



21 July 1987

IMPROVING RESEARCH PERFORMANCE

The Australian Vice-Chancellors' Committee met on June 16 at The University of Sydney. This is a report on some of the principal matters which were considered at that meeting, and other matters which have been occupying the attention of the AVCC in recent times.

ASTEC Report: Improving the Research Performance of Australia's Universities and Other Higher Education Institutions.

The AVCC met with Professor R.O. Slatyer, Chairman, and Dr B.S. Middleton, Secretary, Australian Science and Technology Council, to discuss the AVCC's response to the recent ASTEC report on higher education research funding.

The AVCC supports in principle the establishment of an Australian Research Council (ARC) provided:

- that substantial additional funds are made available to the ARC over and above those at present available to those research granting bodies to be included in the ARC;
- that these funds be additional to, and not at the expense of, the funds presently available to the higher education sector;
- that each institution has some flexibility in allocating

research funds within its own research plan;

- that satisfactory safeguards are made within the ARC adequately to support fundamental basic research in science, technology and the humanities and social sciences; and
- that the Special Research Grant, the Equipment Grant, and the Commonwealth Program for the Promotion of Excellence in Research continue to be administered by CTEC.

The AVCC believes, however, that the effectiveness of the ARC would be strongly enhanced if it was placed within the Department of Prime Minister and Cabinet rather than within the Department of Science.

The AVCC also believes that there is a continuing role for ASTEC providing advice to government on broad policy issues relating to research. The existing organisations such as the NH&MRC, NERDCC, CTEC, etc., together with the ARC, would be responsible for the allocation of research funds subject to the implementation of ASTEC policy recommendations supported by government. This might imply that some areas are selected for special research support. The AVCC regards the plurality of research funding as essential for the vitality of higher education research.

LIBRARY FINES

From Monday July 27 fines will be charged for the late return of all books.

Fines will be charged at \$1 per day per overdue item but fines notices will be sent only when the fines accrued by a borrower total \$10 or more. The maximum fine on any one item overdue is \$30.

Fines notices will be sent by the Finance Office and all payments and enquiries regarding notices received should be made to the Finance Office.

Details of fines on books returned during the current day only may be checked on PALS terminals. Fines information is transferred to the Finance Office system each night and borrowers do not have access to this file.

Overdue notices will be sent when books are not returned on time. Please respond to these to minimise fines.

If a book is not returned within 30 days of the due date, invoices for the replacement cost, (\$50), plus outstanding fines, (maximum \$30), plus a \$10 administration fee will be raised. If the book is subsequently returned, the replacement cost will not be charged but the other charges remain.

If you have lost a library book please inform the Library immediately to keep fines to a minimum.

Curtin University of Technology

Curtin University of Technology has been admitted to the Australian Universities Industrial Association and an application for membership of the AVCC is under consideration.

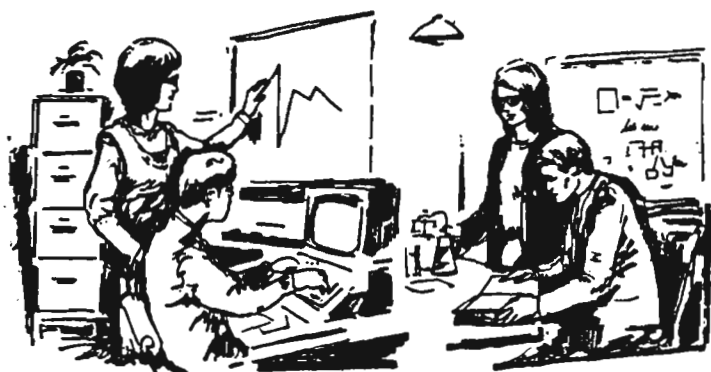
The Impact of Overseas Student Charge on University Postgraduate Awards

The AVCC has prepared a statement for the government on the Impact of the Overseas Student Charge on University Postgraduate Awards. The statement draws attention to the fact that acceptance of a number of awards for 1987 have been deferred to allow students time to raise the money to pay the charge.

It is not possible to estimate the full impact of the Overseas Charge on University Postgraduate Awards in 1987 particularly because of the number of Awards which were funded before the end of 1986. However, there can be no doubt that the imposition of the Charge has placed a considerable additional financial burden on some students and has prevented others from taking up these scholarships to study in Australia.

AIDS And The Universities

Vice-Chancellors reviewed the action individual universities are taking to advise staff and students about AIDS and what precautions should be observed in practical classes and research laboratories.



Staff Roundup

ADMINISTRATION – WHO TO CONTACT?

The next four pages of *Campus News* consist of a pull-out insert of the Administrative Structure on one side and the contact persons in the relevant areas on the other side. This insert is designed to help you contact the people you deal with. It is suggested you lift out the insert and keep it in an easily accessible place.

DO FINANCES BAFLE YOU?

To assist staff in understanding the University's financial system, a seminar will be held on August 19. During the time an overview will be given, as well as specifics such as budget allocation, making purchases, having accounts paid, how fines are processed, understanding the monthly reports, transferring funds, and updating commitments. The seminar will be particularly useful for those responsible for all or part of the accounting function in this area.

If you wish to attend this seminar, please complete the blue nomination form for staff training activities, available from the Personnel Services Branch. Venue and time will be advised following nomination. Nomination closes August 7.

Further details: Wendy Raikes, ext 3946, or Alison Hart, ext 3485.

STAFF DEVELOPMENT OPPORTUNITY

The Office of the Director of Equal Opportunity in Public Employment (ODEOPE) is offering a Training Program in Management Skills for Women. The program is designed for women who manage their organisation's people, finances, policy development, program administration and/or other resources and will incorporate:

- coursework covering up to date management theory and practical management skills (15 days) – over the period August to November;
- work based projects managed by the participant, and,
- a placement with an experienced female manager outside each participant's current organisation (5 days).

If you are interested, further details are available from Wendy Raikes, ext 3946. Nominations to attend should be sent to Wendy by July 28.

CURRENT VACANCIES

Lecturer/Senior Lecturer in Statistics (tenurable or limited term) (2 positions), Mathematics, closing date July 31.

Lecturer in Quantitative Psychology (limited term), Psychology, closing date July 31.

Lecturer (tenurable or limited term), Science and Technology Studies, closing date July 31.

Associate Professor (tenured), Computing Science, closing date July 31.

Lecturer/Senior Lecturer (tenurable or limited term), Computing Science, closing date July 31.

Further details, Ross Walker, ext 3934.

STAFF CHANGES

NEW STARTERS

Ms K. Earl, Secretary, Languages

Ms K. Allwood, Psychologist, Psychology

Mr V.P. Lach, Translator, History and Politics

Dr P. Scott, Lecturer, Science and Technology Studies

Ms S. Dingle, Research Assistant, Psychology

Ms L.P. Puggioni, Research Assistant, Psychology

Mr G.C. Barwell, Lecturer, English

Mr A.J. Naughton, Lecturer, Management

TRANSFERS/PROMOTIONS

Ms M.J. Moss, Graduate Assistant, Student Services

Mr D. Stone, Programmer-in-Training, ADPU.

Seminars

DEPARTMENT OF PHILOSOPHY AND STS

Professor Michael Ruse, Professor of Philosophy and History at Guelph University, Canada, will give a talk on the topic 'Evolutionary Ethics: A Phoenix Arisen' on July 22 at 2.30 pm in room 19.1016.

The talk should be of interest to scientists and others concerned with ethical issues arising out of the theory of evolution.

Professor Ruse has published widely in the Philosophy and History of Science.

SCHOOL OF CREATIVE ARTS POSTGRADUATE SEMINAR

Venue: Pentagon 5

Date: Friday July 24, 2.30 – 5.30

A joint presentation on issues relating to gender and art. Presented by Sally-Ann Macarthur, Sue Rowley and John Storey. All welcome.

Further details from Ron Pretty, ext 3867 or 3985.

DEPARTMENT OF ECONOMICS INDUSTRIAL RELATIONS SEMINAR

Topic: Industrial Relations and Human Resource Management

Speaker: Dr Greg Bamber, Director of Research, Durham University Business School. He is a part-time arbitrator for the Advisory Conciliation and Arbitration Service (ACAS) and is currently Visiting Fellow, Melbourne University. His publications include *Militant Managers?* (1986) and he is joint editor of *International and Comparative Industrial Relations: A Study of Developed Market Economies* (1987).

Date: Wednesday July 29

Time: 2.30 pm

Place: Room 19.206

Further information: Ray Markey, ext 3734, or Di Kelly, ext 3662.

DEPARTMENT OF SCIENCE AND TECHNOLOGY STUDIES

Terry Stokes, Sapience and Sentience, Animal experimentation ethics committees, on Wednesday July 29 at 1.30, building 19.241.

DEPARTMENT OF PHYSICS – SCHEDULE OF PUBLIC LECTURES

Held in Pentagon 3 (building 20.3).

Thursday July 30, 8 pm – Dr Barry Allen, Applied Physics Division, AAEC, Lucas Heights – Neutron Diagnosis in Therapy for Wasting Diseases and Cancer.

ADMINISTRATION

CONTACT PERSONS AND EXTENSION NUMBERS

Equal Employment Opportunity

Co-ordinator: **Peg MacLeod** 3917
Administrative Assistant: **Faye Franklin** 3030

Personnel Services

Manager: **Sue Chapman** 3929
Senior Personnel & Industrial Officer: **Helen Kamenos** 3929
Academic Staffing: **Ross Walker** 3934
General Staffing: Classification - **Ross Sampson** 3798
Recruitment - **Gary Graham** 3935
Industrial Relations: **Peter Maywald** 3798
Salaries: **Lyn Politis** 3930
Occupational Health & Safety: **Reg Whitton** 3914
Staff Training & Development: **Wendy Raikes** 3946

Student Services

Senior Assistant Secretary: **Trevor Brew** 3906
Undergraduate Student Administration: **Harry Alla** 3925
- Admissions: **Marie Lewis** 3794
- Examinations/Records: **Trish Tindall** 3938
Summer Session: **Harry Alla** 3925
Counselling: **Greg Hampton** 3445
Careers/Appointments: Vacant 3445
Student Liaison: **Trevor Brew** 3906

Academic Services

Assistant Secretary: **Peter Wood** 3943
Research and Postgraduate Studies: **Annette Read** 3386
Secretariat: **Warren Mahoney** 3928
- Faculty Services
- Committees
- Graduation
- Calendar, Annual Reports
Faculty Officers
- Arts: **Trevor Cuthbertson** 3395
- Commerce: **Miranda Baker** 3662
- Education: **Denise Stevens** 3572
- Engineering: **Maria Roberts** 3491
- Mathematical Sciences: **Maria Roberts** 3820
- Science: **Pat Macquarie** 3481
Registry: **Ian Lowe** 3902
Word Processing: **Kay McKinnon** 3866

THE UNIVERSITY OF WOLLONGONG

UNIVERSITY SECRETARY

E.E.O.

Personnel Services

- Academic Staffing
- General Staffing
- Industrial relations
- Salaries
- Occupational Health/Safety
- Staff Training & Development

Student Services

- Undergraduate Student Administration
 - Admissions
 - Examinations/Records
- Summer Session
- Counselling
- Careers/Appointments
- Student Liaison

Academic Services

- Research & Post-graduate Studies
- Secretariat
 - Faculty Services (including Faculty Officers)
 - Committees
 - Graduation
 - Calendar, Annual Reports
- Registry
- Word Processing

GONG - Administrative Structure

DEPUTY UNIVERSITY SECRETARY/BUSINESS MANAGER

Buildings & Grounds

• Construction & Development

• Projects

• Design

• Maintenance & Services
- Maintenance
- Landscape & Grounds
- Administration & Property

• Cleaning

• Security

Financial Services

• Financial Planning (including Budgets)

• Accounts

• Business & Office Services

• Printery

Planning & Marketing

• Planning
- Planning
- Policy Development
- Projects

• Marketing
- Schools Liaison
- Publications
- PR (International & Local)
- Market Research

• Management Information
- Statistics

• International

• Legal - Tech. Transfer

ADPU/Computing

Buildings and Grounds

Manager: Kevin Turnbull	3905
Construction and Development Projects and Design: MS Wong	3901
University Engineer: Ron Kinnell	3080
Maintenance and Services	
- Administration, Property, etc.: Barry Lake	3084
- Maintenance: Eric Young	3995
- Landscape & Grounds: Martin Bramston	3594
- Space Allocation: Barry Lake	3084
- Cleaning: Joe Lemme	3081
- Security: Graham Parsons	3936

Financial Services

Manager: Susan Smith	3919
Financial Planning (including Budgets): Ted Ross	3942
Accounts: Noel Adam	3931
- Creditors: Alison Hart	3485
- Debtors: Tom Hawker	3485
Business and Office Services: Ted Ross (Acting)	3942/3916
Printery: Ed Hyde	3999

Planning and Marketing

Co-ordinator: Sarah Johnstone	3945
Planning: Sarah Johnstone	3945
- Planning	
- Policy Development: Jan Sullivan	3480
- Projects: Bob Natalenko	3918
- Council: Lynn Woodley	3918
Marketing: Liz Hilton	3027
- Schools Liaison	
- Publications: Marilyn Johnson	3921
- PR (local and international): Gillian Curtis	3926
- Market Research	
- International: Valri Nunn/ Liz Hilton	3921 3027
Management Information: Vacant	
- Statistics: Lily Soh	3921

ADPU/Computing

Manager: Jeff Balkwill	3939
Operations: Maree McInerney	3900

General Notices

ABORIGINES WEEK

The Aboriginal Education Unit on campus is celebrating National Aborigines Week from September 7 to 11.

Activities for the week will include:

Monday 7 – Flag-raising ceremony by the Aboriginal students on campus.

Tuesday 8 – Aboriginal Story Teller in the Aboriginal Education Unit.

Thursday 10 – Videos in the Northern Lounge between 9.30 am and 3 pm.

Friday 11 – An Aboriginal Week Ball will be held in the Union Hall with pre-dinner drinks at 7 pm. Tickets are limited to 200 at \$18 each and can be purchased only through the Aboriginal Education Unit in D10. Contact Janice Wilson. Anyone is welcome.

THE H.V. EVATT ANNUAL ESSAY PRIZE \$1,000

The prize will be awarded annually for an essay, 4000 to 5000 words in length, about Dr H.V. Evatt or his work in one of the following areas:

- Australian Politics
- International Affairs
- The Law

Each year the winning entry will be considered for publication as a monograph, forming part of a monograph series commemorating Dr Evatt's life and work.

Closing date Friday 26 February 1988.

Students should contact the University Secretary for earlier closing dates (when submitting entries through department) and for information on entry procedure.

Judging – the competition will be judged by a committee, chaired by Professor Jim Hagan of The Wollongong University, consisting of Professor Leslie Zines, Dr Eric Fry, Associate Professor Ken Buckley, Associate Professor Ken Turner and Professor James Crawford.

For further information as to suitability of topics telephone the Foundation on 2514084, or write to H.V. Evatt Essay Prize, Evatt Memorial Foundation, Suite 1134, 121 Macquarie Street, Sydney.

QUEENSLAND UNIVERSITY MUSICAL SOCIETY DIAMOND JUBILEE

The Queensland University Musical Society will celebrate its Diamond Jubilee on Saturday October 24, with a public concert and a reunion dinner. QUMS was formed in 1912 because of a growing demand for 'applied' music on the campus of the one-year-old Queensland University. The Society invites all former members who have not received notification by mail to contact The Secretary, Queensland University Musical Society, University of Queensland Union, University of Queensland, St Lucia, Qld, 4067. Telephone 3994887.

AUSTRALIAN INSTITUTE OF MANAGEMENT – FINANCE FOR NON-FINANCE EXECUTIVES

A course primarily for managers who desire a more thorough knowledge of finance. It is not a course for accountants or financial managers.

Dates: July 27, 28, 29, 30.

Duration: Four consecutive days 9 am to 5 pm

Lecturer: Reg Newton is a Senior Associate of the Australian Society of Accountants, and an Associate Fellow of the Australian Institute of Management. He has held senior management positions in several large companies, and since 1960 has conducted his own business as a management consultant.



Professor Lauchlan Chipman, one of the distinguished speakers at the conference 'The Liberal Tradition in Political Thought' (see announcement below)

Fee: \$530; \$490 employee of member company; \$470 personal member.

Venue: Oasis Conference Centre, 146 Windang Road, Windang.

THE LIBERAL TRADITION

A conference under the title, 'The Liberal Tradition in Political Thought', is to be held by The Centre for Independent Studies on Saturday August 8. The conference will take place in the Hyatt Kingsgate Hotel, Sydney.

The event brings together ten internationally renowned scholars to debate some of the key concepts of liberalism – as revealed by liberalism's classic thinkers – and to bring out their relevance to present-day circumstances.

Of the ten speakers, six are from British universities. Those whose names are more familiar in Australia are Lauchlan Chipman, Foundation Professor of Philosophy at The University of Wollongong and Honorary Associate in Jurisprudence at the University of Sydney, Philip Pettit, Professorial Fellow in the Research School of Social Sciences at the Australian National University, Knud Haakanssen, a Senior Research Fellow of Social Sciences, also at the ANU, and Chin Liew Ten, Acting Professor in Philosophy at Monash University.

The visiting speakers are John Grey, Official Fellow and Tutor in Politics at Jesus College, Oxford, Shirley Letwin, who will be Fluggenheim Fellow next year, William Letwin, Professor of Political Science at the London School of Economics, Kenneth Minogue, Professor of Government at the LSE, Alan Ryan, Fellow and Tutor in Politics at New College, Oxford, and Donald Winch, Pro-Vice-Chancellor (Arts and Social Sciences) and Professor of Economics at the University of Sussex. Registration forms from The Centre for Independent Studies, PO Box 92, St Leonards, NSW 2065.

Early registration fee is \$135, late registrations \$155.

NOW – THE CENTRE FOR WORK AND LABOR MARKET STUDIES (CWALMS) CALL FOR PAPERS

A seminar and general meeting of the Centre will be held on September 4 during the mid-session break at this university.

Papers are invited from Centre Associates and other interested people in the broad subject area of 'Changing Patterns of Work'. Three will be chosen for presentation on September 4.

Interested parties should contact Dr Ray Markey, Department of Economics, ext 3734 or Di Kelly, Department of Economics, ext 3655.

Research Funds

The following sources of research funds are now available to members of academic staff. Further information including application forms may be obtained from Annette Read (ext 3386) or Ian Strahan (ext 3079). Intending applicants are reminded that all research applications must be forwarded through the Office of Research and Postgraduate Studies.

PUBLIC TRANSPORT CONSULTANTS

The Urban Transit Authority of NSW is seeking expressions of interest from all consultants with particular expertise in public transport strategic and operations planning.

Submissions are required by July 24.

AUSTRALIA COUNCIL – LITERARY AWARDS

The Literature Board of the Australia Council has invited applications for support of Literary Magazines and Writers in residence in tertiary institutions.

Applications close with the University on August 1.

AUSTRALIA COUNCIL – ARTS/CRAFTS AWARDS

The Crafts Board of the Australia Council has invited applications for the following programs: Grants for Professional Development; Grants for Exhibitions and Access; Grants to organisations; Grants for craft-related activities.

Applications close with the University on August 1.

PUBLIC HEALTH RESEARCH IN ABORIGINAL HEALTH

Research applications are invited in the area of Aboriginal health issues of relevance to the Aboriginal community. The major priority areas are: Nutrition and related problems; Cardiovascular diseases; Diabetes; Living conditions and health; Sexually transmitted diseases; Infections; Aboriginal women's health.

Applications close with the University on August 14.

NH & MRC PROGRAMS GRANTS

The National Health and Medical Research Council has invited applications for program grants designed to provide guaranteed support over five years for an outstanding individual scientist working as the leader of a research team.

First stage applications should be lodged with the Office of Research and Postgraduate Study by August 17.

CSFP, AEAP AND GREEK VISITING FELLOWSHIPS – 1988/89

Applications are invited from Australian Educational Institutions seeking to nominate eminent scholars and other distinguished people from overseas to visit Australia in 1988/89. A small number of Visiting Fellowships will be available under the Commonwealth Scholarship and Fellowship Plan (CSFP) for experts from Commonwealth countries, under the Australian-European Awards Program (AEAP) for experts from European countries, and under the Australian-Greek Awards Program for experts from Greece.

Applications close with the University on August 31.

OPHTHALMIC RESEARCH

The Pank Ophthalmic Trust is seeking applications from concerned individuals and organisations for financial assistance.

Applications close with the University on September 7.

ARTS AND CRAFTS FELLOWSHIPS

The Commonwealth Foundation and the Commonwealth Institute are seeking five artists or craftspeople to receive Fellowships. The Fellowships are worth up to 6,000 pounds each and are tenable for up to 9 months.

Applications close on October 1. Applications proposing a Fellowship located at the University should be forwarded to the Office of Research and Postgraduate Studies by September 16.

AUSTRALIAN ACADEMY OF SCIENCE – MEDALS AND PRIZES

The Australian Academy of Science has invited nominations for the following medals and prizes: 1988 Gottschalk Medal – in recognition of distinguished research in the medical or biological sciences by younger scientists; 1989 Rudi Lemberg Travelling Fellowship – travel grants to enable scientist of standing in the field of biology (particularly biochemistry, conservation and Australian flora); 1988 Pawsey Medal – in recognition of outstanding research in experimental physics by younger scientists; 1988 Frederick White Prize – to recognise the achievements of scientists in Australia who are currently engaged in research of intrinsic scientific merit which also contributes an understanding of natural laws and new concepts.

Applications close with the University on September 21.

Scholarships and Prizes

PUBLIC HEALTH TRAINING AND DEVELOPMENT POSTGRADUATE SCHOLARSHIPS

The National Health and Medical Research Council have invited applications for public health scholarships which are designed for graduates to obtain a higher degree in the public health area.

Applications close with the University on July 27.

STUDENT VACATION SCHOLARSHIPS FOR 1987/88

Vacation scholarships are available to undergraduate and graduate students who have completed not less than 3 years of full time courses in electronics, electrical engineering, physics, mathematics, computing science or other closely allied subjects. The scholarships are intended to provide students with the opportunity to undertake short research projects in a field of mutual interest to themselves and the CSIRO Division of Radiophysics.

Eight to ten scholarships will be available for a period of 8 to 12 weeks in December - January. The stipend is \$200 per week.

Applications close on August 14.

GALA BENEFIT PERFORMANCE

A special gala benefit performance will be held on Friday July 24 at 8 pm in the Music Auditorium.

A repeat performance of *Fando and Lis* will occur on 24th, together with a piano recital by two music students, Bergrid Ferreira (2nd year) and April Sampson-Kelly (3rd year).

For this special event book through the School of Creative Arts, Jan Kemper 270985 or Jenny Stewart 270987. Tickets \$10, \$6 student concession. See you on the 24th, and thank you for your support.