



Distributed each Tuesday

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Editor: George Wilson, Tel. (042) 270926

15 March 1988

PLANNING STRATEGY 1988

At the University's Planning Conference, held from February 21 to 23, the Vice-Chancellor and senior academic staff, and the senior managers of the University, considered the future directions of higher education as outlined in the Federal Government Green Paper, and the role in which the University saw itself within the emerging system. The discussions provided the basis for the University's response to the Green Paper (which will be available at the end of March) and the planning strategies which the University intends to adopt during 1988 and beyond. The main strategies endorsed at the Conference are outlined below.

Undergraduates

Intake: Maintain current undergraduate intake in 1989 and explore possible growth if resource basis permits.

Entry level: Maintain present guaranteed and minimum entrance levels. Course transfer and credit policies to be reviewed in order to establish greater consistency across University and facilitate entry and advanced standing.

Attrition: Maintain strict enforcement of progression rules, and Faculties to institute pro active system of student support to reduce attrition rate and hence improve graduation rate.

Faculty Planning

Graduates: Faculties to reorient their planning parameters to focus on graduates rather than solely on student load.

Review of curricula: Faculties to continue review of curricula, paying particular attention to the following:

- Elimination of subject duplication; and
- Consideration of first-year offerings with a view to moving to a greater commonality of first year within Faculties. All Faculties to report on progress at end of 1988.

Postgraduates and Research

Postgraduates: Faculties to establish postgraduate targets and institute procedures to improve supervision. Attention to be paid to improved marketing of postgraduate opportunities and increased stipends.

Research: The Conference considered the possible establishment of Research Schools and their implications for the allocation of research funds. The problems of

determining the nature of the Schools and their organisation were only briefly discussed and will be more widely canvassed during the year.

General Academic

Status of Associate Diplomas: The Green Paper strongly endorses the concept of articulating Associate Diplomas as the first stage of a bachelor degree. It was therefore agreed that a Working Party be set up to review the status of the Associate Diplomas, to provision of advanced standing and the rate of articulation.

External studies: Working Party to consider future of distance education in the University in light of rationalisation of providers proposed in the Green Paper.

Structure of academic year: Consider strengthening Summer Session to extend further use of capital resources.

Academic structure: Existing Faculty structure to be reviewed.

Staff

Staff assessment and counselling guidelines approved by Council in December 1987 to be implemented in 1988.

Leadership and management courses for Departmental Heads and aspirants to be made available in 1988.

EEO work to improve male/female balance.

Promotion of University

Marketing: Heighten public profile and increase effective student recruitment.

Community base: Implement visiting committees and strengthen Friends and Alumni connections.

Industry Liaison/Commercial Development: Restructure and rationalise organisations such as ITC, Uniadvice, AEAC. Development of Campus East as Stage II of 'Science and Technology' Complex.

Funding

Increase outside income through fee-paying award and non-award courses, and raise capital to ensure institutional flexibility is maintained.

These strategies will be incorporated into the University's Planning Document which will be widely circulated in the near future. However, if you wish to discuss any of the above items, your Departmental/Branch Head should be in a good position to elaborate on any of the items

General Notices

VISIT FROM CANADIAN WRITER

The distinguished Canadian novelist, Rudy Wiebe, visited the New Literatures Research Centre on his way to the Adelaide Festival of Arts Writers Week. He spoke at an informal seminar where he read a recently written short story and engaged in discussion on being a 'prairie writer'. The occasion attracted visitors from the University of Sydney and Macquarie University.

Rudy Wiebe was born of Russian Mennonite farmers who settled in Western Canada in 1933. His fiction depicts this history and the local folklore surrounding rebel figures such as the Indian Chief, Big Bear, and the Metis leader Louis Riel. Australian readers will recognise in his stories something of the Free Selectors' battles with nature recorded in their own literature.

Wiebe has written fiction, essays and plays. He has published over seven books of fiction and two playscripts. Some of his work includes:

- Peace Shall Destroy Many*, 1962
- The Blue Mountains of China*, 1970
- The Temptations of Big Bear*, 1973
- The Scorched-Wood People*, 1977
- The Mad Trapper*, 1980

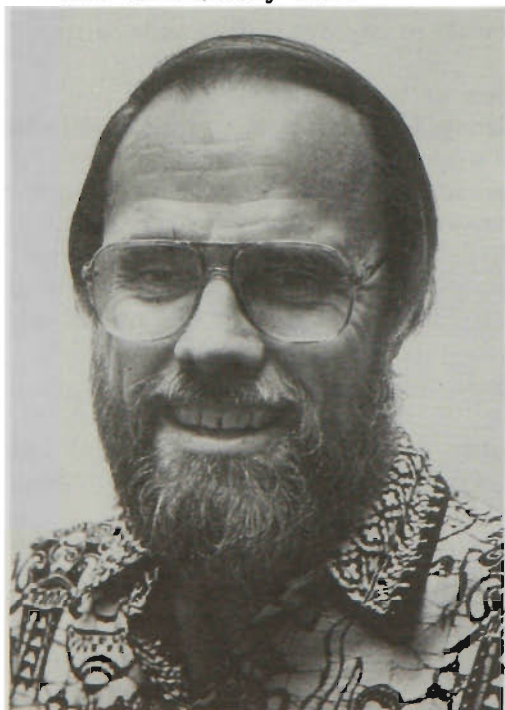
21ST CENTURY HIGHER PRODUCTION COAL MINING SYSTEMS SYMPOSIUM

21st Century Higher Production Coal Mining Systems – Their Implications is the title of a symposium to be held at Wollongong from April 5 to 8.

The Chairman and Committee of the Illawarra Branch of The Australasian Institute of Mining and Metallurgy extend an invitation to members of The AusIMM and visitors to attend.

This special symposium will highlight the developments and the directions of future coal mining systems in order to achieve higher production, such as 40000 tonnes/day/longwall face. Both the requirements

Canadian novelist, Rudy Wiebe



and the implications of these high productive mining systems will be featured.

Program: Papers to be presented cover Geology and Exploration; Mine Machinery; Maintenance Management; Material Handling Systems; Safety and Legislation; Mine Design and Planning; Mine Operation and Production; Manpower Management; Financial Evaluation; Information Systems and Control Techniques.

All papers printed in the Conference Volume will be made available to delegates and extra copies may be purchased at the Conference or after through The AusIMM Publications Sales or Illawarra Branch.

The unique locality of Wollongong city presents an excellent opportunity to visit the most advanced longwall mining systems presently operating in Australia. Complex and efficient mine monitoring systems and environmental engineering are practised in some mines. Drainage of gas in seams liable to outbursts and gas utilisation techniques are also used. Examples of modern roof control technologies exist in some mines. Visits to these mines with an on-site display of modern control equipment and systems will be arranged as part of symposium program.

Venue for the symposium will be The University of Wollongong, Pentagon Theatre.

Registration forms from Mrs J.M.Webber, Conventions and Marketing Coordinator, The Australasian Institute of Mining and Metallurgy, PO Box 122, Parkville, Victoria, 3052.

Registration fees are:

Members (The AusIMM)	\$A400 person
Non-members	\$A450 person
Students (full time)	\$A250 person

Cancellations: A fee of \$A50 per person will be levied on cancelled registrations after 18 March 1988.

TERTIARY 'PROFILES' CHECK

Former Vice-Chancellor of the Australian National University, Professor Peter Karmel, has been appointed to oversee the Federal Government's restructuring of tertiary education.

The move is seen as one intended to allay academic fears over the forthcoming policy statement of higher education, in which it is proposed that all tertiary institutions would have to develop 'educational profiles' outlining fields of study.

Funding will be allocated to institutions on the basis of their profiles.

Professor Karmel, a former chairman of the Commonwealth Tertiary Education Commission, prepared a prototype profile for the ANU last year.

From *The Sydney Morning Herald*, 5 March 1988.

POSTGRADUATE ASSOCIATION

Inaugural General Meeting Wednesday March 23, 12.30 pm - 1.30 pm, Kemira Room, 1st Floor Union Arcade.

The meeting will elect office bearers and determine the constitution. Wine and cheese after the meeting.

For inquiries contact Ian McNicol 270638 ext 3638, or Maxine Lacey 270445 ext 3445.

GRANTS SOUGHT

The Apex Foundation for Autism is seeking applications for grants in the area of research to advance the knowledge, treatment or prevention of autism or to

promote the health, welfare or general well being of autistic persons.

Grant applications will be assessed by the professional committee of the National Association for Autism.

Application forms and further information are available from: The Secretary, The Apex Foundation for Autism, PO Box 421, Milsons Point, NSW, 2601.

Closing date for applications is April 15. Applicants will be notified by late November 1988 and grants should normally be taken by January 1989.

ANNUAL PRIZE NIGHT

The Department of Geology requests the pleasure of your company at its annual Prize Night on Wednesday March 23 at 6.45 pm, in the Lecture Theatre, G45, Building 35.

First item will be presentation of prizes.

The AusIMM (Illawarra Branch) Geology Prize, The Prospectors Supplies Prize in Geology, The AJ and I Waters Prize in Geology, The Foundation Prize in Geology, The CRAE Mapping Prize in Geology, The ER Phillips Prize in Geology.

The Occasional Address will be delivered by Dr Barrie Rickards, Department of Earth Sciences, University of Cambridge (currently Visiting Fellow, The University of Wollongong), who will give an account of his research on dating of the earliest vascular land plants.

The occasional address will be followed by a buffet dinner in Room G11, Building 35, at 8 pm.

Those intending to attend should contact Therese Carmody on ext 3841 by Friday March 18.

JAPANESE FOR BUSY PEOPLE

Japanese for Busy People begins on Wednesday March 16, 6.30 pm to 8.30 pm and Friday March 18, 9.30 am to 11.30 am.

It will be held at The University of Wollongong, Administration Seminar Room, 1st Floor, Administration Building No. 36.

Organisation is by Wollongong Uniadvice Ltd, The Centre for Continuing Professional Education, The University of Wollongong.

Information from the Course Co-ordinator, Uniadvice Ltd, The University of Wollongong, PO Box 1144, Wollongong, NSW, 2500.

BIZARRE SIDE OF SCIENCE

A public lecture that will look at the bizarre side of science will be held at The University of Wollongong on Thursday March 24.

The speaker will be Dr Karl Kruszelnicki from the Royal Alexandria Hospital for Children, Camperdown.

The speaker will attempt to answer and discuss a miscellany of diverse topics and questions, including:

Why is it, that when women live under the same roof, they synchronise menstrual periods, and how can this information be used to tame a wild dog?

How have rocks from the moon and mars been found in Antarctica?

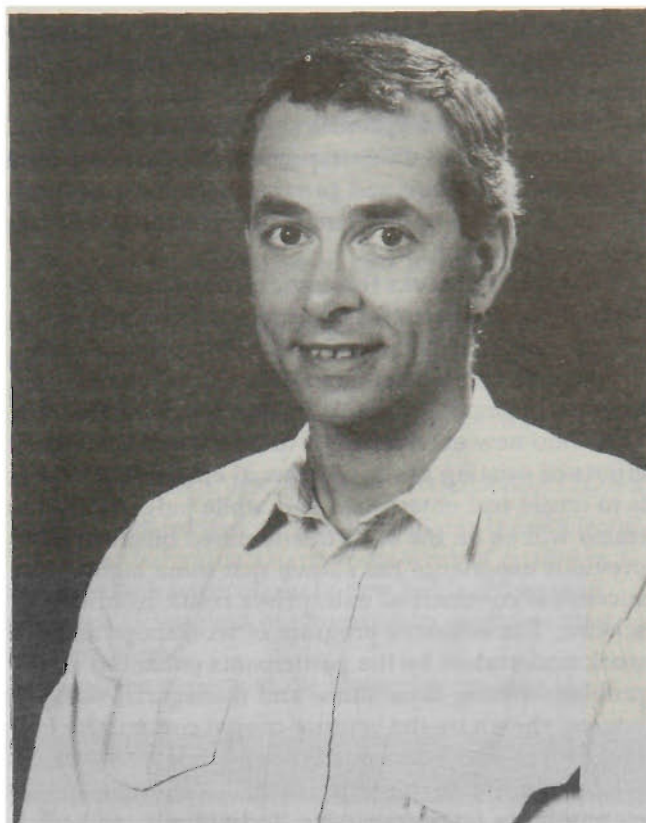
How virgin birth exists

The origin of Murphy's Law

How Murphy's Law works on Mars and Venus

Why have the Americans put strings of microphones 40,000 km long, under the ocean?

How to make a Zombie with simple chemicals from your backyard and local beach



Dr Karl Kruszelnicki (see 'Bizarre Side of Science', column 1)

How Christ was not born on Christmas Day
How plants make glass which can cause cancer
How reading makes you short-sighted

Karl Kruszelnicki's early education was in Wollongong.

His first degree was in Science (Physics Major) at The University of Wollongong (1968). His second degree was Master of Biomedical Engineering at the University of New South Wales (1986). Last year he graduated in Medicine at Sydney University, and is currently at the Royal Alexandria Hospital for Children.

Besides the above academic achievements, Karl Kruszelnicki is well-known for his entertaining presentations of science, in recent years. These include: television (previously ABC Quantum and currently the Midday Show on Channel 9, and radio 2JJJ, Sydney). He is the author of seven books including *Great Moments in Science* and *Science and Technology*.

Between collecting university degrees, Karl has worked in the BHP Research Laboratories (Port Kembla); produced prize-winning films; carried out research and lectured in New Guinea; worked as a taxi driver, labourer and roadie for rock and roll bands.

Sponsored by the Department of Physics and the Australian Institute of Physics (NSW Branch).
Abe Segal, convenor.

UNIVERSITY/INDUSTRY INITIATIVE IN ENTREPRENEURSHIP TRAINING

The Department of Management is again co-ordinating the activities of the Enterprise Workshop Scheme in the Illawarra. The Illawarra Enterprise Workshop is a joint University (Department of Management)/Industry group, chaired by Peter Jack of the IMB Building Society, and is a division of the NSW and Australian Enterprise Workshops.

continued overleaf

The scheme has been running since 1979 as an initiative of the Federal and State governments to encourage industrial growth through new technology, innovation and entrepreneurship. The Enterprise Workshop focuses on entrepreneurship training through an intensive seminar and program which are centred on practical, hands-on problem-solving in the development of new businesses.

The scheme works through the promotion of 'workshops' and courses on aspects of small business and entrepreneurship. The goal is either to bring together people with complementary skills who will later bring forward business proposals for the development of their ideas into new enterprises or to help co-ordinate the efforts of existing groups/teams of entrepreneurs. The aim is to create real enterprises and while judgement of best teams will be on the basis of submitted business plans, previous experience has shown that some highly successful commercial enterprises result from the scheme. The intensive program of workshops and project work undertaken by the participants enhanced their problem-solving capabilities and managerial skills. The interest shown by the venture-capital community in the project was also evidence of their high level of success.

An addition to this year's activities will be a special emphasis on *Intrapreneurship*. Individuals and teams from local companies who can see projects within their organisation that can be *entrepreneurially* exploited may be interested in this part of the program. Many companies such as Kodak and 3M have already started promoting *intrapreneurial* activities in their organisations. The Enterprise Workshop represents a unique opportunity to develop such strategies locally.

BUSINESS PRODUCTIVITY SOFTWARE

Ten Seminar/Workshop Sessions.
'Hands On' Experience with Personal Computers.
CASE (Computer Assisted Software Engineering)
-- EXCELERATOR and EXECUTIVE CONTROL
TOOLS --
and 4GLs (Fourth Generation Languages) --
-- SCULPTOR, POWERHOUSE, SAS --
Tuesdays 5.30 pm - 8.30 pm at
The University of Wollongong.

A series of ten evening sessions have been planned to enable software engineers, system designers, data processing practitioners and interested individuals access to a range of software products and expertise.

The program has been organised to provide a high element of 'hands on' experience. Specialists in each product will present the software, describe typical applications and assist participants with usage.

Registration may be for all or any of the sessions.

Cost: \$30 per session, \$75 for three or \$185 for all ten.

Early booking is recommended as the number of places available in the workshops is limited.

Further details and registration from: Dr Ken King, ITC Computer Training, The Illawarra Technology Centre Ltd, PO Box 1144, Northfields Avenue, Wollongong, 2500. Telephone (042) 268885, Fax (042) 272171.

For those interested in the scheme, there is a public seminar at the Technology Centre at 7 pm today, Tuesday March 15, or you can phone the Department of Management on (042) 270707 for further details.

THE PROBLEMATIC TEXT

The English Department lecture series, *The Problematic Text*, will begin again on Tuesday April 5 at 12.30 pm with a talk by Hazel Rowley of Deakin University, about her work on the Australian writer, Christina Stead. Rowley's work was featured recently in a *Good Weekend* article about three biographies of Stead currently being written. Of her own work Hazel Rowley said: 'I am very interested in Stead's psychology, her politics and her internationalism ... mine will be a thorough, serious biography, with a psychological approach and a lot of critical interpreting.' At Wollongong Rowley will speak about Stead's time in Paris and the fiction she wrote during this period.

During the year the English Department hopes to continue the series with regular talks by speakers from Wollongong and beyond. If you would like to offer a paper in the series, please contact Anne Cranny-Francis, at the Department of English.

Diary note: first lecture in the series will be Hazel Rowley, 'Christina Stead's Paris Years', on April 5 at 12.30 pm in Building 19, Room 10958.

Sport

WHAT'S ON AT THE RECREATION AND SPORTS ASSOCIATION

University Golf Day -- Prizes Galore

Where: Port Kembla Golf Club

When: Friday April 8 (morning)

Cost: Port Kembla members \$1, non-members \$6.50

Be sure to sign up soon in the Recreation Centre.

Hurry now. Enquiries 281266.

Unirobics

Monday 4.30 pm

Tuesday 5.30 pm

Wednesday 11.30 am, noon, 5.30 pm

Thursday 12.30 pm, 1 pm, 5.30 pm

Friday 11.30 am, noon, 5.30 pm

Saturday 10 am (stretch class)

Prices: \$2 per class. \$30 for 20 visits.

Unicircuit

(To start in April)

Monday 12.40 pm

Wednesday 1.10 pm

Friday 12.40 pm

Sunday 10 am

Prices as for Unirobics.

Unigym

Expert instruction for conditioning, strength and fitness.

Prices: \$1 first visit, \$1.50 single visit, \$10 ten visits, \$18 for 20 visits. First visit by appointment only.

Research Funds

The sources of research funds given below are available to members of academic staff. Further information including application forms may be obtained from Kim Harris (ext 3866). Intending applicants are reminded that all research applications must be forwarded through the Office of Research and Post-graduate Studies.

AUSTRALIAN WATER RESEARCH ADVISORY COUNCIL

Applications under the National Priorities program of the Australian Water Research Advisory Council in 1988 are invited in the following categories: the water environment, water technology issues and organisational and institutional issues.

Multi-disciplinary proposals addressing more than one of the identified priority areas are particularly welcome.

Applications close with the University on April 13.

DEPARTMENT OF ENERGY -- RESEARCH AND DEVELOPMENT PROJECTS

The NSW Government has established a State Energy Research and Development Fund to foster energy research and development which has a clear community benefit.

Applications are invited for grants from the fund to assist with projects which have the potential to create employment and export markets, reduce energy costs and

PREVIOUSLY REPORTED IN CAMPUS NEWS

	Internal Closing
Elizabeth and Frederick White Research Conference	March 17
US Public Health Postdoctoral F'ships	March 17
Research into European Integration	March 17
American Astronomical Society Research Grants	March 18
Pure and Applied Science in Engineering Research Scholarships	March 21
Rutherford Scholarship	March 21
Field Sciences Research Facility	March 31
CSIRO/University of Wollongong Collaborative	March 31
Australian Water Research Advisory Council F'ships	March 31
Australian Water Research Advisory Council Programs	April 13
Research into Primary Production F'ships	April 15
NH&MRC Visiting Postgraduate Research Scholarships	April 15
Rudi Lemberg Travelling F'ships	April 16
NH7MRC Public Health Research Grants	April 22
Australia-China Education Co-operation Program	May 17
Australian Academy of Humanities Grant-in-Aid	June 16
Earthwatch	Any time
Criminology Research	Any time
Pig Research Council - Support for Eminent Visitors	Any time
MERA Project Grants	Any time

improve efficiency and safety of energy supply and use. Applications close with the University on April 29.

INDUSTRY RESEARCH AND DEVELOPMENT GRANTS FOR BIOTECHNOLOGY

Applications are invited for grants in the following area of biotechnology: genetic engineering, cell manipulation and culture and enzyme application and fermentation technology.

Preference will be given to research proposals which have demonstrable relevance to manufacturing industry development in Australia.

Applications close with the University on May 2.

CLIVE AND VERA RAMACIOTTI FOUNDATIONS

Applications are invited for grants available in 1989 from institutions or individuals to promote work of quality in medical research particularly in new fields. Projects of special merit in the field of education in medicine may also be considered.

Applications close with the University on June 16.

Seminars

SCIENCE AND TECHNOLOGY STUDIES

Topic: Nuclear Winter: Science and Politics.

Speaker: Brian Martin, Department of Science and Technology Studies.

Date: Wednesday March 16, 1.30 pm

Place: Room 19.2061

Abstract: Both science and politics have been involved in the controversy over 'nuclear winter'. Political interests seem to have influenced the degree of scientific attention to the nuclear winter effect, some of the assumptions underlying the models developed to study it, and the criticisms made of it. Conversely, nuclear winter results have been used as tools to promote particular strands on nuclear policy-making. In all this, most scientists involved with the studies have tried to define science as separate from politics. The debate raises in acute form the contradiction involved in science allegedly being objective and apolitical while at the same time it is intermeshed with policy disputes.

DEPARTMENT OF BIOLOGY SEMINAR SERIES

Wednesdays 3.30 pm, Building 35, Room G19.

March 16. Dr Terry Stokes, Department of Science and Technology Studies, The University of Wollongong. *Life among the Scientists: An anthropological study of the premier Australian biomedical research institute.*

March 23. Associate professor Tim Roberts, School of Biological Sciences, University of Newcastle. *Reproductive immunology.*

DEPARTMENT OF ACCOUNTANCY AND LEGAL STUDIES

Seminars will be held in the Social Science Building, Room 2001 (Accountancy and Legal Studies Department). Inquiries Hai Yap Teoh, Seminar Co-ordinator.

Date: Friday March 18 at 11 am

Topic: Evaluating the Impact of Social Responsibility Disclosure on Investment Decisions of Institutions, Investors: A Field Experiment.

Presented by Mr H.Y. Teoh



Staff Roundup

CHANGES TO GENERAL STAFF CONDITIONS OF EMPLOYMENT

In recognition of some of the difficulties faced by limited term general staff the University has developed a policy for the conversion of limited term positions to permanency. This policy has implications for permanent staff members as well as for limited term staff.

Many limited term staff have been offered extensions to their limited term positions; some having been limited term employees for up to seven years. Obviously these limited term positions are really ongoing in nature though still classified as limited term. Unfortunately, these limited term staff do not have access to some of the benefits available to permanent staff, such as superannuation.

To overcome these problems, and to create a more equitable situation for limited term staff who have been continuously extended, the University Council resolved to offer permanency to some limited term staff.

Basically, no position is to continue as a limited term position beyond four years. If a limited term position continues for four years the current occupant will be offered that position on a permanent basis. This is, of course, subject to the position being originally advertised and filled on merit and the present incumbent having a satisfactory probationary report, and maintaining satisfactory work performance.

The nature of the position and the conditions pertaining to that position must also remain the same. For instance, if a limited term Word Processing position was being reclassified as a Secretarial position, that position would have to be advertised, as essentially it is an entirely new position. Similarly, the position would have to be advertised if it was decided to change the position from part-time to full-time.

Obviously this policy does not apply to Limited Term positions which are funded externally, as the University has no control over the continued funding of these positions.

The EEO Unit fully supports this initiative. The policy serves to eliminate a number of institutional barriers which limit the opportunities available to Limited Term staff. To date five limited term staff have been offered permanency.

If you are a limited term member of the general staff and have been in the same position for four years and wish to enquire about your eligibility for conversion to permanency, contact Mr Gary Graham, Assistant Personnel Officer, Personnel Services Branch, ext 3935. Enquiries from other interested members of staff and supervisors of limited term staff are also welcome.

A. ACADEMIC SUPERANNUATION ARRANGEMENTS

1. All those academics who are currently contributing to the State Public Service Superannuation Scheme (SPSSS), State Superannuation Fund (SSF) or Professorial Scheme will not be eligible to join the new Superannuation Scheme for Australian Universities (SSAU).
2. Existing members of staff (i.e. those on duty prior to 1 December 1987) in superannuable categories (including limited term employees with a term of not less than two years) who are not contributing to any of the above superannuation schemes will be given a once only option to join SSAU. This option will remain valid for three months from 29 January 1988. Permanent full-time academics appointed prior to 1 December 1987 (not including limited term academics) also have the option to join SPSSS, before 31 March 1988. This scheme will be closed to new members on 31 March 1988.
3. The Professorial Superannuation Scheme was closed to new members as of 1 December 1987.
4. The University has been a member of SSAU since 1 December 1987. All new academic appointments since 1 December 1987 must join SSAU as a condition of their appointment.
5. Any new academic staff joining the University after 1 December 1987 who are currently members of SPSSS or SSF may -
 - i) be able to seek exemption from SSAU and remain in SPSSS or SSF;
 - ii) preserve their benefits with SPSSS or SSF and join SSAU;
 - iii) transfer their withdrawal benefits to SSAU and join SSAU.

B. STATE PUBLIC SERVICE SUPERANNUATION SCHEME CLOSING SOON

Application forms to join the State Public Service Superannuation Scheme must be received by the Superannuation Board office in Sydney before March 31.

Eligible staff interested in joining before the closing date (March 31) should do so now.

Inquiries: Barbara Smith, ext 3914. Wednesday to Friday.

STAFF PERSONAL FILES

All University staff have a file which records their careers at the University. The file contains copies of letters sent to the individual, salary increases and other status changes. Staff wishing to inspect their files may do so simply by making an appointment at the Personnel Services Branch. Personal files can only be viewed in the presence of a member of the Personnel Services Branch. Photocopies of the file may not be taken.

STAFF TRAINING AND DEVELOPMENT UPDATE

Last year, 805 staff participated in in-house training and development courses (through the Personnel Services Branch, EEO Unit and/or Centre for Teaching Development). As well, 103 staff attended external courses and 79 staff participated in the Study Time Scheme. These sort of figures demonstrate the University's commitment to its major resource, the staff.

The 1988 Program for Staff Training and Development is currently being compiled and will be distributed to staff in the next couple of weeks.

The Staff Training and Development Consultative Committee has been formed with members as follows:
Peter Costigan, Electrical and Computer Engineering, representing Technical staff.

Robyn Johnston, Geography, representing Technical staff.

Therese Marengo, Biology, representing Research Assistance staff.

Felicity McGregor, Library, representing Library staff.
Annette Morgan, University Secretary's Division, representing Secretarial staff.

Judith Parkinson, Landscape, representing Support staff.

Lee-Anne Owen, University Secretary's Division, representing Secretarial staff.

Anne Porter, Psychology, representing Professional staff.

Barry Russell, Centre for Continuing Professional Education

Ray Stace, Computing Services, representing Administrative and Clerical computing staff

Eric Young, Maintenance, representing Support staff.

If you have a staff training and development issue you think is worth considering, or other suggestions, please contact one of the above or Wendy Raikes (ext 3946). The Committee will have its inaugural meeting during March.

Inquiries: Wendy Raikes, ext 3946.

FORTHCOMING CONFERENCES/COURSES

English courses (day or evening) for adult migrants, school terms, Adult Migrant Education Service.

International Database and 4th/5th Generation Language Symposium, April 18-20, Sydney.

17th IFTDO World Conference, Restructuring: The Human Resources Challenge, August 29 to September 1, Tokyo, Japan.

Restructuring Industrialisation Strategies: Microelectronics and New Work Practices, September 12 to October 21, Brighton, England.

National Health Policies: Instruments for Implementation, October 31 to December 9, Brighton, England.

Further details: Wendy Raikes, ext 3946.

CURRENT VACANCY

Technical Officer, Computer Services, closing date March 18.

Further details: Gary Graham, ext 3935.

STAFF CHANGES

New Starters

Mr C. Grange, Senior Personnel Officer, Personnel Services.

Mr V.H. Tu, Visiting Teaching Fellow, Electrical and Computer Engineering.

Mrs J.M. Wishart, Research Assistant, Biology.

Transfers

Mr R. Pretty, Senior Lecturer, Creative Arts.

Miss D. Turner, Secretary, EEO.

Mrs J. Sturman, Secretary, Industrial and Administrative Studies.

Departures

Ms J. Goard, Visiting Teaching Fellow, Mathematics.

Mr J.D. Black, Research Assistant, Centre for Work and Labour Market Studies.

Mr M. Healy, Senior Lecturer, History and Politics (retired).

Ms S. Mercado, Research Assistant, Accountancy and Legal Studies.

Mr G. Shelton, Computer Trainee, Computer Services.

Ms S.A. Wright, Clerk, Student Services.

Mr G. Shiu, Visiting Teaching Fellow, Accountancy and Legal Studies.

Dr E. Patsalides, Professional Officer, Faculty of Science.



SAFETY NEWS

Since its inception, the Occupational Health and Safety Committee has regularly inspected buildings and grounds on campus. The purpose of these site inspections is to highlight unsafe situations or practices and to assist in the development of a safe working environment. An inspection of the Printery in 1987 revealed a safe, healthy working environment. The staff of the Printery are to be commended on the level of safety that they have achieved in their workplace.

At the February meeting of the Committee, the 1988 site inspections were discussed, with priority being given to areas on- and off-campus that the Committee has not yet visited.

The issue of safety standards of contractors was also raised. It was noted that some contractors were not following recognised safety practices. The Committee will liaise with the staff of Buildings and Grounds to produce a set of guidelines for all contractors outlining the safety standards required by the University.

The Committee's function is to assist with the development of a safe working environment and safe work practices. Should you have any queries regarding matters of occupational health and safety please contact one of the Committee members or the Safety Officer, Mr Reg Whitton, ext 3914.

Advertisements

SALE BY TENDER

The University has a Duofone TAD 900 telephone answering machine available for sale by tender. No guarantee is offered on this item. Terms of sale are cash or bank cheque. For inquiries contact Bev Davis ext 3615. Tenders close 11.30 am March 21. Tenders should be placed in a sealed envelope addressed to 'Supply Office, The University of Wollongong, PO Box 1144, Wollongong, 2500' and noted on the outside front 'tender for answerphone'.

The University has the following vehicles available for sale by tender:

Gemini Van Reg. No. KXM-348.

Ford Econovan Reg. No. KQJ-991.

The University offers no guarantee on these vehicles. Terms of sale are cash or bank cheque. For inspection call (042) 270995 Mr E. Young. Tenders close 11.30 am March 16. Tenders should be placed in a sealed envelope addressed to 'Supply Office, The University of Wollongong, PO Box 1144, Wollongong, 2500' and noted on the outside front 'Tender for Vehicle (Reg. No.)'.

The University also has for sale by tender seven bicycles. Conditions of sale are similar to those above. Address envelopes also as above and mark on outside of envelope 'Tender for Bicycle'.

ACCOMMODATION WANTED

Casual accommodation required by lecturer for one night a week for whole year. Phone Rhonda Griffiths, Health Sciences, ext 3004.

THE PART-TIME DILEMMA

Two problems have been 'targeted' for special attention by the University in 1988, through the EEO Unit.

The first problem addresses the low proportion of female academic staff particularly in technical areas; the second concerns the different conditions of service offered for part-time general staff, even on a pro-rata basis, compared to full-time staff.

As mentioned in last week's article, a forum to seek possible strategies to address the first complex problem will be held on March 16 at noon in the Council Room. (All welcome but let me know right away so that we can order refreshments.)

The second problem area is in some ways more straightforward. The review will seek answers to a number of questions. For example, are leave conditions for part-timers unfairly different? Do part-time staff miss out on information or training available to their full-time colleagues? Are expectations of part-time staff realistic? And so on.

If you are a part-time member of staff or if you have experienced some instance of differential treatment towards part-time staff, I would be very pleased to hear from you.

I will be examining awards and agreements but also the less prescribed ways that part-time staff may be disadvantaged -- through informal 'normal' practices which may have inequitable outcomes.

The University of Wollongong has a good record of flexibility towards part-time staff arrangements. This review is an attempt to modernise the conditions which relate to this growing sector of the workforce so that individuals maximise their job performance and job satisfaction.

Kathy Rozmeta
EEO Co-ordinator

Orchestra at its inaugural concert. Both are scheduled for September, again at the Performing Arts Centre.

Besides the Singers usual ceremonial appearances -- University Church Service, Graduation, the Gala Concert in June for the Friends of the University -- preparations are in hand for three special concerts which, it is hoped, will interest *Campus News* readers, who are offered, for the first time, subscribers' tickets.

1. Good Friday, April 1, 8 pm, All Saints Church, Figtree. A program of sacred music from the Renaissance, which will include some of the works performed in the past to enthusiastic response: Byrd's Ave Verum Corpus, Taverner's Dum Transisset Est, Palestrina's Stabat Mater (for double choir) and Tallis' Lamentations of Jeremiah.

2. August 19, 8 pm, University Union Hall, Australian Choral Music. The Singers celebrate Australia's bicentennial year with a concert to Australian choral music, including a short work commissioned from young composers in the School of Creative Arts as well as a host of exciting, little-heard works spanning the past 200 years from Isaac Nathan and Percy Grainger to Martin Wesley-Smith's witty 'Songs for Snark Hunters'.

2. December 10, 8 pm, Performing Arts Centre, Handel's Messiah. The choir, expanded, will be joined by professional soloists and a chamber orchestra in a performance of Handel's 'Messiah'. This will provide fresh insights and enjoyment for the listener already familiar with this masterpiece of baroque music.

The Singers hope you will be able to join them for these concerts. They are offering subscribers' tickets at rates for adult, concession (children, students, pensioners) and family (two adults plus any number of children). If you would like to take advantage of this probably-never-to-be-repeated offer, complete the form below and return it with your cheque no later than March 23.

The table below sets out the savings for subscribers.

	Adult Door Prize	Student/ Concession Door Prize	Family Door Prize
Easter	\$5	\$3	\$12
Australiana	\$8	\$5	\$18
Messiah	\$14	\$10	\$30
	\$27	\$18	\$60
Subscribers	\$22	\$14	\$48

Concerts, Exhibitions and Entertainment

THE UNIVERSITY SINGERS CELEBRATE

To celebrate the University Singers' tenth anniversary, the conductor, David Vance, has programmed a challenging and exciting year.

Recent auditions have strengthened the choir both by the return of some former stalwarts and the arrival of several promising new singers.

Even this early in the year, the Singers are enthusiastic about the sound they are generating and are confident that 1988 will be their best year ever.

The choir is already hard at work: in January it provided music for the Australian Physics Conference in Sydney, and participated in the Gala Concert to open the Illawarra Performing Arts Centre on March 11 and 12. Later in the year, University Singers will provide the chorus for the premiere of John Wayne Dixon's 'Colonial Symphony', and appear with the BHP Training Symphony

The Secretary
University Singers
PO Box 74
FIGTREE NSW 2525

Please supply me with subscription tickets for the University Singers concerts on April 1, August 19 and December 10.

(Please number of tickets required in box)

() Adult (at \$22 each)
() Concession (\$14 each)
() Family (\$48 each)

.....
Signature

NAME

ADDRESS

.....
PHONE NUMBER