



THE UNIVERSITY OF WOLLONGONG

CAMPUS NEWS

A WEEKLY INFORMATION SHEET

16 AUGUST, 1985

Deadline for copy noon Monday

Distributed each Friday

Editor: George Wilson, tel. (042) 270073

AND SO WE ARE TEN - AND CELEBRATE!



After the formal ceremonies of conferring Degrees and Fellowships: from the left are the Vice-Chancellor, Professor Ken McKinnon, Miss Ethel Hayton, Mr Merv Nixon, Sir Roden Cutler, Mr Laurie Kelly, Mrs Thistle Stead, the Chancellor, Mr Justice Hope, Deputy Vice-Chancellor, Professor Peter Rousch and the Lord Mayor of Wollongong, Alderman Frank Arkell.

*Come what may
Time and the hour run through the roughest day
Macbeth*

And so we—or that is to say The University of Wollongong—is ten years old. The occasion of the tenth anniversary was celebrated last Friday evening by the thing universities do best—with a graduation ceremony, in this case for those who had completed the requirements for the award of a degree at the end of this year's First Session.

And from the first musical strains by the University Singers heralding the Procession and Opening to the brief closing address by the Vice-Chancellor, Professor Ken McKinnon, the affair moved to a warm close, with a dinner party afterwards in the Union.

The Vice-Chancellor, one was relieved to observe, looked none the worse for his kidnapping a few days earlier—at banana point!—by a group of masked students during their Commem Week rave.

The occasion of the tenth anniversary was given an added—indeed massive—sense of occasion by the award of an Honorary Degree of Doctor of Letters to Sir Roden Cutler, one of Australia's most significant and popular figures. The awarding of the degree by the Chancellor, Mr Justice Hope, was greeted by prolonged and warm applause, and so indeed was Sir Roden's Occasional Address which came later (and which is reported in full elsewhere in this issue).

Continued on page 2



During a break for drinks before the dinner which ended the day's activities, Sir Roden Cutler, Mr Justice Hope, Lady Cutler and Professor Rousch.

Also awarded an honorary degree—a Doctor of Science—was the noted wild-life expert and conservationist, Mrs Thistle Stead.

Equally significant was the awarding of University Fellowships—the first offered by the University—to four of Wollongong's leading citizens, each of whom over the years had played a significant role in the development of the University.

The new Fellows are the Lord Mayor of Wollongong, Alderman Frank Arkell, Miss Ethel Hayton, journalist and extremely generous benefactor, Mr Laurie Kelly, Speaker of the NSW Legislative Assembly and Deputy Chancellor of the University, and Mr Merv Nixon, a director of the Technology Centre recently founded by the University, and secretary of the South Coast Labour Council.

The citations to these awards, presented by the Vice-Chancellor, Professor McKinnon, are also given in full elsewhere in these pages.

THE CEREMONIES

The graduation ceremonies began with an address from the Chancellor. It is hard to imagine, he said, that it was just ten years ago that our distinguished guest, Sir Roden Cutler, installed me as Chancellor of this University. In that time we have grown quite markedly and being only ten years old we are still experiencing growing pains with enrolments now topping the 6,000 mark compared with only 2,300 in 1976.

'As evidence of the expansion,' he went on, 'we now offer courses catering for Creative Arts, Nursing, Computing and Education as well as the Humanities, the Social Sciences, Science, Commerce, Mathematics and Engineering. Our Summer Session is becoming increasingly popular as is the introduction of a College for Seniors. Our interaction with industry will also become more evident with the development of the recently approved

Technology Centre and the Centre for Technology and Social Change. I can also see the success of enterprises such as the now annual Town versus Gown cricket and rugby matches as helping to bind us in more and more with the community as will our new association with the Conservatorium.'

To graduands he offered special congratulations for the recognition they would receive that day.

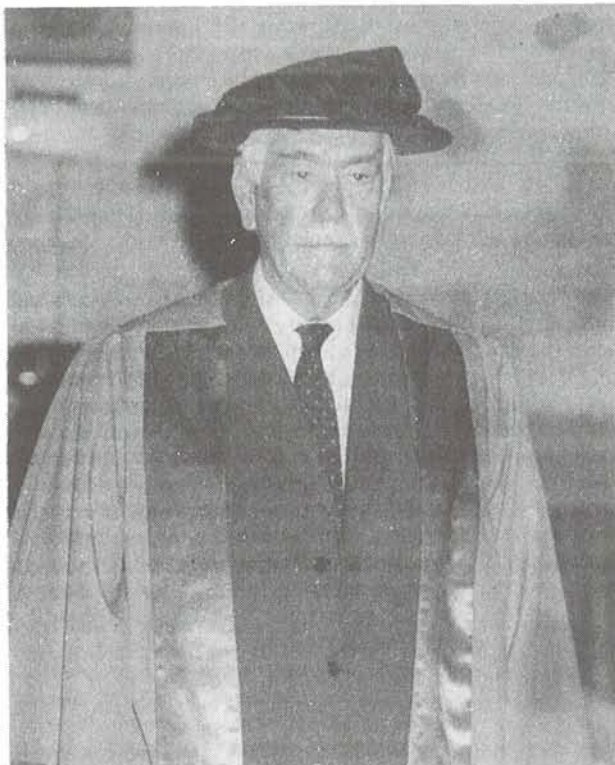
'We hope that you have enjoyed your university experience and that you feel a sense of achievement as you obtain your awards. Today's ceremony is a public recognition of your years of work and endeavour. At this ceremony you will all become permanent members of this University. You will also become members of convocation, a body which has as one of its responsibilities, the election of some of the members of the University Council. You can also become actively involved in promoting the activities and development of the university by joining the Graduates' Group of The Friends of the University.

'Many people have given you support, encouragement and guidance during your courses and many of them are here today to witness your achievement. Your family, your friends and your teachers all deserve our thanks for what they have done for you.

'As well as offering our congratulations to today's graduands, we also extend our best wishes to them for their future careers.'

On behalf of the Council of the University the Chancellor gave special welcome to Sir Roden Cutler and Mrs. Thistle Stead. Another special welcome was extended to Ethel Hayton, Lawrence Kelly, Frank Arkell and Mervyn Nixon.

'These four people we honour, on this our tenth anniversary for their services to the community and the University.'



Sir Roden Cutler

The Occasional Address was delivered by Sir Roden Cutler. What follows is a very lightly edited version of his speech.

I am indeed honoured by your decision to confer an Honorary Degree of Doctor of Letters upon me and to ask me to give the Occasional Address on this the tenth anniversary of the founding of The University of Wollongong. My early association with the University as its Visitor from your formation in 1975 until I retired from the office of Governor in 1981, is now through your generosity an association which will continue for my lifetime through this Honorary Doctorate.

My interest in education—although non-academic and some might say not deeply knowledgeable—is nevertheless a very genuine one because of the belief that an educated community makes for good citizenship, leadership and a continuing contribution towards the progress and development of any nation. It is probably more essential than in the halcyon days of Greece that people understand and reach an adjustment with the somewhat terrifying speed of modern science and technology. These developments go beyond the laboratory and affect every aspect of our daily living and our environment.

It takes at least two generations for a university to begin to fully realise its particular role in the community and potentially the greatest contribution which it can make. The University of Wollongong has been remarkably successful in the ten years of its existence and now has a foundation upon which it can build its academic reputation and its community involvement.

Disraeli in a speech to the House of Commons in 1873 said: "A university should be a place of light, of liberty, and of learning". Within that framework, each university develops particular strengths. The framework is wide enough to cover the Humanities, Creative Arts, Economics, Engineering, Mathematics and Scientific and Technological subjects.

This University, like the James Cook University at

Townsville, merged in 1982 with the local Institute of Education and as a result now offers courses both at university and advanced education or college level from associate diplomas to degrees in disciplines which suit the needs and aims of its students. It is obvious that students have welcomed this and already Wollongong has created a reputation for being a place of creative and practical study.

Clive Williams of the University of Sydney did a study on this and said: "Compared with other universities, Wollongong ranks very high on the nature of early experience.... and ranks in the top third for satisfaction". Williams' research also showed that Wollongong had the lowest drop-out rate of any of the six New South Wales universities and that students gave the campus a high rating for the quality of education and the relationship with students and staff.

It takes some years for the academic basis of a university to be recognised by students and the public. It must be remembered that older-established universities have a competitive edge in attracting top H.S.C. students. The University of Wollongong can take satisfaction in the fact that it is attracting more students each year—indeed in the past two years, the numbers have grown from 4,300 to more than 6,000—and the cut-off H.S.C. marks for students to gain entrance here has risen. This indicates that in attracting well-qualified students under the conditions of competition for tertiary education places, Wollongong is increasingly successful. The standard of education here is becoming recognised in the community.

Indeed, in certain established fields such as Mining, Engineering, Metallurgy and Physics, Wollongong has been important from its inception. It is very strong in Computing, and first-rate results are being achieved in that area. It is also eminent in the area of Robotics which involves the use of computer-controlled mechanical devices. These areas of learning and research are of particular value to the Wollongong area where mining and industry are major sources of production and employment.

The School of Creative Arts has been innovative and progressive and I cannot think of any other university which would be interested in composing a work for a Ned Kelly Opera. Music is strong as also is Sculpture. Another innovation of the University has been the development of Multi-Cultural Studies which is aligned with the Centre for Studies in Literacy. Again the community with its large migrant population would find such studies not only useful but ones to which they would feel they could contribute. A further innovation—and in my view a necessary one—in this area is the creation of an Aboriginal Educational Unit.

The Summer Session developed here enables students to take courses in the summer vacation to bridge the gap between H.S.C. and university subjects and to gain some knowledge of tertiary studies and what, if anything, would suit them before committing themselves to an associate diploma, diploma or degree program.

An aspect of university life which I always felt was lacking in my undergraduate days is the association of academia with the practical everyday working life of the community. This association should be a continuing and on-going relationship, enabling employers and trade unionists to understand the value of university-educated persons and to have the opportunity to suggest to the

Continued on page 4

Sir Roden Cutler Doctor of Letters

In the course of the Graduation Ceremonies Professor Peter Rousch, Deputy Vice-Chancellor, presented Sir Roden Cutler for the Degree of Doctor of Letters (*honoris causa*).

Professor Rousch said:

'Born in 1916, Roden Cutler was educated at Sydney High School and subsequently The University of Sydney where he gained the degree of Bachelor of Economics.

'His early employment from 1935 to the early stages of World War II was with the Public Trust Office of New South Wales. Still in his early twenties, Roden Cutler joined the Australian Infantry Forces that fought in the historic desert campaigns of 1941. In mid-1941 he was cited for displaying exceptional courage in the field of battle. One month later, at Damour, he led an attack under heavy fire and subsequently lost his leg as a result of severe wounds. It was in November of that year that he was bestowed with the ultimate award for bravery — the Victoria Cross.

'Despite this singular honour it was to be, in the field of public service that Roden Cutler would distinguish himself. Very quickly he came to be acknowledged as a person of intellect and considerable administrative skills. Accordingly he became Australian High Commissioner to New Zealand shortly after the conclusion of World War II, and subsequently High Commissioner to Ceylon. Other distinguished appointments followed in rapid succession.

'It was in recognition of his achievements in these appointments that Roden Cutler received the Commander of the Order of the British Empire in 1957, to be followed over a period of two decades with the awards of a series of knighthoods — Knight of the Most Venerable Order of the Hospital of St. John of Jerusalem; Knight Commander of the Royal Victorian Order; Knight Commander of the Order of St. Michael and St. George; and Knight of the Order of Australia.

'It was, therefore, as Sir Roden Cutler that he put the seal on a brilliant career when he was made Governor of

the State of New South Wales in 1966, a role he administered with outstanding success over a 15 year period. As Governor, Sir Roden became the Foundation Visitor of The University. This position is a key one in universities, which have provision for that position. Our own Act of Incorporation describes the Visitor as having "full authority and jurisdiction to do all such things and entertain such causes as may pertain to or be exercised by visitors as often as he thinks fit".

'The role and authority of the Visitor have been canvassed in several legal cases: essentially, the view is that expressed in the case of *Thomas v. University of London* (1864) that "whatever relates to the internal arrangements and dealings with report to the Government and management of the house, of the Domus, is properly within the jurisdiction of the Visitor and the Court will not interfere in those matters..." Fortunately, during Sir Roden's term of office as Governor he did not have to exercise his authority as Visitor in regard to the internal management of this University!

'Since his retirement from the governorship in 1981 Sir Roden has been a director of several Australian companies, and is currently Chairman of Air New South Wales and of the State Bank of New South Wales.

'Chancellor, it is my privilege to present to you Sir Roden Cutler, an eminent Australian, whose contribution to his country and its people has been marked by great personal courage and sacrifice, and dedication to the highest ideals of service for admission to the degree of Doctor of Letters, *honoris causa*.'

THISTLE YOLETTE STEAD

The honorary degree of Doctor of Science was conferred upon Mrs Thistle Stead. In her citation Dr. Winifred Mitchell said:

Thistle Y. Stead, who celebrated her 83rd birthday recently, has devoted the whole of her long working life to the preservation of Australia's natural environment.

Born Thistle Harris, in July 1902, she was educated at Mosman Public School, Redlands and the University of Sydney. With Bachelor of Science and Master of Education degrees she became a lecturer in Biological Science at the Sydney Teachers' College.

SIR ROLAND CUTLER'S OCCASIONAL ADDRESS

university, when it is programming courses, changes in the possible curriculum and the goals at which it is aimed.

As I said, in the past, there has been a separation between Town and Gown. This has given rise to some ill-founded and even cynical views which can only be dispelled by communication and a recognition by both parties that each has much to learn from the other and, equally, each is dependent on the other. I am therefore, pleased that the university has developed the Centre for Technology and Social Change which essentially aims not only to develop new technology but to ensure that the community understands its wider influence and has the opportunity of discussing human and environmental problems from the beginning.

One of the matters which the University is concerned with at present is a joint program with the Amalgamated

from page 3

Metal Foundry and Shipwrights Union to look at the effects on unemployment when new technology is introduced to the manufacturing industry. There has been a decline in the Australian manufacturing industry and the University is setting up an Industrial Automotive Centre closely associated with the Faculty of Engineering to research and, it is hoped, to reverse this decline.

The University of Wollongong has not stood still in the ten years since it was founded. It is now beginning to move into a further developmental phase from a stronger base. This phase involves new ideas and research, community involvement, consideration of the environment, and shows an awareness of areas of concern to most people. At the same time, the university has provided through its teaching of the humanities and its innovations in artistic fields, a standard of education and attitudes which conforms to Disraeli's description that a university should be a place of light, liberty and of learning.



THE UNIVERSITY OF WOLLONGONG

STAFF NEWSLETTER

16TH AUGUST, 1985

ISSUE NO 1/85

Foreword

by the Vice-Chancellor

Recent studies by our Staff Office suggest that we have a need to issue regular information that is pertinent to all of the staff members of this University.

It has been my pleasure to give approval for this supplement to be commenced and edited by Staff Office.

As the University grows, it becomes difficult keeping staff informed on relevant matters. This supplement will assist in overcoming this problem by disseminating information on a regular basis, by promoting rapport between staff, and by helping staff to appreciate the wide diversity of work and backgrounds on campus. Matters may include, for instance, changes in awards, legislation and policies, answers to questions regarding conditions, interesting safety issues, short profiles on new staff members, staff training courses available, deadlines to be met, for example public holidays and study leave, and notes about staff members' achievements, etc. It is planned to publish the supplement every three to four weeks as necessary.

I hope staff contribute information and/or feedback that will be of assistance in improving our communications and relationships between members of staff.

Professor Ken McKinnon.

Superannuation

July 1, 1985 saw major changes to the State Superannuation Scheme.

Staff eligible to contribute for superannuation after that date will join the State Public Service Superannuation Fund. Entry to this fund is optional. Benefits are in the form of a lump sum payment and contributions are based on percentage of salary ranging from 3% to 9%. As staff members become eligible to join they will be provided by Staff Office with an explanatory booklet and an application form.

Those who were contributors or who were eligible to contribute as at 30th June 1985 will remain or become members of the State Superannuation Fund. Booklets explaining variations to the existing Scheme have already been forwarded by the State Superannuation Board to contributors.

Enquiries regarding superannuation should be directed to Ross Walker (extension 3934 - academic staff enquiries) or Gary Graham (extension 3935 - general staff enquiries).

Safety News

NEW PROBLEM AREAS

Two developments in recent years have combined to create a significant challenge to the University in the field of employee health.

The first is the rapid development of computer-based communication in the form of word processors and the proliferation of personal computers.

The second is the proclamation of the Occupational Health and Safety Act 1983 which places greater responsibility on the employer, on individual supervisors and on the employee for the provision of safe systems of work.

The University has installed a variety of word processing units and computer terminals throughout its various departments and operators now are exposed to different patterns of work. As most people are aware from the considerable media coverage, this new technology has introduced some new problems which must be solved quickly.

UNIVERSITY RESPONDS

The University's Safety Officer and Personnel Officer have devoted a great deal of time to the investigation of available furniture to ensure the best combination of operator and equipment. They have also provided expert advice to operators regarding the importance of personal techniques such as posture, work loading and exercise. In all 170 staff have attended sessions conducted by a visiting Occupational Physiotherapist.

Fifty new chairs have been distributed to staff engaged for a significant part of their time in keyboard operations, and these chairs provide quick adjustment for height and back support and meet the best ergonomic requirements.

Attention is now focused on desks for computer terminals. Already a number of commercial versions have been installed and this has led to the design and construction of the University's own version of desk to suit individual requirements. Although this may take a little longer to complete, the advantage is that the basic ergonomic requirements can be built in and the desk size and configuration designed to suit the demands of each user.

CONTINUING PROGRAMME

The Safety Officer will progress the supply of this equipment as quickly as the resources of the workshops and his time will permit. The supply of ergonomic chairs as a matter of urgency has placed the most useful and important part of the workstation equipment at the

disposal of the users. This enables an operator to make a reasonable compromise between existing equipment and the keyboard until the desks are supplied.

From information gleaned from other universities, Wollongong has made significant steps in dealing with the installation of this technology and it is the aim of all concerned with this challenge to ensure that adequate equipment is provided in the minimum time to reduce any risk to staff.

Further details: Reg Whitton, extension 3914.

Did You Know That

Meal allowances have recently increased and are now:

Meal	Allowance
Breakfast	\$5.20
Luncheon	\$6.10
Evening meal	\$9.05

Transport allowances are:

Engine Capacity	Rate
Over 1600 cc	21.9 cents per kilometre
1600 cc and under	18.4 cents per kilometre

Further details: Peter Maywald, extension 3798

Induction Programme Started

Recently, the first "Introduction to the University" morning was held to assist the transition of new general staff members to the University. These sessions will now be held on an ongoing basis, their frequency depending upon the numbers of new staff.

The general purpose for the "Introduction to the University" is to provide background information on the University and covers topics such as:

- History, role and structure of the University
- Personnel Policies
- Equal Employment Opportunity Policies
- The Administration
- Walking Tour of Campus

Those of you who are not a new starter and would like to attend the "Introduction to the University" may do so. First priority, however, will be given to new staff.

Further details: Wendy Raikes (extension 3798).

Travel Fellowship

The Australian Institute of Tertiary Educational Administrators (A.I.T.E.A.) sponsors an annual travel fellowship of up to \$2,000 intended to assist members of the Institute to undertake a project in Australia or overseas with the intent of developing proposals for improving the management of tertiary institutions. AITEA membership is available to anyone engaged in the practice of tertiary educational administration.

Applications for the 1986 fellowship close very shortly. Interested persons should contact Wendy Raikes (extension 3798) in the first instance.

General Staff Vacancies Policy

Vacancies for general (i.e. Non Academic) staff positions are advertised on forms, called "Schedules of General Staff Vacancies".

These forms are distributed to all Departments throughout the University. It is left up to each Department to determine how these notices should be brought to the attention of its staff. Some departments utilise notice boards, whilst others use a distribution system. All members of the general staff should ensure they have access to these notices. The notices are also posted on boards in the Administration Building and in the Hut.

Everyone who is employed by the University in any capacity (full-time, part-time, limited term, casual) during the currency of the advertisement (i.e. between the date of advertising and the closing date) is eligible to apply for positions advertised in these Schedules.

Only if there are no appointable internal applicants will positions then be advertised externally. The one exception applies in cases where the salary of the position in question is at or above the level of Senior Administrative Officer grade 1. In such cases the University Council has directed that the position should be advertised internally and externally at the same time.

Further details: Gary Graham (extension 3935).

New Staff Profiles

Marie COOPER - Graduate Assistant, University Secretary's Division.

Marie Cooper has taken over the position held by JoAnne Pomfrett as Administrative Assistant to the University Secretary.

Marie is not new to the University, she enrolled as a student in 1978 and has a B.A. and Dip.Ed. She has worked as a Laboratory Assistant in the Psychology Department and as a Graduate Assistant in various sections of Administration, as well as working in part-time positions within the University.

Marie enjoys travel, the theatre, films and bushwalking and has been known - at least once - to go canoeing and caving.

Michael FARNAN - Word Processing Development Officer, Computer Centre.

Before entering the fields of Office Automation and Business Computers, Michael enjoyed a Military career in Aviation Electronics and Communications which took him to most parts of the civilised world (and a few uncivilised).

His interests include music and running.

Michael recently started as Word Processing Development Officer which is a position designed to co-ordinate and maintain efficient and effective word processing facilities across campus.

Development Leave For General Staff

Applications for Development Leave for general staff close on 15th October each year, for the year following.

The scheme for Development Leave for general staff was approved by the University Council late in 1983. The leave may be taken either in Australia or overseas, and is intended to enable a staff member to complete a programme of study or visits of mutual benefit to both the staff member and the University. Generally, the period of leave will not normally exceed three months and some financial assistance is available.

This year, a member of the Library staff was granted Development Leave to undertake a programme of visits to various Libraries to study developments in cataloguing music, manuscripts, rare books and incunabula.

Further details and the conditions of Development Leave are available from Wendy Raikes (extension 3798).

Staff Training and Development Activities

The recent Equal Employment Opportunity Strategy Development Workshops highlighted the concern of staff members regarding the lack of information on staff training and development activities. The Staff Training and Development Unit will bring to your attention, through this newsletter, a number of external courses and programmes that are available. You are asked to note, however, that unless otherwise indicated, such courses and programmes will not be funded by central University funds until such time as the University Staff Training Vote has sufficient funds to sponsor participation in these activities.

The Staff Training and Development Unit is currently setting up a resource collection of external courses and programmes available. In fact, the Unit will be most appreciative if you let them know of any Staff Training and Development activities that may come to your notice.

The following external courses/programmes/seminars are offered in the near future:

Supervisory Skills	Sydney: 3 days, late September
Interpersonal Managing	Sydney: 3 days, late October
Time and Task Management	Sydney: 2 days, early October
Using Personal Computers in the Public Sector	Sydney: 2 days, late September
Customer Relations Skills for Service and Counter Staff	Sydney: 4 evenings, mid to late September
The Impact of Information Technology	Armidale: 1 day, mid September

NB: Participation in the above courses cannot be funded by Central University funds at this stage.

Further details: Wendy Raikes, extension 3798.

Study Leave Session Two

The following staff will be taking Study Leave during session two as follows:

Name	Department	Dates
Prof. P.C. Arnold	Mechanical Engineering	15.7.85 - 20.12.85
Prof. J.R. Blake	Mathematics	1.7.85 - 10.2.86
Dr. P.F. Carr	Geology	15.7.85 - 16.2.86
Prof. J.L.C. Chipman	Philosophy	1.6.85 - 31.1.86 (plus long service leave till 30.6.86)
Dr. R.N. Chowdhury	Civil and Mining Engineering	1.8.85 - 14.2.86
Mr. A. Coote	Accountancy	2.7.85 - 2.1.86
Mr. D.O. Davis	English Literature and Drama	1.7.85 - 31.12.85
Dr. G.W. Delamore	Metallurgy	1.7.85 - 31.1.86
Mr. H.G. Fuller	Health Sciences	2.9.85 - 2.12.85
Miss D.M.E. Gillam	English Language	2.7.85 - 31.1.86
Dr. P.I. Hamilton	Education	1.7.85 - 31.1.86
Dr. R.M. Henry	Psychology	15.7.85 - 14.2.86
Prof. R. Johnston	History and Philosophy of Science	15.7.85 - 4.2.86
Miss D.L.M. Jones	English Literature and Drama	1.7.85 - 8.2.86
Dr. Y.C. Loo	Civil and Mining Engineering	24.6.85 - 21.7.85
Dr. R.A. Markey	Economics	25.6.85 - 10.2.86
Dr. F.D. Marengo	History	18.6.85 - 15.2.86
Mr. B.E. Murray	Education	1.7.85 - 31.12.85
Dr. G.C. Nanson	Geography	1.7.85 - 31.1.86
Dr. F.P. Prokop	Mathematics	1.7.85 - 15.2.86
Mr. J. Scarlett	Education	30.9.85 - 6.12.85
Prof. L.C. Schmidt	Civil and Mining Engineering	20.6.85 - 31.1.86
Mr. A.R. Smith	Education	24.6.85 - 13.12.85
Assoc. Prof. L.L. Viney	Psychology	29.6.85 - 8.9.85
Dr. R.J. Whelan	Biology	1.7.85 - 3.2.86
Dr. R.T. Wheway	Mechanical Engineering	7.9.85 - 23.9.85

Staffing Changes

NEW STARTERS

These new staff members have joined us within the last three weeks or so.

Miss Y.D. Leach	Administrative Assistant	Buildings and Grounds
Mrs. M.V. Wall	Secretary	Mechanical Engineering
Miss D. Yagmur	Typist/Office Assistant	Centre for Multicultural Studies
Miss M. Djakovic	Typist/Office Assistant	Academic and Student Services
Mr. I. Mestrovic	Maintenance Assistant	Buildings and Grounds
Miss T. Soriani	Typist/Office Assistant	Academic and Student Services
Miss Y.C. DeVries	Trainee Office Co-ordinator	Aboriginal Education Unit

TRANSFERS/PROMOTIONS

Mr. G.R. Caines.	Laboratory Assistant	Civil and Mining Engineering
Mr. I. Murray	Attendant (Cleaning)	Buildings and Grounds

OFF TO GREENER PASTURES

These staff members have left us within the last three weeks or so:

Mrs. M.S. McLeod	Cleaner	Buildings and Grounds
Mr. R.N. Kennedy	Clerk	Advanced Education Sector
Mrs. M. Posetti	Secretary	Business Policy and Operations
Mrs. C. Edwards	Typist/Office Assistant	Library
Mr. M. Knowles	Maintenance Assistant	Buildings and Grounds
Ms. L. Marlow	Secretary	Psychology

Don't Forget – New Taxation Declarations

A memorandum has been sent to Departments/Sections regarding the requirement for all staff members (including casual and part-time staff) to lodge a new Taxation Declaration form with the Salaries Section. If you have not yet done so, you could be liable to higher tax instalment deductions from your pay. Check with your Department/Section or the Salaries Section (extension 3930) for further details.

The crafty condemn studies;
the simple admire them; and
the wise use them.

adapted
Bacon.

* * * * *

Positions Vacant

*Lecturers (Nursing) (several positions)	School of Health Sciences Closing date 1.10.85
*Physiotherapist (half-time)	School of Health Sciences Closing date 1.10.85
*Lecturer/Senior Lecturer (Exercise Therapy)	School of Health Sciences Closing date 1.10.85
Further details: Ross Walker, extension 3934.	
*Professional Officer Gd 1	Department of Computing Science Closing date 23.8.85
**Senior Librarian Gd 3	Michael Birt Library Closing date 30.8.85

Further details: Gary Graham, extension 3935.

- * Currently being advertised externally.
- **Currently being advertised both within the University and externally.

Your Comments and Suggestions Invited

All readers are invited to make comments about and/or suggestions for this Newsletter. In fact, we are looking for a name for the Newsletter, which embodies its objectives and functions (as outlined in the Vice-Chancellor's Foreword). So any of you "bright sparks", please let us know of your ideas (no sarcastic names please).

Your suggestions about how this Newsletter has been distributed will be most welcome. It is planned to insert the Newsletter into Campus News every third or fourth issue. Do you all see Campus News? As it is important that all members of staff have access to the Newsletter, we are concerned that distribution via Campus News may not reach everybody.

Any suggestions, comments or contributions should be addressed to:

The Editor,
Staff Newsletter,
Staff Office.

Marked 'PERSONAL'

or phone extension 3798.

has established close and continuing formal links with the University. The City Council through its direct support of the University's submissions to the Federal Government for resources has strengthened our claims. In recognising Frank Arkell's contributions as Lord Mayor, we also acknowledge the contributions of the aldermen and officers of the City Council.

ETHEL HOSKINS HAYTON

Miss Hayton's association with the University extends as far back as her membership on the Mayoral Appeal Committee formed in 1959 for the purpose of raising funds towards the establishment of a University for the people of the Illawarra region.

That association with the University has continued. Miss Hayton has not only given freely much of her time both personally, and in her professional capacity, but also has given many generous gifts to the University including this lectern, which is now used for all official functions and graduation ceremonies. Her presence over the years at the annual graduation ceremonies is a manifestation of her warm support of the University. She was also a foundation member of The Friends of the University and continues to be active in that organisation.

Miss Hayton is a person of remarkable enterprise and energy. Since her arrival in Wollongong over 50 years ago she has taken an active role within the community. She enriched her career as a journalist with close involvement in numerous community organisations. Her membership of the Wollongong Arts Council extended over a period of 30 years, 13 of which were as president. For over 25 years she served as an executive member of the Good Neighbour Council in Wollongong. She was a founding member of the Committee for the Wollongong Conservatorium of Music - which today is part of the University.

MERVYN FRANCIS XAVIER NIXON

Merv Nixon came to this district to play professional rugby league with Thirroul in 1954; in the same year he found employment as a waterside worker at Port Kembla. His association with the trade union movement in this district began with his membership of the Waterside Workers Federation at Port Kembla. Later on, Merv Nixon accepted the task of building the South Coast Miscellaneous Workers Union.

At this stage, Merv Nixon threw himself wholeheartedly behind the movement to establish a local university. By example, he inspired a willingness and confidence in other unionists to do likewise. The trade union movement was in the vanguard of that campaign in 1959 and over the next three years it collected a considerable sum towards that cause. Merv Nixon's personal involvement was inspired by a strong belief in the view that equal access for all people to education was fundamental to building a more egalitarian society. His personal association with the University has continued; today, he serves as a Director of the Illawarra Technology Centre which was recently established by the University.

Merv Nixon has served the community in a variety of ways. His involvement with the South Coast Labour Council goes back to 1956. He is the elected Secretary of that Council and has held that position since 1969.

In recognising the contribution of Merv Nixon, we also recognise the continuing and strong commitment of the trade unions to the development of education in this district and their sharing of the University's aim of providing higher education for the people of this region.

...and here is what 'The Mercury' had to say about us...

'UNI CAN BE PROUD OF ACHIEVEMENTS'

Wollongong University can feel extremely proud of its 10 years in this city.

The university, its staff, academics, administrators, assistants, sponsors and friends can reflect on a decade of achievement and merit. It has made a considerable contribution to the growth and character of Illawarra.

It has nurtured and educated thousands of young people, thereby playing another significant role in the enrichment of the professions and the arts, industry and the many noble callings answered by students.

So today, to mark the university's 10th anniversary, four fellowships are to be awarded in recognition of services to the community.

The recipients of those fellowships will be Lord Mayor of Wollongong, Ald Frank Arkell, Speaker of the NSW Legislative Assembly, Mr Laurie Kelly, South Coast Labor Council secretary Mr Merv Nixon and university benefactor Miss Ethel Hayton, MBE.

These fellowships will be awarded today at a special graduation ceremony. We applaud the university for awarding these fellowships to the four recipients, all of them deserving. They have contributed enormously to the welfare and growth of their city.

Each in their own right has worked ceaselessly and selflessly for the advancement of the city, for the protection and good of the people and the future prosperity of the region.

The decision to award the fellowships can only serve to forge stronger and friendlier links between the university and the people. Sometime there can be tendencies for academic establishments to remain aloof, to work away from, and not with, the population it purports to serve.

Such has never been the case in Wollongong. It never will be because administrators at the university are renowned for their friendships with the people. They encourage understanding.

That is why they have decided to award the fellowships, a non-academic bestowal on four people who can be well proud today of their achievements.

Our personal congratulations to Ald Arkell, Mr Kelly, Miss Hayton and Mr Nixon.

Congratulations also to the university itself for the job it has done for the city and its people, for helping Illawarra to achieve national academic distinction and recognition and for its own superb, professional standards of education. Wollongong University is held in very high esteem.

And that reputation has been earned through 10 years of diligence, application and dedication which have given our house of academic learning a stamp of national class.

General Notices

1985 CTEC PARTICIPATION AND EQUITY PROJECT

The University of Wollongong has received \$50,000 under the Participation and Equity Programme to conduct a pilot project which will contribute to the longer-term improvement of access to higher education by these disadvantaged groups in the Illawarra: Aborigines, women, disabled persons, ethnic groups, young people from low-income families and people living in outer metropolitan and rural areas.

The University will be conducting this investigation in conjunction with Wollongong TAFE and a working group of the Illawarra Regional Co-ordinating Committee on Education. The first task will be to conduct research into the special needs of the various groups before determining the most beneficial preparation programme.

As part of the research, the Planning and Development Section would be interested in hearing from any student or member of staff on issues such as:

- . What are the problems faced by disadvantage groups?
- . What should be done about them?
- .. What sort of assistance would be most useful?

Please contact Karen Wilcox, Planning and Development, extension 3918 or call into the 1st floor, Administration Building.

SPEAKERS FOR GRADUATION – 1986

As it is necessary to approach people well in advance inviting them to speak at our graduation ceremonies, members of staff are asked to submit names and addresses of suitable speakers for consideration as soon as possible.

As we expect to have six ceremonies early in May, 1986, names and addresses should be sent to Trevor Brew, Senior Assistant Secretary, Academic and Student Services (ext 3906) so that early appointments may be made.

SCIENTIFIC PAPERS PRESENTED AT THE FIFTH ASSEMBLY OF IAGA

Three scientific papers in the field of geomagnetism were jointly presented by Dr I.A. Ansari of the department of Electrical and Computer Engineering of this University and Dr B.J. Fraser of the University of Newcastle at the IAGA (International Association of Geomagnetism and Aeronomy) Fifth Scientific Assembly in Prague, Czechoslovakia, on August 12. As Dr Ansari could not attend the assembly, Dr Fraser presented the papers on his behalf. The papers were:

1. Spectral characteristics of low-latitude Pc 3 geomagnetic pulsations in south-east Australia.
2. A statistical study of low-latitude Pc 3 geomagnetic pulsations.
3. Wave packet structure and phase jumps in low-latitude Pc 3 geomagnetic pulsations.

ACADEMIC PROMOTIONS – 1985 FACULTIES SECTOR

Applications close with Mr Ross Walker, from whom information is available, on 9 September 1985.

AUSTRALIAN/INDONESIAN YOUTH EXCHANGE

Host families are being sought for ten young Indonesian visitors to Wollongong from October 7 to 20.

They will be here under the Commonwealth Government's Australian/Indonesian Youth Exchange Program: they are aged between 17 and 30 years.

The program aims to promote friendship and understanding between Indonesia and Australia. Participants live with, respectively, Australian and Indonesian families and participate in community activities, and in some cases take jobs.

Would anyone who is prepared to act as a host please contact the State Co-ordinator of the scheme, Janet Timberg (work 02-212 4000 or home 02-389 1667) or, locally, Marie Paterson on University extension 3796.

From the V.-C's Office

FROM THE VICE-CHANCELLOR OFFICE

I am delighted to announce that the Council of The University of Wollongong on June 28 1985 appointed Professor S. Castles as Head of the Centre for Multicultural Studies.

Professor Castles has accepted the appointment which he will take up in mid-February 1986.

Professor Castles was born in Melbourne in 1944 and moved to England in 1947. He was awarded a Vor-Diploma in Soziologie in 1966 from the Institute for Social Research, University of Frankfurt am Main. From the University of Sussex he was awarded a Master of Arts degree in 1968 and his Doctorate of Philosophy in 1971.

Employment has included teaching and research appointments in London and West Germany. Since 1972 he has worked at the Fachhochschule Frankfurt am Main and in 1978 was appointed Professor of Political Economy and Sociology.

Professor Castles has an extensive record of Publications including three well-received books: one of these *Immigrant Workers and Class Structure in Western Europe* has been in demand since its first publication and a second updated edition is to be brought out shortly. He has also undertaken consultancies within Europe, Asia and Africa. He was a Distinguished Visitor to the Department of Sociology in this University in 1984.

Professor Castles is bilingual—English and German—and, he can speak French reasonably well, can read Spanish and to a lesser extent Italian and Portuguese. He also has a smattering of Bahasa Indonesian and Turkish.

Seminars

EQUAL EMPLOYMENT OPPORTUNITY

A seminar entitled 'Equal Opportunity: Fact and Fiction' will be held from 2pm-5pm on Wednesday, 21 August at the Miners' Federation Hall, The Trades Union Centre 14 Station St., Wollongong.

The seminar has been organised by members of WILGO (Women in Local Government) to generate debate on the subject of equal employment opportunities since

legislation to make EEO mandatory is soon to be applied to local government bodies.

Participants are: Dr Harry Beran, Department of Philosophy, University of Wollongong; Alison Ziller, Director of Equal Opportunity in Public Employment; Kerry Stubbs, Equal Opportunity Co-ordinator for the Metropolitan Water Sewerage and Drainage Board; Joe Fisher, Organiser, the Water and Sewerage Employees Union (Wages Division) and as General Rapporteur, Professor Carla Fasano, ex-OECD and newly appointed to the second Chair of Education at the University of Wollongong.

Issues for discussion: is EEO legislation really necessary in a liberal democracy? Principles and objectives of NSW EEO legislation; applying the theory; the role of the unions in implementing EEO.

Chairperson is Merv Nixon, Secretary of the South Coast Trades and Labour Council.

Question time is provided for. Admission is free.

Concerts, Exhibitions and Entertainment

BESSIE FOSKETT MEMORIAL STRING SCHOLARSHIP

"Our Tribute to Bessie Fosskett" - a concert of classical music featuring William Hennessy, Leader of the Australian String Quartet and Concert Master of the Adelaide Chamber Orchestra, accompanied by Merryn Brose - will be held at the University Union on Saturday September 7 at 8 pm.

The program will also include performances by the Conservatorium Chamber Music Group, the Conservatorium String Orchestra and solo items by Vera Troitsky (soprano) and Andrew Zietara (cellist).

Tickets are available at the Conservatorium. The Keyboard Clinic 39 Crown Central and the United Permanent Building Society, 133 Crown Street, Wollongong.

Donation \$7, Students & Pensioners \$5.

The Scholarship will be awarded annually to a student to study a string instrument at the Wollongong Conservatorium. This will be a memorial to Miss Bessie Fosskett - one of Wollongong's most outstanding citizens.

ARTS DOUBLE - STAFF EXHIBITION/MUSICAL PRESENTATION

On Wednesday, September 4, the School of Creative Arts celebrates the tenth anniversary of the foundation of the University of Wollongong with a double arts bill.

The British Consulate-General, Mr A.J. Sindall, will open the second major Staff Exhibition in the Long Gallery, Building 25, at 7.15 pm. Last year's exhibition was a great success and many beautiful works were on display by some of the world's most distinguished artists. Patrons should remember that the discount scheme operates for them on work purchased from the exhibition!

The exhibition runs from September 8 to October 27. Monday/Friday: 10 am to 1 pm; Sunday 2 pm to 5 pm.

After the exhibition opening, on the same evening, one

of the world's most entertaining musicians and speakers, John Amis (of TV's 'My Music' fame), will give an entertainment, lecture, monologue ... "An Evening With"...

This will begin at 8.30 pm in the Music Auditorium, very close to the Art Gallery, and will be followed by a champagne buffet with Mr Amis. The cost will be \$10 per ticket (\$7 Patrons/\$5 students and pensioners).

For tickets apply by August 19 to the School of Creative Arts.

EDUCATING RITA

Theatre South will present 'Educating Rita', the play by Willy Russell which was made into a highly successful film starring Michael Caine, at The Bridge Theatre, 24 Bridge Street, Coniston, from August 22 September 14, Tuesday-Saturday at 8 pm. Leading roles will be played by Lynne McGimpsey and Charles Hambling. Direction is by Des Davis and Design by Bruce Auld.

From September 26, to October 19, Theatre South will present 'Mass Appeal', a new American comedy/drama; and from November 14 to December 7 Theatre South will be putting on 'Even More Wonderful Wollongong', by Carmel Pass, with music by David Vance.

Sport

INTERESTED IN BUSHWALKING?

Blue Mountains area on the 23, 24, 25 and 26th August from Mt Victoria to Glenbrook.

B.Y.O. food, equipment (light, warm, clothes). Tent (if possible there will be some supplied).

If you are interested contact the Sports Association Office

AEROBIC CLASSES

Aerobic classes will be held each Monday and Thursday.
Time: 12.20 - 1.30 pm
Venue: Union Hall
Price: \$2 a class or \$12 for ten classes
Tickets available at the Sports Association Office.

INTERVARSITY TEAMS

Intervarsity week is August 26 to 30 and the following teams will be participating:
Basketball at Melbourne
Surfriding at Newcastle
Snow Skiing at Mt. Hotham
Cross Country at Armidale

ADVANCE SCUBA DIVING COURSE

Dates September 20, 21, 22 and 27, 28, 29.
Cost: \$110
If you have been wanting to do this course sign up quick because the cost is 50% off the commercial rate! (Maximum no. 12).

CAROUSEL PROJECTOR LOST

If found, please return to Lyn Gow, Faculty of Education, ext 3980 or 3961.