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# The 2014 Vice-Chancellor's Awards Ceremony

University of Wollongong

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## Publication Details

The 2014 Vice-Chancellor's Awards Ceremony, 22 August, University of Wollongong, 2014, 34p.

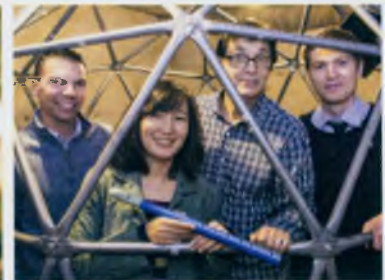
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# The 2014 Vice-Chancellor's Awards Ceremony

## **Publication Details**

The 2014 Vice-Chancellor's Awards Ceremony, 22 August, University of Wollongong, 2014, 34p.



# THE 2014 VICE-CHANCELLOR'S AWARD CEREMONY

Friday 22nd August 2014  
University Hall  
University of Wollongong



# PROGRAM

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## **MASTER OF CEREMONIES**

Ms Melva Crouch, CSM, Chief Administrative Officer

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## **WELCOME TO COUNTRY**

Mr Richard Davis

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## **WELCOME BY THE VICE-CHANCELLOR**

Prof Paul Wellings CBE, Vice-Chancellor

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## **PRESENTATION OF THE VICE-CHANCELLOR'S AWARDS AND FACULTY AWARDS FOR OUTSTANDING CONTRIBUTION TO TEACHING AND LEARNING**

Prof Joe Chicharo, Deputy Vice-Chancellor (International)

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## **PRESENTATION OF THE VICE-CHANCELLOR'S AWARDS FOR EXCELLENCE IN RESEARCH**

Prof Judy Raper, Deputy Vice-Chancellor (Research)

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## **PRESENTATION OF THE VICE-CHANCELLOR'S AWARDS FOR OUTSTANDING SERVICE FOR PROFESSIONAL SERVICES STAFF**

Ms Melva Crouch, CSM, Chief Administrative Officer

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## **PRESENTATION OF THE MARIE LEWIS AWARD**

Ms Melva Crouch, CSM, Chief Administrative Officer

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## **PRESENTATION OF THE ROSEMARY COOPER AWARD**

Ms Melva Crouch, CSM, Chief Administrative Officer

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## **PRESENTATION OF THE VICE-CHANCELLOR'S AWARDS FOR EXCELLENCE IN COMMUNITY ENGAGEMENT**

Prof Joe Chicharo, Deputy Vice-Chancellor (International)

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## **PRESENTATION OF 25 YEARS SERVICE AWARDS**

Mr Damien Israel, Chief Finance Officer

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## **CLOSURE BY THE VICE-CHANCELLOR**

Prof Paul Wellings CBE, Vice-Chancellor

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# CONTENTS

Vice-Chancellor's Awards for Outstanding Contribution to Teaching and Learning	3
Vice-Chancellor's Professional Services Staff Award for Outstanding Contribution to Teaching and Learning	4
Vice-Chancellor's Sessional Tutor/Demonstrator Award for Outstanding Contribution to Teaching and Learning	4
Faculty Awards for Outstanding Contribution to Teaching and Learning	6
Faculty Early Career Academic Awards for Outstanding Contribution to Teaching and Learning	10
Vice-Chancellor's Award for Researcher of the Year	13
Vice-Chancellor's Award for Research Excellence for Emerging Researchers	14
Vice-Chancellor's Award for Excellence in Research Supervision	15
Vice-Chancellor's Award for Excellence in Research Culture	16
Vice-Chancellor's Award for Excellence in Interdisciplinary Research	17
Vice-Chancellor's Award for Excellence in Research Commercialisation	18
Vice-Chancellor's Award for Outstanding Achievement in Research Partnership	18
Vice-Chancellor's Awards for Outstanding Service for Professional Services Staff	19
The Marie Lewis Award	22
The Rosemary Cooper Award	23
Vice-Chancellor's Awards for Excellence in Community Engagement	24
25 Years Service Awards	26

# VICE-CHANCELLOR'S AWARDS FOR OUTSTANDING CONTRIBUTION TO TEACHING AND LEARNING

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**The Outstanding Contribution to Teaching and Learning (OCTAL) Award recipients are recommended to the Vice-Chancellor by a committee which considers nominations from colleagues and students, as well as supporting documentation from the nominees.**

## VICE-CHANCELLOR'S TEACHING AWARD:

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### **DR BRAD STAPPENBELT**

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#### **Faculty of Engineering and Information Sciences**

Through his teaching and mentoring of sustainability and humanitarian related student activities, Dr Brad Stappenbelt strives to encourage the development of socially and environmentally conscious engineers with the drive, vision and skills to create a more equitable future. Brad has developed and evaluated a novel approach to project-based learning techniques in custom designed learning environments to facilitate student investigations in sustainability and humanitarian engineering. His project-based focus and his development of effective educational spaces has promoted deep learning and award winning student work. Brad endeavours to enthuse and inspire students whilst engaging them in active learning, creating a relaxed, interactive environment characterised by much student questioning and discussion. This approach provides meaningful learning activities that allow students to develop and hone significant professional skills while introducing them to the broader context of sustainable design principles.



## VICE-CHANCELLOR'S PROFESSIONAL SERVICES STAFF AWARD:

### LAUREN RICHARDSON

#### Faculty of Business

Lauren Richardson is committed to providing quality service and a supportive learning environment for students. Lauren is customer focused and centred as evidenced in her enthusiasm to assist students and innovative approaches to service and resources. She identifies students' needs providing a supportive environment that motivates students to achieve. Lauren has led the development and implementation of many important innovations that have provided opportunities for students to build on prior knowledge and gain an understanding of university assessment requirements. Her enthusiasm and passion for education has inspired many students to do the best they can and strive to succeed.



## VICE-CHANCELLOR'S SESSIONAL TUTOR/DEMONSTRATOR AWARD IS SHARED BY:

### JOEL KENNEDY

#### Faculty of Engineering and Information Sciences

Joel Kennedy fosters an environment of constructive collaboration and has a gift for inspiring students to engage in the learning experience. Joel has received consistently high results from student surveys and is considered to be an innate educator by many of his peers. He thrives on feedback from his students and peers and is always looking for ways to improve his teaching methods. His suggestions and contributions have yielded a remarkable improvement in student laboratory satisfaction survey results. Joel is an excellent contributor to the teaching and learning community of the University.



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## RUSSELL WALTON

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### Faculty of Social Sciences

Russell Walton's teaching philosophy is grounded in the concept of 'students = family'. His teaching approach expresses this concept through his nurturing nature and approachability. Combined, these allow him to encourage every student to get the most out of their time at university, and in life. An academic's role is not simply to impart knowledge; rather, it is to provide the fulcrum for understanding the 'how' of thinking, opening the mind to possibilities. This led Russell to establish the 'Journal of Student Engagement: Education Matters,' as a medium for undergraduates to connect with academia and express their individual teaching perspectives.





# FACULTY AWARDS FOR OUTSTANDING CONTRIBUTION TO TEACHING AND LEARNING

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Faculty Outstanding Contribution to Teaching and Learning (OCTAL) Awards are awarded to academic staff recognised for their contribution to teaching and learning within each Faculty.

Awards are presented in the following categories:

- Faculty OCTAL Awards
- Faculty Early Career Academic OCTAL Awards

## RECIPIENTS OF THE FACULTY AWARDS:

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### DR AGNIESZKA GOLDA

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#### Faculty of Law, Humanities and the Arts

In response to changing structures of visual arts and design, Dr Agnieszka Golda developed an immersive interactive cyclic model to address issues in a fluctuating contemporary arts field and in career outcomes. Through her teaching and learning strategies at the University, she linked her passion for creativity with new approaches developed out of her extensive research into the multi-sensory, affective and emotional capacities of the body. Central to her teaching approach is the understanding that visual art and design students' active immersion in learning relies on meaningful interactions, complex networks of cycles involving theoretical and studio practice activities, and empathy.



### MARC BROWN

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#### Faculty of Science, Medicine and Health (shared)

Marc Brown began lecturing in the Exercise Science and Rehabilitation degree courses in 1999 and is as passionate and enthusiastic about his teaching role today. Receiving his education and clinical training in the USA, his teaching role is to provide a clinical perspective on cardio respiratory rehabilitation based on his experience as a clinical exercise physiologist. Marc has designed the cardiac rehabilitation curriculum, in line with national accreditation requirements and 'best practice' guidelines and strives to bridge the gap between theoretical knowledge and practical application within student learning using a problem-based learning model in a case-study format.



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## DR DARRYL MCANDREW

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### Faculty of Science, Medicine and Health (shared)

Through creative initiatives in both Academic and Professional Services roles, Dr Darryl McAndrew has made a substantial difference to the University's academic teaching and student learning in the field of human anatomy. Taking a constructivist approach in his development of content and resources, he inspires and motivates the students to learn this pillar science of the integrated medical curriculum. Darryl developed and implemented the anatomy curriculum of the new Bachelor of Medicine and Bachelor of Surgery degree and his innovation in creating the Body Donation Program as a teaching resource provides an outstanding student learning experience.



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## DR PAULINE JONES

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### Faculty of Social Sciences

Dr Pauline Jones is an inspirational teacher who is regarded internationally as an expert in the field of dialogic teaching which she applies to all aspects of her interactions with students and colleagues. Apart from her outstanding qualities in developing, coordinating and teaching a suite of innovative, highly evaluated undergraduate subjects, she has led the development of postgraduate subjects in language and literacy so that experienced teachers are better able to meet the changing demands of language and literacy curriculum. Pauline is also instrumental in fostering a new generation of academics in Australia and overseas through her careful supervision of research students working in areas of language and literacy.



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## CAPSTONE TEACHING TEAM

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**ASSOCIATE PROFESSOR LEE MOERMAN**  
**DR CHRISTOPHER SYKES**  
**BELINDA GIBBONS**  
**DR LYNNAIRE SHERIDAN**

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### Faculty of Business

The capstone model guides the delivery of a suite of subjects around a cross-disciplinary, sustainability-oriented approach to business education. This approach to teaching ensures that students develop and enact an understanding of the relationships between business decisions, the environment and society. The team supports students in developing transferable skills for their professional environment by using an approach that is challenging, contemporary and engaging. The team are capable and experienced lecturers who are dedicated to the success of their students. They are making a difference in students' lives through their caring relationships with them, through their structured and engaging teaching, and through their creativity and technical skills.

(Pictured L-R: Belinda Gibbons, Lynnaire Sheridan, Christopher Sykes, Lee Moerman)

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## C<sup>2</sup>: TEACHERS OF MATHS FOR PRIMARY EDUCATION

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**DR CAROLE BIRRELL**  
**DR CAZ SANDISON**

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### Faculty of Engineering and Information Sciences

In 2011, Drs Carole Birrell and Caz Sandison were brought together to address the challenge of teaching mathematical and statistical concepts to pre-service primary teachers, students with low mathematical skills and confidence. In 2012, the team redeveloped their subjects to promote learning in an engaging, interactive way, introducing a new curriculum, demonstrations and hands-on activities, along with an unconventional mastery assessment system involving an exam-review-exam cycle. Through their passion, dedication and patience, Carole and Caz positively impacted their students and influenced the teaching of mathematics and statistics to pre-service primary teachers at the University.

(Pictured L-R: Caz Sandison, Carole Birrell)

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## DR LISA THOMAS

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### Learning Teaching and Curriculum

Motivated by a deeply personal experience of the principles of socially inclusive practice that nurtured her talent and commitment, Dr Lisa Thomas now enables teachers to understand how they can support students who face barriers to access and participation at University. She has shaped an institution wide initiative, called Socially Inclusive Teaching @ UOW, that strives to enhance the student experience by engaging teaching staff with the needs of students who are non-traditional in the University setting. Lisa invites us to link theoretically derived principles of socially inclusive teaching to our varied contexts and share our practices.



## RECIPIENTS OF THE FACULTY EARLY CAREER ACADEMIC AWARDS:

### DR STEVEN HOWARD

#### Faculty of Social Sciences (shared)

Dr Steven Howard is known for his passion and dedication to teaching and learning. This includes a strong commitment to fostering students' interest, engagement and commitment to learning and success. This is achieved through innovative, sufficiently supported, challenging and authentic learning experiences that aim to highlight the important intersection between educational theory, research and practice. Evidence of the success of this approach is found in the numerous nominations for this award, consistently high teaching evaluations, as well as previous teaching awards.



### DR REBECCA SNG

#### Faculty of Social Sciences (shared)

Dr Rebecca Sng's teaching philosophy has been heavily shaped by her experience as a Clinical Psychologist working with children and families. She understands that education is about more than information download and is an interactional process based on relationships. For this reason she strives to embody the values of critical thinking, self-reflection and a thirst for continual innovation based on a non-judgemental and welcoming attitude towards feedback in all its forms. As both a teacher and working clinician, her aim is to strike a balance between supporting students in learning a cognitively and emotionally challenging subject, and encouraging independent and active learning, trusting students' own motivations and abilities.



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## DR SHAHRIAR AKTER

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### Faculty of Business

The aim of Dr Shahriar Akter's teaching is to transform students using knowledge co-creation dynamics. As part of this initiative, he creates the richest possible environment for learning and discovering. He uses high-impact educational research findings and innovative contents for cognitive engagement, creative thinking and problem solving. Shahriar has made a significant contribution to the implementation of digital learning platforms for a better learning experience at the University, leading the research on adoption and continuance of e-books in academia. Overall, his commitment, enthusiasm and passion for teaching and learning have inspired many students to achieve excellence and transform their future.



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## DR MICHELLE DUNBAR

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### Faculty of Engineering and Information Sciences

Dr Michelle Dunbar believes Mathematics is the most exciting and relevant discipline, never ceasing to be amazed at the exceedingly wide range of applications of Mathematics and thoroughly enjoying being actively involved in applying Mathematics to real-world problems as part of her own research. The beauty of Mathematics within nature has not only inspired Michelle to pursue Mathematics, but has contributed to her enthusiasm towards teaching it. Through an active-learning approach to teaching she endeavours to engage and develop materials and techniques that equip students with the necessary logical, independent learning skills, synonymous with mastering the art of *thinking mathematically*.



# VICE-CHANCELLOR'S AWARDS FOR EXCELLENCE IN RESEARCH

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The Vice-Chancellor's Awards for Excellence in Research recognise:

- **Researcher of the Year:** Acknowledging outstanding contributions by individuals or teams
- **Emerging Researchers:** Encouraging outstanding achievement within the first seven years of a research career
- **Research Supervisors:** Acknowledging ongoing commitment and dedication (nominations received from higher degree research students)
- **Research Culture:** Recognising on-going commitment and dedication to developing a positive culture of research integrity and quality
- **Interdisciplinary Research Teams:** Recognising outstanding collaborations across discipline boundaries
- **Research Commercialisation:** Recognising the importance that UOW research staff play in the process of initiating, developing, enhancing and managing UOW's research commercialisation activities
- **Research Partnerships:** Recognising the important role of research staff in developing and managing research partnerships

VICE-CHANCELLOR'S RESEARCHER OF THE YEAR AWARD IS SHARED BY:

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## PROFESSOR ANATOLY ROZENFELD

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### Faculty of Engineering and Information Sciences

Professor Anatoly Rozenfeld is an international leader in semiconductor radiation detectors and the founding Director of the Centre for Medical Radiation Physics. His major contribution is in the development of semiconductor radiation detectors for real time quality assurance dosimetry in X-ray and charged particle radiation therapy. This work led to error free treatment delivery and has been implemented in many radiation oncology modalities nationally and internationally. Amongst his most innovative contributions in this area is the world-first solid state microdosimetry detector for estimation of radiobiological efficiency of radiation fields. The Centre for Medical Radiation Physics has played a key role in enhancing UOW's international standing in this field. Anatoly has published more than 230 peer-reviewed journal articles attracting more than 2000 citations. He holds 18 patents and his current H-index is 22.



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## PROFESSOR XU-FENG HUANG

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### Faculty of Science, Medicine and Health

Professor Xu-Feng Huang is a world leading scientist in neuropathology and neuropharmacology of schizophrenia. His research focuses on the small molecules regulating the brain centres which control body metabolism and cognitive function. He has published over 150 international peer-reviewed research papers, 26 letters to editors and 10 book chapters. His publications have 3,847 citations with an H-Index of 29. The three brain atlases published with his colleagues are now the standard reference books in the brain research field, and have been cited 857 times. He has received 17 years of NHMRC funding since he joined the University. Xu-Feng's PhD graduates are spread among prestigious institutions around the world with many gaining senior leadership positions in the neuroscience field.





RECIPIENT OF THE EMERGING RESEARCHERS EXCELLENCE AWARD:

**DR NGAMTA (NATALIE) THAMWATTANA**

**Faculty of Engineering and Information Sciences**

Since receiving her PhD from UOW in 2005, Dr Ngamta Thamwattana has pursued an exceptionally successful and influential research program of rigorous mathematical analysis of nano-scale materials. Applications of her ground-breaking techniques include nano-computing, nano-mechanics, nano-medicine, and models for protein folding. Her work lies in the top 1%, by citations, of papers appearing in some of her discipline's most prestigious journals. Her tremendous impact on her field was recognised through the award of the 2014 J.H. Michell Medal from ANZIAM, the applied-mathematics branch of the Australian Mathematical Society. In short, Ngamta is Australia's top young applied mathematician, and bears all the hallmarks of an international research leader.



HIGHLY COMMENDED:

**DR KERRYLEE ROGERS**

**Faculty of Science, Medicine and Health**

Dr Kerrylee Rogers receives a special commendation in recognition of her exceptional research performance, focussing on coastal and aquatic ecosystem vulnerability in the context of climate change. Her work aligns strongly with the UOW Global Challenges Program theme of "Sustaining Coastal and Marine Zones". Additionally, Kerrylee has engaged very strongly with external partners from government and industry. Her research performance is most graphically demonstrated in the award of a prestigious ARC Future Fellowship. Kerrylee's strong commitment to cutting-edge scholarly research is further demonstrated by an excellent publications track record, including over 30 scientific publications.



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## **DR SHULEI CHOU**

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### **Australian Institute of Innovative Materials**

Dr Shulei Chou receives a special commendation in recognition of his significant contributions to energy storage systems, particularly in battery research for electric vehicles and renewable energy storage. His research performance is outstanding and his outputs have contributed to the University's reputation in this field. He has published 62 journal articles with more than 1700 citations and has an H-index of 22. Since being awarded his PhD in December 2010, Shulei has attracted more than \$1 million in research funding including an ARC Australian Postdoctoral Fellowship, an ARC Linkage project and two ARC Discovery Projects.



EXCELLENCE IN RESEARCH SUPERVISION AWARD IS SHARED BY:

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## **PROFESSOR KIET TIEU**

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### **Faculty of Engineering and Information Sciences**

Professor Kiet Tieu has been mentoring Higher Degree Research students for more than 30 years. His clear insight, guidance, encouragement, and friendship have helped to develop the students to excel as researchers as well as individuals. He has taken a proactive training and mentoring approach with early career researchers and PhD students with dedication and enthusiasm. Kiet has inspired, challenged and motivated students in finding solutions to their research problems. So far, twenty six PhDs and six Masters candidates have graduated under his supervision. Currently, he is supervising twenty three PhD candidates, and three Research Fellows.



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## PROFESSOR LORNA MOXHAM

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### Faculty of Science, Medicine and Health

Professor Lorna Moxham inspires and mentors junior colleagues and students in learning, teaching and research and describes her experience as a Higher Degree Research supervisor as one of the most valuable and enjoyable aspects of her academic role. Lorna's commitment to the development of Higher Degree Research students and her leadership within her chosen profession has had a significant impact on mental health nursing in Australia. Her research, governance and leadership expertise as well as experience are currently being employed by the Global Challenges program to develop strategies for supporting the University to reach the top 1% of universities in the world.



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## RECIPIENT OF THE OUTSTANDING ACHIEVEMENT IN RESEARCH CULTURE:

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## PROFESSOR JACQUI RAMAGGE

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### Faculty of Engineering and Information Sciences

Her own excellent research aside, the scope and depth of Professor Jacqui Ramagge's impact on research culture at the University cannot be overstated. Over four years as Head of School of Mathematics and Applied Statistics, Jacqui worked tirelessly, using her own research focus and infectious enthusiasm to promote and sustain a cooperative and collegial atmosphere of research intensity in her School and Faculty. Her broader impact on research culture through her support of UOW-wide academic development programs and activities is also tremendous. Jacqui is enormously generous with her time, energy and wisdom; promoting and supporting both research excellence and a research-focussed mindset.



THE RECIPIENTS OF THE EXCELLENCE IN INTERDISCIPLINARY RESEARCH AWARD:

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**DR TERUMI NARUSHIMA**

Faculty of Law, Humanities and the Arts

**ASSOCIATE PROFESSOR CHRISTIAN RITZ**

Faculty of Engineering and Information Sciences

**DR STEPHEN BEIRNE**

Australian Institute for Innovative Materials

**KRAIG GRADY**

PhD Student – Faculty of Law, Humanities and the Arts

**MATTHEW DABIN**

PhD Student – Faculty of Engineering and Information Sciences

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**Project: 3D Modelling, Printing and Testing of Custom Fabricated Microtonal Flutes**

The project showcases the team's multi-disciplinary expertise in music theory, instrument design, modelling and processing of acoustic signals and advanced manufacturing technologies. Their work led to the creation of one-of-a-kind flutes allowing for composition and performance of novel forms of music. The project challenged each of the individual disciplines and continuous communication across boundaries was key to success. This talented team has generated outstanding progress in terms of manufactured prototypes of microtonal flutes and there is the possibility to kick-start a niche industry in customised musical instruments. The world first performance of the new microtonal flutes is planned for the Darwin Festival in September this year.

(Pictured L-R: Matthew Dabin, Terumi Narushima, Kraig Grady, Christian Ritz)

RECIPIENT OF THE OUTSTANDING ACHIEVEMENT IN RESEARCH  
COMMERCIALISATION AWARD:

**PROFESSOR ANATOLY ROZENFELD**

**Faculty of Engineering and Information Sciences**

**Project: MOSkin – a novel skin dosimetry**

Professor Anatoly Rozenfeld is not only prolific with new ideas, but works closely with the Innovation and Commercial Research team on Intellectual Property identification and protection as well as the market promotion of the many radiation detection instruments he has developed with his team. Anatoly has immense field knowledge, a large network of industry connections, and a passion to help cancer patients live a better life. In 2013, he won a Commercialisation Australia Skills and Knowledge grant for MOSkin - a novel skin radiation dosimetry technology. This is the first such grant won by the University, and is awarded based on the technology's commercial merits and potential.



RECIPIENTS OF THE OUTSTANDING ACHIEVEMENT IN RESEARCH  
PARTNERSHIP AWARD:

**DR MELANIE RANDLE**

**Faculty of Business**

**For her partnership with CareSouth, William  
Campbell Foundation and CatholicCare**

Dr Melanie Randle receives this award for her work with locally-based foster care agencies CareSouth, William Campbell Foundation and CatholicCare Wollongong. The multidisciplinary research addresses a critical issue facing Australia today: how to attract enough foster carers to provide for the more than 17,000 children currently needing foster homes. This collaboration has resulted in over \$940,000 in ARC funding, sixteen publications, local and national media exposure, direct exposure to NSW Government Ministers through the provision of briefings and advice, and promoting the University as a supporter of the local community through the provision of high quality research that informs community service practice.



# VICE-CHANCELLOR'S AWARDS FOR OUTSTANDING SERVICE FOR PROFESSIONAL SERVICES STAFF

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**The Outstanding Service Awards are presented each year to professional services staff who have provided outstanding service, achieved an exceptional level of success, and shown recognised initiative in their work.**

RECIPIENTS OF THE VICE-CHANCELLOR'S OUTSTANDING SERVICE AWARDS FOR PROFESSIONAL SERVICES STAFF:

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## **BERNIE GOLDIE**

### **Planning, Marketing and Communications Division**

Following a print media career which included stints with Fairfax and Australian Associated Press, Bernie Goldie chose media relations work in higher education, firstly at UNSW and then at UOW. Bernie has played a pivotal role in the promotion and protection of the University's reputation and, at the same time, significantly lifted UOW's profile locally, across Australia and internationally. Bernie's submissions for the Australian University of the Year awards in 1999 and 2000 were instrumental in UOW winning the Award; and in fact the University is the only university to have won this award in successive years. Bernie's media expertise has been invaluable to the UOW executive, staff and students.



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## **WELL@WORK TEAM**

### **RACHAEL DOVES NEIL RYAN**

### **Human Resources Division**

Rachael Doves and Neil Ryan identified a need to consolidate and improve the University's efforts to provide health and wellness initiatives for staff. Utilising a consultative approach, Rachael and Neil developed UOW's Well@Work program which provides educational and awareness raising activities on healthy lifestyles as well as providing opportunities to undertake initiatives including health assessments, walking groups and the Global Corporate Challenge. The program capitalises on many of the things that make this University a great place to work and actively supports one of the goals of the Strategic Plan, to support work-life balance and wellbeing.



(Pictured L-R Rachael Doves, Neil Ryan)

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## XANTHE KNOX

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### Student Services Division

Xanthe Knox's work ethic and commitment to service is recognised and widely appreciated by her colleagues in Student Central and the students who visit there. Xanthe is poised at the helm of a busy unit but is able to maintain her attention to detail and professionalism under pressure. She is someone who can be relied upon for an honest, compassionate and intelligent response to challenges that many would shy away from. She demonstrates a standard of professionalism that is a benchmark for those of us fortunate enough to work in collaboration with her.



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## RESEARCH GRANTS AND DEVELOPMENT TEAM

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**JULIE MATARCZYK**  
**LIBBY MCMAHON**  
**SHARON CLARKE**  
**JAMES WALSH**  
**LUCAS HUGHES**  
**ROCHELLE WARREN**



### Research and Innovation Division

The Research Grants and Development Team provide strategic advice and support for all competitive research grants, working with a large and diverse group of researchers across the University. In 2013 the University was awarded Australian Research Council grant funds totalling \$49.1M, superseding any amount that has ever been awarded in one year. Nationally, these outstanding results saw the University ranked 2nd relative to size. A highly professional unit that goes above and beyond their role, the team's meticulous approach to the planning and management of grant processes helps to ensure our researchers achieve consistently high-quality proposals.

(Pictured L-R Top level – James Walsh, Libby McMahon, Lucas Hughes;  
Bottom level – Sharon Clarke, Julie Matarczyk, Rochelle Warren)

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## REPOSITORY PROJECT TEAM

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**MICHAEL ORGAN**  
**MONIKA OAKMAN**  
**ANN O'HEA**  
**REBECCA DALY**

**Library**

**ANDREW TAJASIC**

**Planning, Marketing and Communications Division**

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### **Research Online**

In 2013, the Repository Project Team responded to the Vice-Chancellor's call to improve access to, and visibility of, the University's research outputs in the institutional repository Research Online. This work directly supports the University's goal of reaching the top 1% of universities worldwide. Not only has this team ensured that all scholarly publications are represented in Research Online, within one year they have increased the percentage of full text publications in Research Online from 13% to 44%. This achievement resulted in Research Online jumping 104 places in the world ranking of repositories, where, at the beginning of 2014, it stood at 97th worldwide and 4th in Australia. The number of full text downloads from Research Online increased from 1.9 million in 2012 to 2.6 million in 2013.

(Pictured L-R: Andrew Tajsic, Rebecca Daly, Michael Organ, Monika Oakman, Ann O'Hea)



## THE MARIE LEWIS AWARD

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The Marie Lewis Award has been provided in honour of Marie Lewis, a graduate of the University of Wollongong who worked in Student Administration from 1983 to 1997. The award recognises the achievement of a member of professional services staff who is completing a degree at UOW. Selection is based on academic performance as well as service to the University and its students.

RECIPIENT OF THE MARIE LEWIS AWARD:

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### REBECCA LEA

#### Student Services Division

Rebecca Lea is an extremely passionate, deeply thoughtful and highly committed staff member and student who has pursued some important personal and professional goals in completing her Masters of Business Coaching. Rebecca has challenged herself and used this opportunity to conduct a piece of research within the University, one that promises to enhance how UOW positions and delivers support to staff members in the future. Rebecca has achieved all of this with enthusiasm and good humour, despite being confronted by many new and unfamiliar study and work demands. These include managing the University's front-line Admissions Advice staff and leading the International Admissions team during a time of challenging structural change and course realignment.



## THE ROSEMARY COOPER AWARD

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The Rosemary Cooper Award has been provided in honour of Rosemary Cooper, who worked in the Faculty of Commerce from 1988 to 2011. The award recognises professional services staff who have overcome significant barriers across the spectrum of diversity or who have had a significant role in supporting staff or students within this spectrum.

RECIPIENT OF THE ROSEMARY COOPER AWARD:

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### LEANNE ROBINSON

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#### Accommodation Services Division

Leanne Robinson is the Student Residence Manager at Weerona College. This Award honours Leanne's passionate commitment over many years to supporting students with physical or psychological disadvantage. Many students came forward to support Leanne's nomination, in spite of the sensitivity of their personal circumstances. Former residents who are now in successful careers acknowledge Leanne's approach represents best practice; working with them, not for them, understanding that their differences can actually be an advantage to the community, and accepting diversity as part of the fabric of the residence. Leanne has chosen to donate the monetary component of the Rosemary Cooper Award to a charity working to assist and support young people living with a mental illness or a disability, and their families.



## VICE-CHANCELLOR'S AWARDS FOR EXCELLENCE IN COMMUNITY ENGAGEMENT

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**We recognise that integrating teaching, research, community and business enhances our research and enriches student and community development. Connecting communities is considered to be an integral part of the work of the University.**

RECIPIENT OF THE VICE-CHANCELLOR'S COMMUNITY ENGAGEMENT AWARDS FOR AN INDIVIDUAL IS SHARED BY:

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### DR SUSAN ENGEL

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#### **Faculty of Law, Humanities and the Arts**

Dr Susan Engel receives this Award for her long-term commitment to community work in particular through indigo foundation, a small, Wollongong-based, highly successful independent not-for-profit organisation that supports marginalised communities around the world. Susan has been on the board for 12 years guiding its growth into a sustainable and innovative development organisation. She has also successfully integrated community engagement through curriculum development into her teaching, as well as support for engagement in student internships, research projects and extra-curricular activities.



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### DR DARRYL MCANDREW

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#### **Faculty of Science, Medicine and Health**

Through the Body Donation Program, Darryl endeavours to fulfil the University's mission to be recognised for originality and enterprise. Many donors see this as an opportunity to give back to the community, enabling the education of future generations. The students who are the beneficiaries of this gift will return to the community to provide essential health care and allied professional services. The annual Ceremony of Appreciation has grown from 110 attendees in 2007 to over 500 at last year's ceremony. Through the links with the general community, the University now has a reputation for providing a program that operates with the highest moral, ethical and professional standards.



HIGHLY COMMENDED:

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## **DR KIMBERLEY MCMAHON-COLEMAN**

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### **Learning, Teaching and Curriculum**

Dr Kimberley McMahon-Coleman fosters the University's social inclusion agenda by working with students who are disabled, Indigenous, regional and from low socio-economic status backgrounds. Since 2005 she has been involved with school outreach programs including UniConnections, In2Uni and Djinggi. In 2012 she was part of a team awarded a Community Engagement Schemes grant to promote pathways from community colleges to UOW. Kimberley is a committed Cancer Council volunteer. Beginning by captaining the UOW-Shoalhaven team in the Nowra Relay for Life, she is currently Chair of the organising committee. The Relay has raised more than \$2 million for cancer research, advocacy and support which directly benefits the Shoalhaven community.



RECIPIENT OF THE VICE-CHANCELLOR'S COMMUNITY ENGAGEMENT AWARDS FOR A TEAM:

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## **MEALS ON WHEELS TEAM**

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**DR KAREN WALTON**  
**ASSOCIATE PROFESSOR**  
**KAREN CHARLTON**  
**DR ANNE MCMAHON**



### **Faculty of Science, Medicine and Health**

The Meals on Wheels (MOW) team, through community engagement grants, have partnered with MOW service providers in the region with the aim of improving the nutritional status and wellbeing of the elderly. Projects have been conducted to: identify and assess the client's nutritional status; explore their views, experiences and recommendations; assess reasons why referrals have declined in recent years; pilot and test novel additions to the meal service including provision of a snack pack and fortified mini-meals; and test the feasibility of performing routine nutritional screening for MOW clients. Through their work, the team is enhancing the core values of the University, making a real difference in the lives of people in our community.

(Pictured L-R: Dr Anne McMahon, Associate Professor Karen Charlton, Melinda Stuckey Northern Illawarra Meals on Wheels, Dr Karen Walton)

## 25 YEARS SERVICE AWARDS

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Awards are presented each year to academic and professional services staff who have served the University for 25 years.

### ASSOCIATE PROFESSOR ANDY DAVIS

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#### Faculty of Science, Medicine and Health

Associate Professor Andy Davis is an excellent colleague and a gifted teacher who really does try to make a difference in everything that he does. After twenty five years his hair may have thinned, his underwater hockey game slowed and his accent may have weakened but Andy's infectious enthusiasm for Biology, Marine Biology and for life, and of course his inexhaustible supply of take home messages, are still enjoyed and appreciated by Biology's staff and students.



### ASSOCIATE PROFESSOR MARY ARISTIDIS KAIDONIS

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#### Faculty of Business

Associate Professor Mary Kaidonis' research and teaching reflect her passion for exploring accounting in its organisational and social contexts. This ethos has been informed by her interdisciplinary background and has enabled collaborations with colleagues from education, law and science. Her current research explores organisational accountability for environmental damage from mining and climate change. Recognising and nurturing students' potential to learn and think are integral to Mary's approach to teaching. Winning the Vice-Chancellor's Outstanding Contribution to Teaching and Learning Award for the Financial Accounting teaching team was a wonderful acknowledgement of this approach. Another acknowledgement of her commitment to teaching was as a UOW Faculty Scholar for leading the Masters of Professional Accounting Embedded Literacies Project.



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## PROFESSOR TIM MARCHANT

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### Deputy Vice-Chancellor (Research)

Professor Tim Marchant joined the University as a Post-Doctoral Fellow in Applied Mathematics. Over his time at the University he has maintained a high research output in terms of publications, as well as winning ARC grants and supervising a long list of research students. In recent years he has become proficient in administration especially when it concerns research. He has been Head of School and then, in 2009, was appointed Dean of Research. Tim has served in high level positions on external professional bodies and is currently the President-elect of the Australian Mathematical Society.



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## PROFESSOR FAZEL NAGHDY

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### Faculty of Engineering and Information Sciences

Professor Fazel Naghdy has been a great contributor and leader at many levels both within and outside the University. He has been Head of School for nearly 10 years, Associate Dean in the Faculty and Head of a Research Centre. Fazel has also served on many committees and can always be relied on for well-considered, well-articulated and useful ideas. He has an outstanding research record with many supervisions, publications and grants, and an equally impressive record in teaching and learning including ALTC grants and an ALTC Citation. He has implemented many innovative teaching ideas well before they became mainstream.



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## ASSOCIATE PROFESSOR GOLSHAH NAGHDY

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### Faculty of Engineering and Information Sciences

Associate Professor Golshah Naghdy has inspired and mentored junior colleagues, and provided professional development for thousands of students. Golshah's commitment to the development of an active and world class research team in the area of visual information processing has had a significant global impact. She has been involved in developing strategies to safeguard an equitable work environment through her involvement in various EEO committees. Golshah has contributed extensively to the University's strategies in Internationalisation and has been the Chair of the Internationalisation Curriculum Committee.



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## PROFESSOR WILLIAM PRICE

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### Australian Institute of Innovative Materials

Professor William Price has made an outstanding contribution to the University, inspiring and mentoring junior colleagues and providing inspiration for thousands of students. William joined the University as a Lecturer in Chemistry and became Department Head in 2000. His commitment to research and teaching in Chemistry has been pivotal in the discipline being recognised as one of the best Chemistry Departments in Australia. As Dean of Science from 2008 to 2013, and currently as Executive Director of the Australian Institute of Innovative Materials, William has been responsible for much of the strategic research direction of the University.



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## PROFESSOR HEATHER YEATMAN

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### Faculty of Social Sciences

Professor Heather Yeatman has been instrumental in establishing and leading public health and nutrition programs at the University. She has inspired and mentored many colleagues, and provided professional development and career support for thousands of students. Heather's commitment to public health and food policy is recognised nationally and internationally. She is currently the national President of the Public Health Association of Australia and her various professional leadership roles have significantly contributed to widespread recognition of the Public Health and Public Health Nutrition programs. In all her work Heather has demonstrated the highest levels of professionalism, integrity, commitment and enthusiasm.



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## ELIZABETH CUTHBERT

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### Faculty of Business

Elizabeth Cuthbert commenced her career with the University as an Administrative Trainee. She then secured a position in the Academic Registrar's Division administering student payments and through her commitment and hard work, was soon appointed as Manager of the Fees team. In 2003 Elizabeth accepted the position of Business Manager with the Centre for Health Service Development (CHSD). She played a pivotal role in the expansion of the Centre culminating in the opening of the Australian Health Services Research Institute (AHSRI) in 2011. Elizabeth's vast knowledge and excellent networks allow her to solve problems with quiet efficiency, whilst her kind heart and generous spirit enhance the workplace.



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## WENDY HALFORD

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### Faculty of Engineering and Information Sciences

Wendy Halford commenced work at UOW for the Faculty of Engineering. She has made significant contributions to the research, teaching and administration activities of the Faculty in the areas of bulk materials handling and environmental engineering. This has included over one thousand commercial/research projects, several site visits and also numerous journal/conference articles. Wendy received the University's Quality Initiative Award in 2012 for improving the efficiency of store distributions via a new barcoding system. She has developed unique expertise in the area of flow properties, and is a highly valuable member of the bulk materials handling team.





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## **ROB HOOD**

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### **Faculty of Business**

Rob Hood's research skills, creative writing and design expertise have benefitted the University. Currently he is an integral member of the marketing and recruitment team in the Faculty of Business. He has received national awards for his writing in speculative fiction and crime, and carries this personal creative passion into the design and editorial work he undertakes for the Faculty. Rob brings academics' work to life so that complex constructs are represented and understood by a broad audience, creating book and journal article layouts, providing editorial assistance, and designing marketing collateral. He does this with intelligence, humour and gentleness — all qualities he is admired for.



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## **JO-ANNE LOMBARDI**

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### **Library**

Jo-anne Lombardi has been a key member of the University Library's administrative team. With an admirable work ethic she has been a unique asset for two previous University Librarians and the current Director, Library Services. Whether managing projects such as major extensions and refurbishments or ensuring the Library constantly looks its best, Jo's friendly persistence ensures that deadlines are always met, stakeholders work together and problems are lightened by her inimitable sense of humour. Jo is also responsible for consistently excellent financial management and for introducing and steering an innovative cadetship program, involving coaching and mentoring seven Library cadets over the past ten years.



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## MR NICK MACKIE

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### Faculty of Engineering and Information Sciences

Nick Mackie has contributed a high level of technical skill and scientific knowledge to the development, maintenance and application of sophisticated high resolution instruments for X-ray diffractometry and transmission and scanning electron microscopy. Over the years he has overseen the decommissioning and installation of a number of instruments as a result of progressive changes in design and performance. Nick's duties involve overall management of equipment use, regular maintenance and teaching and instruction for users. He plays the important role of ensuring that equipment essential for teaching and research is in peak condition for use by staff and students.

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## ANNETTE MELDRUM

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### Library

Annette Meldrum is an integral member of the Library team, inspiring and mentoring colleagues and providing professional support to academics and students. In 1991, Annette received the Vice-Chancellor's Award for Outstanding Service for General Staff. Her long-term commitment to student learning culminated in her attainment of the Australian Learning and Teaching Council (ALTC) award in 2008. Her key strengths include: dedication, attention to detail and an ability to seek out opportunities to improve library services. Annette plays a vital role in supporting academic research as part of the Library's Research Impact Analysis Service (RIAS) and continues to display an enthusiastic approach to new challenges in a rapidly changing environment.



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## JUDY NOLAN

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### Academic Registrar's Division

Judy Nolan is a consummate professional and a person of considerable charm. The quality of her front line service is outstanding and deeply valued by all who encounter her.

Judy has been the proud Mace Bearer for graduation since 1999, keeping the academic procession in line (figuratively and literally) with great dignity and much pride. In 2005, Judy received a Vice-Chancellor's Outstanding Service for General Staff Award for excellence in service, which is synonymous with her passion for helping students. She also contributes to staff morale with her great sense of fun and mother hen likeness. Judy's service is distinguished by a special personality, dedication, humour and, above all, her real care for both colleagues and students.



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## GAY PADOS

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### Financial Services Division

Gay continues to make a valuable contribution in her current role as she has done in previous roles supporting the administration of the University. In a sign of changing times, Gay started within the former cashier's office, before moving into the Facilities Management Division (formerly Buildings and Grounds). On her return to the Financial Services Division she worked on the GST implementation project before settling into her current role managing the financial receivables and the executive fleet. Gay's commitment to service and experience make her a valuable member of the Financial Services Division and the University.



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## IAN FREW

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### Faculty of Engineering and Information Sciences

Ian Frew commenced work as a Technical Officer for the Faculty of Engineering to assist the bulk materials handling group with research and commercial research projects. He was promoted to Senior Technical Officer in 1995 due to his significant contributions to the research, teaching and governance activities of the Faculty, including countless commercial/research projects, field trips, site visits, plant commissioning of new industrial conveying systems and also several journal/conference articles. He became Bulk Materials Handling Laboratory Manager in 2004, having managed many industrial projects around Australia and overseas. Ian has developed a wide range of unique skills and expertise and is highly regarded within the bulk materials handling team.



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## VIV ROBERTS

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### UniAdvice

Viv Roberts has made a great contribution to UOW in a number of roles both within the University and UOW Enterprises (formerly ITC). Over the years, she has been at the centre of a range of key developments including the Epicor CRM and the UOW CourseFinder, now the number one reference point for all future students on course offerings. As a senior member of staff, Viv is a champion of course information integrity across the University, working closely with her colleagues in ITS, ARD and in AQS. Through her professionalism and commitment, she has made an enormous contribution to the University.



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## NARELLE SMITH

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### Facilities Management Division

Narelle Smith has been a valued and integral member of the Facilities Management Division, having been involved in all areas within FMD administration. Narelle has adapted to significant growth and change and has played a major role in making these changes appear seamless. She has a “can do” attitude and is willing to go above and beyond to ensure timeframes are met, making sure the information she provides to internal and external clients is accurate and timely. Narelle takes any task given to her in her stride and demonstrates a high degree of professionalism, dedication and passion in every aspect of her duties.



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## GREGORY TILLMAN

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### Faculty of Engineering and Information Sciences

Greg Tillman is a highly effective and universally respected supervisor of the metallography laboratory in Materials Engineering. He has skilfully managed the evolution of the laboratory over the years into a modern state-of-the-art facility for preparation and analysis of the microstructures of a wide range of engineering materials. Greg also recently added atomic force microscopy to his skill-set of expertise in advanced analytical instruments. He possesses an accommodating, friendly and helpful personality and his interpersonal traits have earned him the respect and affection of many undergraduate and postgraduate students who have used the laboratory.



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## NERYS WEBB

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### Academic Registrar's Division

Nerys Webb has been an integral member of the Academic Registrar's Division. In particular, Nerys has performed an outstanding job as a Faculty Liaison Officer and most recently, as a Conferrals Officer supporting students and staff across a range of Faculties. In all her work Nerys has consistently shown utmost dedication, professionalism and enthusiasm, always eager to seek out the right outcomes for students. She is highly valued as a friend and colleague among her team and across the University and is to be commended for her commitment and the high level of service she has consistently provided over the years.

