THE UNIVERSITY OF WOLLONGONG

CAMPUS NEWS

Distributed each Tuesday

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Editor: George Wilson, Tel. (042) 270391

18 August 1987

SUPERSTRUCTURALISM — WITHOUT TEARS

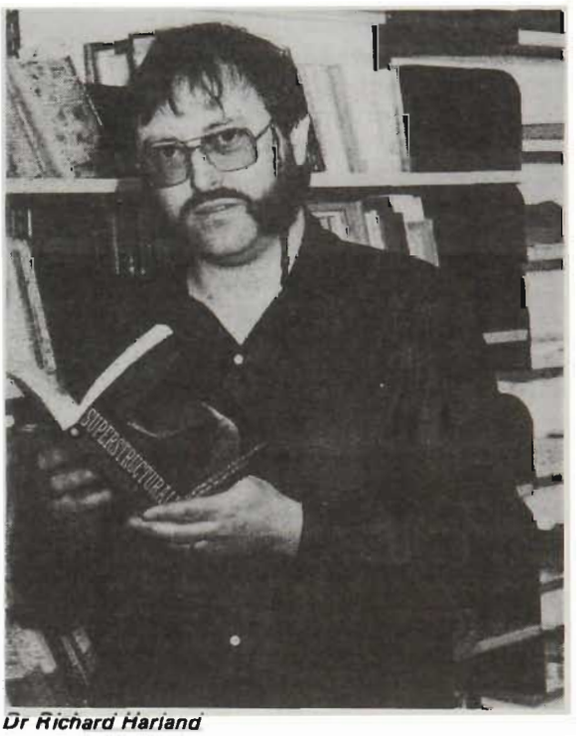
Structuralism, Semiotics, Post-Structuralism — the mere names can inspire fear and loathing and Francophobia in the bosoms of Arts and Social Sciences departments. The Anglo-Saxon heirs of Barthes, Foucaults, Derrida ***et al*** seem to have been embroiled in controversy and dissension everywhere from Cambridge to Yale to Sydney.

Now Dr Richard Harland, a lecturer in the English Department at Wollongong University, has brought out a book entitled ***Superstructuralism,*** which explains the development of the movement as a whole. ('Superstructuralism', thankfully, is not another faction in the movement, but an overarching term to cover all the factions.) Published in Methuen's popular ***New Accents*** series, the book has already been selling well in England and the US.

Superstructuralism first appeared in the form of a PhD thesis, completed a year ago in the General Studies department at the University of NSW; and it was from this original home that it was given its Australian launching on Thursday August 6. The launching was attended by academics from various universities and colleges, along with Methuen representatives. The address was given by Professor Ralph Hall.

Why all the controversy and dissension over Superstructuralism? In the eyes of its opponents, practitioners of Superstructuralism rely upon assumptions which they never spell out or justify; employ a jargon-ridden language meaningful only to themselves; and, generally, think in French without ever having tried to think in English. Hence the all-or-nothing responses that the movement generates: total adherence or total enmity. But Dr Harland's book attempts to make the movement comprehensible to those who want to understand what they are joining before signing up. It attempts to spell out and justify the assumptions underlying the movement; to put English and French ways of thinking on a basis of mutual understanding; and to do all this in straightforward jargon-free language.

Dr Harland's book is reviewed on the back page.



Dr Richard Harland

LATE COPY

A good deal of material for *Campus News* had once again had to be abandoned as we closed for press because it was received a week too late. Your attention is yet again drawn to the importance of strict observance of deadlines: the copy has to be received not later than noon on Monday at the week prior to that of publication.

SPECIAL ADMISSIONS TIME AGAIN

A Special Admissions Test (SAT) for admission to The University of Wollongong in 1988 will be held on Friday September 4 at 4 pm in Lecture Theatre 14.

The Special Admissions Test gives applicants, who do not have the normal admission qualifications and who will be over 21 by 30 June 1987, the opportunity to apply through the Universities and Colleges Admissions Centre to undertake studies at degree or diploma level.

The SAT began in 1974. Since its inception, more than 1500 people, mainly residents of the Illawarra, have had the opportunity to undertake University-level studies. Success stories include people who are now working as psychologists, social workers, teachers, accountants, managers, economists, computer scientists and engineers. Our first nurses with a SAT background will soon be graduating.

A $15 fee is payable when submitting a SAT application. An example of a previous SAT paper will be provided after applications are received. Applications close on August 21. Forms are available from Student Enquiries (042) 270927. This will be the only SAT held for the balance of the year.

General Notices

STRATEGIC POLITICAL AND ECONOMIC ISSUES FOR MANAGEMENT

The Centre for Continuing Professional Education at The University of Wollongong will be offering a lecture/seminar on ***Strategic Political and Economic Issues for Management*** at the University on Monday October 19 from 2–4 pm.

The speaker will be Alan Carroll who is based in Melbourne and is the Managing Partner of Business International Australia – a globally linked consulting research and publishing organisation dealing with the majority of the world's largest multinational companies. He is also the Chairman and co-founder of Australian Ratings, the major corporate credit rating agency in this country.

Mr Carroll has developed a number of other significant business interests in recent years and in August 1986 was voted the inaugural award of the American Chamber of Commerce as their Victorian Businessman of the Year in a poll which included many of Australia's leading and perhaps better-known commercial figures. Alan is, however, best known for and has developed an international reputation in external political and economic environments and their implications for corporate strategic planning.

The Japanese correspondent for ***The Australian*** wrote in November 1986 of a speech Alan had given in Tokyo: 'His bold projections utterly upstaged the 'official' two-country annual review, the Australian-Japan Businessmen's Co-operation Conference, which closed in Osaka on November 1. Like a prophet unrecognised in his own country, the Perth-born, US-educated analyst is well regarded in Tokyo. In February last year, he correctly forecast that the US dollar would fall to 150 yen, oil would drop below US$15 and the Marcos regime would fall in the Philippines.'

As indicated, Mr Carroll originates from Perth, Western Australian but graduated in 1966 from Georgetown University, Washington DC, where he attended the School of Foreign Service studying International Economics and Government. He is also a 1974 alumnus of the Program for Management Development at the Harvard Graduate School of Business Administration.

He is currently Chairman and co-founder of three successful and relatively new companies: Australian Business Information Guide; Bicam International, an executive remuneration consultancy; and Digital Imaging Australia, a video technology firm dealing with most of the country's major television and animatic production houses. He is also a member of the Board of Management Committee of Ogilvy and Mather, a Board Director of MacDonalds, and a Senior Associate at the Melbourne University School of Business Administration.

LIBRARY OVERDUES AND FINES

Overdue notices are sent when books are not returned on time. Borrowers are asked to respond to these to minimise fines.

Fines are charged for the late return of all books.

Academic staff are reminded that books which they borrow for 12 weeks are subject to fines and to recall if required by other users.

The fines are $1 a day for each overdue item but invoices will only be sent when the fines accrued by a borrower total $10 or more. The maximum fine on any one item overdue is $30.

Invoices will be sent by the Finance Office and all payments and inquirires regarding invoices received should be made to the Finance Office.

Details of fines on books returned during the current day, or where fines on all overdues total less than $10, may be checked on PALS terminals. Fines information is transferred to the Finance Office system each night and borrowers do not have access to this file.

If a book is not returned within 30 days of the due date, invoices for the replacement cost, ($50), plus outstanding fines, (maximum $30), plus a $10 administration fee will be raised. If the book is subsequently returned, the replacement cost will not be charged but the other charges remain.

If you have lost a library book you are asked to inform the Library immediately to keep fines to a minimum.

CHARLES McCUBBIN – CONSERVATION OF THE LANDSCAPE – THE ARTIST'S RESPONSE

Charles McCubbin, internationally-known natural history painter, tireless worker for conservation issues and grandson of one of Australia's most prominent artists Fred McCubbin, will give a lecture to History of Arts students on Wednesday August 19 in the Music Auditorium at 1.30 pm.

He will trace the development of natural history painting from ancient times to 20th century Australian artists and discuss how Australian artists can influence public opinion. He will also discuss the role of the media and artists' response to the media and give his own view of the future scenerio for conservation.

The lecture is open to the public.

APPOINTED TO EDITORIAL BOARD

Dr T.S. Ng, of the Department of Electrical and Computer Engineering, in The University of Wollongong, has been invited to join the editorial board of ***Engineering Applications of Artificial Intelligence,*** an international journal coving a range of 'Artificial Intelligence' applications. The journal, published in Britain by Pineridge Press Periodicals of Swansea, has an editorial board composed of academics from Great Britain, Europe, Scandinavia, China, Japan, USSR, the USA, South Africa and Yugoslavia.

Dr Ng's special areas of interest are Expert Systems, Signal Processing and Modelling.

THE UNIVERSITY OF WOLLONGONG UNDERGRADUATE SCHOLARSHIPS FOR MERITORIOUS STUDENTS

The University will offer six scholarships to selected students studying full-time at the University in 1988. The scholarships will provide:

- free accommodation at a University Residence
- payment of the Higher Education Administration Charge
- payment of student fees for the University Union, the Sports Association and the Students' Representative Council
- tutoring in the subject(s) of the student's choice to a maximum of thirty hours where he/she feels tutoring would help
- a living allowance of $1,100

Continuation of the scholarship into later years will depend on satisfactory progress in each year of study. Award of the Scholarships will be based on the results gained in the Trial Higher School Certificate. Applicants with a very good academic record should write to the University Secretary for an application form.

Applications close on 2nd October, 1987.

Address for applications: University Secretary, The University of Wollongong, PO Box 1144, Wollongong NSW 2500.

WOLLONGONG BIOLOGISTS DOMINATE MEETING

The group from The University of Wollongong will be the largest single group from any Australian University to present their work at the meeting of the Ecological Society of Australia to be held in Adelaide during the August break. In all, six postgraduates and three staff will present the result of their research to the meeting. Their work spans the effects of fire on native plants and animals, pollination ecology as well as the migratory, reproductive and feeding ecology of a wide range of native animals.

CHILDRENS' CHRISTMAS TREE COMMITTEE MEETING

A meeting of the above committee will be held today, Tuesday August 18, at 12.30 pm in meeting room 303 in the administration building.

The Christmas Tree function is growing every year – last year there were 250 children, and we anticipate many more this year. Your help on this committee would be greatly appreciated.

We also need help on the day, so if you are unable to attend the committee meetings, but would like to assist with selling cups of tea and coffee, selling raffle tickets for the hamper etc. on the actual day, please contact Lionel Ransley ext 3974 or Flora Hutchison ext 3902. The date of the Christmas Tree is Saturday November 28.

Flora Hutchison
Secretary

MAIL FOR DEANS AND FACULTY OFFICERS

It has come to the attention of the Registry staff that mail sent to the above-mentioned people is generally incorrectly addressed.

Please note the following correct addresses below.

Mr J. Steinke, Dean, Faculty of Commerce, C/- Dept. of Economics	Mrs M. Baker, Faculty Officer, Commerce, C/- Dept. of Economics
Prof J.L.C. Chipman, Acting Dean, Faculty of Arts, C/- Dept. of Philosophy	Mr T. Cuthbertson, Faculty Officer, Arts, C/- Dept. of General Studies
Prof J.R. Blake Dean, Faculty of Mathematical Sciences, C/- Dept. of Mathematics	Any correspondence to Mrs M. Roberts, C/- Faculty of Engineering
Mr D.A. Anderson, Dean of Education, C/- Dept. of Education	Ms D. Stevens, Faculty Officer, Education, C/- Dept. of Education
Prof B. Smith, Dean, Faculty of Engineering, C/- Faculty of Engineering	Ms M. Roberts, Faculty Officer, Engineering, C/- Faculty of Engineering
Assoc Prof P. Bolton, Dean, Faculty of Science, C/- Dept. of Chemistry	Mrs P. Macquarie, Faculty Officer, Science, C/- Dept. of Chemistry

HUMAN MOVEMENT AND SPORTS SCIENCES PUBLIC LECTURE

Speaker: Dr Alan Roberts, Director, Fitness and Safety Department of Sport, Recreation and Tourism, Canberra, ACT.

Date: Tuesday August 18 at 12.30 pm

Place: Pentagon 20.1

Topic: 'Australia – Fit or Fat' Health and Fitness at Work.

ENGINEERING ENDOWMENTS – Endowed Chair in Microelectronics

The Department of Electrical Engineering at Texas A&M University invites nominations and applications for an endowed chaired professorship in the microelectronics field. Preference will be given to individuals with expertise in VLSI Design and Computer Architecture but highly qualified individuals in related areas will also be considered.

The Committee would like to identify a candidate by September 1. Further information requests, nominations and applications should be sent to Dr Randall Geiger, Chairman, Microelectronics Search Committee, Department of Electrical Engineering, Texas A&M University, College Station, Texas 77843, 409/845-7477.

SUBSCRIBE TO 'SCARP'

SCARP began as a small Wollongong University in-house publication in 1982. It has developed enormously since then in terms of quality, range, sophistication – and costs. In 1984, for instance, circulation was of the order of 150, print costs were of the order of $300, only poetry was carried, and distribution was almost totally within The University of Wollongong. Currently, the print run is 1000, more than 90 per cent of which are sold. We have reached agreement to take over the subscription list for the magazine *COMPASS,* shortly to cease publication. This will give an enormous boost to our subscription list, but for the next two issues it will increase our printing costs considerably.

Then, too, *SCARP* has increased its scope immensely since the early issues. We now carry poetry, prose fiction, articles, graphics and book reviews. We attract material from all over Australia, and some now from America and Canada. Academics are beginning to see the magazine as a vehicle for their writing. In other words, *SCARP* is becoming established as a mainstream literary magazine, but one with a difference: it will continue to carry mainly creative writing, and it will continue to develop its strong visual appeal. These two aspects will ensure its individuality.

Contributors are also sought for the magazine. We have paid contributors to the past three issues. Our current rate of payment is $7.50 a page, but we aim to increase that to $10 a page for *SCARP 11,* (to be published on October 6) and to $15 next year. Once we achieve that, the magazine will be fully professional in that respect also. To cover that and other increases in costs, as from the next issue the magazine will sell for $4, still at the lower end of the range for magazines of its quality and kind.

Your subscription will materially assist the continued development of *SCARP* as a literary and arts magazine of interest and quality. For further information contact Ron Pretty in the School of Creative Arts, ext 3867 or 3985.

Subscription to 'SCARP'
School of Creative Arts, The University of Wollongong,
PO Box 1144, Wollongong, 2500.

Please send me copies of the next ..... issues of *SCARP* at $4 a copy. I enclose a cheque/money order made out to *SCARP* for the sum of .....

Name . . . . . .

Address . . . . . .

. . . . . Postcode . . . . . .

eeo news....

The ensuing article was originally published in the March 1987 issue of Reflections, newsletter of the Institute of Administration, University of New South Wales. It appears here by permission from both the editor of Reflections, and the author, Jacob Baldwin.

Peg MacLeod
EEO Co-ordinator

Work, Management, and the Gains of Employing People With Disabilities (Abilities)

Ten per cent of our national population is 'disabled' in some way and persons with disabilities are considered a 'minority group'. The Australian employer is often hesitant and cautious when it comes to employing people with disabilities "... disabilities could become liabilities in these hard times," "the employer cannot afford to carry employees on the backs of shaky industry. Besides, who wants imperfect goods when 'whole' quality is available from which to benefit?' It is after all true, that where there is money to be made and service to be given, employers should not look at whether an employee has a disability because in business it is 'abilities', skill and know-how that count.

The word 'disabilities' has a negative conotation, not helped by fund raising publicity campaigns cast-typing the 'poor unfortunate people who need your help' as promoted throughout the media. Disregarding this negativety can be beneficial to prospective employers of people who happen to have disability. Disabilties come in all shapes and sizes and can be internal or external, hidden or visible. Many people have handicaps and disabilities and do not even realise that these exist. The person who has a disability has a lot of hidden potential, and some more obvious potentials. Those visible disabilities which may seem unsightly at first, often disappear in the eyes of the person who accepts the other person as someone with 'abilities'.

What are the gains of employment people with disabilities (abilities)?

Studies in the USA have indicated that people with 'disabilities, on the whole, are less prone to accidents, take fewer 'sickies' and are more conscientious workers'. The same findings surfaced in the UK and in Canada.*

There are support programs in Australia offered by CES to anyone wishing to employ such people although there is no sustaining incentive to private industry like, for example, tax incentives in the USA.

However, employing people with disabilities may turn out to be more beneficial than in merely monetary terms. Without trying, people with disabilities often force people around them to evaluate their attitudes regarding themselves as people, thus enriching their personalities and the work environment.

Questions to ask when considering employing a person with a disability (ability)

1. Are the premises accessible to people with disabilities, eg can a wheelchair have complete access to employment areas, are the areas marked for direction and is parking available or public transport close at hand?
2. Can you provide or obtain any equipment needed to employ someone with disability?
3. Are you and your staff prepared for promotion or training of your employees who have disabilities?
4. Does the management plan provide for promotion or training of your employees who have disabilities?
5. Is the employer prepared to be flexible, innovative and positive in providing employment opportunities for people who have disabilities?

These questions highlight attitudes and guidelines which really apply to any employment situation regarding any person because it can be argued that everyone is outstandingly different. In order, to get the best out of each employee, employers must help employees explore and develop their potentials and possibilities in order to achieve their aspirations, and so take them beyond their limitations to discovering what they really can do. With that approach the employer will capitalise on the 'abilities' of employees and ensure the success of the organisation. Of course, there is an investment of time and money in this process, and some employees may fail but this should not condemn all future attempts. The benefits to both the employee and employer are an end result of 'equal opportunity'.

'Equal employment opportunity' has not been mentioned in this article so far because the matters covered and raised, and the guidance given, can be applied to any minority group (the situations may alter but the thrust in the solutions are the same). If you use people with disabilities as a yardstick to testing your general understanding of equal employment opportunities as explained above, and as a process of how accepting you are of the problems of minority groups, and if you rate yourself highly regarding these issues, then you will see the benefits, personal and monetary, in the employment of people with outstanding differences. People with these differences tend to bring a new positive dimension that can help an organisation become highly successful and profitable.

Finally it is not the disability that matters, it is the ABILITY that counts.

* Bolton, B. (1982), Vocational Adjustment of Disabled Persons, University Park Press, Baltimore.
* Smyth, D. (1981), Special Obstacles, House of Commons Report, Canada.
* Knight, E.W. and Scott, A.T. (1980), Square Pegs Square Holes ... D. Smyth and Co Pty Ltd, Melbourne.

About the Author

Session Leader, Jacob Baldwin, has his own consultancy to industry and government on matters of attitude, communication and general disabilities (AUSPICE COMMUNITY DEVELOPMENT ASSOCIATES). He is Founder and Consultant to the Australian Disability Research Institute and has recently had a part-time lectureship in Disability Services at the Macarthur Institute of Higher Education. He has an Associate Diploma in Rehabilitation Counselling and is currently studying for his BA in Psychology and Education at Macquarie University.

Jacob was born with cerebal palsy, which he describes as moderately severe.

AUSTRALIAN INSTITUTE OF MANAGEMENT MONTHLY MEETING

Tour of Microwave Applications Research Centre

Date: Wednesday August 19

Time: 5.30 pm light refreshments. 6 pm brief address by Professor Howard Worner

Place to assemble: Illawarra County Council, Administration Building Level 7, Bridge Street, Coniston.

The Microwave Applications Research Centre is one of the most advanced of its kind in Australia and aims to explore many new applications of microwave energy, additional to cooking. Several new fields of drying and sterilisations have already been studied and a new project seeks to evaluate the use of microwave energy as a precursor treatment ahead of smelting of minerals. Another major field relates to coal drying and heating. These last two are strongly supported by government research grants.

The new Union Commercial Centre

Changing Face of the Campus

COMMERCIAL SIDE OF THE UNIVERSITY

While the Union Commercial Centre is now partly in operation, the fitting-out of a few of the areas, along with external works, are still to be completed.

The Centre has been built on two levels on the western side of the Union Building and provides a 'walk-through' from the Figtrees out to Northfields Avenue.

Level One already houses the Union Mini-Market and the Illawarra Credit Union both of which are now operating. Other facilities soon to be available will be a bank and pharmacy. (As a consequence a travel agency will be located in the previous Union store.)

Level Two will accommodate the Medical Centre which will house medical practitioners, a dentist and an optometrist. It will also accommodate a hairdresser, solicitor and chaplains as well as the Student Services Centre, which will include counsellors, an accommodation officer and careers information. A number of meeting rooms for the use of various clubs, societies and so on will also be available.

The Centre was built at a cost of approximately $1.25 million financed jointly by a grant from the University, Union funds and a loan raised by the Union.

The building contract, undertaken by Shallala Constructions Pty Ltd, is now complete and the builder has left the site. Landscaping is being undertaken by staff of the University's own Landscaping Section staff and should be finished by the time these words are being read.

The final fitting-out of the various tenant areas is being co-ordinated by staff from the University's Buildings and Grounds Branch in conjunction with the Secretary/Manager of the Union, Mr Noel Diffey. All areas should be fully operational by September.

Included in this project was the construction of a small carpark and loading dock on the southern side of the Union Building. The carpark, which has capacity for 20 vehicles, is a necessary part of the tenancy agreements and will accommodate the vehicles of those entering into tenancy agreements with the Union.

As the numbers of students and staff at The University of Wollongong are continually growing, the provision of these various retail outlets and services is seen as an important and integral part of the campus life.

Further information about the commercial centre and its services can be obtained from Mr Noel Diffey, Secretary/Manager, University of Wollongong Union.

K.E. Turnbull
Manager
Buildings and Grounds

Job Vacancies

Details of the positions listed below are on file in the Planning and Marketing Office, on the second floor in the administration building.

ANU	Postdoctoral Fellow, Research School of Biological Sciences, Molecular Genetics Group
	Postdoctoral Fellow/Research Fellow (MAIR Fellow), Research School of Pacific Studies, Department of International Relations
Flinders	Foundation Chair of Computer Science

Research Funds

The following sources of research funds are now available to members of academic staff. Further information including application forms may be obtained from Annette Read (ext 3386) or Ian Strahan (ext 3079). Intending applicants are reminded that all research applications must be forwarded through the Office of Research and Postgraduate Studies.

ASTHMA FOUNDATION OF VICTORIA – TRAVEL GRANT

Persons engaged in research in the field of bronchial asthma are invited to apply for an overseas travel grant for 1988 to the value of $2000.

Applications close with the University on September 16.

UNIVERSITY RESEARCH GRANTS – 1987/88

The Board of Research and Postgraduate Studies invites applications for 1988 University Research Grants in any field of research. Applications must be project based. Funds may be availale in 1987 to support equipment requests or requests for library resources.

Applications close with the University on September 18.

PIG RESEARCH COUNCIL STUDY AND TRAINING AWARDS 1986

The Pig Research Council (PRC) invites applications for the following study and training awards for the 1988 academic year: Postgraduate Research Awards, Extension Study/Training Awards, Officer Development Awards, Post-doctoral Fellowships, Pig Industry Junior Research Fellowships.

Applications close on October 16.

AINSE RESEARCH GRANTS 1988

Applications are invited for support of new or continuing projects in the field of nuclear science and engineering. Applications for direct grants, credit grants for travel and accommodation, and credit grants for use of the Lucas Heights facility will be considered.

Applications close with the University on October 23.

ENVIRONMENTAL RESEARCH

Expressions of interest in carrying out environmental research on Barrow Island tenable during 1987-88 are invited.

Without restricting applications, preference will be given to projects that are concerned with the conservation and management of endangered species.

Registration for 1987-88 closes on October 31.

1988 FULBRIGHT – AWARDS FOR AUSTRALIANS TO VISIT AMERICA

Applications are invited under the 1988 Fulbright program for study, research and learning in the United States commencing between 1 July 1988 and 30 June 1989. Awards are available under the following categories: Senior Awards, Postdoctoral Fellowships. Postgraduate Studentship.

All candidates must be Australian citizens by birth or naturalisation and must agree to return to Australia to reside on completion of the award.

Applications close with the University on September 16 for Postdoctoral Fellowships and Postgraduate Studentships and November 17 for Senior Awards.

Scholarships and Prizes

ASIAN LANGUAGE SPONSORSHIPS

Applications are invited by Qantas for:

- Fifty scholarships to promising students who wish to undertake Asian language training as an adjunct to their major studies, and
- Fifteen cadetships to students of Japanese and Mandarin who have a demonstrated ability in those languages and who would benefit from overseas language training and work experience.

Applications close August 21.

GRAIN LEGUMES RESEARCH COUNCIL JUNIOR RESEARCH FELLOWSHIP

Applications are invited for two junior fellowships in the field of legume microbiology and breeding. Research is towards attainment of a PhD and is funded for three years. Stipend $15,000.

Applications close with the University on September 2.

CSIRO VACATION SCHOLARSHIPS 1987/88

The CSIRO Division of Oceanography have invited applications from currently enrolled 3rd year undergraduates to spend 8 weeks in December-February in a CSIRO Laboratory. A stipend of $200/week is offered.

Applications close with the University on September 4.

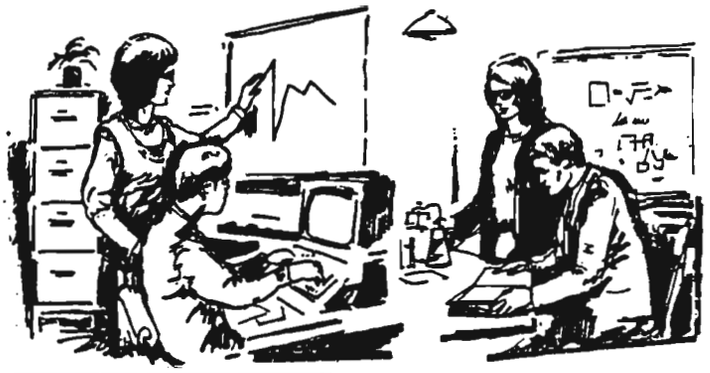
WELLCOME AUSTRALIA – MEDAL AND AWARD

Nominations have been invited for the Wellcome Australia Medal and Award from people working in the fields of medical science or the protection of crops. The award is to recognise distinguished discovery and its demonstrated use in the above fields. The award is valued at $10,000.

Applications close with the University on November 30.

PREVIOUSLY REPORTED IN CAMPUS NEWS

Name	Internal Closing Date
Harkness Fellowship	August 31
Japanese Fellowship – Matsumae Foundation	September 16
Australian Academy of Humanities – Travel Grants	September 30
History of Culture in Australia Prize and Award	September 30
Cambridge Benians Fellowship	October 1
Nursing Research Grants	October 19
James N Kirby Foundation	October 19
World Bank Fellowship	October 19
AVCC Visiting Fellowships for Australians	October 19
Edinburgh Institute – Humanities Visiting Research Fellowships	November 16
Clive and Vera Ramaciotti - Travel Grants	Any time
Earthwatch	Any time
Criminology Research	Any time



Staff Roundup

SELECTION TECHNIQUES WORKSHOP

This two-day workshop will be held another three times before the year end. Staff will recall that the University's policy after 1987 is to be that all persons taking part on selection committees must have attended the Selection Techniques Workshop.

The workshop proves an opportunity for staff members to develop skills relating to the whole selection process including drafting job descriptions and advertisements, determining selection criteria, culling applications, interviewing techniques and assessing applicants. EEO principles and discrimination law, and their relationship to the process, will be considered. A comprehensive manual will be given to participants, particularly useful for future reference.

Comments from past participants include:

'The course context was excellent and the presentations were outstanding'.

'Although ... I have been involved in many selection committees for various positions, I found the workshop very useful.'

'The skills gained (from the workshop) will prove invaluable, giving me the confidence to become a useful member of a selection committee.'

'... the workshop has given me some useful 'tools' to use when I have to face up to (the selection) task.'

Dates for the three workshops are as follow:

September Workshop — Monday September 21 and Monday September 28.

October Workshop — Monday October 26 and Tuesday October 27.

December Workshop — Tuesday December 8 and Wednesday December 9.

Staff wishing to nominate for participation at one of the workshops should complete the nomination form available from the Personnel Services Branch, ext 3944 or 3946). Closing dates for nominations are:

September Workshop — September 4
October Workshop — October 2
December Workshop — November 13

Note: Nominations already received need not be resubmitted as they will be considered for one of the three workshops. However, if nominees have strong preferences for dates they should advise accordingly.

Further details from Wendy Raikes, ext 3946.

ACADEMIC VACANCIES (OVERSEAS AND AUSTRALIA)

The Australian Vice-Chancellors' Committee publishes monthly a list of academic vacancies both overseas and in Australia. Interested staff may view the lists at the Personnell Services Branch (ground floor, south-eastern corner, Administration Building).

STAFF CHANGES

NEW STARTERS

Dr D.I. Simpson, Lecturer, Philosophy
Mr M. Musa, Lecturer, Philosophy
Ms A. Morgan, Secretary, Planning and Marketing
Mr R.E. George, Carpenter, Construction and Development, Buildings and Grounds
Mr D.P. Johns, Computer Trainee, Computer Centre
Mr C.G. Ryan, Contracts and Accounts Officer, Uniadvice
Mr C.R. Hadley, Clerk, Business Services, Financial Services

TRANSFER/PROMOTION

Ms R. Albury, Lecturer (tenurable), Sociology

DEPARTURES

Dr J.B. Gross, Lecturer, Health Sciences
Mr D.B. Stamp, Principal Lecturer, Education (retired)
Mr S. Soker, Teaching Fellow, Computing Science
Mrs D. Atkins, Machine Operator, Financial Services
Mrs J. Lu, Teaching Fellow, Electrical and Computer Engineering
Mr P.J. Hoole, Attendant Cleaner, Buildings and Grounds
Ms J.M. Sullivan, Graduate Assistant, Planning and Marketing

friends
Campus Community Interface

VOLUNTEERS PLEASE

The Graduates Group of the Friends needs three or four volunteers with Class 1B driver's licenses to pilot the 11-seater University mini-bus around the campus ring-road on Sunday October 11 — University Open Day. These members will be credited with service to the University on their Friends record and this will be counted towards Life Membership of the Friends.

Volunteers should ring Friends Secretary, Muriel Murada, on (042) 270082.

Advertisements

TO LET

Penthouse in Wollongong, near hospital. Two bedrooms, good outdoor living — three balconies, one with barbecue. Two bathrooms. Lockup garage. Long lease. Telephone ext 3081, after hours 288669.

HOUSE FOR SALE

Two-bedroom house, Unanderra. Freshly painted, inside and out. Very well presented. Large block. Walking distance to bus, train and shopping centre. $54,500. Phone 717131. If unanswered phone 713412.

FOR SALE

Fridge $150; 20 inch push bike $70; dining table with four chairs $50; book rack $10; single bed $45; double bed $100. Phone 272185.

Baby gear: Fraser chair $5; Bassinet, white cane on stand $25, ti-tree mattress $5. Phone Miranda on ext 3380 or 270380.

Books Received

SUPERSTRUCTURALISM — Richard Harland

As noted on page 1, Dr Richard Harland is the author of ***Superstructuralism: The Philosophy of Structuralism and Post-Structuralism.*** Dr Harland joined The University of Wollongong as a lecturer in the English Department at the start of this year. His book appears in Methuen's popular ***New Accents*** series.

The concepts of Structuralism and Post-Structuralism, first formulated in France, have since spread into the English-speaking world, and are immensely fashionable in the humanities and social sciences. But according to Dr Harland, these concepts are more often invoked than genuinely understood. In his book, he attempts to promote genuine understanding by explaining the essential arguments clearly and simply, without jargon or mystification. He goes back to the original French sources and gives an account of all the major figures in their respective fields: Saussure and Benveniste (in linguistics), Levi-Strauss (in anthropology), Lacan, Deleuze and Guattari (in psychoanalysis), Althusser and Baudrillard (in political economy), Barthes and Kristeva (in semiotics), Foucault (in history), and Derrida (in philosophy).

'Superstructuralism' is Dr Harland's overarching term to cover all the many varieties of Structuralism and Post-Structuralism. He claims that these varieties all spring from a characteristic superstructuralising way of thinking: a way of thinking that inverts ordinary Anglo-Saxon 'common sense' until what we used to think of as superstructural and secondary actually takes precedence over what we used to think of as basic and primary.

At the same time, Dr Harland does not deny the very real changes involved in the progression from Structuralism to Post-Structuralism. But he shows how such changes unfold almost inevitably from the superstructuralising way of thinking. From scientific Structuralists to anti-scientific Post-Structuralists, from interpretations of Marx and Freud to refutations of Marx and Freud, from studies of language and society to subversions of language and society — there is a logical story behind the chronological progression. It is this story that Dr Harland seeks to tell.

There is another more controversial claim in the book. According to Dr Harland, Superstructuralism is not so novel a philosophical position as its proponents suppose. He points to a European tradition of 'Metaphysical' philosophy, running from Plato to Spinoza to Hegel, and argues that Superstructuralism is simply the most recent reformulation of the old 'Metaphysical' position.

Superstructuralism has been selling for three months in England and two months in the US. It is now available in Australian bookshops.

Seminars

FACULTY OF COMMERCE SEMINARS (ACCOUNTANCY AND LEGAL STUDIES)

All seminars to be held in Room 19.2035 at 11 am.
Date: August 21
Speaker: Dr Lokman Mia (Otago)
Topic: Span of Control, Subunit Interdependency and Perceived Usefulness of Management Accounting Information.

Ferdinand A. Gul
Seminar Co-ordinator

DEPARTMENT OF BIOLOGY — BIOMEDICAL EVENING SEMINARS 1987

Each Seminar will be preceded by a char grill dinner at 6.30 pm in the Union Bistro. Those interested in attending the dinner should contact Dr E.J. Steele before the designated evening so that appropriate bookings can be made. Seminars will begin at 8 pm in Lecture Theatre G.19, Building 35. This series is sponsored by the Department of Biology and the School of Health Sciences. The assistance of Dr Stephen Anderson is acknowledged.

Wednesday August 19 — Professor P. Reeves, Department of Microbiology, University of Sydney
— Genetics of O-Somatic Antigen: Highly Variable Surface Polysaccharide of Salmonella.

Convener: Dr E.J. Steele
(042) 270434

DEPARTMENT OF HISTORY AND POLITICS POSTGRADUATE SEMINARS SECOND SESSION

All seminars in room 19.2004 at 5 pm

September 9 — Professor Robert D. Linder, Kansas State University — The United States as the Last Best Hope of People on Earth: American Civil Religion and How it Works

DEPARTMENT OF CHEMISTRY SEMINAR PROGRAM SESSION II

All seminars are to be held on Friday in Room 18.111 (Physics) at 2.30 pm

August 21 — Professor L. Kane-Maguire, The University of Wollongong

Dr S.G. Pyne
Coordinator

DEPARTMENT OF BIOLOGY SEMINARS SESSION II

All seminars to be held in Room G19, Building 35.

Tuesday August 18, 4 pm — Dr Toni O'Neill, Department of Geography, The University of Wollongong — The use of satellite-based remote sensing techniques to map and monitor ecological units in the Australian environment.

SCHOOL OF INDUSTRIAL AND ADMINISTRATIVE STUDIES

Speaker: Professor Philip J. Sallis, Department of Quantitative and Computer Studies, University of Otago, NZ.
Title: Future Directions for Information Systems — Teaching and Research
Place: Building 19, Room 2035
Time: August 19, 11 am

WRITER'S CLUB ACTIVITIES

Tuesday August 18, 7.30 pm — Writing Room, Gleniffer Brae — Writers' Club Meeting and Writing Workshop

Friday September 4 — Submissions close for SCARP 11

Tuesday September 8, 7.30 pm — Writing Room, Gleniffer Brae — Poetry and Prose Reading

Monday September 14 — Writing Camp. Venue and arrangements to be advised

Monday September 21 — Entries close for Philip Larkin Prize

Tuesday September 22 — Harold Park Hotel. Reading. 5.30 pm bus departs from Gleniffer Brae

Tuesday September 29, 12.30 pm — Northern Lounge, University Union — Public Reading. Speaker to be announced