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Editor: George Wilson, tel. (042) 270926

2 September 1986

PEACE STUDIES SEMINAR ON CAMPUS

Three visiting speakers engaged the audience at a seminar on peace studies held at the University of Wollongong on August 19. Barbara Wien of the World Policy Institute, New York, described the considerable boom in peace studies courses at US universities. David Aspin, Professor of Philosophy at King's College, London, exposed the absurd logic behind the vehement attacks on peace studies in Britain. Finally, Vanessa Latham of the Peace Education Project, Perth, told about the enthusiasm by school teachers and students for workshops in conflict resolution in Western Australia.

The seminar was organised by the Peace Studies Working Party which was set up by University Senate following a survey by the Wollongong University Nuclear Disarmament Association (WUNDA) which showed widespread support for peace studies among staff and students. The Working Party includes members from a variety of departments, and has been preparing a document outlining the form peace studies might take at this University. The seminar was the opportunity to present this document for discussion and debate and also to learn from the visiting speakers.

Barbara Wien is author of the popular *Peace and World Order Curriculum Guide* which gives 40 case studies of peace studies programs in the US. She told the seminar about the state of peace studies there as well as in countries from Canada to China. Although US tertiary institutions are far ahead of Australia in introducing peace studies programs—there are numerous degree-granting programs, for example—there are also difficulties. Many of the US courses are one-off efforts, and there is a lack of committed resources. These problems provide some lessons for any Australian program.

David Aspin described the ideological attack on peace studies in Britain. As a Quaker involved with the Bradford University School of Peace Studies—which is funded by the Quakers—he was astounded by some of the criticisms of peace studies by right-wingers.

Roger Scruton, a bitter opponent of peace studies, proclaims that all education must be remote from students' interests, and that interdisciplinary 'studies' are inherently illegitimate. Aspin pointed out that Scruton, a philosopher,



At the Peace Studies Seminar: from left, Professor David Aspin, Vanessa Latham, Barbara Wien and Associate Professor Jim Falk, chairman of the Department of History and Philosophy of Science in this University

had used illogical arguments which, if applied to other areas of education, would rule them out too. Aspin argued that the study of peace and conflict was just as legitimate as the study of health and disease, which is accepted in universities.

Vanessa Latham has found that one of the usual approaches to peace studies, starting with military technologies, strategies and the consequences of war, is often not a good one for students. High school students feel powerless in the face of war, and one way to overcome this is to develop visions of peace and of how each individual can contribute towards peace in a small way as part of a wider movement. She has found that dealing with interpersonal conflicts is a good way to begin the study of peace issues. Latham also pointed out that this approach in secondary schools sometimes raises difficulties when it comes to assessing students.

The afternoon session was devoted to the draft proposal for peace studies at The University Of Wollongong. Many valuable points were raised in the discussion which included contributions from virtually all those attending, such as topics which hadn't yet been included and the relation of peace studies to disciplinary study.

Members of the Working Party came out of the discussion reinforced in their belief that peace studies is something that is important for The University of Wollongong, and something where the University can take a leading role in Australia. They will now proceed to produce a final report and proposal for submission to Faculties and Senate.

WORD PROCESSING CLASSES FOR STUDENTS

As from tomorrow, September 3, the Computer Centre will be offering classes in basic word processing to students of the University using Sperry personal computers and the Microsoft Word word processing package.

The cost of these classes (payable upon booking) is \$12 for one and a half hours in a class of six.

Any students interested in these introductory courses should contact Ms J. Lombardi at Computer Reception in the Austin Keane Building, or on ext 3850.

General Notices

NOTES TO BUDGET

The Australian Vice-Chancellors' Committee appreciates the difficulties the government has faced in framing the 1986-87 Budget. While it would be short-sighted and deleterious for the future of Australia to cut drastically the expenditure on higher education, the AVCC accepts that the universities cannot be entirely cushioned when such a budgetary situation arises. The Vice-Chancellors are therefore pleased that the government has seen fit to honour its commitment to expand the number of places in higher education.

An extra 3,000 places, funded at an average of \$6,000 (at December 1985 prices), will help to alleviate the pressure from the increasing number of students who have responded to the government's drive to increase participation. The Vice-Chancellors point out, however, that at many institutions the capacity to take in extra students will be limited by lack of capital development. It is hoped that the \$250 administration fee will not inhibit the expected increase in participation.

It is sad that, in these difficult economic times, Australia's support for overseas students has had to be further curtailed by the increase in the amount and application of the Overseas Student Charge. The decision to remove the exemption for university postgraduate award holders will cause problems within individual institutions.

It is encouraging that the government has been able to increase slightly the allocation for research. This will enable universities to build upon their considerable successes in research and development which have been achieved to date.

The Acting Chairman, Professor J.F. Schoot, said: 'The government and the Minister for Education have treated higher education fairly in the circumstances. I hope that by the time plans for the 1988-90 Triennium are announced, the economic position will be brighter and the government will be able to fund the universities at a level which will enable them to serve the community effectively and efficiently'.

TASC RESEARCHER WINS COMMONWEALTH GOVERNMENT INDUSTRIAL DEMOCRACY RESEARCH GRANT

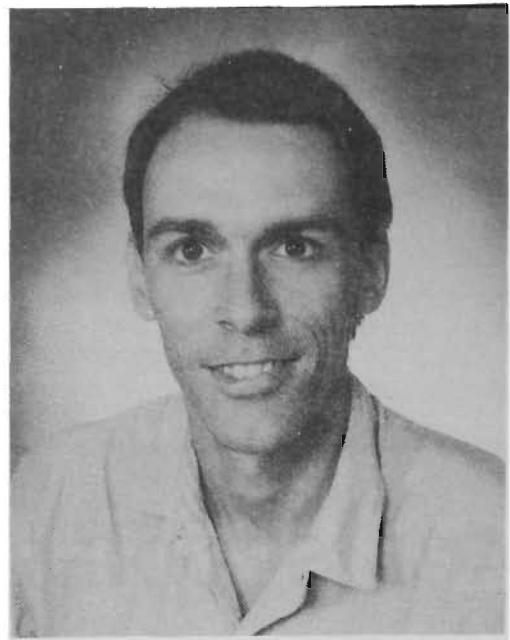
Stewart Carter, Professional Officer in the University's Centre for Technology and Social Change, has been awarded a \$12,535 grant by the National Labour Consultative Council (NLCC) to carry out research on industrial democracy and employee participation.

The grant was one of 11 announced last month by the minister for Employment and Industrial Relations, Ralph Willis, who is also chairman of the tri-partite NLCC sub-committee on employee participation which selected the projects for funding.

Casual employment is to be the focus of the research, and particularly the problems this type of employment, which is increasingly widespread in Australia, may pose for traditional industrial democracy and employee participation schemes.

The research aims to make practical recommendations directed at specific difficulties experienced by casual employees, particularly in the retail sector. Casual employees will be surveyed and interviewed. The research is expected to show how the concept of industrial democracy can be applied to part-time employees.

Mr Carter said that the problems of casual employment in an industrial democracy context had been highlighted in previous research on industrial relations in the retail industry that he had carried out last year for both the Victorian and Commonwealth governments.



Stewart Carter

As many as 70 per cent of the members of the major retail industry union are casually employed, he said, a phenomenon whose significance is only really appreciated when it is realised that, in terms of numbers of members, the union—the Shop Distributive and Allied Employees Association (SDAEA)—is the largest in Australia.

The new study has the backing of the SDAEA, and is expected to be completed by July next year, when it should be published as background to the Commonwealth governments soon to be released 'green' or 'policy discussion' paper on industrial democracy.

Inquiries: Stewart Carter ext 3956.

THE BULLETIN READS CAMPUS NEWS

Remember our article in *Campus News* a few weeks ago telling of Jennie Chaplin's need for ponds? *The Bulletin* saw it, contacted Jennie and in the issue for August 26 produced this literary morceau.

'Good news for the ostracod. What surely must be the last creature on earth to have its reproductive antics pried, poked and peered at can stop hanging its head in shame. The privacy of its boudoir has been invaded. It would be unfair to dub Jennie Chaplin a voyeur but the 24 year-old does admit a more than casual interest in the ostracod's love life. She claims in her defence that she has become its only true friend. "They're just incredibly common (a numerical rather than social comment) but they've been totally ignored," she says. "They've probably got some sort of complex. These days I preach that salvation of ostracods". That no doubt is common gossip on the muddy bottoms of freshwater ponds where the tiny crustaceans live out their dull lives. For those who have forgotten what the last one they met looked like, Jennie says a fair description would be a miniature, even microscopic, mussel. Jennie's dad asked her once why she had taken the ostracods and their problems to heart. At first it was just for a thesis to persuade the Wollongong University biology department to make her a PhD. But what feeling person could not be concerned by what trauma impels some female ostracods to give up their boyfriends in favour of asexual cloning?'

AUSTRALIAN RURAL RESEARCH

The Department of Primary Industry is updating its data base on 'Australian Rural Research in Progress' (this was previously known as the 'Compendium of Rural Research and Development').

'Australian Rural Research in Progress' is a communication tool for the research community whereby information

on rural research being carried out in Australia, by whom and where, is readily available along with contact numbers and some details on methodology/status. The projects are indexed and classified according to the ACDEX classification system. This information is aimed at assisting communication between researchers and reducing the possibility of research duplication. The data base is to be further developed in coverage, and comment from users on additional functions or any other aspect of its utility are welcomed.

New projects are added and continuing projects updated annually. ARRIP is readily available through AUSTRALIS at a moderate charge and can be accessed by libraries and others, using standard computing equipment.

Researchers undertaking relevant work who would like it included on the data base are asked to contact Ian Strahan on ext 3079 or Tom Moore on ext 3386.

REGISTRATION WITH IDP

The International Development Program of Australian Universities and Colleges is establishing registers of information in a number of areas. The registers are to help IDP in responding to the many requests for assistance received from overseas institutions and national and multilateral agencies. One of these registers is to be related to individuals in Universities and Colleges with special interest, experience and expertise in fields relevant to overseas projects.

A questionnaire for this purpose has been prepared by IDP. Copies are available from Tom Moore, ext 3386 or myself ext 3943.

P.G. Wood
Assistant Secretary, Academic Services

VISIT OF RODNEY HALL

Rodney Hall, leading Australian poet and novelist, will be Writer-in Residence at The University of Wollongong from September 1 to October 31.

Rodney Hall has published three novels. *Just Relations*, the most recent, won the Miles Franklin Award for Literature in 1982.

He has published six books of poetry, and has edited several anthologies, including the Collins Book of Australian Poetry.

While at The University of Wollongong he will give lectures and readings from his work, and be available for discussions with students, writers, and members of staff.

SOME DATES TO NOTE

Monday September 8, 9.30–11 am, Music Centre, University of Wollongong.

Lecture: Contemporary Australian Literature.

Poetry Workshops: Wednesday, September 10, 9.30 to 11.30 am, Thursday, October 9, 1.30 to 3.30 pm.

Both to be held in the Writing Room at Glenniffer Brae. SCARP Launch. October 7 Wollongong City Art Gallery, 7.30 pm.

Poetry Reading. Northern Lounge, University Union. 12.30 to 1.30 pm, Tuesday October 28.

Dinner followed by a reading. Date and venue to be finalised.

For further details: Ron Pretty 270867 (3867) or leave a message on 270985 (3985).

QUOTA INTERNATIONAL INC. BICENTENNIAL COMMUNITY SERVICE AWARD FOR YOUNG WOMEN

As part of the Australian bicentennial celebrations, Quota in Australia want to give recognition to young women in the community who give their time voluntarily in community service.

Quota have now established the Quota International Bicentennial Community Service Award. The award will recognise service given by the entrant on a local, state or national level. The Quota Clubs of Wollongong and Port

Kembla have combined to promote the Award in the Illawarra.

The Award is being conducted Australia wide through Quota, the International service organisation that has long supported young people through scholarships, school emergency funds, support for school libraries, student of the year awards, riding for the disabled, youth shelters and refuges, assistance for the unemployed, youth camps, and areas of specific need, including handicapped children and those with hearing and speech impediments.

The Award is open to young women between 18 and 25 years of age, who are involved in any area of community service – service to elderly, underprivileged, or youth and sporting activities, drama groups, music, guiding and scouting – any voluntary community involvement. Every entrant will receive a certificate of appreciation for her work.

The national launch was held in Geelong, Victoria, on June 6. To begin the selection of an Illawarra entrant for the national Award, a civic launch was given by the Lord Mayor Frank Arkell, on August 12.

The Illawarra entrant will be chosen from entries received up to March 1987. The winner of the Illawarra judging will go to the Quota Clubs 35th District judging in August 1987 and the District winner will enter the National judging in March 1988. The National winner will be honoured at the International Convention of Quota, to be held in Melbourne in July 1988.

Prospective entrants can obtain entry forms from the Friends of the University, 49 Northfields Ave, (opposite the Union) phone (042) 270073.

ACADEMIC STAFF EMPLOYED UNDER ADVANCED EDUCATION CONDITIONS

Applications for Promotion or Progression close with Mr Ross Walker, from whom additional information is available, on September 22.

Books Received

FIFTY YEARS AGO

Luigi Strano, Honorary Master of Arts graduate of the University of Wollongong and President of the newly formed Italian Writers Association of NSW, has recently published his 11th volume of poetry. The volume gathers together some of Strano's most significant poems produced over a 50 year period written directly in English (though some are translated from the Italian) and has been compiled for people interested in his poetry but who are not able to read Italian.

Strano's English poems, many of which have been published in his previous volumes, come across as sparse and incisive but always characterised by the innate philosophical wisdom of the southern Italian cultural tradition which is to be found in his poetry written in Italian or in his native dialect of Calabria.

They are product of his thoughts and observations on a half century of life in Australia as evidenced, for example, by the brief but thought provoking poem *Australian Alien*: "It all depends/on what happened yesterday;/it all depends /on what the papers say;/whether today/you are a wog,/a new Australian/or an alien."

The volume contains an introduction by John Taylor which stresses, among other things, Strano's not uncommon polyglot talents. English is in fact Strano's fourth language and yet he writes excellent poetry, surely an eloquent tribute to an immigrant who came to this country at the age of 16 becoming over the years "a scholar and a poet against all odds that society could reasonably provide".

A copy of *Fifty Years Ago* has been placed in the Library which houses the complete collection of Strano's poetic works.



Staff Roundup

QUESTION TIME: GENERAL STAFF CONDITIONS OF EMPLOYMENT

Question

I am employed in a general staff position on a permanent part-time basis. Am I entitled to maternity leave?

Answer

Yes, the New South Wales Universities (General Staff Conditions of Employment) (State) Award at Clause 21 prescribes general staff's entitlement to maternity leave. The Award does not provide an entitlement to paid Maternity Leave for part-time employees although it does an entitlement to maternity leave in accordance with the New South Wales Industrial Arbitration Act.

Under that Act a part-time employee is entitled to 52 weeks maternity leave without pay, subject to having completed 12 months continuous service immediately prior to the absence. The period of maternity leave must commence not later than four weeks before the expected date of birth, and include a period of at least six weeks immediately following the actual date of birth.

Part-time staff intending to proceed on maternity leave should contact the Personnel Services Branch to find out the requirements for notification of absences on maternity leave.

Further details: Peter Maywald, ext 3798.

ADVERTISING OF GENERAL STAFF VACANCIES

Two significant developments in the advertising of general staff vacancies should be noted:

First, all general staff vacancies will now be advertised internally and externally at the same time. This is as a result of the University Council approving in August a policy of concurrent external and internal advertising of vacancies. General staff vacancies schedules will continue to be distributed to all departments and sections of the University.

Secondly, external advertising will take place not more than once a fortnight with all vacant positions advertised as part of a composite advertisement. In order to provide sufficient lead-in time, finalised and approved advertisements must be in the Personnel Services Branch not later than Thursday week before placement on a Saturday.

Further details: Gary Graham, ext 3935.

CURRENT VACANCIES

- * Extension Officer, Centre for Continuing Professional Education, closing date September 9
- * General Library Assistants, (2 positions), Michael Birt Library, closing date September 9
- * Telephonist, Business Services, closing date September 9
- * Word Processor Operator, Mathematics, closing date September 9
- * Gardener, Buildings & Grounds, closing date September 9

FIRST AID OFFICERS: UPDATE

Name	Department	Building	Phone
Peacock, M. (Mr)	Admin.	8/G02A	3959
Lee, A. (Mrs)	Biology	35/112	3441
Ashelford, D. (Mrs)	Chemistry	18/G01	3528
Lewis, T. (Mr)	Chemistry	18/110	3513
Pavlik, P. (Mr)	Chemistry	18/108	3513
Lemme, J. (Mr)	Cleaners	9/G13	3081
Sheridan, J. (Mrs)	Economics	19/215	3725
Rodd, S. (Mr)	Eng. (Mech.)	6/w'shop	3092
Cunningham, K. (Mr)	Eng. (Civil)	3/G15	3041
Johnston, R. (Mrs)	Geography	16/G005	3714
Paterson, J. (Mr)	Geology	35/G02	3817/ 3422
Eastwood, S. (Ms)	Health Sc.	28	3988
Michel, R. (Mr)	Landscape	32	3594
Harney, K. (Ms)	Library	16/G08	3544
Di Pietro, T. (Mr)	Maint.	5/G12	3049
Zylstra, F. (Mr)	Maint.	6/G04A	3090
Hamilton, G. (Mr)	Metallurgy	1/G24	3016
Buckley, N. (Mr)	Patrol	9/G18	3936
Coleman, A. (Mr)	Patrol	9/G18	3936
Hoole, R. (Mr)	Patrol	9/G18	3936
Jones, T. (Mr)	Psychology	19/110	3641
Parker, R. (Mr)	Workshop		
	Electronics	35/128	3420
Fitzsimmons, K. (Ms)	Union	11	3781/2
Gaia, R. (Ms)	Union	11	3781/2
Knight, S. (Mr)	Union	11	3781/2
Burgess, T. (Ms)	Sports Ass.	11	3781/2
Safety Officer			
Whitton, R. (Mr)	Admin.	D18	3914

- * Computer Trainees, Computer Centre, closing date September 9
- * Incremental Clerk, Michael Birt Library, closing date September 9
- * Office Assistant, Student Services, closing date September 9
- * Senior Administrative Officer, Student Services, closing date September 12
- * Administrative Officer, Student Services, closing date September 12
- † Lecturer, English, closing date September 12
- † Senior Research Fellow (2 positions), Centre for Transport Policy Analysis, closing date September 12
- † Research Fellow, Civil and Mining Engineering, closing date September 12
- † Lecturer in Occupational Health and Safety, Industrial and Administrative Studies, closing date September 12
- † Lecturer/Senior Lecturer, Computing Science, closing date September 26
- † Lecturer/Senior Lecturer in Statistics, Mathematics, closing date September 26
- † Lecturer/Senior Lecturer, Geography, closing date September 26
- † Lecturer, Geography, closing date September 26
- † Lecturer, Economics, closing date September 26
- † Lecturer in Applied Mathematics, Mathematics, closing date September 26
- † Lecturer, Management, closing date September 26
- † Lecturer, Electrical and Computer Engineering, closing date September 26
- † Lecturer, Accountancy and Legal Studies, closing date September 26
- † Lecturer, Mechanical Engineering, closing date September 26
- † Lecturer/Senior Lecturer, Psychology, closing date September 26

† Professor, History and Politics, closing date September 30

† Lecturer/Senior Lecturer, History and Politics, closing date, September 30

Further details: For those vacancies marked *, Gary Graham, ext 3935. For those vacancies marked †, Ross Walker, ext 3934.

STAFF CHANGES

New Starters

Ms J.A. Barnes, Administrative Assistant, Library

Ms S. Rose, Technical Officer, Centre for Teaching Development

Mrs S.M. Gallaher, Clerk, Finance Office

Mrs A. Raso, Cleaner, Buildings & Grounds

Mrs C. Hrelja, Cleaner, Buildings & Grounds

Mr S. Misra, Research Assistant, Metallurgy & Materials

Engineering

Mr R.A. Anderson, Lecturer, Health Sciences

Ms M.E. Smith, Research Assistant, Psychology
Ms P.C. Macquarie, Graduate Assistant, Academic Services

Correction

In the August 19 issue of *Campus News*, Ms H.K. Iacurto was incorrectly listed as Executive Assistant, Michael Birt Library. Ms Iacurto is in fact the Executive Officer for the Illawarra Technology Centre.

Transfer/Promotion

Mr P.G. Wood, Assistant Secretary, Academic Services

Departures

Dr R. Regtop, Research Associate, Chemistry

Miss J.E. Williams, Projects Officer, Aboriginal Education Unit

Ms B.E. Connelly, Typist/Office Assistant, Aboriginal Education Unit



WORKSHOPS IN SELECTION TECHNIQUES – WHO NEEDS TRAINING?

"Who me? I don't need to learn about selection techniques. I've been doing it for years!"

Unfortunately, as we all know, frequency of activity doesn't always equate with accuracy or excellence. It's true, some people have been on many selection committees and some are gifted selectors. At the interview, they know how to put applicants sufficiently at ease to extract the maximum information about their skills and abilities relevant to the requirements of the job under review.

They prepare carefully, scrutinise the job description, design their questions using a combination of questioning styles, determine criteria against which each applicant will be measured comparatively and work out systems of ranking to assist in the final decision. They are aware of their own biases and actively guard against letting them interfere with an assessment of merit.

But it is a rigorous and exhaustive process which requires a commitment in time and effort, and a great deal of skill, knowledge and integrity.

On top of this, "rules" have changed over recent years about what are allowable considerations. Some people still think it's OK to "rattle" interviewees to see what they're "made of" despite evidence that performance under stress at an interview has little relevance to job performance, even in stressful jobs.

Others delight in gimmicky questions, inviting textbook answers which, they think, show how "bright" applicants are. A few persist in personal questions which have no relevance to the requirements of the job. Eg: "Have you discussed this move with your wife? Does she mind uprooting the family?" What is the applicant going to say? "No, she's really against the idea. We're having great arguments over it!" Of course not. People give the "right" and obvious answer to such leading questions.

And some do all the correct things at interviews and then rely on their "gut feelings" in making the decisions. "Well, Joe has the most relevant qualifications and experience, but he looks a bit shifty to me. Let's give it to Frank, I like his style".

The EEO Management Plan (strategy 1.9) requires attendance at a selection techniques course to retain eligibility for membership of selection committees at this University from 1987.

The first of these courses was conducted in August and many more will be available over the next months to ensure availability for all eligible staff.

Those who attended the first course, including staff experienced on selection committees, agreed that there was a great deal learned or refreshed. If you wish to attend one of these courses, please contact Wendy Raikes on ext 3798, or watch for further details in *Campus News*.

Kathy Rozmeta
Ext: 3917

friends Campus Community Interface

GRADUATES GROUP TAKES OFF

A large number of Graduates have recently joined The Friends as a result of the mailing out of the first *Graduates Gazette*. Applications are still coming in and exact numbers will be produced at the next meeting of the Graduates Group which will be at:

6 pm Wednesday September 17 in the Union Board Room

Any graduate, whether a paid up member of The Friends or not, is welcome at these meetings—although only members can exercise voting rights.

The agenda for the next meeting indicates the range of activities that are undertaken by the Graduates Group. Items include:

- * welcome to new students (held in Orientation Week each year)
- * report on the secretary's attendance at the Townsville meeting of the Australian University Graduate Conference in July 1986
- * production of the November issue of the *Graduates Gazette* (copy deadline 10 October 1986)
- * Organisation of the Graduates Group Mini – Market to be held during University Open Day on 12 October
- * discussions on optimum use of the Graduates Room and the Graduates Information Service in Friends House
- * A report from the University Counsellor on the Graduate Careers Service in which the Graduates Group is co-operating with the Counselling Centre.

Enquiries about the Graduates Group and the next meeting should ring the Graduates Information Service on (042) 270082 from Tuesdays to Thursdays between 10 am and 4 pm.

Sources of Funds

The following sources of research funds are now available to members of academic staff. Further information including application forms, where these are to hand, may be had from Ian Strahan on ext 3079 or Tom Moore on ext 3386. Intending applicants are reminded that all research applications must be forwarded through the Research Office.

The Deputy Vice-Chancellor (Academic and Research) Professor Ian Chubb, is happy to discuss aspects of applicat-

ion strategy, including design and presentation, with researchers. To render this process as efficient and productive as possible, intending applicants should first consult widely, for example, with their relevant Head(s) about the content of their application. They are then invited to send a full draft to Professor Chubb for comment before final typing. Please allow sufficient time for consultation and reference to the Research Office while meeting the closing date given by the funding body.

APPLICATION FOR TRAVEL GRANTS

The A.W. Howard Memorial Trust Inc. was established in 1964 by the Australian Institute of Agricultural Science to perpetuate the memory of Amos Howard who fostered the use of subterranean clover as a pasture plant in Australia.

The objects of the Trust are to 'encourage and promote research and investigation in the fields of natural science and social science, including economics which relate to the development, management and use of pastures.'

The Trust now invites applications for travel grants to assist in attending overseas conferences related to the objects of the Trust and to be held between 1 December 1986 and the end of 1987. Grants in the past have averaged \$1500 and are intended as financial support towards attending conferences and related travel.

Closing date September 19.

KEMPSEY SHIRE ART PRIZE

Kempsey Shire art prize incorporating the Macleay Valley heritage award, September 26 to October 6. Civic Centre, West Kempsey. Prize money \$3500.

1987 TRAVELLING SCHOLARSHIPS

Entries are now being accepted for a two-year travelling scholarship, valued at \$5000 per annum, in each of the fields of:

1. Poetry
2. Prose
3. Acting

The Scholarships are intended to augment the scholar's own resources for study, maintenance and travel in Australia or overseas.

Closing date October 31.

RESEARCH STUDY GRANT 1987-88

The Australian Institute of Management - Queensland division and Telecom Australia invite applications for a grant of \$10,000 to conduct research and prepare a learned

RESEARCH ASSISTANT SALARY RATES 1987

Researchers preparing research applications for 1987 are asked to contact either Mr Tom Moore, ext 3386 or Mr Ian Strahan ext 3079 regarding the method of classification and rates of pay for Research assistants. In view of the large increase in salary rates, it is essential that Researchers make contact before finalising applications.

Tom Moore
Office of Research and Postgraduate Studies

paper on the subject of Management of Changing Cultures in Australian Organisations

Closing date September 26.

JEAN DENTON MEMORIAL SCHOLARSHIP

This Scholarship Fund was established by the Kindergarten Union of South Australia in 1977 and is now administered by the Scholarship Committee, the Public Trustee and the legal successor to the Kindergarten Union, the Children's Services Office.

Applications are invited for the Jean Denton Memorial Scholarship.

The Scholarship is available to any person in Australia working in Early Childhood Education or a related field.

The Scholarship is for advanced or post-graduate studies or research either within or outside Australia with the purpose of benefit of such studies and/or research being applied in the pre-school area within Australia. The Scholarship is granted for a one year period, and is not intended to provide financial assistance for routine study leave.

Closing date September 15.

DOMINIQUE SEGAN CASTLEMAINE STATE FESTIVAL DRAWING PRIZE

November 1986, 1st prize \$2,000, 2nd prize \$500.

VISUAL ARTS BOARD

Kiffy Rubbo Memorial Fellowship—one grant of \$19,250 towards travel and living expenses for a specific project in the contemporary field undertaken by an artist, art administrator or curator.

Closing date October 15.

GRANTS FOR COLLABORATIVE R & D IN INFORMATION TECHNOLOGY

As part of its program in information technology, CSIRO provides grants to support collaborative research and development work in this field between CSIRO Divisions and partners in Australian industry, universities and other tertiary educational institutions. The areas of expert systems and image analysis will receive special emphasis in 1987.

Projects should in general involve approximately equivalent contributions, in terms of staff effort, equipment or supporting finance, from CSIRO and the partner organisation and could be carried out in a CSIRO laboratory or largely within an industrial or university laboratory. The criteria used in assessing proposals include the level of scientific or technical innovation in the proposed project, the likelihood that some result or product of practical commercial interest will be produced, and the extent of collaboration with relevant CSIRO Divisions.

Closing date October 3.

COMMUNITY FUNDING FOR CHILD SEXUAL ASSAULT SERVICES

The NSW Government has initiated a program for the prevention of child sexual abuse in NSW. This will include a special community based Child Sexual Assault Services Program, which will provide a range of supportive services to assist victims of child sexual assault and, where appropriate, their families.

Support services within the scope of the non-government Child Sexual Assault Services Program include the following in order of priority:

(1) The provisions of counselling and advocacy services for victims of Child Sexual Assault living at home or in alternate care, and, where appropriate, their families, including individual, group, marital, or family counselling.

(2) The establishment of mutual support groups and networks for abused children and their families.

(3) The provision of information and outreach services to disadvantaged groups in the community (such as disabled people, Aboriginal people, and people from a non-English speaking background).

Funds will be allocated on a needs basis. Projects attached to existing services will receive priority.

To assist in initial planning, the Department of Youth and Community Services is seeking Expressions of Interest from community groups who wish to provide services within the scope of the program.

NSW STATE CANCER COUNCIL AWARDS FOR PATIENT CARE RESEARCH

The Council is expanding its role with the objective of promoting the general wellbeing of cancer patients and their families, including research in the area of patient care.

To stimulate research into patient care the New South Wales State Cancer Council has set aside funds to award two major grants in 1987. The grants will be for up to two years at a maximum of \$25,000 per annum, and non-renewable.

Closing date September 30.

RESEARCH PORTFOLIO: EXPRESSION OF INTEREST

The Unit is currently pursuing a diverse research portfolio which includes the following major projects:

- (a) The co-ordination of forensic science in Australia.
- (b) Electronic and acoustic warning signals for emergency vehicles.
- (c) The compilation of a National Forensic Resource Register.
- (d) Audio and audio visual recording of police interviews.
- (e) High speed pursuit devices and associated procedures for use by law enforcement authorities.
- (f) Tape recording enhancement and authentication.
- (g) Community Policing initiatives and evaluation.
- (h) Occupational stress—with particular emphasis on coping with horror.
- (i) Psychology screening—with particular emphasis on screening for specialist police duty.

Work on the major projects is undertaken in close co-operation with tertiary institutions.

REGISTER OF AUSTRALIAN ENERGY, RESEARCH, DEVELOPMENT AND DEMONSTRATION PROJECTS

The Information Resources Unit of the CSIRO is currently conducting an update of their register of Energy R.D. & D. projects. This exercise will result in the publication early next year of the 8th Edition of the Compendium of Australian Energy R.D. & D. Projects.

Copies of a computer printout of all relevant project records have been sent to the Departments concerned for updating.

Any members of staff wishing to have projects included on the Register are asked to contact the Office for Research and Postgraduate Studies. Entries will close on September 15.

OILSEEDS RESEARCH COUNCIL

The University has received a copy of the Oilseeds Research Council (ORC) Interim Research and Development (R&D) Plan. The Rural Industries Research Act 1985 which governs the operation of Research Councils requires the ORC to produce a R&D plan for Ministerial approval. The Act provides for R&D expenditure to all sectors of the industry including production, processing, storage, transport, marketing and servicing.

The Act requires ORC to consult with and pay due regard to all sectors of industry when developing and reviewing its five year plan. It was not possible for Council to consult with all sectors of the industry because of the limited time available to produce the interim plan. Council will however, review the plan during September and this will provide an opportunity for industry to fully appraise and comment.

Staff are invited to take advantage of the opportunity to participate in the review of the plan and to comment on the way they believe ORC funds should be allocated in the future, or on any other matter which is relevant to Council's normal functions. A copy of the Plan is available from Mr Tom Moore ext 3386.

PREVIOUSLY REPORTED IN CAMPUS NEWS

Name	Closing Date With Agency
NSW State Cancer Council	September 1
Australian Institute of Sport Scholarships	September 1
1987 Science Exchange Visits	September 1
Australia/Greek Fellowships	September 1
AINSE Grants	September 5
Flinders Summer Research Scholarships	September 5
National Aboriginal Art Award	September 5
C'H High Technology Purchasing Agreements	September 8
Australia Council: Music Board	September 15
Joan Hammond Award	September 19
Blake Prize	September 24
Design of Defence Force Awards	September 30
Cot Death Research Awards	September 30
Grants for Industry R&D	September 30
Fullbright Awards	September 30
Moet & Chandon Australian Art Fellowship	October 31
Chifley Essay Prize	November 1
McNamara Fellowships	November 1
Aboriginal Overseas Study Awards	November 14
Japan and China Exchange Agreements	February 1
Registration as Road Safety Research Consultant	N/A
Research Into Drug Abuse	N/A
Carnegie Corporation	N/A
Criminology Research Grants	N/A

HOLIDAY ACCOMMODATION

Holiday accommodation is available to staff at other colleges, universities and government departments.

The scheme is intended to benefit both parties, in that staff are able to utilise good holiday accommodation at a very modest cost, while the College derives income from an otherwise unutilised asset.

This year student residences will again be available. See notice boards, other information at *Campus News*.

Seminars

AL EVENING

Seminar will be preceded by a char grill dinner at 6.30 pm in the Union Bistro. Those interested in attending the dinner should contact Dr E.J. Steele before the designated evening so that appropriate bookings can be made.

Seminar will begin at 8 pm in Lecture Theatre, G.19, Building 35.

Date: September 10

Speaker: Dr J.A. Sved, School of Biological Sciences, University of Sydney.

Topic: Hybrid Dysgenesis in *Drosophila*.

DEPARTMENT OF PHYSICS

To be held in the Physics Lecture Theatre, Bldg. 18, Rm. 118.

Date: Thursday September 4

Speaker: Dr William Zealey, Department of Physics, University of Wollongong.

Topic: Astronomical Images.

POSTGRADUATE SEMINAR IN HISTORY

September 4 – Shirley Wakeman – Methodology of the Relationship between the Australian Labor Party, the Australian Workers' Union and the Trades and Labor Council in New South Wales, 1917-1932

September 11 – Dr Gonzalo Zaragoza, Embassy of Spain – Christopher Columbus Revisited Debates and Present Research

September 18 – Winifred Ward – Methodological Problems of the Theological Response in Australia to the Secular Society

DEPARTMENT OF BIOLOGY

Seminars to be held 4–5 pm, Ground Floor Lecture Theatre, Building 35, Science II.

Date: Tuesday September 2

Speaker: Professor Bill Lovegrove, Department of Psychology

Topic: Correlates of single cell properties in human vision: dyslexia as a case study.

Date: Tuesday September 9

Speaker: Professor A. Duncan Brown, Department of Biology

Topic: Dunaliella, intracellular glycerol and NMR. A Cautionary Tale.

DEPARTMENT OF CHEMISTRY

Seminar at 10.30 am in Room 18.206.

Date: Friday September 5

Speaker: Professor Ian Dance, University of NSW

Topic: 'Binding Polymetallic Molecules with Thiolate and Sulfide Connectors'.

DEPARTMENT OF CHEMISTRY

Date: Friday September 5, 10.30 – 11.30 am, room 18.206

Speaker: Professor Ian Dance, University of NSW
Topic: "Binding Polymetallic Molecules with Thiolate and Sulfide Connectors"

Date: Monday September 8, 12.30–1.30 pm room 18.206

Speaker: Professor M.I. Bruce, University of Adelaide
Topic: "From Diamonds to Diamonds—One Chemist's View of Carbon"

SCHOOL OF INDUSTRIAL AND ADMINISTRATIVE STUDIES

Topic: Simulation for Decision Information

Speaker: Dr Li-Yen Shue, Lecturer SIAS

University of Wollongong

Place: Building 22 – Apple Lab 3

Time: 11.30 am

Date: Thursday, September 11

WOMEN'S STUDIES

Interdisciplinary Seminars.

Speaker: Rebecca Albury (Sociology Department)

Title: 'Fertility Control and the Regulation of Sexuality'

Date: September 10

Place: 19.1016

Time: 6.30 pm

DEPARTMENT OF MATHEMATICS

Speaker: Dr Roger Hindley,
University College of Swansea, UK

Date: Thursday September 4

Place: Room 15.204 (Austin Keane Building)

Time: 1.30 pm – 2.30 pm

Title: "Types in the X—Calculus"

DEPARTMENT OF ENGLISH – POSTGRADUATE SEMINARS

Date: Monday, September 8 4–5.30 pm

Venue: Building 19 (Social Science) Room 1115

Speaker: Audrey Heycox, Postgraduate student

Topic: Phenomenological Criticism and the Historical Approach: The Work is more than the Text

Job Vacancies

Details of the positions listed below are on file in the **Campus News** Office – room G24A, on the ground floor in the administration building.

Adelaide	Professor of Anthropology, Department of Anthropology, Faculty of Arts Lecturer/Senior Lecturer in Statistics Department of Statistics Research Medical Officer Research Engineer/Applied Scientist Behavioural/Social Scientist
ANU	Postdoctoral Fellow/Research Fellow Research School of Biological Sciences Department of Behavioural Biology Postdoctoral Fellow, Department of Molecular Biology Postdoctoral Fellow/Research Fellow in Theoretical Physics, Research School of Physical Sciences
Flinders	Lectureship in the Sociology of Law School of Social Sciences
Massey	Post-Doctoral Research Fellowships
Murdoch	Economist (one year position) Research Centre
Newcastle	Lecturer (fixed term) Department of Drama
Otago	Lecturer or Senior Lecturer in Law
Queensland	Lecturer/Senior Lecturer in Electrical Engineering