



THE UNIVERSITY OF WOLLONGONG

# CAMPUS NEWS

A WEEKLY INFORMATION SHEET

26 OCTOBER, 1984

Deadline for copy 12 noon Monday

Distributed each Friday.

Editor: Giles Pickford, tel. (042) 270073

## CTC CONFIRMS \$13.2 MILLION FOR BUILDING 1985-87

The University Council will consider the financial aspects of our University at its meeting today.

Before it will be the statement on triennial funding for the period 1985-87. The document shows that the Commonwealth Tertiary Education Commission will provide \$13.2 million for building expansion. This includes:

- \* Completion of the Science/Engineering Building \$6 million.
- \* A new Administration Building \$2.7 million, releasing much needed office space for the Faculty of Engineering.
- \* A major extension to the Library \$4 million.

- \* Extensions to the Student Residences Complex \$500,000.

Other news is that Special Research Funding is up slightly to \$280,000 and Major Equipment Grants will reach \$1.3 million including a special once only supplementation of \$350,000 in 1986.

There has been a drop in minor new works funding to \$410,000 per annum, which is \$100,000 less than in 1984.

At the end of the triennium, in 1987, the University of Wollongong will rank among the top three of the newer smaller universities, the other two being Macquarie and La Trobe.

### THE UNIVERSITY OF WOLLONGONG REPRESENTED ON THE EXECUTIVE OF THE N.S.W. ASSOCIATION FOR ADULT EVENING COLLEGES

Dr. Gow presented a paper on *Developing Educational Programs for Disabled Adults* at the 2nd Annual N.S.W. Adult Evening College Conference, September, 1984. At this conference a decision was made to form a N.S.W. Association of Evening Colleges that would speak with one voice for all evening colleges in N.S.W. This state-wide organisation will have direct access to the Minister for Education.

At the first annual general meeting of the N.S.W. Association of Evening Colleges, Dr. Gow was elected to the executive committee and was then elected to the position of Deputy Chairperson at the first executive meeting. This committee has the challenging task of establishing the new Association, with the assistance of an Executive Officer, whom it will appoint.

### A BRANCH OF THE N.S.W. INSTITUTE FOR EDUCATION RESEARCH TO BE FORMED IN WOLLONGONG

Dr. Lyn Gow has been elected to the executive of the N.S.W. Institute for Educational Research (IER) as special member to develop and co-ordinate liaison activities in Wollongong with the goal of forming a branch of the IER at the university.

The N.S.W. Institute for Education Research (IER) was founded in 1929-30 and is a constituent of the



Dr. Lyn Gow, Lecturer in Education.

Australian Council for Educational Research (ACER). The objects of the IER are the encouragement of study, research and service in education. Besides its concern for the work of the ACER, it seeks opportunities:



- \* to read and discuss papers on education issues;
- \* to disseminate educational information especially reporting current trends in educational research;
- \* to identify suitable areas for educational research, and;
- \* to discuss, bring under critical review, and give general guidance to the conduct of research projects.

The formation of a branch of the IER in Wollongong would facilitate greater contact and cooperation with the State Institute and the ACER. Several people have already indicated an interest in forming such a branch. If readers wish to become a member of this Branch, please contact Dr. Gow (3984) or Mr. Winsor (3687).

#### OPEN DAY/EXPO 1984

Again a record number of visitors attended Open Day/Expo proving the validity of combining these two popular events.

Professor Lauchlan Chipman reported that there were 120 people at his lecture on "What is Mind?" and that many others were turned away because of lack of seating. All other lectures in philosophy were also very well attended.

The Aussat Display, part of Information Technology Month, was also well attended as were the displays in Physics, Chemistry, Engineering and Computing Science.

Various media companies estimated attendances at between 80,000 and 118,000.

The Open Day Committee, Chaired by Professor Leon Kane-Maguire (Chemistry) will be holding a de-briefing shortly. The Committee is to be congratulated on its work. Radio 2WL also deserves full praise for the enormous amount of work and money put into this venture.

John Collins, the Union Catering Manager, who worked from 5 a.m. to 7 p.m. both days, says it was all worthwhile and he has some good ideas for improving Open Day/Expo in 1985.

#### USA-AUSTRALIA EDUCATION POLICY PROJECT

The Centre for Education Policy Studies at the University of Wollongong will become the nerve centre for a joint United States of America - Australia Education Policy Project.

An initial grant of \$20,000 from Australian Government sources will help to get the project underway, involving staff from the newly established Centre in the Faculty of Education.

In 1977, a number of senior administrators in Australian education, including Professor Ken McKinnon (then Chairman of the Australian Schools Commission), commenced formal contacts with their counterparts in America resulting in a series of exchange visits and several useful publications. Although the project was unable to remain active at that stage, its practical results have been instrumental in obtaining an injection of special funds now.

The aim is to encourage top policy people, both practitioners and scholars, to work together on a broad range

of policy issues in education. Policy makers and administrators, Australian and American, operating in education systems, in universities and in the private sector, will be working with staff from the Centre.

The Centre for Education Policy Studies will commence life out of the offices of Professor Ron King, Dr. Paula Hamilton and Debbie McGavin, and Dr. Hamilton will serve as Executive Officer for the US-Australia project. Professor McKinnon, the Vice-Chancellor, will maintain an interest in the activities of both the project and the Centre itself. It is expected that the Centre will eventually involve several other members of the Faculty of Education, as well as, in an associate capacity, senior figures in education from around Australia.

Any inquiries should be directed in the first instance to Dr. Paula Hamilton.

#### WOLLONGONG PHILOSOPHER TO GIVE MAJOR LECTURE

Wollongong University Philosophy Professor, Lauchlan Chipman, has accepted an invitation to deliver the inaugural Sir Earle Page Trust Memorial Lecture.

The lecture, admission to which is by invitation, is to be delivered in the Great Hall of Sydney University on Thursday, November 1st.

He has chosen as his theme 'Equality, Rights, and the Rule of Law'.

It will be the second occasion on which Professor Chipman has delivered a formal lecture in the Gothic magnificence of Sydney University's Great Hall.

In 1982 he delivered the George Judah Cohen Memorial Lecture titled 'The State of Education'.

Professor Chipman has also just been elected a member of the Mont Pelerin Society, an international group of philosophers, economists, and political scientists, on the basis of his contribution to "the literature of freedom."

He has published over eighty refereed articles, monographs, and conference proceedings, more than half of which deal with issues touching on human freedom.

The patron of the Mont Pelerin Society is distinguished Austrian philosopher, economist, and Nobel Laureate Friedrich Von Hayek.

Next year Professor Chipman will return to the University of Wollongong full-time, following the completion of his three year joint appointment in the Department of Jurisprudence, Faculty of Law, University of Sydney.

During that period he had major responsibility for teaching Human Rights subjects, dealing particularly with international conventions on human rights and Australian anti-discrimination legislation.

#### HAYDN'S "CREATION"

Tapes now available from Friends Office  
(042) 270073

\$15 - two cassetts



# General Notices

## 1984 CHILDREN'S CHRISTMAS PARTY

The Children's Christmas Party will be held on Saturday 1st December, 1984 at the Institute Canteen, commencing 1 p.m. There will be hay rides, fire engine rides, The Magic Castle, merry-go-round, free drinks, paddle pops, fairy floss and of course a visit from Santa. The cost this year will be \$6.00 per child, to help towards the cost of a present for each child. Application forms will be sent to you shortly and please return them with your money to Lionel Ransley at the Printery, or Flora Hutchison, Administration, by Wednesday, 31st October.

## ACADEMIC CALENDAR FOR 1985

### Summer Session AVCC Weeks

10th December - 21st December, 1984  
(2 weeks)

Recess: 24th December - 4th January, 1985  
(2 weeks)

7th January - 8th February, 1985  
(5 weeks)

Examinations: 11th February - 15th February, 1985  
(1 week)

### Session One

25th February - 12th May  
(11 weeks)

May Recess: 13th May - 19th May  
(1 week) 13th - 19th May

20th May - 9th June  
(3 weeks)

Study Recess: 10th June - 16th June  
(1 week)

Examinations: 17th June - 30th June  
(2 weeks)

Mid-year Recess: 1st July - 14th July  
(2 weeks) 8th - 14th July

### Session Two

15th July - 18th August  
(5 weeks)

August Recess: 19th August - 1st September  
(2 weeks) 26th August - 1st September

2nd September - 3rd November  
(9 weeks)

Study Recess: 4th November - 10th November  
(1 week)

Examinations: 11th November - 1st December  
(3 weeks)

## NEW VICE-CHANCELLOR FOR UNIVERSITY OF NEW ENGLAND

The University of New England expects its new Vice-Chancellor to take up appointment in the early part of next year.

He is Professor Lawrence Walter Nichol who has been for the last four years Chairman of the Board of the Institute of Advanced Studies at the Australian National University. In that capacity he is a member of ANU Council, its Finance and Development Committees and the Board of the Faculties.

He has been Professor of Physical Biochemistry in the John Curtin School of Medical Research since 1971.

## JOB SEEKING SKILLS

It is proposed to hold a group for University staff and students dealing with job seeking skills - such as application presentation and interview skills. The group will be as practical as possible and will allow participants the opportunity to practise skills in a supportive environment.

The group will run in December - January period, either over two full days or four evenings.

Interested people should contact Beth Urwin, the group leader, at the Counselling Centre or by phoning 270592 to nominate suitable times.

## COMPUTING FOR SCHOOL CHILDREN VACATION SCHOOLS

The Faculty of Education, University of Wollongong, is offering computing courses for school children at three levels during the Christmas vacation:

Level A: Computer Awareness. This course provides the opportunity for young children to become familiar with a range of uses of the micro-computer.

15 hour course: fee \$50.00.

Level B: Introduction to Programming. This course aims to provide an introductory knowledge of programming skills.

30 hour course: fee \$90.00.

Level C: Intermediate Programming. This course aims to extend those skills in programming a computer through computing activities relevant to the child's interests.

30 hour course: fee \$95.00.

Dates : Courses A and B: 17th to 21st December, 1984  
and 7th to 11th January, 1985  
Courses B and C: 21st to 25th January, 1985

In each case the course fee is refundable if the class size is not reached.

For registration forms or further information please contact: Mrs. D. Taylor on 270966 or write to:  
Computing for School Children, Faculty of Education,  
University of Wollongong, P.O. Box 1144, Wollongong.  
2500.

## CORRECTION

The 12 October edition of Campus News contained some errors in the SRC Election results. The correct results are set out below:

President - Joe Munive  
Education Vice-President - Julie Fisher  
Honorary Secretariat - Nelly Munive  
Honorary Treasurer - Khalid Ali  
A.U.S. Secretary - Ray Partridge  
Activities Officer - Rory Simmington  
Environment Officer - Cary Beucher  
Media Officer - Michael Brčić  
Welfare Officer - Harvey Purse  
Womens Officer - Saseena Jagessar  
General Representatives - George Krombas, T. Dimezska, Silvia Kumala, Ken Watson,  
A.U.S. Delegates - John Vourliotis, P. MacDonald, Peter Angelakos, J. Sullivan, Bissy Bokulic, Raff Ripoll

## ACTING VICE-CHANCELLOR

The Vice-Chancellor will be absent from the University from 29 November to 4 December, 1984. The Chancellor has approved of:

- Professor Clarke serving as Acting Vice-Chancellor; and
- Professor Rousch serving as Acting Deputy Vice-Chancellor

during the Vice-Chancellor's absence.

## GEMKHANA WIN

Congratulations are due to John Lajoie the Institute Caretaker on winning two firsts, one second, and a highly recommended in the recent N.S.W. State Gemkhana Exhibition and Competitions held at the Showground on the long weekend. This was his first entry into competition work with gemstones.

John is a member of The Illawarra Lapidary Club.

## THE WAY AHEAD FOR SECONDARY SCHOOLING

Over 200 people attended a seminar recently on future directions of secondary education in New South Wales, held in the new auditorium at Smiths Hill High School. The seminar was conducted by the Illawarra Region Educational Research Council, whose chairman, Dr. P. de Lacey, introduced guest speakers including Prof. K. McKinnon, Vice-Chancellor, and co-author of the recent Report on Future Directions; Dr. F. Sharpe, Assistant Director General of Education, attending for the Director General, Mr. D. Swan, the other author; Prof. L. Chipman, chairman of the Australian Council for the Preservation of Standards in Schools; and Ms. Anne Junor, research officer for the Teachers Federation in Sydney.

Issues raised by the speakers, and questioners from among those teachers, parents, children and other members of the community present, included whether the new proposals would provide studies that were more relevant to children's present and future lives than at present; whether the pursuit of 'alternative' or non-academic courses would preclude late developers' reverting to professional or academic studies later; whether industry, employers and universities would find any new examination system acceptable for their selection purposes; whether a new certification system would allow for the encouragement and identification

of talented children as well as the less able; and whether there was any practicable alternative to the recommendations in the Report.

A questionnaire drawn up by Dr. A. Fielding was distributed, asking participants their opinions about the major concerns of the report and the recommendations. Any participants who have not returned completed questionnaires are asked to do so directly.

## Seminars

Details of the seminars below are displayed on the "Campus News" Notice Board in the Administration Annexe.

### DANTE ALIGHIERI SOCIETY NEWS

\*ANNUAL SERATA MUSICALE hosted by Dr. and Mrs G. Fuller of Elizabeth Street, Mangerton.

Saturday, 10 November, 1984

7.30 p.m.

Bring a plate

RSVP to Mrs. Elda Stiebel, 286053

Talent Galore!!! An Evening Not To Be Missed!

\* \* \*

\*Dante members are welcomed to join the study tour of Italy organized by the University's Department of European Languages. The group leaves Wollongong on January 5th and returns by the 29th. For details ring Dr. Cincotta on 270635.

\* \* \*

\*If members show enough interest, the Committee would like to organize a bus trip to the Sydney opera sometime during February-March to see an Italian opera. Concession prices will be available. If you think the idea is a good one, and would like to join the party, please let us know.

### DEPARTMENT OF PSYCHOLOGY

Monday, 5th November, 1984

Speaker: Associate Professor Linda L. Viney, Chairman, Department of Psychology

Title: "Psychology in the Peoples' Republic of China in the 1980's: Some preliminary impressions".

Time: 1.30 p.m.

### FACULTY OF EDUCATION

November 7 - Room 19:1029 at 12.30 p.m.

Speaker: Noelene Kyle

Title: "Woman as teacher: a historical perspective"

November 21 - Room 19:1029 at 12.30 p.m.

Speaker: Tony Fielding

Title: "A Model of teacher development"

Enquiries to Bill Winsor on ext. 3687 or 3733.

### DEPARTMENT OF PHYSICS

Thursday, November 1 - 12.30 p.m. - 18.118

Speaker: Dr. Randolph Pax, John Lysaghts

Title: To be announced.



## **WATER RESEARCH FOUNDATION OF AUSTRALIA ILLAWARRA REGIONAL COMMITTEE**

11th Symposium on Risk Management and Urban Flooding in N.S.W.

Date: 9th November, 1984

Venue: Pentagon Theatres, University of Wollongong.

Enquiries to John Downey (044) 216011.

## **NUTRITION LECTURE**

Wednesday 31st October 1984 — 12.40 p.m. under the Figtrees.

Ann Wigmore, D.D. (Doctor of Divinity), N.D. (Doctor of Naturopathy) is a world renowned pioneer in self-help healing programs through the use of Living Foods consisting of sprouted seeds, grains and beans, fresh juices, chlorophyll-rich wheatgrass, and raw uncooked foods.

## **RADIO RESEARCH BOARD AND AUSTRALIAN COMPUTER RESEARCH BOARD**

Two courses:

1. Software and Hardware systems for the Transformation, Transmission, Storage and Display of Image Information: 20 - 21 February 1985.

2. Digital Image Processing: 18 - 19 February 1985.

Enquiries to Prof. T.W. Cole, University of Sydney.

## **CENTRE FOR TECHNOLOGY & SOCIAL CHANGE**

Date: Tuesday, 30th October, 1984.

Place: 19/241.

Time: 1.30 p.m. - 2.30 p.m.

Topic: "AUSSAT: A failure of the Policy Process".

Speaker: Doug Fraser, Policy Analyst, Legislative Research Service, Commonwealth Parliamentary Library, Canberra.

Doug Fraser has been responsible for the past four and a half years to all Members of Parliament (in both houses) for policy advice on the Media, Communications, Information Technology, Employment Schemes and Manpower Training.

He has worked with the Australian Broadcasting Tribunal on the recent Satellite Programme Services Report, and in 1982/3 with the Department of Communications processing the ABT's Report on Cable and Radiated Subscription Television.

He is currently preparing a book on the history of AUSSAT.

This Seminar is the final in the Centre's 1984 Seminar Programme on Information Resources Policy.

Please contact Daniel Rowland (270639) for more information.

## **DEPARTMENT OF CHEMISTRY**

October/November Location: Bldg. 18, Room 206

11.30 a.m. Friday, November 2:

Dr. Naresh Kumar, Department of Organic Chemistry, University of NSW, Sydney.

Title: 'Synthesis of Indole-containing Macro-cycles'.

11.30 a.m. Wednesday, November 7:

Dr. Mark Trotman, Department of Chemistry, Murdoch University, Perth, W.A.

Title: 'Radiation Chemistry of Ice'. (Pulse Radiolysis: Nanosecond Chemistry).

11.30 a.m. Friday, November 9:

Dr. Peter Williams, University College of Cardiff, U.K./ Research School of Chemistry, ANU, Canberra.

Title: 'Octahedral Inversion-Common Reactions'.

11.30 a.m. Friday, November 16:

Dr. A.P. Hope, Department of Chemistry, University of Wollongong, Wollongong.

Title: 'Approaches to C-nucleoside synthesis'.

11.30 a.m. Friday, November 23:

Dr. Ken Dyll, Department of Chemistry, Monash University, Clayton, Victoria.

Title: 'Chemistry and Relativity'.

Convenor: Dr. Peter Burton (042) 270505.

## **5TH ANNUAL CONFERENCE OF REGIONAL PROFESSIONAL THEATRE**

Theatre South will be hosting the 5th Annual Conference of Regional Professional Theatre Companies 24th and 25th November and included in the planned activities is a performance of 'Wonderful Wollongong' by Theatre South in their Tent Theatre, McCabe Park.

There are eight companies spread across New South Wales participating. Also included in the group is Theatre ACT from Canberra.

Discussions will cover topics ranging from Funding, Relationships with Local Government, Exchange Programs for Artists and Performers and the Regional Theatres Festival to take place early in 1985.

Among the guests will be the doyen of the Regional Theatre personalities, Doreen Warburton of Q Theatre Group, Penrith and her husband, actor Ben Gabriel, who is a former resident of Port Kembla.

## **6TH ANNUAL PUBLIC LECTURE IN INDUSTRIAL RELATIONS**

Speaker: Mr. Noel Mason

Topic: 'The Future of the Prices and Income Accord'

Time: 7.30 p.m., Wednesday 31st October, 1984

Venue: Pentagon Lecture Theatre 1, University of Wollongong.

The University's Department of Economics is fortunate in having Mr. Noel Mason deliver the Annual Public Lecture, as part of its Industrial Relations Programme. It has been traditionally offered by a distinguished practitioner in Industrial Relations, including Mr. Simon Crean last year, and Mr. Justice Staples, Sir Richard Kirby, and Mr. Bryan Noakes in previous years. Mr. Mason continues this tradition. He is consultant to the NSW Chamber of Manufactures, of which he has been President. He was also a foundation member of the executive of the Confederation of Australian Industry.

## **UNIVERSITY CHRISTMAS PARTY**

**7 DECEMBER**

**7 p.m. Union Hall**

**Watch for more details soon**



# Sport

## THE 6TH TOWN V GOWN CRICKET MATCH

The 6th Town v Gown Cricket Match was attended by some 6,000 people overall throughout the length of the day.

Sponsored by Wollongong Paddys Markets and the Swire Group, this much loved sporting event saw Town regain the willow trophy after two years in the doldrums.

Doug Walters was the highlight of the match scoring 79 runs before being caught Bailey bowled Walsh. Many of his big hits were still 12 feet off the ground as they crossed the boundary.

In the Gowns innings the three best bats were Andrew Walsh (49), Dene Herbert (36 and Geoff Bailey (29). Our best bowler was Phil Simmonds with 2 for 26.

The score is set out below:

### Gowns Innings:

A. Walsh - lbw - Walters	49
I. Davis - run out	25
J. Blackmore - lbw - Fox	17
D. Herbert - lbw - Fox	36
R. Slater - b - Fox	3
C. Keys - lbw - Tobin	19
G. Bailey - c. Coad, b. Tobin	29
R. Leighton - run out -	2
J. Andrews - not out -	7
P. Simmonds - not out -	4
Sundries	19
	8 for 210

### Bowling:

P. Van Geest	0 for 14
G. MacDonald	0 for 36
D. Walters	1 for 21
W. Moffat	0 for 31
R. Fox	3 for 33
G. Masters	0 for 22
G. Tobin	2 for 17
I. Lewis	0 for 12
N. Coad	0 for 6

### Towns Innings:

Colin Pitt - c. Herbert b. Simmonds -	19
W. Moffatt - b. Herbert -	51
G. Tobin - c. Leighton b. Herbert -	14
G. Edwards - c. Herbert b. Simmonds -	0
D. Walters - c. Bailey b. Walsh -	79
I. Lewis - not out -	35
N. Coad - not out -	7
Sundries	7
	5 for 212

### Bowling:

A. Meakin	0 for 41
P. Simmonds	2 for 26
I. Davis	0 for 29
D. Herbert	2 for 37
J. Andrews	0 for 41
A. Walsh	0 for 41
G. Bailey	0 for 8

## SOUTH COAST TUG-O-WAR ASSOCIATION COMPETITION

During the luncheon break in the Cricket Match the South Coast Tug-o-War Association conducted a competition. Prizes were presented by Wollongong Paddy's Markets Director Peter Sansey. The results were -

- 1st Army - \$50
- 2nd Albion Park Bush Fire Brigade - \$30
- 3rd Albion Park RSL Club - \$20

## Letters

Dear Editor,

### How Equal is 'Equal Opportunity'?

Recent conversations with colleagues informally suggest that there is a growing concern, first about the inroads on merit as the only proper criterion for appointments, promotions and enrolments in, of all places, a university; and, secondly, about the surprising reluctance to confront the political lobbying that is attacking this criterion. Ironically, the erosion of merit is being pursued under the guise of providing 'equal opportunity', and its driving force manifestly resides among a group of people who are likely to stand to gain if their political ploys continue to meet the unprecedented success that accommodating decision makers have so far allowed.

The datum that 'equality' is clearly, and logically, antithetical to notions of targets, 'redress' and quotas (though EEO advocates typically deny that quotas are quotas) seems to have gone curiously unchallenged in your pages. Here is a quotation from a publication now in press that illuminates this problem:

"Nepotism is as old as mankind. But, far from disappearing at present, it is growing more insidious with the success of contrived attempts to favour individuals on the basis of criteria irrelevant to merit, such as sex and ethnicity, ironically under the guise of equality of opportunity or 'affirmative action'. The absurdity and dishonesty of the target and quota systems implied by these policies have been well attested, for example by analysts like Lewin (1984), and shown often to be palpable discrimination against Anglocelt males. Meanwhile, for the first time as a result of formal policy, vocational incumbents in or rejects from public or semi-public institutions (though not the more accountable private sector, where merit means efficiency and profit) are left to contemplate whether they were appointed, promoted or excluded, not because of their merit status, but because of some ethnic, sexual or other quality manifestly irrelevant or unimportant to their condition."

### Reference:

Levin, M. (1984). *Affirmative action: Discrimination against men and their wives. Monograph. New York: City University, Department of Philosophy.*

Information is now being collected from people who feel they have been discriminated against, or have felt unjustly threatened or harassed, as a result of prospects of EEO-based action against them, so that any invest-



igations requested can be carried out. Arrangements are in train to seek legal advice for them, and to canvass political parties to ascertain their attitudes to enacting a termination of any discriminatory practices in this context.

Yours sincerely,  
Dr. Phillip de Lacey,  
Faculty of Education.

## Equal Employment Opportunity Project

### 1. SURVEY

- Questionnaires were distributed in the week beginning 10th September - through the internal mail and in group meetings of some general staff.
- Spanish, Italian, German, Polish and Vietnamese translators attended group meetings and provided assistance where required. This was much appreciated by the respondents.
- The response rate as of 17/10/84 is 82.6%.
- Thanks should go to the staff of the E.E.O. Unit, Levinia Crooks, (Research Assistant), Anne Morton (Clerk) and Tracey Weeks (Clerical Assistant) for their outstanding contributions over the weeks preceding and during the administration of the survey.
- Numerical data is now being entered on the computer and written comments are being typed up for distribution. Written comments have the following identifying items alongside them - Academic or General Staff, Gender, Ethnicity, Broad Staff Classification (Questionnaire I - comments only, Questionnaire II did not request staff classification).
- A significant amount of written comment was received - many suggestions, some criticisms and a lot of very useful information on the improvements that are needed in personnel practices within this University.
- A very small number of people contacted the E.E.O. office and indicated that they would not be completing the questionnaires - some Union Staff questionnaires were also returned empty.

### 2. INTERNAL GRIEVANCE MECHANISMS FOR ORGANISATIONS AND INSTITUTIONS SCHEDULED FOR PART IXA OF THE NSW ANTI-DISCRIMINATION ACT

The Director of Equal Opportunity in Public Employment has circulated a discussion draft - "Guidelines on Internal Grievance Mechanisms". Copies will be sent to Staff Associations and Unions, all Heads of Departments/Units as soon as possible. Comment is requested by December 1st 1984. This University is required to establish an internal grievance mechanism by June 1st, 1985, at least and it would be very helpful if people could study the draft document carefully and direct comments to the E.E.O. Co-ordinator. Any other member of the University

wishing to receive a copy of the draft should phone the E.E.O. Project on 3030 or 3917.

### 3. VISIT BY DR. HESTER EISENSTEIN, 11th - 12th October,

Assistant Director of Equal Opportunity in Public Employment.

Dr. Eisenstein attended three formal meetings with staff during her two-day stay.

On Thursday 11th October she met with Senior Administrative Staff for a session on the changing role of the supervisor and the implications of the E.E.O. Management Plan for supervisors.

Dr. Eisenstein also spoke to the E.E.O. Contact Network. She outlined the various sections of the Management Plan requested by the D.E.O.P.E. office. Members of the Network then introduced themselves and highlighted particular issues they wished to see raised or requiring action in the Management Plan. The Network will meet again soon to discuss the survey data.

On Friday 12th October she addressed the Affirmative Action Working Party members and heads of academic departments and administrative units. This was a very specific session on the problems associated with developing affirmative action programmes within tertiary institutions. There was much discussion on the need to establish appropriate numerical targets in Universities and possible grievance mechanisms that might be used. In particular discussion centred on the need for very wide involvement of all academic departments and administrative units in preparing affirmative action strategies. Some suggestions were made about whether departments or faculties might be best to develop strategies including numerical targets. There was agreement on the need to have specific strategy development workshops for academic and general staff.

### 4. OTHER ACTIVITIES

- The E.E.O. Co-ordinator was elected to the Executive of the N.S.W. E.E.O. Co-ordinator's Group. This group is composed of E.E.O. Practitioners working in private companies, state government departments and authorities and tertiary institutions. Currently there are more than 200 organizations represented.
- The E.E.O. Co-ordinator has observed selection committees for Graduate Assistants, the Professorship in Mechanical Engineering and took part on the selection committee for the Personnel Officer.
- Work has commenced on a Selection Procedures Workshop to be piloted with Senior Administrative Staff during December.
- The E.E.O. Co-ordinator will be in attendance at promotion committee and research grant committee meetings in the next few weeks and will advise on the development of a staff training and development policy for general staff.
- There will be an office of the N.S.W. Anti-Discrimination Board (which now administers Federal and State Discrimination Acts) established in Wollongong during the later part of this year. The E.E.O. Co-ordinator has been involved in consultations towards the establishment of the office.



On 26th and 27th September the E.E.O. Co-ordinator attended a D.E.O.P.E. sponsored workshop on Reviewing Practices and Procedures in Tertiary Institutions. Of particular interest was Dr. Sue Wills' paper on academic promotion procedures.

The E.E.O. Co-ordinator attended the Work and Leisure Conference organized by T.A.S.C. and Department of Economics - there was much interest in affirmative action programmes already running in private companies.

Ms. Jenni Neary, Head of the Womens' Bureau, Commonwealth Department of Employment and Industrial Relations visited the project on Friday, 28th September.

## Concerts, Exhibitions and Entertainment

### WEDNESDAY GALLERY

4/328 Crown Street, Wollongong.

Paintings, pots and paraphernalia.

Open Wednesdays only 10 a.m. - 5 p.m. Enquiries to Bev - Phone 28.3853.

### TICKETS TO AUSTRALIAN OPERA PERFORMANCES

A limited number of A Reserve and B Reserve tickets are available for the following performance:

Saturday, October 27 at 1.00 p.m. -  
"Aida" - B Reserve - \$20

Bookings may be made with David Vance (ext. 3617) or Kris Morgan (ext. 3781).

### WOLLONGONG CITY GALLERY

Forthcoming attractions:

Jan Sebergs - December 14 - January 25

Gallery Hours: Tuesday - Sunday 12 - 5 p.m.

Telephone 299111 (ext. 394/395), 287802 and 287791

### SCHOOL OF CREATIVE ARTS PUBLIC LECTURE SERIES

All lectures in the Music Centre are open to the public and staff and students of the University - not least to those of the School of Creative Arts. Admission is free.

Thursday Fine Arts Theory Lectures at 1.30 p.m. - 2.30 p.m. in the Music Auditorium

1 November	Willy Turr*	German Expressionism into Abstraction
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\*Artist in Residence

### SCHOOL OF CREATIVE ARTS - CALENDAR OF EVENTS

#### OCTOBER DR. WILLY TIRR

Dr. Turr is one of Europe's leading Abstract Expressionist Painters. His work has been widely exhibited in Europe and the United States of America.

#### Exhibition:

Thursday, 4th October 7.30 - 9.30 p.m.,

Long Gallery S.C.A.

Paintings by Dr. Willy Turr, Artist in Residence.

Official Opening at 8 p.m. by Professor Cowie

Musical Items by Students of the S.C.A.

Exhibition open to public, Mondays to Fridays, 10 - 4 p.m. to Friday, 9th November.

#### Concert:

Friday, 26th October 8.30 p.m. in Music Auditorium, Admission: \$5 & \$2 concession.

Programme will include:

Charles Ives "The Unanswered Question"; Ron Muir

"Brass Quintet"; Luciano Berio "O King"; Karlheinz

Stockhausen "Ylem".

#### NOVEMBER "ZIMMER" by Dorothy Hewett and Robert Adamson

A World Premiere production of a play by two of Australia's leading writers.

Directed by Peter Duncan and designed by Bert Flugelman with a cast of acting students and music by students of the School of Creative Arts.

Plays from November 1 to 24, at 8 p.m. in the Drama Hut (Mature Audience).

#### Student Exhibition:

Thursday, 15th November, 7.30 - 9.30 p.m.

Official Opening - 8 p.m.

Work by students of the School of Creative Arts Ceramics/Drawings/Jewellery/Paintings/Prints/Sculpture/Textiles and Woodcraft.

#### Multi-Media Performance, "From a Writer's Diary"

(World Premiere - specially commissioned) based on diary of Virginia Woolf by staff and students in the School of Creative Arts.

Exhibition open to Public, Monday to Friday, 10 - 4 p.m. daily; Saturday and Sunday 2 - 5 p.m. to Thursday, 22nd November.

#### "INSIDE, OUTSIDE, UPSIDE DOWN"

Theatre South has assembled four beautiful multi-cultural folk tales for Wollongong's 150th Celebrations in November, the focal period of our year long party.

This event has been compiled for the young people of the Illawarra by Theatre South and made possible thanks to the sponsorship of the 150th Committee. Performances will take place twice daily between the 13th and 23rd November.

The stories, brought to life with the aid of costumes and props and lively action and music (by one man band, Paul Coombes) are proving to be very entertain-



ing already to primary school audiences in other points, south and west of Wollongong, where the company is with the Travelling Theatre Festival.

The cast of four is made up of Lynne McGimpsey and Jill Akhurst and George Leppard all of whom appeared in "The Man From Mukinupin" and for the Wollongong season of "Inside, Outside, Upside Down", Allan McFadden will be replaced by Jim McCallum who played that likeable rogue Uncle Frank in "Tommy".

Performances for school parties will be \$2 per child and staff free. There will be ONE ONLY public performance at 1 p.m., Saturday 17th November and bookings can be made by phoning Theatre South 270.705. Cost of the Public Performance will be \$3 per child, \$4 for an adult accompanying a child.

#### "WONDERFUL WOLLONGONG" Live on Stage

For your delight, amusement and edification, your professional theatrical company, Theatre South presents "Wonderful Wollongong" live on stage in an extraordinary versatile and splendid New Theatre, erected especially for this auspicious occasion.

You're invited to participate in this very special celebration of the City's first 150 years. We will recall much of the history that you can remember and much, much more that we have searched for and discovered. (And some a little fictitious). You could be in for some surprises, and a lot of laughter and tears.

Tickets now available on Campus, Room 1109, Social Science Building - Enquiries 3705, Theatre South.

#### 150TH ANNIVERSARY NOVEMBER PROGRAMME OF EVENTS

The City of Wollongong's 150th Anniversary celebrations draw to a spectacular close in November and the whole month has been planned to allow as many people as possible to take part in the diverse attractions scheduled for the month.

Details on 'Campus News' Notice Board.

#### 3RD OLIVE BROWN MEMORIAL CONCERT

Former Wollongong University student and Fairy Meadow resident Marianne Shepherd returns to Wollongong on Friday 2nd November to give the Olive Brown Memorial Concert, fresh from triumphs at the recent Sydney Eisteddfod. Marianne took out four 1st prizes, including the Melba Memorial Trophy for Women and the Schubert Society Lieder Contest, and was placed 2nd in three other sections, including the Award for Concert Performance.

Since her appearance in the finals of the National Operatic Aria Competition in Wollongong in 1983 - in which she won the Olive Brown Prize as the best Illawarra performer - Marianne has had a number of other outstanding triumphs. These include winning the prestigious Scholarship for Singing awarded by the Federated Music Clubs of Australia, appearing as Carmen for North Sydney Opera and being cast to play The Secretary in Menotti's opera "The Consul" in Sydney's Off Broadway Theatre from 14th to 17th November.

Marianne Shepherd's programme for the concert on 2nd November includes works by Brahms, Debussy, Sibelius, Bizet and many other composers and promises

to be a treat not to be missed. She will be accompanied by well-known local pianist, Alice Fitzsummons, who has been one of Marianne's singing coaches.

The concert at Wollongong Town Hall Theatre is organised by the Illawarra Music Club and starts at 8.00 p.m. Tickets are \$7 (\$5 concession, \$15 family) and can be obtained from Jurjens (292379), University Union (297833) or the Town Hall.

#### MINERVA BIRD

The Arcadians present this World Premiere of a rip-roaring tale of New South Wales in the Gold Rush days. Cathy Bates and Robert Martin play the leads in an entertainment to please all ages. Sponsored by Illawarra Credit Union.

Book and lyrics - John Scholes  
Music composed by John Scholes  
Orchestral arrangement by Tony Smith  
Choreography by Pauline Young  
Directed by Leo Sturman

Venue: Wollongong Town Hall Theatre

Dates: November 9, 10, 13, 14, 16, 17, 20, 21, 23, 24, at 8.00 p.m. Matinee Sunday 18 at 2.00 p.m.

Tickets: \$6.00 and \$4.00 concessions.

Bookings: Wilsons Record Bar (291470) or Town Hall.

#### RICHARD TOGNETTI TO GIVE A VIOLIN RECITAL

Gleniffer Brae, 7.30 p.m. Monday, 5th November, 1984. Admission: \$5 (\$3 concession).

Programme includes Beethoven Kreutzer Sonata, Ravel Sonata, Mozart Adagio.

A student of Alic Waten (daughter of the Australian novelist, Judah Waten), Richard is finishing off the Performers' Diploma at the Sydney Conservatorium of Music. He is concert master of the Sydney Youth Orchestra and is currently deputy concert master of the Elizabethan Trust Orchestra for the Australian Opera performances of Aida. He has given many soloist performances with the Sydney Symphony Orchestra, the Kuringai Symphony Orchestra, the Sydney Youth Orchestra, the Sydney Conservatorium Orchestra. He has also played frequently with the Australian Chamber Orchestra.

The profit from this concert will be used to help him travel overseas next year for further studies.

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DID YOU KNOW that the University needs the support of its graduates and that this can be delivered through the Graduates Committee of the Friends of the University?

Membership of the Graduates Committee is open to all members of Convocation for \$10.00 p.a. or \$40 for Life Membership.

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UniAdvice has decided to promote the expertise at the University of Wollongong in a number of ways. One of the more direct means will include personal contact with major local companies and industries.

The first of these promotions was held on Tuesday, 23 October in the Union Northern Lounge. A number of University representatives met over a light lunch with representatives of the Engineering Services of A.I.S. (Port Kembla) Pty. Ltd. Mr. Ross Robinson, Manager Engineering Services, was most co-operative in organising representatives from a range of activities within A.I.S. Pty. Ltd.

The luncheon proved an ideal opportunity to exchange ideas and information and future meetings will hopefully prove of equal value.

## Staff Changes and Movements

### Appointments – 2.10.84 to 15.10.84

Mr. R.J. Caladine, Snr. Technical Officer - Centre for Teaching and Development.  
Mr. R.H. Brassington, Clerk of Works - Buildings and Grounds  
Mr. W. Brodesser, Computer Trainee - Computer Centre  
Mr. D.M. Cook, Technical Officer - Mechanical Engineering  
Mr. N. Theodore, Lecturer I - School of Industrial and Administrative Studies

### Departures

Mrs. P.H. Boag - Buildings and Grounds  
Ms. L.A. Middleton - Metallurgy

## Job Vacancies

Details of the following positions are displayed on the Campus News Notice Board situated in the Administration Annexe.

Student Initiatives in Community Health	National Co-ordinator
James Cook	Cartographer
United Nations University	Rector
United Nations	Various vacancies
ANU	Research posts in Recombinant DNA, Encyclopedia of the Australian People (Editor and Assist-

ant Editor), Mathematics, Plasma Research  
Lecturer/Snr. Lecturer in Accounting  
Tutor in Psychology.

Adelaide	Systems Programmer Tutor in Physics Tutor in Applied Mathematics Research Associate in Cancer Research
Massey, NZ	Professor of Horticultural Science Lecturers/Snr. Lecturers in Horticulture Lecturer in Farm Management

## Scholarships and Prizes

Details of the scholarships and prizes below are displayed on the Campus News Notice Board situated in the Administration Annexe. Application forms are available from the Student Enquiries Office.

Australian Institute of Nuclear Science and Engineering	Postgraduate Research studentships (65-1-1 refers)
Australia-China Exchange	Overseas scholarships
Waite Agricultural Research Unit	Postgraduate scholarships
Dept. of Primary Industry	Forest postgraduate research awards
Great Barrier Reef Marine Park Authority	Augmentive research projects

## Advertisements

### FOR SALE

Older style brick veneer and tile house. 3 bedrooms - large level block in Oak Flats. Close to pool, school, shops etc. Plenty of room for expansion. A gift at \$43,500. Phone 966217.

### GARAGE WANTED

To store a car for December and January. Phone: Peck 283125 or 270857.

### ENID SHERWIN TYPING & BOOKBINDING SERVICE

I would like to inform my former customers that, as from 1st July, 1984, I closed my business and retired.

Thank you all very much for your patronage and may I wish you all the very best for the future.

### FOR SALE

VHS Video, new model, \$600 o.n.o. Phone 270970 or ext. 3970.