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Presentation of Staff Awards 1999

University of Wollongong

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**Presentation
of Staff Awards
25 June 1999**

UOW

University of Wollongong



1999 PRESENTATION OF STAFF AWARDS PROGRAM

Master of Ceremonies,
Vice-Principal (Administration) Mr David Rome

Welcome by the Chancellor,
Mr Michael Codd, AC

Presentation of Awards
Recipients will be introduced by the Vice-Chancellor,
Professor Gerard Sutton

The 25 Year Staff Awards
The Vice-Chancellor's Outstanding Service Awards for General Staff
The Vice-Chancellor's Award for Outstanding Contribution to Teaching and Learning
Special Award for a Unique Contribution to University Life

Musical Items
"The Hip Replacements" and a local String Trio, "Chamberesque" will provide
entertainment.

Closure
The Chancellor, Mr Michael Codd, AC

THE 25 YEAR STAFF AWARDS

Awards are presented each year to members of academic and general staff who have served the University for 25 years. Recipients of the 25 Year Awards receive commemorative plaques. This year's Awards are presented to:

Lynn Woodley, Secretariat

Lynn Woodley joined the administrative staff of the Wollongong University College in 1973 and was also then a part-time tutor in the Department of English. Lynn worked in a number of administrative sections including Academic and General Services, Planning and Development and the Vice-Chancellors' unit. She was the first female to be appointed as a full Administrative Officer in the University and compiled the University's first funding submission to government. She has supported a number of major Committees including the Academic Senate and the Council. Lynn's portfolio as a University scribe includes legislative and policy documents, journal articles, speeches and citations, publications and, even, an award-winning TV script. Lynn was awarded an Outstanding Service Award in 1996.

Paul Carr, School of Geosciences

Paul Carr was initially appointed as a tutor when he came from industry to undertake a part-time PhD while teaching at what was then called the Wollongong University College. He had intended to complete his PhD and then to return to industry but he so enjoyed the challenge of teaching and research that he stayed. His record shows that he has always followed the philosophy that University teaching and research go hand in hand. He is very popular with students and shoulders a heavy teaching load in which he teaches at all levels from first year to PhD. He is highly respected for his knowledge, dedication and organisational skills. Paul has forged strong research links with CSIRO and industry and he is currently the Principal Investigator for a large project funded by government and industry under the Strategic Program for Industry Research and Training Scheme. The University of Wollongong is indeed fortunate to have had Paul's services for 25 years.

Grahame Morris, Department of Mathematics and Applied Statistics

Dr Grahame Morris's association with the University of Wollongong began when he was a postgraduate research student. Grahame subsequently became a Lecturer in Mathematics, and over a long period was noted for his outstanding contributions, initially to the Department of Mathematics, but then to the whole University. His superb grasp of the details of University regulations and procedures contributed to his periods on Academic Senate, to his position as Chair of the Undergraduate Studies Committee, as well as to his membership of numerous other University Committees. He became the Sub-Dean of the Faculty of Informatics at its inception, and is now on secondment to ITC in its UniAdvice Division as Manager of Admissions. He is noted for his warm personality and his pride in the University. A former Dean expressed this when he said "I learnt from Grahame what loyalty to an institution meant". The University has been very fortunate to have had him here over such a long period.

Barry Lake, Buildings and Grounds

Prior to working at the University, Barry was a Commercial Trainee at BHP. He commenced at the University in September 1973 in what was then the "Estate Division". Barry was involved in the new building programme, fit-out and occupation of new buildings and the broad range of matters relating to physical facilities.

After taking 3 months extended leave to travel in Europe, Barry transferred to Student Administration where he was involved in enrolment, student records, examinations, timetabling and postgraduate matters. In 1980 he completed a BA degree majoring in Economics. In 1983, Barry was promoted "back" to Buildings & Grounds Division. Again involved with the expanding building programme; capital works submissions; planning; fit-out; and allocation of space. Supervised functions such as Timetabling; Mail Services; Security; Cleaning; Motor Vehicle Fleet; Parking & Traffic; Telephones; Furniture; Equipment Register; and Space Inventory some of which developing into separately managed operations as the University continued to grow at a rapid rate.

Greg Doherty, School of Information Technology and Computer Science

Greg Doherty first lectured and tutored casually in the Mathematics Department of the then Wollongong University College from 1967. He joined the full time staff of the Mathematics department in 1973 and participated in the transition to autonomy of the University of Wollongong. Greg has taught most of the mathematics curriculum and has research interests in numerical analysis. For a number of years from 1984 he was the part-time Head of Computing and executive member of the Vice Chancellor's Computer Advisory committee. In 1986, he transferred from Mathematics to become the head of the Computer Science department, where his main interests are in programming, data structures and algorithms. Currently, he divides his time between the School of Information Technology and ANSTO, where he is the Director of Information Management.

Richard Miller, School of Geosciences

Richard Miller arrived in Australia from U.K. in January 1974 to take up a new position as Geographical Technician (Cartographer) with the Department of Geography at the then Wollongong University College. Following the completion of the Social Sciences Building, in 1976, cartographic facilities and a map/air photo library were developed to support teaching, students and staff research, primarily for Geography but frequently assisting many other sections of the university as well as outside students and researchers, later as part of the new School of Geosciences. His maps and diagrams have been published in many books and research papers.

Richard is also an active member of the Australian Map Curators Circle, The Sydney Map Group and The Institute of Cartographers and has been involved with organising two national map conferences in Wollongong. Outside of the office he has enjoyed the University campus and sporting facilities, having long associations with the university cricket and badminton clubs. Overseas trips have provided the opportunity to renew friendships with former students and staff back on their home ground.

John Montagner, Department of Mechanical Engineering

John has had an association with the University since 1963 when he commenced study with the Mechanical Engineering Department as a trainee cadet with BHP. John became a full-time staff member of the Mechanical Engineering Department in 1974. During his career at the University his accomplishments have been: \$50,000 donation of equipment from Apple Computers, hot water patent in the solar and energy fields, two Vice-Chancellor's Challenge Grants, establishment of computer labs for the Department and the Faculty of Engineering, and three years as Head of the Department and Sub-Dean of the Faculty of Engineering.

In the past few years John has also been involved in the teaching of management subjects and spent two years as Director of the University's Total Quality Management Programs.

Michael Boyd, Department of Civil, Mining and Engineering

Michael came to the University from the NSW Department of Land and Water Conservation where he was first a Cadet Engineer and later a Graduate Engineer. Michael's fascination with the water side of Civil Engineering started with the Conservation Department and has continued into this University career, and expanded into Environmental Engineering. His research at the University of Wollongong has led to several useful contributions to the practice of engineering hydraulics and hydrology, and these are included in the Institution of Engineers' "bible" for flood estimation, Australian Rainfall and Runoff. He is the principal developer of the computer program WBNM, used widely for flood studies on natural and urban catchments.

With the passage of time, administrative duties increase, and Michael has been Coordinator of the Environmental Engineering program since its inception, and acting Head of Department on several occasions. Michael has always taken a keen interest in teaching and is continually seeking ways to stimulate and enhance student learning. He gained the Vice-Chancellor's Award for Teaching in Excellence in 1994.

Christine Dixon, Department of Chemistry

Christine Dixon's twenty five years of service within the Chemistry Department at the University has been marked by many distinguished contributions. As a Senior Technical Officer Christine has been a key staff member, providing highly competent technical support for practical classes, developing new class experiments and ensuring the smooth running of the laboratory. But more than this, Christine has always maintained a strong and supportive rapport with students with her happy and friendly manner. This has greatly assisted the teaching and learning process. Christine has also provided support and training for staff and students on various instruments including the HPLC and the FTIR. She has taken an active role in the department's research programme, particularly organic synthesis, which has resulted in several publications in international journals. She is also a qualified First Aid Officer and is active in Union affairs. Christine's twenty five years of dedicated service, willingness to contribute and high degree of professionalism is greatly valued. Thank you very much Chris.

Leonie Swan, Printery

In 1974 Leonie Swan joined the Wollongong University College as a typist in Personnel. Shortly after she took up the position as Administrative Assistant to the then Bursar, Ben Meek. During this time the institution purchased an IBM Mag Composer, which Leonie took charge of, and typeset such publications as Campus News and the University Calendar. In 1980 she moved to the Printery and continued typesetting most publications. Today Leonie holds the position of Administration Manager with the Print and Distribution Service, and was instrumental in the Unit achieving its ISO 9002 Quality Management.

Brian Jones, School of Geosciences

Brian Jones joined the University of Wollongong as a lecturer in the Department of Geology where his main research and teaching interests are in sedimentology and its application to petroleum and mineral exploration. Most of Brian's research has focussed on fluvial to shallow marine clastic sediments but has recently branched out into marine carbonate deposits. He has used this research base in his extensive teaching program that has included the successful supervision to completion of 25 PhD studies and numerous Masters and Honours projects. Recognition of Brian's research contributions lead to his appointment as Editor of the Australian Journal of Earth Sciences and the international journal Sedimentology. Since his promotion to Associate Professor in 1984, Brian has also served the University on numerous committees, been acting Head of Department, was the Chair of the Joint Management Committee for Geography and Geology during the period of merger to form the School of Geosciences and has been Subdean of the Faculty of Science.

Gay Antonopoulos, Library

Gay was originally employed in Information Services in 1974, and has contributed to all aspects of reference services, and in particular to Interlibrary loans. As Librarian in charge of Interlibrary Loans, Gay worked through the evolution of the Catalogue from card to microfiche to computer. She efficiently managed the conversion to electronic document delivery. In 1992 Gay became a reference librarian in the new Law Library and has played a key role in its ongoing development. Gay still enjoys the challenges of legal enquiry work. Her Library colleagues appreciate the significant contribution Gay has made over the past 25years.

Marion Allen, Dean of Students Office

Since 1973, Marion has worked in Administration, Faculty of Arts and Student Services. She has worked closely with nine supervisors in this period and all of us testify to her superb talents at any task required of her. We admire her scrupulous honesty and that pride in her work which makes her utterly reliable and trustworthy. One of her supervisors observed that 'Marion had single-handedly managed the same amount of work which three people are now employed to handle'. All supervisors' remarks contain the words efficient, methodical, perfectionist, and refer to her quick intelligence and ready wit. A sense of humour can be a saviour in our kind of workplace and Marion is always ready to see the funny side.

Barry Harper, Faculty of Education

Barry Harper is an Associate Professor in Educational Technology and is a Director of the Interactive Multimedia Learning Laboratory within the Faculty of Education. He has been responsible for leading the development of international award winning multi media educational software. Investigating Lake Iluka, Exploring the Nardoo, and Stagestruck have won multiple national and international recognition including a gold EMMA (European Multimedia Association Award) and a British Academy Award.

Barry began his outstanding career at the University as a science educator in 1974 and set the benchmark for quality of teaching in this domain. He has achieved a meritorious reputation with peers and students, both past and present. His love of teaching is still evident today as he leads the Faculty in gaining a national and international reputation in research into the use of information technology in education. His career has seen him act successfully as an academic leader and administrator culminating in his present role as Associate Dean of the Faculty

THE VICE-CHANCELLOR'S OUSTANDING SERVICE AWARDS FOR GENERAL STAFF

The Outstanding Service Awards are presented each year to members of the general staff who have achieved an exceptional success, given outstanding service or shown recognised initiative in their work. Each recipient will receive a certificate and a cheque for \$2000 or a contribution of the value of \$2000 towards attendance at courses or conferences of their choice. This year's recipients are:

Lynne Wright, Manager, Client Services, Library

Lynne receives her award for outstanding and exceptional achievement through her work with the Tertiary Literacies program.

Lynne has played a major role in the new initiatives/courses in this area over the last two years as co-chair of the Tertiary Literacies Working Party and in promoting the program across campus. The Working Party is progressing the integration of generic skills into the University's curricula and has implemented a zero credit point subject to satisfy introductory information literacies skills for all students. The aim is to ensure that upon graduation, students fulfil the *attributes* of a University of Wollongong Graduate.

Through her personal vision, initiative and energy, Lynne has performed a unique intermediary role between the University Executive, academics, support staff and students. The implementation of a generic skills program on campus has required exceptional dedication to promoting its benefit to academic staff. Lynne has provided willing guidance for all support units involved in the program including those outside her work unit.

Lynne has shown immense dedication to the program and has worked tirelessly to enthuse others to work for positive change in this area. Her genuine and exceptional willingness has ensured that the staff, student and clients of the University benefit greatly from her contribution.

Matthew Perry, Technical Officer, Faculty of Education

Matthew has responsibility for technically supporting the Information Technology infrastructure of the Faculty of Education. His duties are extensive and vital to the running of the Faculty's academic and administrative functioning. Matthew excels in his role and provides outstanding support to all faculty staff and students.

In his work, Matthew has investigated, planned and delivered sophisticated and functional access to new technologies throughout the Faculty. Of specific merit is his involvement with providing staff and students access to innovative features within the world wide web. One exceptional example of his initiative was the development of a sophisticated student tutorial sign up system with associated staff training. This Web based program allows staff to set up their own tutorial schedule and manage the student sign up from their desktop.

Amongst his many valuable contributions, Matthew has developed and delivered a successful booking system for laboratory facilities and an asset control system.

Matthew's enthusiasm and energy to maintain his knowledge of the most recent innovations has been invaluable. His commitment and loyalty has resulted in Matthew gaining a high regard amongst all staff as a vital outstanding contributor to the Faculty and the University.

Helen Fletcher, Resource Room Supervisor, Faculty of Commerce

Helen receives her award for an outstanding achievement through the establishment of the new Commerce Resource Room in Building 40. Her work included both the design of the room and its implementation for Autumn Session, 1998.

Helen, as supervisor of the Resource Room, was called upon to prepare the initial sketches for the layout of the facility and was responsible for ensuring that the work proceeded as the Faculty planned and negotiated with Buildings and Grounds regarding all aspects of the construction.

All fittings and furnishings were planned and ordered by Helen and once work was completed, Helen supervised the move of approximately 10,000 items into the new site. Following the room's successful relocation, Helen continued to provide a professional, personalised service to the Faculty's students and staff. Helen displays a positive and helpful attitude and takes a pro-active approach to her work. It is a credit to Helen's skills that the Resource Room functions so well, particularly when she is not on duty.

Lucia Tome, Acquisitions Officer, Library

Lucia is recognised for her outstanding service to existing and prospective clients of the University Library through her involvement in the Library's High School Liaison Program. The program is designed to assist local high school students to effectively use the University of Wollongong Library facilities and assist high school teachers and librarians to develop their students' information literacy skills in an academic setting.

Lucia was responsible for the design and delivery of the program. Since its inception as a pilot program in 1997, a full program was conducted in February 1998 with 110 students from seven local high schools. This has grown to 220 student from ten high schools in 1999. The growth is testimony to Lucia's ability and dedication.

Lucia's exceptional organisational skills have been invaluable. Her rapport with students of mixed ages and mixed abilities, and her efficiency and friendliness have significantly contributed to the smooth running of the program and its ultimate success. The development and implementation of the High School program contributes significantly to the achievement of Library goals and to the University, but more importantly to the wider community's satisfaction with the Library's services.

Alan Grant, Technical Officer, Department of Civil, Mining & Engineering

Alan receives this award for his exceptional contribution towards the progress of postgraduate laboratory work in the Department of Civil, Mining and Engineering.

Alan is outstanding in the area of geotechnical and structural engineering. He possesses a high level of understanding in the application of his engineering expertise. Both students and academic staff appreciate his broad technical knowledge and the meticulous manner in which the laboratories are handled. Many of the department's Postgraduate students have consistently relied upon Alan's excellent technical and problem solving skills to fulfil the experimental components of their research. Alan has also contributed immensely in the preparation of operational guidelines for various testing equipment (especially those built in-house), and managing them efficiently among a number of thesis students. An example of equipment built in-house is a Constant Normal Stiffness Shear Apparatus with a commercial value of approximately \$180,000 which was built for less than \$25,000. Alan's abilities are complimented by a personality which allows him to understand, interpret and develop the ideas of researchers, both staff and students. His encouragement and technical input enables researchers to bring experimental aspirations to fruition. Alan is a dedicated and supportive staff member and a great asset to the Department and University.

THE VICE CHANCELLOR'S AWARD FOR OUTSTANDING CONTRIBUTION TO TEACHING AND LEARNING

The recipients are recommended to the Vice-Chancellor by a special Committee which considers nominations from colleagues and students as well as supporting documentation from the nominees. There are two categories for this award - team and individual. Each Award is in the form of a certificate and a cheque for \$5000. Receiving the Vice-Chancellor's Award for Outstanding Contribution to Teaching and Learning are:

Dr Lou Rodgerson, Lecturer in the Department of Biological Sciences

Lou Rodgerson has made an outstanding contribution to teaching across all levels. Her enthusiasm for teaching, her concern for students, her striving to find innovative solutions to teaching and learning challenges and her willingness to share ideas have been some of the traits noted by her peers. Both colleagues and students have stated that Louise is one of the best lecturers they have seen during their time at the University.

Lou has been a real leader in developing and using new tools in her teaching and has collaborated with a number of other units in related projects. These include, developing a set of tutorial topics which integrate with practical classes in biology; developing teaching technologies which improve mastery of generic skills such as statistics, critical reading and scientific writing; and developing a module for the Introduction to Tertiary Teaching course, aimed at improving teaching in practical classes.

Dr Rodgerson's enthusiasm for teaching, empathy for students and their difficulties, and her student-centred approach to teaching and curriculum development combine to make her a most worthy recipient of this award.

Mr Anthony Stokes, Associate Lecturer and Mr Edgar Wilson, Senior Lecturer in the Department of Economics

Anthony Stokes and Ed Wilson are outstanding individual teachers with a genuine commitment to a better education for students. Together they have designed and implemented a highly innovative and integrated approach to teaching of macro economics that extends from a first year compulsory subject through honours level advanced macroeconomic theory. In developing the program, their aim was to better cater for the individual needs, backgrounds and interests of students by providing a learning environment that is flexible, positive, relevant and interactive. Students have found them to be inspiring, approachable, willing to help with problems, able to pitch their teaching and approaches to the level of the student cognisant of the need for students to learn at their own pace and in their own style.

The enthusiasm and professionalism of Messrs Stokes and Wilson has been demonstrated in developing, monitoring, revising and evaluating the effectiveness of first and second year core economics subjects. They have gained an international reputation for innovative economics pedagogy while also providing a good learning environment in a complex technical subject such as economics. One of their major innovations was the introduction of a CD ROM computer learning package in second year. They made sure this approach was successful through careful implementation, evaluation and peer review.

The efforts of these two academics have also contributed to the national and international teaching profile for the University through involvement with economic education in schools, preparation of conference papers and publications and being recipients of various grants and prizes.

The fact that Anthony Stokes and Ed Wilson have been able to integrate rigorous scholarly research with significant well received teaching innovations, is evidence that they have indeed made an outstanding contribution to teaching and learning at this University.

SPECIAL AWARD FOR A UNIQUE CONTRIBUTION TO UNIVERSITY LIFE

This Award is presented to a member of the University of Wollongong Staff, selected by the Vice-Chancellor, who has, by character, style and commitment, made a unique contribution to University life and development. The award is in the form of a commemorative plaque and a cheque for \$2000. This year's Recipient is:

Ray Cleary, Head, Graham Park Campus

Dr Ray Cleary is the first recipient of a special Vice-Chancellor's award to be presented only to candidates who have made their mark on the life and development of the University by force of character and the special nature of their achievement. Under those criteria Ray Cleary is an outstanding choice. Ray has been Head of the Graham Park Campus of the University of Wollongong since its opening at Berry in 1993. An exuberant friend, colleague and mentor of students and staff, Ray has been a groundbreaker, opening up new prospects for the University and going fearlessly and with a matchless bonhomie into the wider community.

Ray has fulfilled many roles. He has initiated and negotiated academic offerings in response to the needs of South Coast students and participated in pilot programs using new technology for flexible delivery in preparation for the move to the new South Coast Campus network. In those seven years, at Graham Park, he has also shown great dedication, not only as academic teacher, but as counsellor and friend to the 400 students who have studied on the Berry campus. As manager of the Berry campus and its grounds, he has achieved an exemplary level of efficiency in operations, often using his initiative and considerable network of contacts.

Ray has also been a key link with the local business community and the Shoalhaven City Council. As the University's representative in the Shoalhaven he is, without question, unsurpassed. His development of a full program of academic, social, cultural and sporting events surrounding the Graham Park and South Coast developments has created a profile for the University which emphasises both excellence and local involvement. The success of this partnership with the community is reflected in the range of scholarships offered by local business and community groups as well as in the esteem in which Ray and his wife Zita are held by all who come into contact with the University through them.

Ray Cleary's contribution to the University of Wollongong and to the people of the Shoalhaven is unique and invaluable. His notable achievements are stamped with his particular brand of dedication and charm. Ray is indeed a special colleague and a great ambassador for this University.

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