomination form. These are available from your depatment/school secretary, from Ms Wendy Raikes (Personnel Services), or from the EEO Unit.

Kathy Rozmeta
EEO Co-ordinator

Seminars

COMPUTING SCIENCE

Date and time: Friday May 27 , 12.30 pm
Topic: Reconstructing the Antikythera Mechanism -- The world's oldest geared calculating device
Speaker: Associate Professor Allan Bromley, Basser Department of Computer Science, The University of Sydney
Venue: Room 15.206

DEPARTMENT OF METALLURGY AND MATERIALS ENGINEERING

Time: Monday 4.30 to 5.30 pm
Venue: Room 1.121, Department of Metallurgy and Materials Engineering.

The maximum duration of the seminar is one hour, starting promptly at 4.30 pm. At least ten minutes should be allowed for discussion.

May 23
Speaker: Nguri Ardha
Title: Microwave Project

May 30
Speaker: J. Jones
Title: The Effect of Bubble Size Distribution in Mineral Flotation

DEPARTMENT OF BIOLOGY SEMINAR SERIES

Wednesdays 3.30 pm, Building 35, Room G19.

May 18. Dr Graham Pyke, Department of Vertebrate Ecology, Australian Museum, Sydney.
Pollination ecology of Christmas Bells: the role of nectar production.

May 25. Dr Peter Fairweather, Centre for Environmental and Urban Studies, Macquarie University, North Ryde, NSW.
Patterns and processes on seashores.

SCHOOL OF CREATIVE ARTS POSTGRADUATE SEMINARS

All sessions will be held in the Music Centre, 2.30 to 5.30 pm.

May 27.
The Problematic History of Art. Speakers: Terry Smith, Paula Hamilton. Chair: Sue Rowley.

CONSTITUTIONAL LAW REFORM -- BICENTENNIAL BRIGHT SPOT OR BICENTENNIAL BORE?

Date and time: May 20, 11.30 am to 12.45 pm
Venue: Building 19, Philosophy Seminar Room No 1034
Speaker: Mr Nick O'Neill, Faculty of Law, University of Technology, Sydney

Further information Mr Ross Walker, ext 3934.

A MOBILE ROBOT ENVIRONMENT LEARNING ALGORITHM

Date and time: Friday May 20, 12.30 pm
Venue: Room 15.206
Speaker: Alexander Zelinsky, Department of Computing Science, The University of Wollongong

DEPARTMENT OF ECONOMICS

The schedule of Department of Economics seminars to August 1988 are:

May 24
J. Guest -- *Macroeconomic impacts of commodity price stabilisation program in Papua New Guinea.*

June 14
D. O'Brien -- *A Theoretical framework for analysis of rice policy in Sri Lanka.*

July 26
S. Mark -- *Rural income and employment opportunities in the Cimanuk River Basin of West Java.*

August 16
D. Kelly -- *Workplace industrial relations in the Australian steel industry.*

The seminars are informal and speakers will report on completed research as well as work in progress.

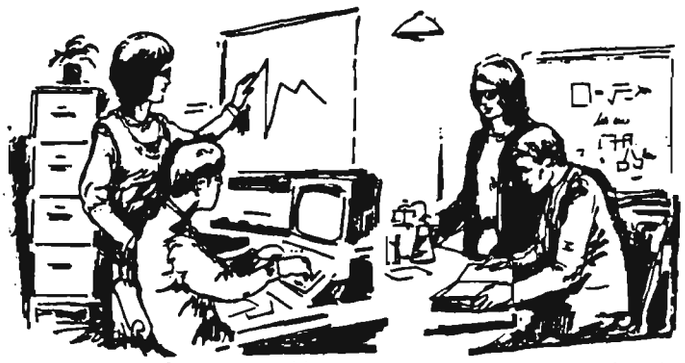
For further information please contact Dennis O'Brien, ext 3654.

All welcome. Bring your lunch to room 19.2085 at 12.30 pm.

DEPARTMENT OF CIVIL AND MINING ENGINEERING POSTGRADUATE SEMINAR

Date and time: Wednesday May 18, 12.30 pm
Topic: Numerical Simulation of Flow and Concentration in a Sedimentation Basin
Speaker: Mr Scott Lowe, PhD student, Department of Civil and Mining Engineering, The University of Wollongong
Venue: Photogrammetry Room, Building 3/138, Civil and Mining Engineering Department.

M. Sivakumar
Seminar Convenor
(042) 270040/270055



Staff Roundup

EXPANSION OF FINANCIAL SERVICES BRANCH

Recent expansion in the responsibilities of the Financial Services Branch and the filling of two senior positions and a number of others within the Branch calls for a reintroduction to the staff of Financial Services. Refer photography below.

Below is a list of staff in the Branch and their primary areas of responsibility. Please do not hesitate to contact any of our staff should the need arise.

Susan Smith - Manager, Financial Services, *ext 3919.*

Denice Davies - Branch Secretary, *ext 3919.*

Ted Ross and Doug Simpson -- Budgets, recurrent or equipment funding, *ext 3942.*

Nesbit Hindmarsh - Financial Accounting, *ext 3931.*

Alison Hart and Sharon Lewis - Financial transactions other than budgetary type, *ext 3485.*

Roger Davey - Sundry debtors, student fees, parking and library fines, *ext 3922.*

Sue Shepherdson - Sundry debtors, library fines, *ext 3923.*

Janet Bitter - Payments for goods and services purchased on a University order, *ext 3923.*

Vivian Formichi - Payments in relation to travel and other non-purchase order items (eg perdiems, grants in aid etc), Relief Cashier, *ext 3922.*

Rosemary Cooper - Sundry creditor statement reconciliations, *ext 3350.*

Ian Strahan - External or internal research account funding, *ext 3350.*

Cathy Bernardi - Administravie Trainee, ext 3350.

Janice Tinham and Heather Cuthbert -- Data entry, *ext 3333.*

Andrew Mulligan - Office Assistant, *ext 3333.*

Ross Beattie - Cashier, *ext 3911.*

Ron Robertson - Professorial superannuation, insurance - policy information, business plans, equipment, contracts, *ext 3916.*

Chan Shah and Augusta Stanizzo - Motor vehicle, telephone, postage and photocopying charges, special projects, *ext 3460.*

Graham Parsons - Security, patrol and issue of keys, *ext 3936.*

Bob Galvin and Joe Lemme - Cleaning, including the attendant functions of moving and delivering furniture etc, *ext 3081.*

Geoff Bailey - Telephone and mail services, insurance claims, equipment register, *ext 3083.*

Mark Peacock and John Duncan - Purchasing and Central Store, *ext 3913/3904.*

Allison Inglis and Eliana Mariani - Motor vehicle bookings, parking permits, door name plates and directories, facsimilie maintenance, *ext 3077.*

Nev Arrowsmith and Bruce Laughton - Central Store, *ext 3093.*

Dianne Wilcox and Ross Smith - Mail Room, *ext 3869.*

Other recent events in the Branch worthy of mention include:

Financial Services Branch.
Front row (left to right) Vivian Formichi, Janet Bitter, Rosemary Cooper, Susan Smith.
Second row (left to right) Denice Davies, Cathy Bernardi, Chan Shah, Dianne Wilcox, Ron Robertson, Sharon Lewis.
Third row (left to right) Eliana Mariani, Allison Inglis, Heather Cuthbert, Alison Hart, Mark Peacock, John Duncan.
Back row (left to right) Bob Galvin, Roger Davey, Ian Strahan, Ted Ross, Andrew Mulligan, Nesbit Hindmarsh

- The relocation of the Central Store from Building 6 to Building 32 (Printery and Gardeners Centre). The telephone extension remains unchanged (3093).
- The transfer of the following functions from Buildings and Grounds to Business Services:
  . Security, patrol and the issue of keys
  . Cleaning, including the attendant functions of moving and delivery of furniture
  . Motor vehicle pool
  . Parking permits
  . Door name plates and directories.

The Branch welcomes the staff who have transferred to Business Services to carry out the above functions. We envisage little disruption or confusion from this move because the staff/function roles and telephone numbers have not been changed.

One of the Branch's primary functions is to provice advice of a financial, accounting or business nature so once again, please do not hesitate to contact our staff if we can assist you in any way.

SALARY ENTITLEMENTS WHILE ON WORKERS' COMPENSATION

Under the new Workers' Compensation legislation which came into effect from 1 July, 1987 insurance payments for salary and wages paid to employes on workers' compensation are limited to a maximum of $500 p.w. during the first 26 weeks of absence. This would normally mean that employees can be paid up to and no more than $500 p.w. while absent on workers' compensation.

This matter was considered by the University Council's Administrative Committee on 14 March, 1988. The following resolution resulted:

i) that the University continue to pay normal salary to any staff member absent due to circumstances accepted by the University's underwriter as a workers' compensation absence;
ii) that the above payment be maintained upon two conditions:
   1. The employee agrees to consult a doctor specified by the University if required.
   2. The employee agrees to participate in the University's rehabilitation program.
iii) that absences beyond 26 weeks be reviewed with the staff person concerned by the Personnel Mnager and any consequent arrangement be at the discretion of the Vice-Chancellor.

Any inquiries on these matters can be directed to Chris Grange, Senior Personnel Officer on ext 3929.

COMING STAFF DEVELOPMENT ACTIVITIES

The following activities are scheduled in the near future. Staff interested in undertaking any of the programs should complete the blue nomination form, available from Personnel Services, and return by the date given below. Staff must have their Head of Department's recommendation on the nomination form.

Safety in the Workplace– This workshop looks at the Occupational Health and Safety Legislation, supervisory responsibilities, hazard identification and control. **Target Audience** -- Staff responsible for laboratories, workshops and similar areas. **Duration** -- 2 x one-half days. **When** -- June 22 and 24. RSVP -- May 31

Selection Techniques Workshop -- In line with the University's EEO policies and procedures, this workshop looks at the skills and knowledge required to select staff on merit. **Target Audience** -- Staff required to sit on selection committees. **Duration** -- 2 days. **When** -- June 29 and 30. RSVP -- June 1.

Keyboard Skills Training -- this typing-skills training program is designed to develop accurate touch typing for staff who are using keyboards of any sort (computers, VDUs, word processors, terminals). **Target Audience** -- Staff using keyboards without typing skills. **Duration** -- Ten on-hour sessions. **When** -- June 28 to July 11. **RSVP** -- May 30.

Further details: Wendy Raikes, ext 3946.

CURRENT VACANCIES

The closing date for applications is indicated in italics.
*Safety Officer, Personnel Services Branch, *May 20.*
*Professional Officer Grade 1, Science and Technology Studies, half-time appointment, *May 20.*
*Secretary, Mechanical Engineering, 3/4 time basis, one year appointment, *May 20.*
*Salaries Clerk, Personnel Services Branch, appointment for approximatley nine months, *May 20.*
*Laboratory Assistant Grade 1, Faculty of Education, *May 20.*
+Lecturer in Nursing, Health Sciences, limited term - 5 years (convertible), *May 20.*
+Research Associate, Mathematics, contract 2 years, *June 3.*
+Lecturer, Mechanical Engineering, continuing or limited term - 5 years (convertible), *June 3.*
+Senior Lecturer/Lecturer (2 positions), Electrical and Computer Engineering, continuing or limited term - 5 years, *June 3.*
+Lecturer, Geology, limited term - 5 years (convertible), *June 3.*
+Lecturer, History and Politics, limited term - 5 years (convertible), *June 3.*
+Lecturer, Geography, continuing or limited term - 5 years (convertible) or contract appointment (to December 1988), *June 6.*
+Research Fellow, History, contract 2 years, *June 17.*
+Lecturer, Physics, contract 6 months, *May 27.*

Further details: *Gary Graham, ext 3935, +Ross Walker, ext 3934.

STAFF CHANGES

New Starter
Dr H. Winchester, Lecturer, Geography.

Departures
Mrs A. Rickersey, Word Processor Operator, Faculty of Commerce.
Mr. M. Paloff, Lithographic Operator, Printery.
Miss A.J. Smart, Cleaner, Financial Services.
Ms V.J. Haley, Laboratory Assistant, Creative Arts.
Mrs S. Sun, Visiting Lecturer, Metallurgy and Materials Engineering.
Mr K.W. Withers, Research Assistant, Biology.
Mr M.A. Wright, Professional Officer, Science and Technology Studies.
Mrs P.M. Lake, Lecturer, Biology.
Mr b.E. Abulnaga, Researcj Assistant, Mechancial Engineering.

Concerts, Exhibitions and Entertainment

RETURN OF MERION POWELL

Following a busy two-months coaching vocalists, brass ensembles and copying orchestral parts at the National Theatre, London, Merion Powell will return to Wollongong for a brief stay of four weeks.

During her stay she will be guest conductor at the Conservatorium Staff and Student concert in the Bruce Gordon Theatre, Saturday May 21 at 8 pm where she will conduct Mozart's *Exsultate Jubilate* with vocalist, Vera Troitsky.

THE ART OF LUNCH

At the School of Creative Arts series of lunchtime events on Thursday May 19 Andrew Schultz (clarinet) and David Vance (piano) will give a recital of *Duo Concertants* by Weber and Milhand and will give the first performance of a new work by John Chapman. On Thursday May 26 Ron Pretty will host a performance of readings and dramatic sketches by creative writing students of the School of Creative Arts.

Music Auditorium, 12.35 to 1.25 pm.

SCHOOL OF CREATIVE ARTS TO STAGE THE BOY FRIEND

What is it about Sandy William's evergreen musical of the 1920s 'The Boy Friend' that never fails to bring pleasure to both performers and audience where ever it is played? The play that launched Julie Andrews and bought the doors down in Cairo as audiences rushed for seats, will be performed in Wollongong from May 21 to 28.

- School of Creative Arts students with Bob Harper and Peter Shepherd (musical director) are looking forward to sharing this delightful play with Wollongong audiences.

To avoid having to break the doors down to get seats, phone Jenny Fullerton 270996.

Opening May 21 to 28, 8.15 pm.
Matinee May 22, 2 pm (pensioners $2)
Matinee May 28, 5 pm
Tickets $10 (concession $5).
Bridge Street Theatre, Coniston.

SIR!

USE OF THE UNIVERSITY'S NAME

The University Council recently endorsed a statement on 'Conditions for use of University's name'. This statement says that staff members when making public statements should not use the University's name or address unless what they say relates directly to the academic discipline in which they hold an appointment.

I believe this policy is unwise for a number of reasons.

First, it is of advantage for the University to be seen to be involved in current social issues rather than remote in its ivory tower. The Council's statement would seriously restrict the visibility of this involvement. According to the statement, it would be quite acceptable for me, in a discipline that deals with the politics of medical technology, to comment as an academic on the linear accelerator planned for Wollongong, whereas someone in Economics, for example, would not be allowed to identify themselves as a member of the University in commenting. This consequence is unwelcome and invidious.

Second, public comment from University staff members identified as such would be restricted to the present rather arbitrary academic disciplines. No one except from Education could identify themselves as a university staff member when commenting on Dawkins' plan for reshaping higher education.

Even a paper in a scholarly journal can be interpreted as a 'public statement', and indeed scholarly contributions are often used by journalists as a basis for stories. Does this mean that we cannot submit papers on university letterhead to journals outside our academic discipline? There are cases in which staff members have scholarly reputations in fields outside their official 'academic discipline', as in the case of numerous contributions to peace and war studies. Must these now all be submitted from private addresses?

My third and greatest concern is that regulations of this sort can be used to victimise dissidents or disliked figures. Because there is a great scope for interpretation and selective enforcement, the result of such regulations at other institutions has often been to hush up those who are expressing unpopular views or exposing corruption. In the CSIRO, for example, regulations have been used in this way, for instance to prevent publication of environmental research and to inhibit public discussion of sensitive issues. I would be happy to supply examples privately.

If the university is to be a promoter of free intellectual expression, then it should take a tolerant view regarding public statements. In my opinion it is better for the University to risk being associated with the occasional extreme or unpleasant view by a staff member than to be associated with attempts to muzzle public debate. Such attempts have been associated with nasty and long-lasting conflicts at some other universities, with unpleasant consequences for their public image.

Rather than trying to emulate the government and corporate bastions of intellectual orthodoxy, the university should be trying to expand the ability of workers in other occupations to speak out on all manner of issues.

Barry Jones, the federal Minister for Science, has accused Australian scientists of being wimps because they do not speak out to inform the government and community of the value of their work. The University of Wollongong Council's statement seems to require its scientists to become and remain wimps by not speaking out as members of the university on the wider issues of funding and the general value of science to the community.

The Council made little attempt to consult with University staff in developing its statement. Perhaps the appropriate response from staff is to follow suit and ignore consultation when it becomes important to speak out on issues of social importance.

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The statement on conditions for use of the University's name is prepared in two parts to cover commercial activities and public statements. It appears in full, below.

Conditions for Use of University's Name

1. **Commercial Activities**
   The name of the University or of a section thereof shall not be used in connection with any outside activity of a business or commercial nature, except with the prior consent of the Council. The Council will not give such consent if the use of the name is in any way related to advertising, and may, in its absolute discretion, give or withhold its consent in any other case after considering the application for consent and any other matter which it may consider relevant.
2. **Public Statements by Members of the University Staff**

(1) *Official statements* in the name of the University shall be authorised by the Council, the Chancellor, the Vice-Chancellor or the University Secretary.

(2) All staff members have the right to express their views publicly on any matter *as private citizens*. Statements made or letters written in this context should not include the name and address of the University (or any part of it, eg, University Department/Faculty) or the member's University title.

(3) The use of the University's address and University title is appropriate, where a staff member wishes to make a comment, either written or oral, which relates directly to the academic discipline in which he or she holds appointment.

(4) Where doubt exists about the appropriateness of using the University title or name, the staff member should, in the first instance, discuss the matter with the Vice-Chancellor.