

10 March 1987

PLANNING THE FUTURE

Senior members of the University met for two days at Ranelagh House, Robertson, recently to determine the University's future directions. The aims of the conference 'Planning the Future' were to develop clear strategies, particularly to the year 2000; and to identify the particular strengths on which the University should build to increase progressively its distinction.

The conference was attended by all Professors, Deans of Faculties, Heads of Academic Units and Senior Administrative staff. The conference addressed such issues as the image and reputation of the University, its academic profile, research and scholarship, methods of disseminating knowledge and marketing strategies. To assist the University with questions relating to student perceptions of the strengths of the University, marketing consultant, Mr Gidley McCullagh, participated in the conference.

The Vice-Chancellor Professor Ken McKinnon said,

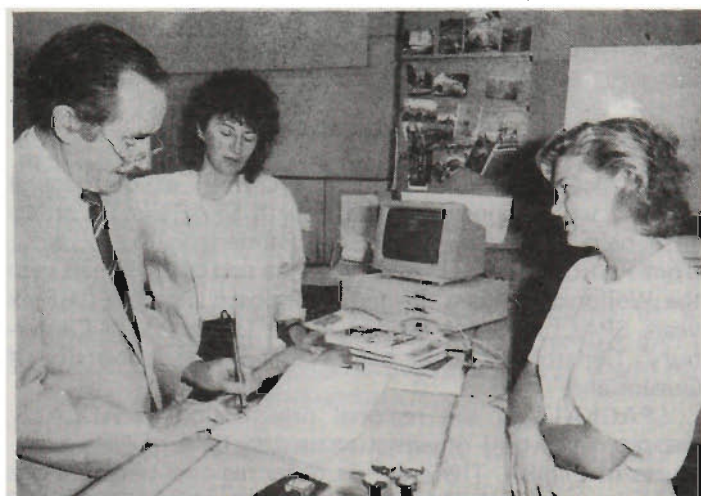
UNIVERSITY CELEBRATES ITS 25TH BIRTHDAY ON APRIL 3

The University of Wollongong had its beginnings as a College of the University of New South Wales in 1962. We thus have our 25th anniversary this year. The occasion is to be marked with a celebration ceremony on April 3, a date chosen to coincide with the opening of the new administration building. More details will be announced in *Campus News* as planning proceeds.

A good deal has happened between 1962 and the present day. Then 280 students were enrolled in Science, Engineering and Metallurgy courses. In subsequent years the College resources and student intake increased to the point where the institution gained autonomy and became The University of Wollongong in January 1975.

In 1982 the University federated with the Wollongong Institute of Education which effectively extended the range of courses available from those offered at university level to include advanced education courses.

In more recent years the rapid increase in student enrolments has allowed the progressive development of courses which are designed to keep pace with advances in technology and thought. In 1987 the total number of students enrolled reached 8,000, which in terms of size places The University of Wollongong in the middle range of Australian universities.



As reported in Campus News last week, the PALS circulation system went on stream in the University Library on February 24. Here, seen with the Vice-Chancellor Professor Ken McKinnon who performed the opening ceremony are, middle, the Library's Felicity McGregor and on the right Ms Cathy Vaubell, a student and the first person to withdraw a book with the help of PALS

"There is no reason why universities should be exempt from the planning disciplines imposed on everyone else by Australia's present position. Planning in The University of Wollongong is a continuously evolving exercise. The conference has been extremely valuable in sharpening existing planning as well as in providing a forum for exchange of information and identification of the key issues confronting universities." Professor McKinnon went on to say that the conference had been successful in identifying the directions The University of Wollongong should take and the strategies for their implementation. As a result it now has revised its mission statement and operational objectives. A revised planning document exploring detailed implications will be circulated within the wider University community for further discussion, modification over the next few months, and subsequently, implementation.

Professor McKinnon may be contacted on (042) 270932 to discuss further the conference and the outcomes. The University Secretary, Mr Ken Baumber, may be contacted on (042) 270920.

General Notices

SPACLALS COME TO WOLLONGONG

The South Pacific Association for Commonwealth Literature and Language Studies (SPACLALS) is to have its home for the next three years in the Department of English at the University of Wollongong. The new Chairman is Mr William McGaw. Other members of the Committee are Ms Dorothy Jones (Secretary), Mr Michael Stone (Treasurer), Dr James Wieland and Mr Des Davis.



Mr William McGaw

Mr McGaw was installed as chairman at the general meeting which concluded the Fourth SPACLALS Conference held at Massey University, Palmerston North, N.Z., from February 9-13. Elections at the end of 1986 had seen the Wollongong team elected unopposed. For the past six years SPACLALS has resided in the University of Canterbury, Christchurch, and before that in the University of Queensland.

SPACLALS is the regional organisation of ACLALS, the premier world organisation in the field of New Literatures in English. There are six other regional organisations which operate under its banner and with which SPACLALS liaises. As well as holding an international Conference for writers and academics every three years, SPACLALS publishes a biannual literary journal, SPAN, and a quarterly newsletter. It also seeks to promote the publication of indigenous literatures in English in the region by way of subsidy and entrepreneurship.

The unanimous choice of Wollongong as the new home of SPACLALS and the venue for its next major Conference in February 1990 stems from the reputation which members of the Department of English have established in New Literatures criticism in recent years. Dr Wieland has published extensively in the area for the past eight years and Ms Jones and Mr McGaw for the past five years. Each has consistently delivered papers at international conferences in the field, particularly in Europe, Canada, Singapore and Australia.

Wollongong's acceptance of SPACLALS coincides with the establishment of a New Literatures Research Centre in the Department of English. Dr Wieland, who is treasurer of the other major organisation in the field, the Association for the Study of Australian Literature (ASAL), will be its foundation director.

Annual membership of SPACLALS has been set at \$14 pa for the next three years. The committee is particularly hopeful, however, that existing and new members will take advantage of a triennial fee of \$40 as this will allow better planning of activities during SPACLALS' term in Wollongong.

Subscriptions should be sent to the Treasurer, SPACLALS, Department of English, University of Wollongong, PO Box 1144, Wollongong, NSW, 2500.

ELECTION OF STUDENTS

The following elections of students to academic bodies of the University are currently being organised, and nominations are called for the following positions:

1. Five Students to the ACADEMIC SENATE
 - elected by and from students undertaking degrees and diplomas at the University.
2. a. Sixteen students to the Faculty of Arts
 - b. Eight students to the Faculty of Commerce
 - c. Six students to the Faculty of Education
 - d. Eight students to the Faculty of Engineering
 - e. Four students to the Faculty of Mathematical Sciences
 - f. Twelve students to the Faculty of Science
- BOARDS OF STUDIES
3. One student to the Board of Studies for Information Technology and Communication
 - elected by and from students undertaking the degree
4. One student to the Boards of Studies for Interdisciplinary Studies
 - elected by and from students undertaking one or more General Studies subjects
5. One student to the Board of Studies for Political Studies
 - elected by and from students undertaking subject(s) in one of the Political Studies streams;
6. One student to the Board of Studies for Environmental Science
 - elected by and from students undertaking the degree
7. Two students to the Library Committee
 - elected by and from the students of the University
8. Two students to the Physical Facilities Committee
 - elected by and from the students of the University.

Nominations for these positions should be made on the appropriate forms obtainable from the Elections Officer, Marie Cooper, University Administration Building, the University S.R.C. Office or the Institute I.S.A. Office. Nominations must reach the Returning Officer (University Administration Building) by 5 pm on Friday March 13.

ARTIST-IN-RESIDENCE

Jan Irvine has begun her period as artist-in-residence in the Textile Department of the School of Creative Arts. This project has been cofunded by The University of Wollongong and the Crafts Board of the Australia Council

Ms Jan Irvine



and will go through Semester 1 and into the beginning of Semester 2.

Jan works as a fibre artist and exhibition designer. Her work as fibre artist includes her own work in fibre (employing techniques in dyeing and quilting) and large commissions, often to an artist brief.

During her residency, as well as completing some works of her own, Jan will be carrying out a commission for the Australian Bi-centennial Exhibition. This commission will be to construct a fabric wall 25 metres long which will serve as a backdrop for the Environment section of the exhibition. She will be designing this in consultation with the ABE curator and designers.

In carrying out the commission during her residency, Jan is offering students an opportunity to become aware of the requirements and procedures of large commissions and will draw some students into the project as assistants.

Her work as Exhibition Designer has involved her in a range of arts administrative roles involving associations with formal galleries, touring exhibition programs and the arts funding organisations both in South Australia and more recently New South Wales.

Jan will be working in the Textile Department Room 110 Building 25, on Tuesdays, Wednesdays and Thursdays. She will be guest lecturer in Visual Arts Theory on March 18.

Those interested in seeing Jan and the work she is doing please phone ext 3048.

BUILDINGS AND GROUNDS BRANCH ELECTRICAL SAFETY CHECK

All departments within the University are invited to take the opportunity to have room heaters repaired and inspected for faults before winter comes. Safety checks may be arranged by contacting the Electrical Maintenance Foreman on ext 3994.

Keiran Shepherd
Electrical Maintenance Foreman

EASY O.H.P. COMPUTER VISUALS

To be held at the Centre for Teaching Development Building 19, Room G109 on Thursday March 12 from 10 am to noon. A special display of Kodak's new computer visuals system known as Datashow.

The unique feature of this equipment is that it interfaces with PCs in such a way that the display is shown on an O.H.P. screen with high resolution and hence excellent definition. Changes in the PCs display are immediately shown on the screen.

Some other aspects of the system are split screen for comparisons and an electronic pointer for highlighting information.

All welcome. Further information from Barry Robson, ext 3622.

OFFICIALS FROM SOUTH-EAST ASIA

Government officials from five of the six ASEAN nations have gathered in Wollongong this week for the beginning of an eight-week training program directed by the Centre for Technology and Social Change at The University of Wollongong.

The program was established under an agreement between Australia and the ASEAN nations. Its purpose is to train ASEAN officials in the formulation of strategies for the use of science and technology in development.

Professor Ron Johnston and Professor Stephen Hill, Directors of The University of Wollongong's Centre for Technology and Social Change, were selected by the Australian Government to direct the program.

The ASEAN officials will participate in a ten-day course of lectures and seminars surveying approaches to managing science and technology for development. The ASEAN

Ms Vincenti Namazzi will be visiting the University from 12.30 to 1.30 pm on Thursday of this week (see 'Ugandan Health Worker to Visit Wollongong' in column 2 below)



countries and Australia face many common problems in making their scientific organisations and their industries adapt to new requirements. Recent initiatives to boost the rate of innovation in Australia will be introduced to the participants by Dr Rod Badger from the Department of Science, and Mr Rick Gould from the Department of Industry, Technology and Commerce.

UGANDAN HEALTH WORKER TO VISIT WOLLONGONG

'When you educate a man, you have educated only an individual. But when you educate a woman, you have educated a nation.'

With that intriguing principle to guide her, Ms Vincentia Namazzi has worked with the poor in Uganda for several years.

People interested in hearing more about Uganda are invited to meet Vincentia Namazzi at Wollongong University at 12.30 to 1.30 pm on Thursday March 12.

Project Compassion is the annual campaign of the Australian Catholic Church for the poor overseas and in Australia. Project Compassion begins on March 4 and runs for 40 days until Easter Sunday.

MANNING CLARK TO SPEAK ON VALUES IN EDUCATION

Professor Manning Clark will be the keynote speaker at a conference on the theme of 'Education Towards 2000: Common Values in a Diverse Society?'

To be held at Sydney University on March 20, the conference is organised by the NSW Institute for Educational Research, an independent body of educators committed to service and research in education.

The conference organiser, Dr Alan Watson, commented on the purpose of the conference.

'In recent decades much emphasis has been placed on individuality and on our multicultural character. Now, because of this diversity, we need to ask whether we have unifying purposes for public education. What should these unifying purposes be?'

'In addition, difficult economic times place new pressures on education. Only with clear values can intelligent priorities be set and difficult choices made.'

Manning Clark has provocatively called the past ten or fifteen years a period of turbulent emptiness. At the conference he will seek to project future directions for society and education; the title he has chosen for his address is *Beyond Turbulent Emptiness*.

Also speaking will be Professor Eric Willmot, 1986 Boyer lecturer and prominent member of the Aboriginal community. Other speakers will include Mr Bob Winder, Director-General of Education in NSW and Dr Bill Andersen, philosopher of education at Sydney University.

Registration application: Values Conference, phone: 6974904.

Program inquiries: Dr Alan Watson, phone: 5700709.

General Notices

WORKSHOP IN HOSPITALITY MANAGEMENT

How do you forecast beverage pricing?

How do you market menus?

Where do you place your bar in relation to your stage?

These and many other questions were answered at the Hospitality Management workshop organised by the Centre for Continuing Professional Education in association with the 1987 Summer Session of The University of Wollongong.

The program was conducted over five afternoons and dealt with Food Operations, Beverage Management, Menu Blueprinting and Entertainment Organisation. Mr John O'Brien, Head of Food and Beverage Division, College of Catering Studies and Hotel Administration, Ryde, and Consultant to the Hospitality Industry, conducted the program.

Participants were stimulated by this excellent program and a similar one is in the pipeline for June/July.

HSC VACATION PROGRAM

The Higher School Certificate Vacation Program will be held at the University from Monday July 6 to 10. This program is organised by the Centre for Continuing Professional Education and will cater for students sitting for their HSC in 1987. It is expected that this year's program will be as successful as last year's.

Lecturers for each subject are either consultants or teachers in their special fields. Each subject will be time-tabled for two sessions of three hours each and the cost per subject will be \$10. Courses aimed at providing additional skills for students attending the program will also be offered. These are 'How to Write an Exam Essay' and 'Study Skills'. Year 11 students are most welcome to attend and may find these last two topics most beneficial to their immediate needs.

Pamphlets and enrolment forms will be distributed to Year 12 co-ordinators of high schools in May.

SAANZ 87

Macarthur Institute of Higher Education in association with School of Sociology, University of NSW, Kensington Campus, will hold the Sociological Association of Australia and New Zealand Annual Conference, entitled Does Sociology Make A Difference? in Sydney from July 14 to 17.

Further information: John Buchner, SAANZ Conference, Macarthur. IHE, PO Box 108, Milperra, NSW, 2214. Phone (02) 7729200 (work), (02) 6823729 (home).

Sport

THE GARDENERS AND THE CLERKS

The time of year when the 'flannelled fools' are preparing to give way to the 'muddied oafs' is also the time of that great University sporting event, the annual cricket match for the Wacka Trophy. As you will all certainly remember this is a game played between the Landscaping Section and the Administration or, more properly, the Gardeners and the Clerks.

The standard of play in this year's match was a vast improvement over that in 1986 but the standard of dress left much to be desired. Whoever heard of blue shorts, green shirt and white hat? Well, Trevor Brew for one!

The Administration, smarting after last year's defeat, batted first and scored 179, with Geoff Bailey, Bob Hogarth

and Ross Beattie all making the maximum permissible score of 30. (The laws of the game as laid down by the M.C.C. are slightly altered for the occasion). Ken Baumber, claiming to have pulled muscles in both legs in consecutive runs, batted with a runner. That really is taking advantage of your position. The Landscape Section could manage only 148 in reply, thanks mainly to 30 from Mark Paloff and a last wicket stand of 60-odd by Martin Bramston and Bob Beattie (who also had to have a runner). Martin finished up with over 40 runs — we are not sure what happened to the 30-run rule.

Anon.

Job Vacancies

Details of the positions listed below are on file in the **Campus News** Office — room G24A, on the ground floor in the administration building.

Adelaide	Lecturer in Civil Engineering, Department of Civil Engineering
ANU	Postdoctoral or Research Fellowships in Nuclear Physics, Research School of Physical Sciences, Dept of Nuclear Physics Postdoctoral Fellow/Research Fellow/Senior Research Fellow (Economics/Human Geography/Sociology), Research School of Pacific Studies, North Australia Research Unit Postdoctoral Fellow/Research Fellow/Senior Research Fellow (Geomorphology/Marine Geology, North Australia Research Unit
Flinders	Lecturer/Senior Lecturer in Population Studies (limited term), School of Social Sciences Senior Tutor in Population Studies (temporary half-time), School of Social Sciences
James Cook	Research Fellow (Mining Geomechanics), Department of Civil and Systems Engineering
Macquarie	University Librarian
Monash	Chair of Geriatric Medicine
Otago	Chair, Department of Accounting and Finance
Queensland	Professor of Education Senior Lecturer/Lecturer (Clinical) in Child Health (tenurable)

P.S.A. NEWS

CHANGES TO MEMBERS AWARDS

A number of important changes to members awards and conditions may happen in the near future. Most changes will be popular with members, others may not. Please keep in contact with the union through your area delegates so your views can be expressed at management committee meetings.

If you would like information on any of the following items, ring the secretary, Tony Kent:

1. The draft agreement on Maternity, Parental and Adoption leave.
2. The future of Womens Council.
3. The trend in some government departments to reclassify stenographers and typists to clerks (Uni. of N.S.W.)

The next management committee meeting will be held on March 24 at noon in the Union Board room. Observers welcome.

Anyone who requires an application form to join the P.S.A. should ring 3597.

Tony Kent
P.S.A. Secretary

Research Funds

The following sources of research funds are now available to members of academic staff. Further information including application forms may be obtained from Annette Read (ext 3386) or Ian Strahan (ext 3079). Intending applicants are reminded that all research applications must be forwarded through the Office of Research and Postgraduate Studies.

ROAD SAFETY RESEARCH GRANTS

The Federal Office of Road Safety has invited applications for a limited number of grants for research in fields related to road safety in 1986/87. It is envisaged that grants would facilitate or extend research work already under way or contemplated and would involve either small or relatively short-term projects.

RESEARCH GRANTS IN ASTRONOMY

Up to \$20,000 (US) will be available in 1987 to one or more individuals or groups to be used for the support of international observational astronomy with the emphasis on long term, visits and the development of close working relationships with astronomers in other countries.

Closing date with the University is March 23.

BEHAVIOURAL RESEARCH CONSULTANTS – TRAFFIC AUTHORITY

The Traffic Authority of NSW has invited academics, postgraduates and graduates interested in research into the human aspects of current and future traffic management and safety to register as consultants.

Curriculum vitae detailing academic background, areas of interest, work experience and research experience should be submitted marked 'Consultant Registration' to: Manager, Behaviour Section, Traffic Authority of NSW, PO Box 110, Rosebery, NSW 2018.

MARINE SCIENCES AND TECHNOLOGIES GRANTS 1988

Applications are invited from individuals or research teams for grants in support of research projects in Marine Science and Technology. Information regarding the priorities for grants is available from the Office for Research and Postgraduate Studies.

Closing date with the University is March 20.

EARTHWATCH—GRANTS FOR FIELD RESEARCH IN SCIENCE OR HUMANITIES

Applications are invited for funds to support research in the humanities or sciences. Researchers at the post-doctoral level are eligible to apply. Research teams must include qualified volunteers from EARTHWATCH.

Applications may be submitted through the Office of Research and Postgraduate Studies at any time.

RESEARCH IN PRIMARY PRODUCTION – RURAL CREDITS DEVELOPMENT FUND

The Reserve Bank of Australia has invited applications for the support of research directed to the promotion of primary production in Australia. Plant, animal and soil sciences, economics and management are all eligible areas. Applications may be made for:

University closing dates	
Grants (up to \$150,000)	March 16
Major grants (up to \$400,000)	April 20
Research Fellowships (agriculture)	April 20

AUSTRALIAN BIOLOGICAL RESOURCES STUDY

The Australian Biological Resources Study supports the collection, description and classification of Australian plants and animals, and studies of their distribution.

The limited funding available will be directed toward current programs including publication of the Flora of Australia, the Fauna of Australia and the Zoological Catalogue of Australia, as well as the development of the Australian Biogeographic Information System.

Further details available from the Office of Research and Postgraduate Studies.

Closing date with the University is April 3.

NATIONAL SOIL CONSERVATION PROGRAM 1987/88

Researchers are invited to lodge applications under the National Soil Conservation Program for funds to undertake research directed toward the rehabilitation and sustainable utilisation of the nation's soil and land resources.

Closing date with the University is April 22.

BIOTECHNOLOGY RESEARCH

The Commonwealth Department of Industry, Technology and Commerce has invited biotechnology research proposals in the areas of genetic engineering, cell manipulation and culture, enzyme applications and fermentation technology.

Closing date with the University is May 20.

FRENCH GOVERNMENT SCIENTIFIC FELLOWSHIPS 1988

The French Government is offering a limited number of Fellowships to enable Australians working in scientific fields to visit France for three to six months in the period February to December 1988.

Closing date is June 12.

1988 NATIONAL RESEARCH FELLOWSHIPS AND NATIONAL RESEARCH FELLOWSHIPS QEII

The Department of Science have invited application for: National Research Fellowships to be awarded to individuals or teams to undertake research of national significance; and National Research Fellowships – Queen Elizabeth II Awards which have been established to encourage research by young scientists of exceptional promise and proven capacity for original work.

Closing date with the University is April 8.

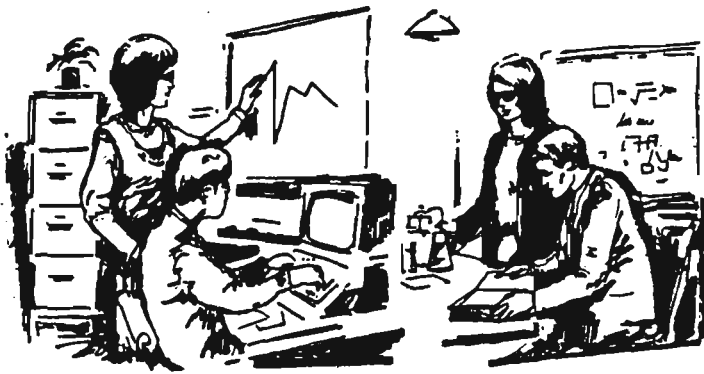
PREVIOUSLY REPORTED IN CAMPUS NEWS

Name	Internal Closing Date
Australian Research Grants Scheme	March 18
CSIRO/University of Wollongong Collaborative Scheme	March 31
Clive and Vera Ramaciotti Research Travel Grants	Anytime

COOPERS AND LYBRAND ACCOUNTING EDUCATION AND RESEARCH FUND

When the Trustees of the Coopers and Lybrand Accounting Education and Research Fund met in January they resolved to increase the dollar value of the Coopers and Lybrand Auditing prize from \$250 to \$300.

This increase applies to prizes awarded to students on their results for the 1987 academic year.



Staff Roundup

STAFF DEVELOPMENT OPPORTUNITY

The University of New South Wales regularly holds a University Management Course for its general staff. This year one or two places on the course, being held from 5th to 8th April, have been offered to staff members from our University.

The course, which is residential, is designed to introduce participants to the basic elements of management — managing people, planning, controlling operations and problem-solving.

Participants will have the opportunity to exchange views, find out more about universities from their colleagues and assess their own training and development needs.

- Nominations are sought from general staff members who:
- are managers or supervisors, or who are in a professional and other positions responsible for carrying out duties that involve leading and supervising others, or who are seeking to acquire such responsibility;
 - would now like to take a broader management perspective of their duties and University administration;
 - wish to commit themselves to the residential course.

Nomination forms and further details are available from Wendy Raikes, Staff Training Co-ordinator (ext 2798). Completed nominations should be returned to the Personnel Services Branch by March 13.

Attendance at this course by the successful nominee will be supported by central University funds.

PART-TIME TEACHING PROCEDURES

The following procedures must be followed in order that part-time teachers are paid promptly.

Before any payment can be processed it is necessary that a 'Part-time Teaching Approval and Commitment Sheet' is submitted to Salaries where a serial number is allocated. The sheet is next forwarded to Budgets where funds are committed, the appropriate account number determined and an order number allocated.

Upon completion of the foregoing the authority then passes to the Deputy Vice-Chancellor for approval and back to the Salaries Section. At this point the yellow copy is returned to the originating department as an indication of approval as well as providing details of the commitment, together with the order and account number which must be included on all part-time teaching returns.

Part-time teaching returns not completed correctly will be returned to the appropriate department for amendment with the possible resultant delay in payment.

The cut off time for the receipt of part-time teaching returns at the Salaries Section is noon on the Monday preceding a normal pay day and may include claims for the fortnight concluding on the previous Friday. Timesheets received at Salaries after the cut off time will not be processed until the next pay day.

In order to avoid delays, confusion and misunderstandings these procedures should be brought to the attention

of those responsible for the employment of part-time teaching staff.

SUPERANNUATION INFORMATION SESSIONS

Information sessions on both the State Superannuation Fund (or 'old' fund) and the State Public Service Superannuation Fund (or 'new' fund) will be held on Thursday April 30.

The sessions allow staff to gain an understanding of how the particular fund works, what happens to your money, and what you are likely to get when you retire. Staff will be able to ask questions during the session and/or privately at the end of the session.

If you wish to attend, please contact Joanne Hickey on ext 3030. Details of time and venue will be confirmed later.

Further details: Wendy Raikes, ext 3798.

ARE YOU STUDYING?

Members of the general staff who are undertaking a course of study may be eligible for study time.

Full details of the study time scheme are nominated in a booklet, available from the Personnel Services Branch. There are a number of options under the scheme and staff are advised to read the booklet carefully to determine their best option.

Briefly, the study time scheme aims to provide assistance to staff members studying external (correspondence) or part-time courses approved by the University. Generally, the course must be relevant to the staff member's work or future work at the University. Time off work can be granted as: time each week up to a maximum of four hours to attend classes and/or undertake private study; accrual of days to use for study prior to the examinations up to a maximum of five days a year; time to attend compulsory residential schools (for external students). Leave to attend examinations is also available to staff granted study time.

Staff wishing to apply for study time should contact Joanne Hickey on ext 3030 for an application form. In the first instance staff are urged to discuss their application with their supervisor or Head of Department/Section. Completed application forms and/or queries should be directed to Wendy Raikes, Staff Training Co-ordinator, ext 3798.

RETIREMENT PREPARATION SEMINARS — STATE SUPERANNUATION BOARD

The State Superannuation Board has been conducting Retirement Preparation Seminars in Sydney and in some country locations since 1973.

The Seminar extends over two days and covers social and financial aspects of retirement, including sessions on Health, Investment, Taxation, Estate matters, Superannuation and the Roll-over option.

The Board has scheduled 70 Seminars during 1987 including 12 seminars in country centres.

Fund members who have been identified as being within one year of normal retirement age have been contacted in writing by the Board and invited to nominate to attend a seminar.

Any fund member, who is contemplating retirement in the near future, including early voluntary retirement or ill health retirement, who has not been contacted by the Board, is invited to nominate to attend a seminar by writing to the Secretary, State Superannuation Board, GPO Box 4003, Sydney 2001 or by telephoning Mrs M. Mansor of the Board's Advisory Service on (02) 2382599 (or direct dialling code 628).

Attendance and the grant of two days special leave is subject to University convenience and staff affected should ensure that leave has been approved.

It is emphasised that nomination to attend a Retirement

me. Preparation Seminar does not commit a fund member to retire at a particular time. Arrangements for retirement should be made with the University once firm plans have been finalised.

Comments from a staff member who attended a Retirement Preparation Seminar late last year indicated that the seminar is indeed a valuable investment of time. In fact, he went so far as to say that it was probably the best retirement seminar he had ever attended.

CURRENT VACANCY

Foundation Chair in Legal Studies, closing date April 3.
Further details: Ross Walker, ext 3934.

STAFF CHANGES

NEW STARTERS

Ms H. Robinson, Administrative Trainee, University Secretary's Division
Mr P. Herring, Teaching Fellow, Computing Science
Dr P.J. Davy, Senior Lecturer, Mathematics
Mr S. Soker, Teaching Fellow, Computing Science
Mr J. Kevin, Lecturer, Creative Arts
Mr S.J. Nicholson, Teaching Fellow, Computing Science
Mr S. Aungles, Teaching Fellow, Science and Technology Studies
Mr I. McNicol, Teaching Fellow, Science and Technology Studies
Mr D.A. Pan, Technical Officer Gr 1, Biology
Mr M. Buzacott, Lecturer (half-time), Creative Arts
Mrs F McKay, Research Assistant, Centre for Studies in Literacy

TRANSFERS AND PROMOTIONS

Dr V.U. Nguyen, Lecturer, Civil and Mining Engineering
Mr R. Goldingay, Professional Officer, Biology
Mr B.A. Shorten, Teaching Fellow, Economics

DEPARTURES

Ms S.W. Hockley, Graduate Assistant, Student Services
Mr H.S. Carter, Professional Officer, Science and Technology
Ms S.L. Chapman, Research Assistant, Chemistry
Mr B. Shanmugan, Senior House Tutor, International House
Mrs R.M. Muston, Lecturer, Biology
Dr. D.M. Cavanagh, Lecturer, Education
Ms T.A. Fisher, Visiting Teaching Fellow, Physics
Professor D. Solow, Lecturer, Computing Science
Dr A. Goscinski, Lecturer, Computing Science
Miss D.M.E. Gillam, Senior Lecturer, English (retired)
Dr V.S. Drastik, Lecturer, Mathematics
Mr J.B. Henderson, Lecturer, Education
Dr D.P. Coleman, Lecturer, English
Mr J.L. McClure, Lecturer, Psychology
Mr J. Whitehead, Teaching Fellow, Mathematics
Dr G.F. Haughton, Lecturer, Geography
Dr. P. Hamilton, Lecturer, Education
Mrs A. Louis, Tutor/Counsellor, Aboriginal Education Unit
Ms E. Urwin, Counsellor, Counselling
Ms G. Provenzano, General Library Assistant, Library
Miss M.D. Allen, Stenographer, Counselling
Mrs M. Munro, Cleaner, Buildings and Grounds
Mrs S. Shaw, Cleaner, Buildings and Grounds
Mr D.M. Smith, Apprentice, Buildings and Grounds
Mrs L. Lamb, Cleaner, Buildings and Grounds
Mr A. Lenartas, Technician, Creative Arts
Mr M.Y.A. Leung, Teaching Fellow, Electrical and Computer Engineering
Dr K.A. Green, Lecturer, Philosophy
Mr S. Tonegato, Technical Officer, Civil and Mining Engineering
Mr D.G. Wilson, Administrative Officer, Planning and Development



WHY EEO?

We are all aware that the University has an obligation under both Commonwealth and State Anti-Discrimination Legislation to implement Equal Employment Opportunity. Those of us fortunate enough to have been exposed to EEO in practice in Australia and overseas have noticed the varying degrees of acceptance accorded these programs. Acceptance ranges from lukewarm resignation to enthusiastic embracing of equity concepts.

The university's policy very simply states 'Equality of employment opportunity is a matter of basic social justice'. Given that the Australian concern for 'a fair go' for everyone is basic to our commitment to EEO principles, what other benefits can we expect to attain? Why do I, as your co-ordinator, so whole-heartedly support this program and believe that it can be a winning situation for all of us?

Here are a few of the benefits I have observed in organisations or institutions which promote equal employment opportunity:

- Improved employee relations with an accompanying reduction of stress in the working environment.
- Minimised employee complaints and a considerable reduction in costly litigation or industrial disputes.
- Reduction in absenteeism and turnover with an accompanying increase in productive and creativity, based on an improved staff commitment to the organisation.
- More effective use of personnel - better job fit when the right person is selected for the job.
- Employee career aspirations more likely to be met when there is an increased knowledge of the skills and potentials of employees.
- Good reputation in the community widens the market for products or services.

There are probably many more benefits to be found. These are just some that I have observed. I would be interested in hearing from anyone who can add to this list.

However, one thing that we need to underline - EEO cannot be the sole responsibility of one or two individuals on campus. Like anything else that is worth while, it takes a commitment and willingness to work at it from all of us. However, an effective EEO program is *not* adversarial - it is a co-operative system, and there are no ultimate losers - only winners.

Peg MacLeod
Ext 3917

TELECOMMUNICATION AEROSPACE AND DEFENCE DESK

The State Government has taken a further initiative in the advanced technology field by being the first State Government to establish a Telecommunication, Aerospace and Defence Desk, within the Department of Industrial Development and Decentralisation.

NSW Minister for Industry and Small Business, Energy and Technology, Peter Cox, announced the desk saying it was a logical progression given the State Government's commitment to developing export-orientated industries in the advanced technology field.

Projects have included co-ordinating research and development under the umbrella of the Research and Consultancy Bureau, Biotechnology, computer software opportunities, the Just in Time concept, and most recently the Communication Industries plan.

Seminars

SCHOOL OF INDUSTRIAL AND ADMINISTRATIVE STUDIES

Title: Environmental Mapping and Mobile Robots
Speaker: Alex Zelinsky, Lecturer, SIAS, University of Wollongong

Date: Thursday March 19

Time: 2.30 pm

Place: Building 19, Room 1014

MATHEMATICS DEPARTMENT

Speaker: Professor J.R. Blake

Topic: Estimating the pressures generated by cilia in the gills of *Mytilus*

Date: Thursday, March 12

Time: 1.30 – 2.30 pm

Place: Room 15-204 (Austin Keane Building)

ACCOUNTANCY AND LEGAL STUDIES

Date: Friday March 27

Time: 11 am

Place: Room 19.2035

Speaker: R. Handley

Topic: The Reading of Newspapers and the Teaching of Law

Date: Monday April 13

Time: 9.30 am

Place: Room 19.2035

Speaker: J. Barlow

Topic: Developing Organisational Information Structures

Date: Friday May 15

Time: 11 am

Place: Room 10.2035

Speaker: K. Cooper

Topic: The History of Corporate Criminal Liability

Date: Friday August 7

Time: 11 am

Place: 19.2035

Speaker: M. Greenwell

Topic: The Impact of the Seven Year Protection Plan on the Footwear Industry

Advertisements

WANTED – OLD CAMERAS

Magic lanterns, stereo cards and viewers, any items related to the history of photography. Please contact Peter Pavlik (Chemistry) on 270513 or private on 841247.

REMEDIAL MASSAGE

Relief of tension. For appointment call ext 3545 (Library) a.h. 743415, ask for Ray.

FOR SALE

Wollongong: 1 b/r home unit, recently renovated, fully furnished, built-in wardrobes, with car space. 5 min. walk to Crown Street Mall. \$47,950. Ph. Ross, ext 3869 or a/h 261771.

Concerts, Exhibitions and Entertainment

ONE-MAN SHOW

Aldous Eveleigh, son of John Eveleigh of the School of Creative Arts, is in Australia (from London) and will be exhibiting his paintings in a one-man show at the Coventry Gallery, Paddington, Sydney, from March 10 to 28 (6 pm to 8 pm). Aldous studied at Bristol (BA Hons) and at the Royal College of Arts (MA), London, and currently has a studio at the Diorama, in Regents Park.

Exciting news for art enthusiasts in the University is that Aldous has been invited by Professor Edward Cowie, Head of the School of Creative Arts, to exhibit his work in the Long Gallery. Dates will be announced in *Campus News* in due course.



Example of the work of Aldous Eveleigh is this striking 'The Waste Maker' (218.5 cm x 152.5 cm)

MUSIC FOR HURDY-GURDY

Stevie Wishart, Britain's leading exponent of the medieval fiddle and the hurdy-gurdy, will visit the School of Creative Arts on Wednesday March 11 to give a lecture on medieval and traditional music for these instruments. Once the stock-in-trade of the medieval minstrel or *jongleur*, the 'fidel' and the hurdy-gurdy, or *sinfonye*, have not survived. However they are frequently shown in paintings and sculptures of the period and it is from this evidence that they have been reconstructed. Fortunately, there is a wealth of repertoire for these instruments in manuscripts scattered throughout England and Europe; drawing on these sources, Ms Wishart will demonstrate the unique and fascinating sonorities of the popular music of the time.

Stevie Wishart is currently undertaking doctoral research at New College, Oxford, into the performance techniques of medieval instruments. She has broadcast for the BBC and the ABC, and is currently touring Australia giving solo performances as well as appearing with Sydney medievalist, Winsome Evans (Renaissance Players). She will return to Wollongong on April 1 to give a performance with singer Mara Kiek and actor Peter O'Shaughnessy of Chaucer's *Troilus and Cressida*.

The lecture, which is open to all members of the University, is to be held in the Music Auditorium (Building 24) at 11.30 am on Wednesday March 11.

Inquiries to David Vance, Music Development Office, ext 3617.